ROBBINS LIBRARY, ARLINGTON, MASSACHUSETTS
3 4860 00739 7711
ROBBINS LIBRARY,
1976 A
Town of Arlington

I AM YOU

Property of
Robbins Library
Arlington, Mass.

Digitized by the Internet Archive
in 2017 with funding from
Boston Public Library

https://archive.org/details/townofarlingtona1976arli

I AM YOU . . .

Presented on the following pages is a summary of many of the events, programs and accomplishments of the previous year. We invite all residents to read the annual report and to cheer our progress. But can our town be measured alone by its roads, population, schools, sewers, or tax rate? By its shops, parks, area size or proximity to Boston? What Arlington is today, was yesterday and will be tomorrow depends on the individual strength of its people, their institutions, and the level of involvement in community affairs.

FROM PROGRESS COMES PROBLEMS

Two hundred years ago in the days of Samuel Wilson, 95% of Americans were rural residents and only 2% of our fellow countrymen lived in communities over 10,000 in population. Colonists were just beginning to cultivate and harvest plants, invent machines and tools, and domesticate and breed animals for their use.

Much has changed. We have moved from the forest paths and portages of pioneers to an elaborate 3½ million mile network of streets and roads. The people of this great country have harnessed their talents to create a complex urban industrialized nation powered by energy. Through American ingenuity and drive our standard of living has advanced through growth, employment, education and material goods. In the process, concentration became the genius for cities and towns and their very reason for being. Today 75% of Americans are urban residents dwelling on 2% of the land in 276 major metropolitan areas in the United States. This manmade progress has generated negative by-products such as congestion, pollution, crime, garbage and waste, energy shortages, and health problems. Comprehensive government programs at the federal, state, and local levels have emerged in an attempt to alleviate these conditions. The candid realism is that most have failed and in the process have created financial obligations, an imbalance in our economy, and strained our tax system to a point requiring urgent reform.

CITIZEN PARTICIPATION

Alleviation of these problems cannot be accomplished by government alone. The solutions are often elusive and the application of technology not always possible. The ultimate improvement will require the fullest possible commitment from every segment of our community. "I am you" means precisely this. Samuel Wilson, statesman and symbol of our nation, was industrious yet also civic-minded and actively involved in the affairs of his community. Today, Arlington citizens must strive to expand this involvement. This annual report describes the activities of police, fire, public works, education, and other town services. Their quality and effectiveness is enhanced by your participation. The reporting of crime, the recycling of paper, the support of teachers in discipline and homework assignments, not parking cars on streets during snowstorms, and making it a point to be informed on voting issues all make for a stronger Arlington.

Government and its services are essential to the life of a town; however, the economic development of our community, historical preservation, the environmental protection of our precious natural resources and the quality and level of municipal services still depend upon all of us in Arlington: business, civic groups, clubs, labor, and the general public, both young and old. This year's annual report highlights the level of citizen participation in public policy and town progress. Arlington continues to need its citizens to serve on committees, vote on election day, and make known their opinions to officials through polls, referenda, and by attending hearings and meetings. Our heritage is the democratic town meeting; let's preserve and cherish this inheritance and broaden and enrich the meaning of active participation and commitment to the community in improving the quality of life for all.

TOWN ENGINEERING STATISTICS

Arlington is situated six miles northwest of Boston, in latitude of 42 deg. 25 min. north; longitude 71 deg. 09 min. west, at an elevation above mean tide of from 4 to 377 feet.

Massachusetts Avenue at Cambridge Line, elevation 10 feet.

Massachusetts Avenue at Pleasant Street, elevation 48 feet.

Massachusetts Avenue at Park Avenue, elevation 155 feet.

Park Circle at Eastern Avenue (base of standpipe), elevation 377 feet.

Crescent Hill Avenue at Park Place, elevation 281 feet.

Turkey Hill Reservation off of Dodge Street (base of standpipe) elevation 380 feet. (Top of standpipe), elevation 445 feet, highest point in Arlington. Total area — 480,542 sq. ft., 40,000 ft. standpipe.

The town and part of what is now Belmont were set off from Cambridge and incorporated as West Cambridge in 1807. The name was changed from West Cambridge to Arlington 1867.

Area of Town, including that covered by water 3517-1/2 acres, 5-1/2 square miles; area covered by water 286.2 acres.

Parks: Town 158.27 acres, Metropolitan 52.25 acres.

Total cemetery areas, 51.20 acres.

Public streets and Town ways; Macadam, 12.70 miles; oiled gravel 12.73 miles; bituminous concrete, 68.73 miles; total 94.16 miles.

State Highways and parkways, 6.11 miles.
Private streets open for travel, 24.98 miles.
Paper streets, 3.66 miles.

Permanent sidewalks; bituminous concrete, 37.41 miles; brick, 1.06 miles cement, 63.44 miles.

Edgestones, 83.04 miles.
Sewer system, 116.23 miles.
Water system, 128.64 miles.
Storm drain system, 74.73 miles.
Catch basins, 3137

6.475
DEC 11 '78
385218
Ref
974.44
ARL
c2
ROBBINS LIBRARY

1976 EDITION

Annual Report
Town of Arlington, Massachusetts

Board of Selectmen:

Arthur D. Saul, Chairman
Robert B. Walsh
Ann Mahon Powers
Robert H. Murray
Margaret H. Spengler

Donald R. Marquis
Town Manager

D78
Publ

TABLE OF CONTENTS

THE UNCLE SAM COVER STORY
I AM YOU i
EXECUTIVE SERVICES 1
CITIZEN INVOLVEMENT AND RESPONSIBILITY 15
HISTORICAL AND COMMUNITY PLANNING AND DEVELOPMENT 23
PROPERTIES AND NATURAL RESOURCES 29
HUMAN RESOURCES 35
COMMUNITY SAFETY 47
EDUCATION AND LIBRARIES 63
1976 PHOTO ALBUM 73
PUBLIC WORKS AND ENGINEERING 77
FINANCE AND CENTRAL MANAGEMENT SERVICES 83
ARLINGTON FACTS AND FIGURES 93

EXECUTIVE SERVICES

- BOARD OF SELECTMEN
- TOWN MANAGER

BOARD OF SELECTMEN

The selectman's role in government has been defined and redefined over the years, since the beginning of our nation. Our proud heritage of the town meeting, citizen participation and community interest in the quality of life in the town has reinforced the board of selectmen's leadership position to look beyond today and work for a future in the best interest of all the residents.

The obligations of the office of the board of selectmen are many and varied. More than one thousand duties and responsibilities have been established by the General Laws, special legislation, the Town Manager Act, and town bylaws, as well as federal regulations and guidelines. There are three distinct and separate boards contained within the office of the selectmen.

The first is the board of selectmen. Selectmen are empowered to act as the licensing authority of the town, issuing licenses for common victuallers (eating establishments where food is consumed on the premises), taxicabs, storage of large volumes of flammable fluids at gas stations, theatres, bowling alleys, auctioneers, club alcoholic beverage licenses, billboards, second-hand dealers, junk collectors and dealers, first-class and second-class dealer's licenses, and lodging houses and beano (with state approval). As a licensing authority, we are empowered to establish reasonable conditions relating to granting the aforementioned licenses. The selectmen, as a regulatory body, are empowered to establish traffic regulations with approval of the state Department of Public Works and establish rules and regulations relating to the operation of taxicabs. The selectmen grant locations and relocations for bus stops, select and approve jurors, countersign notes when the town meeting authorizes the treasurer to borrow in anticipation of funds to be received, and adjudicate complaints relating to dogs.

The selectmen also serve as a separate and distinct board of survey whose duties, prior to the adoption of the Town Manager Act in 1952, were exercised jointly by the three member board of selectmen and a three member elected board of public works. In this capacity, matters related to the acceptance of private ways as public ways are considered and if favorably acted on, are presented to the town meeting for final acceptance. Under the sidewalk and edgestone program, the board received petitions from property owners for the installations which are considered betterments, and which are assessed proportionately to the property owners. Any awnings, signs, building or other devices that extend over the public way more than 12" must receive approval from this board.

The board of public works is an additional area of responsibility. In this capacity selectmen are sewer and water commissioners setting the water rates and sewer assessments and other fees relating to the department of public works.

Standing below the small portrait of Nathan Robbins in the hearing room are selectmen Margaret Spengler, Robert Walsh, Arthur Saul, Jr., Chmn., Ann Powers and Robert Murray

The year 1976 presented many challenges, opportunities and problems that required considerable effort beyond what one might expect from a part-time board. The frequency of meetings and discussions with state and other officials far exceeded anything that this office has experienced in several decades.

This year the town election was held in April because of state legislation that changed the presidential primary from April to March. In view of the fact that the presidential primary is a partisan election and the town is non-partisan, the two elections could not be combined. Under powers granted by a special act of the legislature, the board voted to change the date of the annual town election to April.

At the town election, Margaret H. Spengler was re-elected to a three-year term, and Robert H. Murray was elected to a three-year term, filling the position previously held by George K. Rugg who did not seek re-election. Shortly thereafter, the board met to organize, and Arthur D. Saul, Jr. was elected chairman, and Robert B. Walsh was elected vice-chairman.

VANDALISM

Early in the year the board reviewed the report of the task force on vandalism concerning their findings on the dimension of the problem. Some of the findings of the report proved most interesting, such as: more vandalism is done while students are in school than when school is not in session. Vandalism is on the increase, and the extent of the problem had not been fully determined until the task forces took a hard look at the problem. We found that the reporting procedure and documentation of the costs were not being made known to all agencies concerned. We learned also that youthful drinking of alcholic beverages

was a major contributing factor in the recent increases in vandalism incidents. There were recommendations to develop a consistent enforcement program and to expand the juvenile unit in the police services division of the department of community safety.

Prior to taking any action on the various recommendations contained in the report, the board scheduled a series of meetings with various sectors of the community who have had a previous opportunity to review the report and make comments or recommendations. The meetings were held with civic, fraternal and athletic organizations, service clubs, parent-teacher organizations, church groups, students from various schools, youth-servicing agencies, the police, town officials, representatives of the probation department and Judges Feloney and Nixon of the Third District Court.

The results of this effort helped to highlight the scope of the problem. It also served the purpose of bringing responsible segments of the community together to participate and work in the direction of reducing this problem.

The board of directors of youth services was designated as the coordinating body to oversee the implementation of the recommendations of the task force. In addition to the board, a 35 member vandalism panel representing the various groups in the community was appointed to directly follow up on the ideas presented. The results of this program is encouraging.

PUBLIC TRANSPORTATION

The proposed Red Line rapid transit extension continued to be a matter which the board focused much attention. Over the course of the year, much discussion took place relative to the preliminary planning and the environmental impact of such an extension. These concerns have been transmitted to the Governor, Secretary of Transportation, federal and state legislators, and the Massachusetts Bay Transit Authority, as well as to the various agencies who must review and approve such programs.

In order to have a current feeling and the views of the citizens of the town, the Board authorized a special information issue of the Citizens Involvement Committee *Feedback* publication on the Red Line, which was mailed to all dwelling units in the town. Money from the special revenue sharing account was allocated to pay for the printing of this issue.

In addition, the board retained Cambridge Survey Research to do a random sample opinion poll in order to have a current perspective on the feeling of the citizens regarding the proposed Red Line extension.

In November 1976, a new law became effective that permits non-binding referendum questions of local concerns to be placed on the ballot in a town election. This may be done by citizen petition, or at the discretion of the board. In accordance with this legislation the board voted to place several questions relating to the Red Line on the March 1977 ballot, to further provide the citizens an opportunity to indicate how they feel on the various Red Line options. We look forward to the results of this referendum for future guidance on this important matter.

THE SELECTMEN'S TRANSPORTATION ADVISORY COMMITTEE

This committee was enlarged to provide a more balanced input from various areas and groups in the town. A nine-member committee has replaced the previous four-member committee. We wish to acknowledge with special appreciation their efforts, input and advisory recommendations which have been taken into consideration and adopted on many occasions. This committee has been extremely helpful to the board.

TAXICABS

Over the past several years, the operation of taxi services in the town has been an area of increased concern to the board. We have observed the effects of inflation on this important public service.

In order to alleviate the financial impact to citizens over 60 years of age, the board approved a program to provide a subsidiary for one year on a Dial-A-Ride program which was presented to us by the council on aging. Funds were allocated from the special revenue sharing program to a maximum of $1,000 a month for senior citizen taxi subsidies. We receive monthly reports on the utilization of this program. We find the implementation has been a wise decision. It provides benefits to both the consumer and taxi firm involved.

In June the selectmen received a request from a private carrier asking that they be granted a license to provide a direct run to Logan Airport from the town at a rate approximately one-half the taxi fare currently being charged. Initially the license was disapproved, and the firm was advised to reapply in six months after the taxi firms had an opportunity to promote their services. When the private carrier reapplied, the board granted the license, subject to final approval by the M.B.T.A. This direct service to and from Logan Airport adds a new dimension to the public transportation services available in the town.

In the process of discussing issues and matters pertaining to the taxi regulations, it was apparent that the regulations were in need of revision. The board has established a task force consisting of various department heads of the town, to review and make recommendations which are expected to be presented in the very near future.

FINANCIAL MANAGEMENT

The economy continued to go down this year with costs of products, services and utilities skyrocketing. In order to address these issues on a united front, the board held several workshop sessions with other town officials to

mutually discuss how we could strive to hold the line on FY 78 budgets. We strongly endorse this activity as an ongoing program in future years. We find it has proven most successful this year.

We have an extremely narrow commercial and industrial tax base. Therefore, the residential property owners in the town bear a substantially higher portion of the tax rate than do their counterparts in many surrounding communities. While this trend cannot be changed immediately the town has put maximum effort into the proposed Red Line extension planning and revised zoning, to encourage new construction of commercial property without making concessions that would effect the character or quality of life in the town.

At the state level the General Court has not come to our aid in providing financial relief. As a matter of fact, their own financial status was in such poor condition that they re-evaluated the disbursement of funds to the local communities. One example of this was the taking of $16 million in funds from proceeds of the state lottery Numbers Game which should have been distributed to the local cities and towns as promised when the program was started.

We continue to receive and utilize special and general revenue sharing funds from the federal government.

CITIZEN PARTICIPATION

In order to encourage greater citizen input and participation in government the board has developed a citizen resource card. This is a postage paid mailer whereby residents of the town can indicate their areas of expertise and volunteer to serve on various boards, committees and commissions.

While it is impossible to select each person immediately for a position because of the limited number of openings, we do actively review the list. We also appreciate the fact that a substantial number of individuals have requested to be listed on our active citizen resource file. In addition to use by the board of selectmen, the finance committee, and town manager, other town departments have utilized this resource when called upon to fill vacancies. Citizens should contact the selectmen's office if they wish to be enrolled in this program.

CITIZEN OPEN FORUM

In order to provide direct access to the board without the need for a prior appointment, we have established a citizen open forum portion of our meetings. At 7:30 P.M. on regular meeting nights, an individual may discuss with the board any matter of general or personal concern. The policy of the board is that no decision will be made the evening the matter is presented but that the particular item will receive prompt review and response by the appropriate department.

RESTAURANTS AND FAST FOOD ESTABLISHMENTS

We have become increasingly concerned with the volume of requests for transfers and new common victuallers licenses. Our concerns have been reinforced by citizen comment and input.

We have taken several steps to insure that the quality and type of existing facilities are upgraded. A number of meetings were held with the board of health that resulted in a cooperative effort to upgrade the equipment and facilities of existing establishments. In addition to this action, we have started a comprehensive process of examining the present need and future demand for various types of quality eating facilities.

As a result of considerable discussion, a temporary moratorium has been voted by the board on the issuing of any new common victuallers licenses for establishments with a seating capacity of fifty or less. Until we examine all aspects of the many concerns and questions raised and establish a well-defined policy regarding transfers or new licenses, this moratorium will remain in effect.

AWARDS PROGRAM

In 1975 the board of selectmen established four honor awards for citizens. At the same time, they named an awards committee to review nominations and to recommend awards.

The awards committee reviewed the first nominations and in November they forwarded their recommendations of awards to the selectmen.

The selectmen conferred the awards at a presentation ceremony in the newly refurbished hearing room. The Uncle Sam award was given to Leonard Collins, Mark A. Kahan and Hollis Gott (posthumously). The Dallin Award was conferred on Norris H. Hoyt and Judith Stromdahl. The room was filled with the families and friends of the recipients as well as town officials. After the presentation of awards, a collation was held. We feel this program provides an excellent way to recognize and reward outstanding contributions to the town by our fellow citizens.

UNCLE SAM STATUE MEMORIAL

The Uncle Sam Statue Memorial became a reality this year as a result of the generosity of Federick A. Hauck of Cincinnati, Ohio. The unveiling ceremony took place on September 11, 1976 following the ceremonial historical town meeting which was held at the First Parish Unitarian Universalist Church. We wish to commend and thank the Arlington Jaycees for their untiring efforts which brought this project to a successful conclusion.

In appreciation of the extraordinary interest and generosity of Frederick A. Hauck, the board presented a resolution to the town meeting that was unanimously adopted, conferring honorary citizenship on Mr. Hauck.

In April of 1977, the formal dedication ceremony is scheduled and various national and state dignitaries have been invited.

VISITING DIGNITARIES

The town was honored by two visits from Governor Dukakis. In April the Governor was the guest speaker at the official swearing in ceremony. Prior to the program, the Governor met with the board on an informal basis and discussed various items pertaining to state and local governmental issues.

In November the Governor again visited the town and met with the selectmen. He answered inquiries that were made of him by the individual selectmen and by the town manager. We wish to thank him for taking the time out from his busy schedule to visit with us.

In June the town was honored by a visit from the Lord Mayor of Wareham, England, Mrs. Gwen Broughton and Councillor Harry Broughton, her husband. This was part of a bicentennial program with the town of Wareham, Massachusetts that our town was selected to participate in because of our role in the Revolutionary War. Travelling with the Broughtons was Claire J. McWilliams, chairman of the board from Wareham, Massachusetts as well as members of their bicentennial commission.

During the month of July the town welcomed for the fifth consecutive year a delegation of Japanese visitors, who were part of the Youth Visit Exchange Program. At appropriate ceremonies in the Town Hall, the selectmen officially greeted this group and exchanged small gifts which has become an annual part of this program.

In November the town hosted the Women Elected Municipal Officials (W.E.M.O.) monthly meeting. Women officials from eighteen communities were present which included selectmen, city councillors and aldermen. We were most pleased to host this meeting.

IN APPRECIATION

The Board wishes to express its appreciation to the many citizens of the town who volunteer to serve on the various boards, committees and commissions. We are most fortunate that citizen interest and participation is so great.

We wish to thank the various department heads who have met with us from time to time throughout the year to keep us apprised on various matters.

We note that the severity of the weather in November and December compounded by one snow storm after another made great demands on the staff and on the capabilities of the public works department. We wish to express our

Gov. Dukakis at Arlington's swearing in ceremony

appreciation to Raymond Ouellette, director of public works and to the members of his department for the exceptional way in which they responded to this most unusual situation.

In particular, we wish to acknowledge the outstanding efforts of the town manager, Donald R. Marquis. His untiring drive to increase federal funding for the town resulted in an award of $1,756,000 to renovate and modernize the town yard. This project will result in long-term efficiencies, increased productivity and will improve working conditions for the employees of the public works department. We commend Mr. Marquis for his continued efforts to further refine the program budget and the implementation of a merit increase program; we also value his consultation and recommendations on the various matters that come before us.

We acknowledge with sincere appreciation the support we have received from our staff, Frederick E. Pitcher, our executive secretary; Catherine Harrigan, department secretary; Mary O'Keefe; and Helen Mahoney, who retired in July after 15 years of service in this office. Dorothy Freniere was hired to fill the vacancy created by the retirement of Mrs. Mahoney and we wish to note her valued support services in this year which required an extremely high level of staff cooperation.

Finally, we wish to commend the bicentennial planning commission for the continued high level of community activities that they sponsored and coordinated during the year. To the members of the historic town meeting committee we extend our thanks, and we congratulate them on the outstanding success of their program.

As we look to the future, we reaffirm our commitment to the purpose to which we were elected — to serve and support those programs that are in the best interest of the citizens of the town for the common good and that will add to the value, quality and character of our lives.

TOWN MANAGER

It is a privilege once again to report on the activities of the departments under the jurisdiction of the town manager for the year ending December 31, 1976. We urge the citizens of Arlington to take this opportunity to peruse this annual report and review in detail the functions and duties of our town government. It is the intent in this report to bring to your attention some of the most important developments in the past year. For detailed information regarding departmental activites, we refer you to the respective departmental reports.

The year 1976 was a year of many accomplishments. At the top of the list was the 100% federal grant that the town received for a renovated town yard. This $1.8 million grant will be used to make the town yard more efficient, safe, and aesthetically pleasing to the eye. The construction of the new Bicentennial Park in East Arlington was completed. With the reconstruction of the intersection of Massachusetts Avenue and Alewife Brook Parkway, that particular entrance to Arlington should be vastly improved. With special revenue sharing funds, the town constructed an off-street parking lot on Water Street to provide better parking facilities for Arlington center; the finished paving and landscaping will be completed in the spring of 1977. The manager's office continued to change the budget format from a single line-item to a program budget approach, outlining goals and objectives. A merit salary and wage increase for all employees was established and will be implemented in conjunction with a new employee evaluation program. An employee handbook was prepared, giving the employees general information regarding their employment, rights, and responsibilities. The general revenue sharing program was re-enacted this year, which means Arlington will continue to receive approximately $1,000,000 of federal funds annually until October of 1980

Town manager Donald R. Marquis

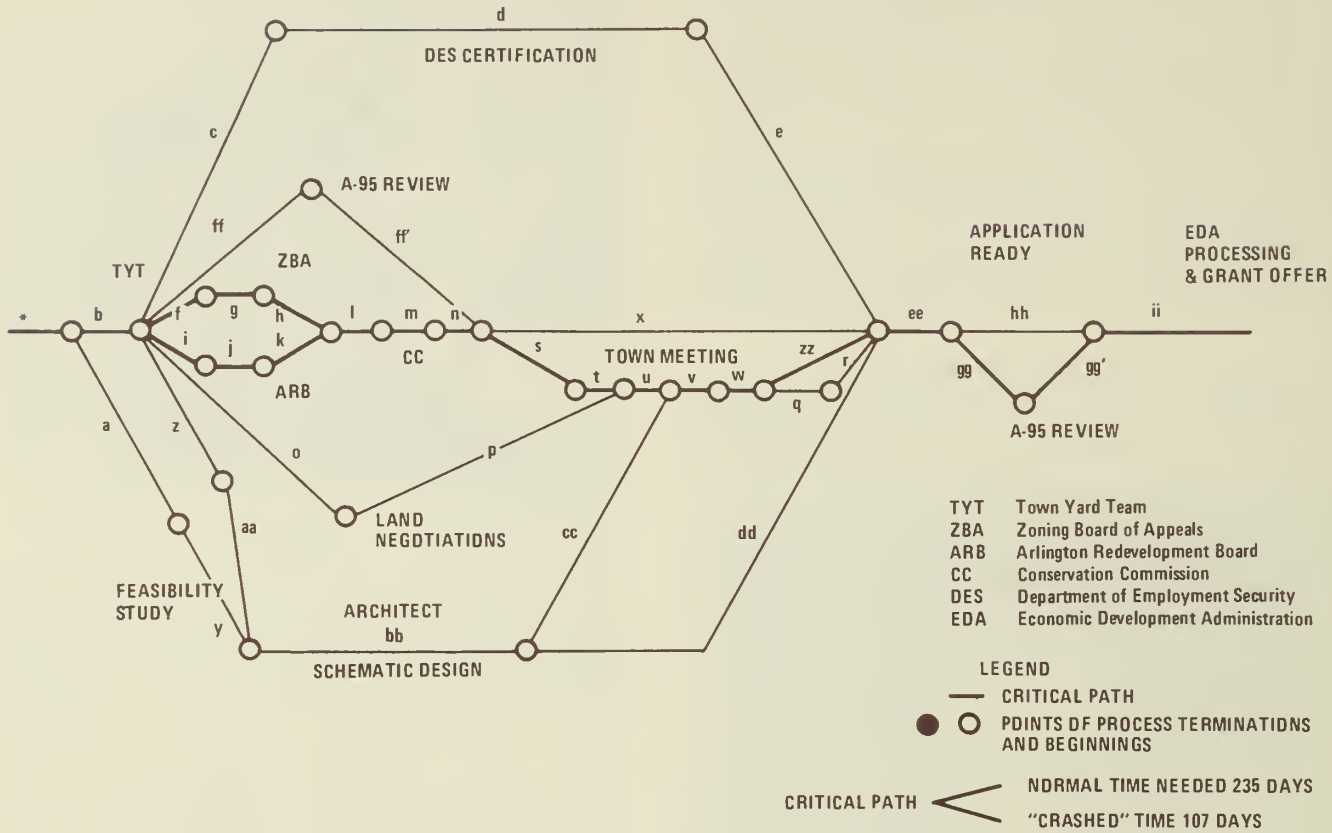
when the program expires. The Uncle Sam statue arrived and was erected at the site of the Old Town Hall in the center of Arlington. In October, the manager and selectmen recommended to the town meeting that November 8, 1976 be declared Home Rule Day in Arlington, commemorating the tenth anniversary of the passage of the home rule provision to our state constitution. At our request, Governor Dukakis also declared November 8th Home Rule Day in Massachusetts. The Christmas candlelight and carols night was even a bigger success this year than last, and the opera held at the town hall immediately preceding it added to what we hope will be a tradition carried on in the years ahead. The town, on the other hand, continues to struggle with alternative improvements for its high school. Our application to the federal government for a 100% grant was not approved in 1976, but a similar application will be submitted in 1977 under a similar program. On balance, the year 1976 was a progressive one for the town and we look forward to still a better year in 1977.

PUBLIC WORKS EMPLOYMENT ACT OF 1976

This past year the federal government took on a new role in the management of the nation's economy, while at the same time assisting local governments, hard pressed by inflation, to maintain services, build new facilities, and keep the tax rate down. The Public Works Employment Act of 1976, which was finally passed by Congress in July, contained two sections which have been and will be very important to Arlington: Title I provides 100% grants to local governments for major construction projects, and Title II provides anti-recessionary grants to local governments, to aid them in maintaining local services and to help them avoid the laying off of employees. Both sections of the bill have the intent of maintaining existing jobs and stimulating new jobs in the construction industry. The town has already received three payments totalling nearly

THE PATH TO SUCCESS

TASKS NECESSARY TO PREPARE THE
TOWN YARD GRANT APPLICATION



KEY TO "THE PATH TO SUCCESS"

Activity Code	Activity	Prior Activities Required	Normal Time	"Crash" Time
*	Monitor progress of Public Works bill in Congress	—	—	—
a	Town Manager authorizes Town Yard feasibility study	*	—	—
b	Town Manager forms "Town Yard Team"; designates project coordinator	*	—	—
c	Research on unemployment statistics	b	4	2
d	DES certification requested	c	3	1
e	Project Area selected for application	d	1	1
f	Zoning Board of Appeals — Notice of Hearing published	b	20	15
g	Zoning Board of Appeals — Hearing	f	1	1
h	Zoning Board of Appeals — Decision	g	39	5
i	Arlington Redevelopment Board — Notice of Hearing	b	20	15
j	Arlington Redevelopment Board — Hearing	i	1	1
k	Arlington Redevelopment Board — Decision	j	39	5
l	Conservation Commission — Notice of Hearing	h,k	10	10
m	Conservation Commission — Hearing	l	1	1
n	Conservation Commission — Decision	m	20	5
o	Decision to build new garage and to acquire Gas Co. property	b	1	1
p	Negotiate terms with Gas Co., prepare sale/purchase agreements	o	10	10
q	File Deed with Registry of Deeds	w	2	1
r	Prepare Certificate of Title	q	1	1
s	Decision to Call Special Town Meeting	n	—	—
t	Open Warrant, prepare articles	s	45	35
u	Legal notices; hearings, reports	t	—	—
v	Town Meeting held	u	1	1
w	Five day period for decisions to become official	v	5	5
x	Prepare Environmental Review for application	n	15	10
y	Feasibility Study done by Architect	a	42	21
z	Decision to authorize architectural schematic design phase		—	—
aa	Request Finance Committee to transfer $15,000 for schematic design work; hearings held	z	21	10
bb	Schematic Design by architect	y, aa	42	21
cc	Preparation of architect's report for Town Meeting	bb	5	3
dd	Preparation of Architect's report for EDA grant application	bb	10	5
ee	Preparation of grant application	e,r,x,w,dd	6	3
ff	A-95 Review: Notice of Intent submitted	b	30	30
ff'	A-95 Review: Notice approved	ff		
gg	A-95 Review: Final Application submitted	ee		
gg'	A-95 Review: Final Application approved	gg	30	30
hh	Grant application submitted to EDA	ee	1	1
ii	EDA Processing of grant	ee,gg'	60	60
zz	Dummy Activity			

$75,000 under Title II, an amount worth approximately 20¢ on the tax rate. Two additional payments will be received by the town, but we do not know how much they will be because the amounts are tied to changes in the unemployment rate.

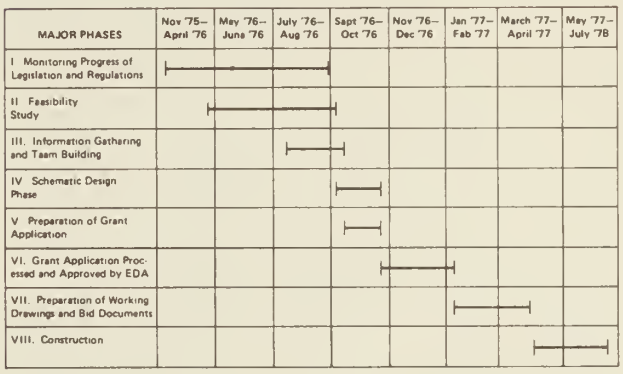
The town has received a $1.8 million grant for adding to and renovating the town yard under Title I. The town submitted two funding applications, one for the renovation of the town yard and another for the upgrading of the high school. We were very disappointed that the Economic Development Administration (EDA) chose not to fund the high school project because we felt it was a unique opportunity to pool federal, state, and local funds in one large project. The high school project will be resubmitted to EDA this spring if Congress enacts a second public works employment program, as I expect it will.

The success of the town yard funding application is due in large part to the creation of the town yard team and the application of several techniques of project management. The manager's office monitored the progress of the Public Works Employment Act from the point of its introduction in late 1975. When Congress finally overrode the President's veto of the bill in July of 1976, we were already at work gathering information needed to submit an application. The first step we took, when it became clear to us that the bill would eventually be passed by Congress, was to authorize Richard Mullin of the architectual firm of Symmes, Maini, & McKee to prepare a feasibility study on what would be involved in renovating the town yard at its present location in order to bring it up to OSHA standards. (The working conditions, standards, and requirements of the national Occupational Safety and Health Act are expected to be extended to Massachusetts cities and towns by the legislature this coming year).

Next, a team comprised of representatives of several town departments and the architect was formed to work together on the application. The energy and creativity of this group made it possible for me not only to submit this application in the first hour of the first day that applications were received, but also for the project to be the first project in Massachusetts to clear the federal A-95 Review requirements, a key prerequisite for approval.

One of the problems which the team foresaw very early in the planning process was the need to obtain permits and clearances from the zoning board of appeals (ZBA), the Arlington redevelopment board (ARB), and the conservation commission before the calling of a special town meeting. After the application was ready, it also had to be reviewed by two outside agencies as part of the federal A-95 review. My staff analyzed the problem, using a technique called the "Critical Path Method", which is frequently used in private industry. (See chart on opposite page). Our conclusion was that if we went before these various boards one by one, and if each board used the full amount of time legally allowed, the process of preparing and submitting the grant application would take nearly 30 weeks. We also knew that applications would be received by EDA only for a short period, and that the period was only 8-10 weeks away. The recommendation of the team, therefore, was to hold the ZBA and ARB hearings simultaneously. Also each of the boards agreed to expedite the process of making and delivering their decisions. Through the careful scheduling of the proper notices and hearings, the entire process was condensed into less than 10

TOWN YARD TIMETABLE



weeks. All of the town boards involved, including the finance committee and the town meeting were very helpful and supportive throughout the process.

We are now deeply involved in finalizing the plans for the yard and preparing for construction. Construction is scheduled to being the first week of April 1977, in order to meet EDA's requirement that the project be started within 90 days of receipt of the grant.

WHY COMPULSORY AND BINDING ARBITRATION SHOULD NOT BE RE-ENACTED BY THE STATE

In 1972 and again in 1973 the Arlington town meeting voted against compulsory and binding arbitration. On a standing vote on March 21, 1973, town meeting members voted 169, or 88%, against compulsory and binding arbitration and 23, or 12%, for it. To any observer, this was a clear indication of the strong feeling town meeting members have for state mandated programs over which local elected officials have no control. Your town meeting representatives were voting to keep the control of your tax dollar right here in Arlington.

In the spring of 1974, however, the legislature passed and the Governor signed a bill which provided for compulsory and binding arbitration for policemen and firefighters, effective July 1, 1974. The town of Arlington contested the constitutionality of that law in January of 1975 when it refused to fund the first binding arbitration award in the state, which had given the Arlington firefighters 4.3% more in salary increases than the 8% town meeting had appropriated. In view of the strong opposition to compulsory and binding arbitration from town meeting members and town officials, the town decided to fight this very basic outside interference in local financial affairs by taking the case to the state's Supreme Court.

On April 8, 1976 the Supreme Court heard the town's plea. The town's central point was this: to allow a third party (outside arbitrator), not elected by or responsible to the town's taxpayers to overrule locally elected representatives (town meeting members) regarding local payroll appropriations was, in our opinion, unconstitutional. We felt this was clearly an unlawful delegation of authority by the state legislature to an outside arbitrator. Historically, all legislative bodies, whether the Congress of the United States, state legislatures, city councils, or town meeting bodies perform two functions: enact laws and appropriate money. We felt strongly that this law took away from the local legislative body one of those basic responsibilities — the power to control appropriations. On August 10, 1976, however, the highest court in the state ruled against the town of Arlington, saying the law was constitutional. It is interesting to note, however, that the Colorado Supreme Court, in the very same month, ruled just the opposite on their own compulsory and binding arbitration law. In so doing, the Colorado Supreme Court said that compulsory and binding arbitration constitutes "an unlawful delegation of legislative power." The court further held that "binding arbitration removes these decisions from the aegis of elected representatives, placing them in the hands of an outside person who has no accountability to the public." The Supreme Court in Colorado said exactly what the town of Arlington said to the Massachusetts Supreme Court. Thus, you can see that the constitutional question is far from clear. The Massachusetts Supreme Court concluded by stating that the proper way to resolve the issue was through the legislature and the Governor; the court was saying then: if you don't like the law, change it. The compulsory and binding arbitration law is due to expire on June 30, 1977, and the legislature must decide shortly whether or not to re-enact it.

In 1976 the compulsory and binding arbitration law cost the town $365,000 more than the town meeting had appropriated for salary increases for policemen and firefighters — $365,000 from the property tax, that the town just could not afford to spend. On February 15, 1977 another outside arbitrator ruled against the town on another binding arbitration award, granting the firefighters an additional $75,000, covering a two year period, for a nighttime pay differential, representing an increase of 4.5% per hour. Since the arbitrator's decision is final, the results are expenditures nobody can prevent — not you, not me, not the town meeting, no one. To town officials, this is tantamount to taxation without representation. It is certainly against the home rule provision which was adopted by statewide referendum on November 8, 1966. If home rule is ever to mean anything in Massachusetts, especially when the state has the highest property tax in the country, it must stand for local control over local fiscal matters. We simply cannot afford to have the state trample over our home rule rights and expect the taxpayers to continue to have faith in our democratic process.

As town manager, I strongly support collective bargaining but strongly oppose compulsory and binding arbitration. In my view, compulsory and binding arbitration defeats the very purpose of collective bargaining. Collective bargaining was established to allow two parties to meet across the table and through hard bargaining resolve their differences and reach an agreement. It is a two-way street, each party understanding there must be some give-and-take on both sides. This is a good process not only from the point of view of labor but also from the point of view of management. When both parties know they must deal with one another, the process is strengthened and the results, more meaningful. In the case of compulsory and binding arbitration, however, knowing that a third party will eventually resolve the impasse encourages delays in the collective bargaining process, and eventually good faith bargaining is diminished. The fact is, the unions have nothing to lose and everything to gain by going to binding arbitration. If they agree with the town on a negotiated settlement, that is what they receive. But if they refuse to settle and take their case to binding arbitration, they gamble that the arbitrator will rule in their favor. If the arbitrator does, they gain more; if the arbitrator rules in favor of the town, they have lost nothing.

A federally financed study conducted by the Massachusetts League of Cities and Towns concluded that on a statewide basis firefighters and policemen have received, on the average, 2% more than other municipal employees because of compulsory and binding arbitration. Here in Arlington, the arbitrator gave the firefighters 4.3% more than what the town meeting had appropriated for the other town employees. With the advent of compulsory and binding arbitration, other town employees have consistently received less than the firefighters and policemen. The reason is simply that there is only so much money the town can afford for salary and fringe benefit increases, and when the town is forced to give more to one employee group over the others, the result is unequal treatment of town employees as a whole.

The town has lost not only money awards but important management rights awards, too. For instance, we had established a special police patrol from 5:00 P.M. to 1:00 A.M., based on information which had been carefully gathered and computer-analyzed. The new patrol was established in order to put patrolmen where they were most needed, at the time they were most needed. The arbitrator ruled that the town could not change the hours of these police officers without union approval and without paying them overtime. In a second case, the arbitrator ruled that the town could not take the firefighters who drive the chief officer's car and reassign them to regular firefighting duty. In the latest case, the arbitrator gave the firefighters an additional 4.5% for working at night. The award was given simply because the police have a nighttime pay differential. In our opinion, there is a distinct difference between the night duty of a policeman and that of a firefighter. It is a fact, for instance, that crime increases at night — hence the reason for the pay differential for policemen; on the other hand, the number of fire calls decreases at night. We felt, strongly, that these decisions were policy decisions that should have been made by local officials and not by an outside arbitrator.

It is argued that policemen and firefighters must be given either the right to compulsory and binding arbitration or the right to strike. I do not subscribe to that philosophy. No other public employee group has those rights, and up until three years ago, police and fire did not either. It is presumed that the reason police and fire want compulsory and binding arbitration is because they feel the town has not treated them fairly in the past. Let us examine how police and fire were treated before the compulsory and binding arbitration law. In the ten years before the law was passed, police and fire received increases in salaries considerably greater than the cost of living increase: specifically, in those ten years, the cost of living increase was 60%, and the police and fire received salary increases of 91%. In addition, during those same ten years, the hours of the firefighters dropped from 48 to 42 per week currently costing the town approximately $175,000 per year for additional firefighting personnel, and the hours for police officers were reduced from 40 to 37 per week. Finally, fringe benefits have also been increased substantially. Obviously, no one can argue that the town has not been fair with its firefighters and policemen. If other cities and towns have been unfair with their employees, compulsory and binding arbitration may be appropriate for those communities; but it is not for Arlington. Communities that deal responsibly with their employees should not have that responsibility taken away; that responsibility must remain with the people's local elected respresentatives. The question is not whether increases in salaries should be granted, but who should grant them — an outside arbitrator or the elected town meeting body.

As town manager, I feel strongly that if we are expected by the taxpayers to control the property tax, it is imperative that we have local control over the town payroll. At a time when home rule is contantly ignored at the state level, I feel it is crucial to let the people who pay the cost of local government be heard on a matter that directly affects all of them. The decision as to whether or not we have compulsory and binding arbitration in Arlington should not be made by politicians in Boston, but by the people in Arlington. The important point is to give the voters and taxpayers an opportunity to say what should be done; that in my opinion, is home rule in its best form.

RED LINE/RAPID TRANSIT EXTENSION

The MBTA has made a proposal to extend the Red Line/rapid transit system from Harvard Square to Arlington Heights. The cost of construction will be shared by the federal and state governments. According to the MBTA, the new transit line would enter the town of Arlington at Route 2 along the railroad right-of-way, and would be built underground along the line of the railroad to a point just beyond Arlington High School. West of the high school, the transit line would be constructed in a depressed cut as far as Park Avenue, where it would rise gradually to the level of the surrounding ground at the existing MBTA bus yard. A proposed station at Alewife Brook Parkway would contain a parking garage for 2,000 cars. An Arlington Center station would provide no parking unless the town requests it; an Arlington Heights station at the present MBTA bus depot would contain a two-story garage, which would hold 350 parking spaces.

The current position of the town, adopted by the board of selectmen and supported by citizen groups, is that the project must be completely underground throughout the town, that there be no terminus in the town, and that the Red Line ultimately extend to Route 128. However, funds for an extension beyond the area of Arlington Heights/East Lexington will probably not be available in the next ten years.

In several meetings with the Governor, the Secretary of Transportation, and the MBTA General Manager in the last several months, it has become clear that the state is strongly committed to a comprehensive rapid transit transportation system in the metropolitan area and one which would include the extension of the Red Line all the way to Route 128. In our discussions with those state officials it is also clear that they feel the funding will be received so that the extension through Arlington, all the way to an area approximately in the Arlington Heights/East Lexington area, is definitely within our reach now. Currently the plans call for extending the Red Line underground through Arlington only to a point west of Arlington High School, But state officials have agreed to study the possibility of continuing that extension underground through the entire town. In my view, the town should insist that the Red Line extension through Arlington be completely underground and covered. In terms of moving people, addressing the energy shortage, connecting many of our park and recreational facilities with a green linear path from Cambridge to Lexington, and providing the catalyst for revitalizing and redeveloping Arlington Center and other Arlington shopping areas, the Red Line extension through Arlington, completely underground, makes a great deal of sense. It is hoped that the town of Arlington will move this project along so that all of its citizens can benefit from this major improvement.

GENERAL AND SPECIAL REVENUE SHARING

Another issue of great importance to the town of Arlington is the matter of general and special revenue sharing funds from the federal government. General revenue sharing is designed to provide the much needed funds to state and local governments heavily burdened with high income and property taxes. Without general revenue sharing, the tax rate in Arlington would have been increased approximately three dollars more, annually. General revenue sharing has been re-enacted for three years and nine months. We expect to continue to receive approximately one million dollars annually from this program.

This spring we will be receiving our fourth annual payment from special revenue sharing. This year's payment will be in excess of $500,000. These funds are used for land acquisition, improvements, and social services. Between the general and special revenue sharing programs, then, the town has been able to reduce its tax rate and has been able

to purchase critical pieces of land, in accordance with proper long-range planning. As town manager, I am pleased to report that I joined many other municipal officials around the country in helping to make these two programs a reality.

BUDGETING AND REORGANIZATION

In fiscal year 1976, a new performance budgeting process was implemented by the town manager's office in order to do a better job of establishing our objectives, setting our priorities, and living within our means. In the last three years the manager's budgets, including salary and wage increases, have gone up by only 6%.

Future improvements in the manager's performance budget will include efforts to establish a management information system (MIS) and the further refinement and evaluation of mangement objectives. In the fiscal year 1976, 76% of the objectives stated in the budget book were completed. In December we appointed a MIS committee; the goal of which is the improvement of the quality and flow of information needed to do a better job of managing the town's affairs.

In 1970, as part of our continuing program to consolidate and streamline the administrative structure of municipal government in Arlington, the department of properties and natural resources was created. The advantages of this organizational change have been many. Labor, equipment, and materials have been pooled; coordination and accountability have been established; in the long run, administrative personnel have been reduced; and work with boards and citizen committees has been enhanced. In 1976, two more positions have been filled in accordance with the 1970 plan. These changes were made based upon the retirement of William Rowley and the untimely death of Tony Quattrocchi. Howard Horton and Frank Prestijohn were appointed to complete the original 1970 reorganizational plan.

In December of 1976, Charles Rinciari was appointed town engineer, and immediate action was taken to re-assign personnel and re-align operations under his jurisdiction. The assistant town engineer's position was eliminated and the duties and responsibilities shifted among existing personnel. Two positions were upgraded to create an engineering office manager and survey team coordinator. Over-all, a net budget reduction of $14,000 was realized and a new organizational structure established.

EMPLOYEE REVIEW

One of the priorities this past year has been the examination of the duties of the personnel office in town government and the modernization of our own concept of its function. The U.S. Civil Service Commission was hired to provide technical assistance in our efforts to phase out state control and move in the direction of establishing our own personnel system. Part of this assistance was the

The management team, Alan McClennen, Charles Rinciari, Larry Deetjen, Ray Ouellette, Donald R. Marquis, Carmen Foritano, John Maher, Joseph Purcell, Arthur Johnson and Robert Blomquist

preparation of information for both employees and department heads on such topics as labor relations, employee rights and responsibilities, and performance evaluation.

The personnel study also produced new programs which will eventually encompass all the employees. Management training sessions were initiated for middle management personnel; an affirmative action program has been developed; and the framework of a system of annual employee review has progressed from ideal to reality. By this spring, each town employee will have been reviewed at least once. The purpose of these reviews will be: to clarify standards of performance and job responsibilities in the department; to counsel employees on job problems, promotional opportunities, and training for advancement; to recommend pay increases; and to allow employees the formal opportunity to discuss their working conditions and their jobs with their supervisor. At present, department heads, middle management personnel, and non-union supervisors have their merit raises tied to their job performance evaluations. Union employees will be formally reviewed for the first time in 1977.

RECREATION FACILITIES COMMITTEE

This past year we saw projects completed for years two and three of the town's six year capital improvement program for parks and recreation facilities. Work was finished at the North Union playground, Poets' Corner, Pheasant Avenue playground (Stratton School), Bishop playground, and Cutter playground. The Spy Pond field facility was improved, except for the tennis courts which will be completed this spring. The Bureau of Outdoor Recreation is expected to reimburse the town 50% of the cost of these projects with the exception of Cutter playground.

Some highlights of the improvements include additional playground equipment at all project sites, two new tennis courts at Poets' Corner, four rebuilt tennis courts at Spy Pond field, tot lots, and basketball facilities, both new and improved. The recreation facilities committee worked with the paper for parks committee, which purchased play equipment for handicapped youngsters at Cutter playground. Another major part of the capital improvement program included the complete rebuilding of two multi-use playfields at Spy Pond field and Bishop School that are suitable for baseball, football, and field hockey, as well as other field sports. During the 1976 town meeting, funds were appropriated for year four of the program.

CETA

The year 1976 saw some relief from the high level of unemployment in Arlington. At year's end, the unemployment rate had dropped from 9% to 7%; out of a potential work force of over 24,500, approximately 1700 were unemployed. Through the federal Comprehensive Employment & Training Act (CETA), 65 positions were funded during 1976 with $600,000 in federal funds. These positions included a social worker, teacher and teacher aides, clerks, laborers, youth workers, an attorney, a management analyst, and others.

In addition, over one thousand residents used facilities at the Arlington Employment Resource Center, which is funded under the CETA program. Such services include job counseling, placement and training services.

UNCLE SAM

After nearly fifteen years of planning, the momument to honor Samuel Wilson — Uncle Sam — was finally erected in Arlington Center this fall. Hundreds of Arlington residents witnessed the unveiling ceremony that took place on Saturday, September 11th. The occasion marked the 210th birthday of the Arlington native who was born near the corner of Massachusetts Avenue and Mystic Street, site of the monument. Plans are now underway for a formal dedication of the memorial to be held in connection with the Patriots' Day celebration on April 18, 1977. Town officials hope that all citizens will participate in this historical event.

CANDLELIGHT AND CAROLS

Christmas in Arlington in 1976 was celebrated with a concert, caroling, and candlelight. Arlington Alive, the arts and humanities council of Arlington, coordinated this December evening of holiday festivities. Led by the Madrigall singers of Arlington High School, a procession of Arlington parents and children left Town Hall after seeing the opera, "Amahl and the Night Visitors," and gathered around a Christmas tree in the center of the town hall garden to sing carols. For the second year, the garden paths were lined with luminarias that cast a warm glow on the gathering. Hopefully the tradition of the luminarias which originated in New Mexico many years ago will be continued here in Arlington.

Candlelight and carols

OMBUDSMAN OFFICE

During this past year a need for improvement in communications between town officials and citizens was recognized and an office of citizen information and complaint-review was established. Through the auspices of the CETA program, a professional trained in the field of public communications was hired to administer this program.

Part of this communication process involves an ombudsman function, and a special telephone line, 646-1775, was installed to link the citizen with Town Hall, without having to go through the main switchboard. The purpose of the ombudsman line is to investigate complaints against town departments or services when the citizen feels that his needs have not been met after contacting the department directly. The ombudsman will investigate the complaint and will intercede on behalf of the citizen, if warranted. The ombudsman can refer citizens' inquiries to the proper departments, research information for groups or residents, and make sure that complaints are fully investigated.

Every call and subsequent action is recorded; many of the calls have to do with parking and traffic concerns, neighborhood disputes, and the need for human services. Some complaints to the ombudsman office have eventually resulted in changes in department policies or regulations.

View of Boston skyline from Robbins Farm

The ombudsman also serves as communications coordinator to facilitate dissemination of information to residents and town employees regarding the status of various town government projects. A bimonthly newsletter to town employees was started last March, and a community-wide newsletter is also being planned. The communications coordinator writes press releases and also works on publicity for town-sponsored events, such as the historical town meeting and the Christmas candlelight ceremony.

THE FUTURE

If there is one thing that is clear, it is that government, in general, will have to spend no more than it has to and be no bigger than necessary. At the local level, the budgets under me have increased by only 6% in the last three years while the cost of living increase for the same period was over three times that amount. So, locally, we are doing a great deal to keep costs down. Indeed, if we do not, we should not expect taxpayers to support needed capital improvements in the future. There is a great deal more we can do, however, to increase productivity. We are attempting to do that in many of the town departments — with some real success in some and with no success in others. Unless we can show real progress in improving productivity in the future, increases in salaries and wages will become more difficult. In addition, taxpayers will increasingly question the philosophy that gives increases in wages and salaries strictly across the board instead of on merit.

Finally, for the first time since the great depression years, the town is considering rolling back some employee fringe benefits. Five articles have been inserted in the 1977 annual town meeting warrant to reduce fringe benefits relating to sick leave, holiday pay, total workmen's compensation pay, and police incentive pay. In the area of sick leave, we will be recommending to the town meeting that the 15 days that employees can accumulate annually be reduced to 12, that the unlimited accumulation of sick leave days be capped at 120 days. When a holiday falls on Saturday, we will recommend that those employees who are off not receive another paid holiday. We will recommend that employees who are out on workmen's compensation not receive any more than 80% of their total wages or salaries. Presently, it is possible for employees on workmen's compensation to net more in their paycheck when they are out on workmen's compensation than when they are on the job working. Finally, the police incentive pay would be reduced, based on a new law passed by the legislature which became effective in November of 1976.

At the state level, the Governor and the legislative leadership cannot continue to tell us to do a better job governing and managing our local affairs and at the same time continue to tie our hands so that we cannot govern and manage properly. If we are expected to cut costs, we must be given the power to control expenditures. Presently, we do not have that power; the town meeting controls only approximately 35% of the town's total expenditures.

At the federal and state levels of government more sunset laws should be passed and more zero-based budgeting should be established. It was encouraging to hear President Carter on February 2nd say precisely that, pertaining to the federal government. Increasingly, there is great concern about the expanding governmental bureaucracies, the proliferation of programs and agencies, and the rising governmental expenditures. To date, sunset laws have been enacted in four states, Alabama, Colorado, Florida, and Louisiana. Also, more than a dozen states have adopted the zero-based budgeting approach. Georgia was the first state to employ such a procedure in 1972. It is hoped that Massachusetts will consider adopting these approaches in an effort to curtail unnecessary programs and cut expenditures. For the last two years, the town of Arlington has had a performance budget based on programs and objectives. Our general approach, also is one of zero-based budgeting. We feel, that this has been helpful in re-ordering our priorities and setting objectives which are achievable on a year-to-year basis.

In closing, let me say that the years ahead will be challenging ones. It is important that we all work together to better serve the residents and to make local government more resourceful, responsive, and responsible.

CIVIC INVOLVEMENT AND RESPONSIBILITY

- COMMITTEE TO REFURBISH TOWN HALL
- BICENTENNIAL PLANNING COMMITTEE
- PATRIOTS' DAY PARADE COMMITTEE
- HONOR AWARDS COMMITTEE
- CITIZENS' INVOLVEMENT COMMITTEE
- TRANSPORTATION ADVISORY COMMITTEE
- PERMANENT BUILDING COMMITTEE
- HISTORICAL TOWN MEETING
- RECREATION FACILITIES COMMITTEE

 The restoration of the stately hearing room at the Robbins Memorial Town Hall

COMMITTEE TO REFURBISH THE TOWN HALL

As part of the bicentennial celebration, the board of selectmen established a committee to refurbish the town hall and appointed five members of the community to serve. There was a two-fold purpose for the existence of such a committee: first, to upgrade and enhance the natural beauty of this handsome building and, second, to insure that all decorative changes made would be coordinated and attractive. Funds for this purpose were made available from the reserve fund, town meeting appropriations and a bicentennial grant from the Commonwealth of Massachusetts which was applied for by the committee. To date, design projects which have been completed are as follows:

Offices of board of selectmen and executive secretary — draperies, carpeting, refinishing and reupholstering of chairs, custom frame for a bicentennial certificate, regrouping of pictures, rearrangement of furniture; Auditorium — all woodwork cleaned and polished, draperies installed; Treasurer's offices — draperies installed, carpeting in Treasurer's private office; Town clerk's private and general offices, registrar's, selectmens' secretaries, accountant's assessor's and telephone operator's offices — installation of draperies.

Corridor outside hearing room — pictures on this wall are photographic enlargements of originals in the collection of The Arlington Historical Society and the Robbins Library. They were matted and framed professionally and the wood finished to match the woodwork in the Town Hall.

Entrance lobby — all public notices have been removed and posted neatly on new bulletin boards in the side corridors. As a result, the attractive display cases in the lobby are now more visible and contain changing displays of items of interest.

Hearing Room — this beautiful room has been restored to its true elegance. The chestnut panelled walls were cleaned and polished. Three handsome mahogany tables were refinished and topped with plate glass. Radiator covers were built to match the walls, draperies were installed, and a carpet was designed for the room. A large oil portrait of Nathan Robbins by Theodore Rousseau which had hung in relative obscurity at the Robbins House was removed, the painting cleaned and lined, the elaborate frame repaired and refinished and the portrait hung on one wall of the hearing room. A smaller Robbins portrait was removed from that wall and placed on another wall. A new lighting system was designed by a professional consultant. Fluorescent lights were replaced by cove lighting and the three original chandeliers which were located by the committee in the Town Hall basement were hung. The new lighting enhances the domed ceiling and the interesting plaster bas-relief.

The first official town reception in the newly designed room was held on November 15 when the board of selectmen made the first annual presentation of the Robbins, Dallin, Wilson and Good Citizenship Awards to four citizens for their outstanding contributions to the town.

The refurbishing committee advises that further improvement can be achieved by better lighting in the entrance lobby and by a new lighting system in the second floor corridor and the selectmen's office to replace the fluorescent lights.

BICENTENNIAL PLANNING COMMITTEE

One of this year's highlights was the colonial-costume dance at the Town Hall held on Saturday, April 3rd. Lawrence Corcoran and Edward Murphy were the co-chairmen. Much of the work behind the scenes was directed by Jane Foley and Ruth Mahon. About 300 people attended the dance, most of them in colonial costumes. There was dancing to live music, the band led participants in a grand march and during an intermission guests joined in a sing-along. A hot buffet supper was served, and prizes were given for the most creative costumes. After the supper girls from the Arlington High School Future Homemakers of America group distributed their homemade cakes to commemorate our nation's birthday.

The committee co-sponsored (along with the recreation division) for the second consecutive year the annual New England A.A.U. spring track meet at Peirce Field on Tuesday evening, June 8th. Three hundred athletes from all over New England came to Arlington to compete for places on the U.S. Olympic team before approximately 1000 spectators. Bicentennial planning committee co-chairmen of this event were Lawrence Corcoran and Edward Murphy. Athletes competed in the hammer throw, discus, shot put, long jump, triple jump, javelin, high jump, pole vault, and several track races. The Greater Boston Track Club took home the trophy, and one record was broken in the pole vault event.

The bicentennial planning committee co-sponsored the lecture series with five other Arlington organizations. Matilda Bradford spoke on "Government and Civic Concerns" at the January 9th lecture. Invited guests included many officials active in town and state government.

Leonard Collins addressed the February 6th meeting on "Sports and Recreation." Brud Faulkner served as master of ceremonies. Coaches and sports-interested citizens from the area were invited guests.

Kathryn Jorgensen's topic was "Arlington's Social Life and

Concerns" at the March 12th lecture. Special guests attending this meeting were heads of social, charitable, and cultural organizations in the town.

Margaret Spengler spoke on the topic "Education and Libraries: Tradition and Change" at the April 2nd meeting. Guests included school and library officials.

George Remmert looked into Arlington's future in the last address, "Where Do We Stand? The Future of Arlington" on May 7th. Special guests that night were the previous lecturers, the lecture committee members, and representatives of the series-sponsoring organizations.

As a climax to its bicentennial year observances, the committee had hoped to sponsor a Fourth of July celebration and to support another reenactment of the Battle of Menotomy. However, the national focus shifted to Boston for the Fourth of July celebration with Queen Elizabeth's visit and the coming of the Tall Ships.

While the actual bicentennial year has drawn to a close, a portion of the committee's work still lies ahead. The Bicentennial Park bordering the Alewife Brook Parkway has yet to be dedicated. The Foot of the Rocks Park improvement is still in the planning stage. During this year revised plans were drawn up by the landscape architect, and a conservation easement was obtained from the owner of the adjoining building so that landscaping might be extended to the side of that building.

The committee also has plans to have prepared and published a companion volume to William Cutter's *A History of the Town of Arlington.* This second volume would contain edited copies of the addresses given at the lecture series, an updated history of Arlington from the last 100 years, and a review of the activities of the bicentennial planning committee. Margaret Spengler is now in charge of this project.

The committee still has copies of Cutter's history to sell. In addition, copies of the committee's photographs taken of bicentennial events are also on sale. Perhaps through such sales the added costs of landscaping Foot of the Rocks Park might be met.

While the committee's program of bicentennial events — in most cases planned before this year — unfolded and drew to its conclusion, members of the committee discovered that the bicentennial spirit of renewed interest in Arlington's past is not something that should be abandoned once the year was over. The committee's work is not finished. Nor should this bicentennial spirit be allowed to wane.

PATRIOTS' DAY PARADE COMMITTEE

It has been said that the first parade ever held was for cavemen returning home after a successful hunting expedition. Since then the parade, which comes from the Latin parare "to prepare" and later the Spanish parada "a field where soldiers drill for combat", has become part of the world's festive traditions and expression of human accomplishment.

Parades mark milestones of progress and highlight historic events. The town of Arlington's Patriots' Day parade is in good company. The Roman army was so powerful and ferocious that sometimes they did not even battle to achieve victory — they just held a glorious and lengthy parade. The Scandinavians 2,000 years ago prepared wood and bronze carts (perhaps the forerunner of today's float?) to honor the sun god. On October 12, 1892 New York City threw the biggest Columbus Day parade ever, lasting 16 hours. Today over 80 million Americans watch the Macy's Thanksgiving Day parade on television, while more than two million spectators crowd the streets to observe. Parades are a part of us and the more than 75,000 children and adults who lined the parade route in Arlington in 1975 were a part of our great American history.

Twenty years ago the Patriots' Day parade committee set the goal of providing the community with a celebration true to the rich heritage we all share. A balanced observance was sought that would represent the many organizations of the town and depict Arlington in its rightful place; a leader in the struggle for individual liberty during the revolutionary war. The results are clear. Through the leadership of the Kahan family, Sidney and Fay, Mark and Elaine, in 1975 one of the largest bicentennial parades in the country was held with 5,000 marchers, 150 units, and over 30 floats.

In 1976 Owen Carrigan was appointed chairmen and given the difficult task of continuing the success and development of the Arlington parade. Mark Kahan provided technical guidance to assure a smooth transition and a manual on the entire parade planning and operation process was prepared. Representatives from veterans', business, historical, civic, and municipal organizations met biweekly to hammer out the logistics for the 1976 parade. Crowd control, sanitary facilities, shuttle bus transportation, communications, emergency medical service, the reviewing stand, invitations, the booking of marching groups, military participation, the raising of outside funds for sponsoring bands, and the order of march were just a few of the tasks to be completed.

Finally, the weeks of preparation were rewarded when the sun rose on parade day, temperatures soared to create a warm spring day, and clouds rested in the near distance as if to resemble parade spectators. The first group stepped off at Appleton street in the Heights and the day's festivities were in full swing. In front of the reviewing stand marching units saluted town officials and guests as Owen Carrigan greeted them and gave thanks for their participation. The weather continued to be cooperative through the entire morning and the day was enjoyed by a large crowd.

A parade committee's work is not finished when the last cub scout and fire engine passes the reviewing stand. Public

works begins the cleanup task and police, the traffic control. Under the comprehensive planning leadership initiated by Mark Kahan, an evaluation and critique session was held several weeks after the parade to identify problem areas and to begin the next parade planning cycle. Traffic and pedestrian control and an orderly dismissal and transportation system for marching units at the end of the parade route continue to be areas of examination and study for improvement.

HONORS AWARD COMMITTEE

On Monday evening, November 15, five persons were honored for their outstanding contributions to the Arlington community. The ceremony of the first awards program took place in the newly refurbished hearing room at the Town Hall. Members of the board of selectmen presented a Samuel A. Wilson award to Leonard A. Collins, Mark A. Kahan, and Mrs. William Kidder for her late father, Hollis Gott. The Dallin award was presented to Judith E. Stromdahl and Norris Hoyt.

The presentation of the awards was the culmination of many months of planning by selectmen who originated the idea of the program and the awards committee. Two other types of awards will eventually be given out in connection with the awards program: the Robbins award, and the Good Citizen award.

The citation for Leonard Collins noted his years of service to Arlington youth as a sports enthusiast, to his community as a town meeting member, registrar of voters, member of the bicentennial historical lecture series, member of the board of selectmen, and unofficial historian of the town who through his newspaper columns, has provided generations of Arlingtonians with an appreciation of her past.

The citation for Mark Kahan noted that following the tradition of his parents, Mr. and Mrs. Sidney Kahan, he coordinated the Patriots' Day Parade for many years with outstanding success, culminating in the extraordinary bicentennial parades of 1975-1976.

The citation for Mr. Gott indicated that he had served his town in countless ways until his death on May 22, 1975 at the age of 89. It indicated his unique record of more than 40 years of citizen participation in Arlington government mentioning his careers as town meeting member, selectmen, and state representative.

The citation for Judith E. Stromdahl noted her service as a dedicated public servant, particularly in the capacity as director of library services from 1951 to 1975. It also noted that under her effective leadership, the role of the library was significantly enhanced for all.

Norris Hoyt was cited for his 35 years of service as a member and officer of various boards and committees in town and community service. Mr. Hoyt was also the co-chairman of the bicentennial historical lecture series.

THE AWARDS

The Dallin award honors Cyrus and Vittoria Dallin who as citizens of Arlington made a significant contribution to the civic and cultural life of the community. Cyrus Dallin was the sculptor of the bronze statue of The Indian Hunter that stands in the Winfield Robbins Memorial Park between Town Hall and the Robbins Library. This award is given to persons who have made a significant artistic, cultural, humanistic or philanthropic contribution to the community.

The Samuel A. Wilson award honors the progenitor of Uncle Sam who was born in Menotomy, later West Cambridge and now Arlington, on September 13, 1766. The legend was created when Samuel A. Wilson, whose business was the shipping of provisions to the U.S. Army during the War of 1812 became known as Uncle Sam. This award is

Awards night recipients Mark and Elaine Kahan, Norris Hoyt, Leonard Collins, Judith Stromdahl and Mrs. William Kidder, daughter of late Honorable Hollis Gott

given to those persons or organizations who make an important and meaningful contribution in the area of patriotism, business or government.

The Robbins award will be given to those who have made a considerable and significant contribution to the community. This award honors the members of the Robbins family, citizens and benefactors of the town from 1785 to 1949. The members of the family served on committees and boards in the town. Their interest and generosity to Arlington stand as an unparalleled example of unselfish service for the good of the public.

The Good Citizen award will be considered for the performance of a notable act or service usually considered to be greater than that of the common responsibilities of all citizens.

Nominations may be made by any person, group of persons or organization in the town. Forms for making the nominations may be obtained from the selectmen's office and should be returned there in sealed envelopes. These will be transmitted to the awards committee for review and their recommendations.

CITIZENS' INVOLVEMENT COMMITTEE

Over one hundred Arlington residents, many of whom were participating in town affairs for the first time, have taken part in the work of the CIC task forces over the past year. Last spring task forces reviewed the data generated by the surveys, met with experts knowledgeable about the issues raised by the surveys, discussed their own points of view, and pulled together a series of policy recommendations.

After reconvening following a summer break, each task force prepared a written report describing its work. The reports, which include policy recommendations and proposed actions as well as agenda for future task force activities, will appear in a 20-page special report in the March/April 1977 issue of *Feedback* (the CIC newsletter). At least one week prior to this year's CIC conference, which is scheduled for late April, a copy of this special issue will be distributed to every Arlington household.

In addition to the task forces mentioned above, the CIC land use task force initiated a special summer study to investigate issues related to the proposed extension of the Red Line mass transit system through Arlington. This umbrella study group brought together members of many different interest groups, town departments, organizations, and interested individuals. The results of the Red Line summer study task force appeared in a special supplement of the September/October issue of *Feedback*, which was distributed to all town residences in October 1976. This report helped many citizens learn about the impact an extension might have on Arlington.

ARLINGTON'S PARTICIPATION IN THE CITIZEN INVOLVEMENT NETWORK

Arlington is one of twenty member-communities of the Citizens Involvement Network (CIN), a Washington-based organization; each of these communities is committed to improving participation in local decision-making. Through the network the CIC is able to exchange ideas with and learn from other citizen involvement groups. In addition, Arlington has gained national visibility and support through its membership.

FUNDING

During the past few years the town of Arlington has provided over $15,000 to underwrite part of the cost of the six community-wide surveys and $7,500 to cover part of the costs of several issues of *Feedback*. Grants from the Bemis Fund (through the Laboratory of Architecture and Planning at M.I.T.), the M.I.T. Undergraduate Research Opportunities Program, PACE Inc. (Planning Approaches to Community Environments), and federal work-study funds from M.I.T. have also supported part of the background research for this community project. The foundation and government support obtained through M.I.T. totals more than $30,000 to date. In addition, the Citizen Involvement Network has contributed $5,000 toward staff support for the task forces. The U.S. Department of Housing and Urban Development provided a $3,500 grant which the CIC plans to use this spring to experiment with fund-raising techniques.

CURRENT AND FUTURE PLANS

Citizen task forces have worked for almost a year with technical support from M.I.T. to translate the survey findings into policy recommendations. Now the CIC is ready to present the results of this first cycle of activities and studies to the town. Currently, the CIC is making preparations for an April community-wide conference. Members of the steering committee and staff are preparing several filmed

mini-documentaries on the work of the task forces, on highlights of the key policy issues, and on the citizen-based planning process. Work continues on the preparation of the special conference issue of *Feedback*, containing the reports of the task forces and a response form enumerating the 15-20 major policy recommendations. Residents will be asked to bring the response form to the conference or to mail it to the Citizens' Involvement Committee (P.O. Box 27, Arlington, MA 02174). Once the recommendations have been presented to the town, the CIC expects to work with town officials, private groups, and other boards, departments, and agencies to implement the proposed policies. At the same time additional issues requiring citizen involvement will be identified.

Future plans include: additional workshops for local residents on a variety of topics aimed at enhancing the capacity of citizens to participate directly in the design of town policy, and workshops for other New England communities presenting the concept of citizen-based planning and the work of the CIC.

Finally, the Arlington Citizens' Involvement Committee seeks to reaffirm the most important aspect of our democratic process; namely, that each individual in our society should and can have an opportunity to influence directly the decisions that affect his or her life.

SELECTMEN'S TRANSPORTATION ADVISORY COMMITTEE

The selectmen's transportation advisory committee was established in 1970 to participate in the Boston Transportation Planning Review which resulted in a transit-oriented policy decision in 1972, eliminating planned new expressway construction inside route 128. The committee has been active ever since in advising the selectmen on the development of the Red Line extension, bus service problems, taxi issues and other matters referred to it.

In 1976 the committee was reconstituted in response to intense and varied citizen attitudes to the Red Line draft environmental statement. Its work has recently culminated in a position on the draft statement; it identifies areas which require more detailed planning and design effort on the part of the MBTA before the Red Line extension to Arlington and beyond can be properly understood and either endorsed or rejected by the town. The committee will remain involved in the Red Line issues as matters of concern are addressed in 1977.

Regular meetings are held at town hall at 8:00 p.m. on the first Tuesday of each month, with additional meetings scheduled according to need.

PERMANENT BUILDING COMMITTEE

This past year was a very busy and significant one for the permanent building committee. It was a year which produced many events which we hadn't anticipated; some of these will be discussed in this report.

Regarding the two junior high schools, our projects have moved well beyond the point of "substantial completion" to a point where we are winding down the last few details of the construction. At the Junior High East there remain only a few minor tasks to be undertaken before the project is finished. At the Ottoson Junior High the committee is being severely hampered in its efforts to complete the project by the arbitration proceedings brought against us by the Farwell Construction Co. This arbitration resulted when Farwell presented what we regard as excessive claims for some rather simple changes. We expect that the two projects will be completed late in the spring of 1977.

This year the committee moved in two different directions in an attempt to resolve the senior high school facilities problems. At the annual town meeting, an appropriation was voted and the committee was asked to undertake a restudy of needs at the high school. The vote of the town meeting required that the committee develop preliminary schematics and specifications for a project "designed to qualify for 50% reimbursement by the state board of education". Due to this provision, the committee was unable to start on this task until the fall when the state legislature finally voted to extend the School Building Assistance Bureau and to place Arlington in a 50% reimbursement category. As 1976 closes we are proceeding with the study and presently plan to submit our recommendations to a fall 1977 town meeting.

In a parallel effort the committee has also been pursuing an alternate plan. A 1976 fall town meeting approved a series of articles paving the way for the town to file an application for a grant under Title 1 of the Public Works Employment Act of 1976 for the high school rehabilitation project. Under this project we would use a modified version of the earlier high school renovation plans in which the swimming and skating facilities as well as one floor of the new academic building were eliminated. This $15 million project would be funded by a $5 million federal grant, $5 million state funding and $5 million town funding. In this manner we hoped to build the $15 million facility at a cost to the town of $5 million. As 1976 closed we learned that our application on this project, while high on the list, was not funded in the first round of funding. We are still hopeful that a subsequent round of funding or the 1977 version of the 1976 Public Works Act will fund our project.

The fall 1976 town meeting voted to allow the town to file an application under the same Public Works Employment Act of 1976 for the rehabilition of the town public works facility on Grove Street. As the year ended we received word that the $1.8 million project had been funded.

HISTORICAL TOWN MEETING COMMITTEE

To help commemorate our town's democratic heritage during the bicentennial, the board of selectmen appointed a committee of citizens to plan an historical town meeting.

From the first meeting of the committee, we were interested in the possibility of combining the event with a celebration of the birthday of Uncle Sam. The date was therefore set for September, coinciding with the Arlington Art Association show as well as the possible dedication of the Uncle Sam statue.

Much effort went into the deliberations of the committee regarding the format and location of our performance which we hoped to make informative, historically authentic, entertaining and pertinent to Arlington. We consulted with Colonel John Macauley from the Council of Minutemen regarding the manner in which the historic town meeting is conducted in Minuteman National Park. Members of the committee attended similar events in Chelmsford and Needham.

Since the bicentennial lecture series had covered the years from 1875 to 1975 we chose to devote the content of the historic town meeting to the previous century. After reviewing numerous authentic warrant articles from Arlington's historical records, we decided to create our own warrant which would present articles from three distinct periods, 1770-1780, 1807-1820 and 1860-1870.

Alice Malatesta, Maryellen Remmert and Fred Lewis furnished the committee with a wealth of material from which to choose the final warrant articles. Ralph Sexton assumed responsibility for writing a script to guide our participants in responding to the presentation of each article. Casting for the performance was arranged by recruitment of volunteers with Lawrence Corcoran agreeing to serve as moderator. Because of his last minute indisposition, George Remmert graciously agreed to take this role.

With the helpful assistance of the Robbins Library, the Arlington Historical Society, town clerk's office, town manager's office, public works department, selectmen's office, Arlington Boys' Club, *Arlington Advocate* and the generous cooperation of the First Parish Unitarian Universalist Church, publicity, authenticity and a site were all made available. Attractive souvenir programs designed by Gerard Gagnon also served as warrants. A troop of town criers in costume guided by Lyman Judd called the townspeople together on the lawn of the First Parish Church on the brilliant sunny afternoon of September 11th. The Menotomy Minutemen and Fifes and Drums led the procession to the site; the Rev. Charles Wesley Grady pronounced the benediction; Selectman Arthur D. Saul Jr. welcomed the huge crowd; Moderator Remmert called the historical town meeting to order and a wonderful time was had by all.

RECREATION FACILITIES COMMITTEE

In October 1972, the town manager appointed a number of interested citizens to the newly created recreation facilities committee and asked them to make recommendations for improving Arlington's parks and playgrounds. The committee recommended a six-year capital improvement program in which three to six sites would be upgraded in each of six consecutive years. The objective would be on improving those facilities which Arlington already owned. The plan did not include acquisition of new land, development costs for new sites, or maintenance and operating costs of recreational facilities.

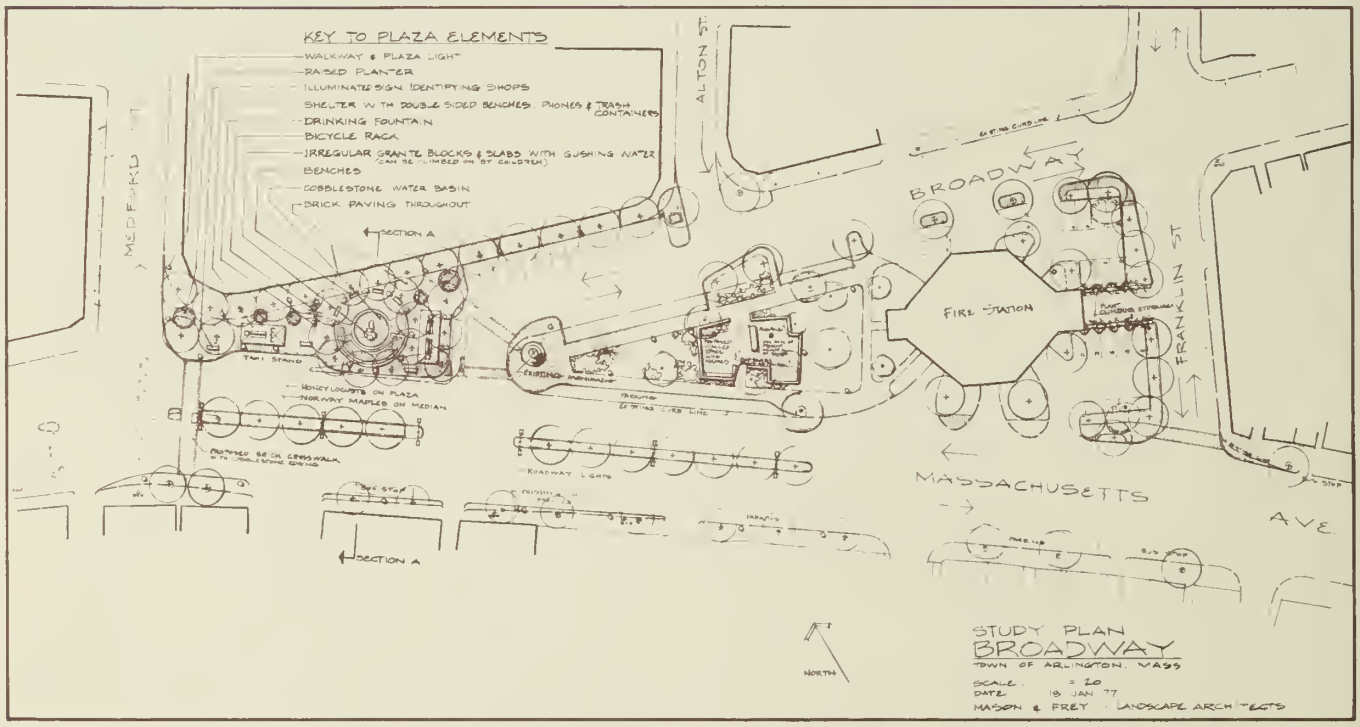
Out of a total of 29 existing recreational facilities, the committee is attempting to incorporate most of them within this program. Each year a balance is attempted between the larger town-wide facilities, smaller neighborhood sites, as well as a geographic balance.

The process for accomplishing improvements involves substantial community participation. Each year a landscape architect is engaged to conduct a feasibility study. At a subsequent public hearing the committee seeks to determine whether the proposed upgrading plan meets neighborhood or community needs. Support for funding is then sought from the finance committee and the town meeting. Once the funding is obtained, the proposed plans are further refined and aired again at least at one more public hearing. Before a project is finally let out for bid, review has been made by the town manager, the board of selectmen, and the school committee. When the town has been eligible for Bureau of Outdoor Recreation funding, the agency's approval is also required.

To date, funding has been approved for the first four years of the six-year capital improvement plan. The first year's six sites were completed satisfactorily, and the town was reimbursed $70,279 by the B.O.R. The second year's four sites were substantially completed this fall. The third year's three sites are also now substantially complete. Construction is expected to begin on the three fourth year sites this spring. The town has again been assured of 50% reimbursement of costs by the B.O.R.

HISTORICAL AND COMMUNITY PLANNING AND DEVELOPMENT

- PLANNING AND COMMUNITY DEVELOPMENT AND REDEVELOPMENT BOARD
- ZONING AND BUILDING APPEALS BOARDS
- HISTORICAL COMMISSION
- HOUSING AUTHORITY



Top: Broadway section of Arlington Center
Bottom: Plans for renovation in 1977

PLANNING AND COMMUNITY DEVELOPMENT AND REDEVELOPMENT BOARD

The redevelopment board and the department of planning and community development continued to work together to provide the town with a detailed and thought-provoking analysis of future directions for Arlington.

ZONING BYLAW

Last year we reported about the detailed study that was undertaken prior to the adoption of the new zoning bylaw in October 1975. This year has provided us with opportunities to test the new bylaw. We are pleased to report that the new bylaw has provided citizens with an effective land-use and development management tool.

In late December 1975, the Commonwealth of Massachusetts passed a new zoning act. Although the town's new zoning bylaw was drafted with the realization that this act could possibly become law, there were several items that could not be incorporated into our bylaw until the new zoning act was passed. Therefore, we returned to the annual town meeting of 1976 and requested several amendments. The town meeting responded with continued confidence in our efforts and adopted the recommended changes.

The bylaw is consistent, but it is also complex. Many questions have been raised this past year during its early implementation. The department monitored these questions and, as a result of an analysis conducted last fall, a series of smaller, corrective amendments are being proposed to the annual town meeting in 1977. We feel that the Arlington zoning bylaw is one of the most advanced and effective land-use and development management tools currently in use in Massachusetts. The bylaw provides opportunities for detailed guidance and direction during the development process which was lacking under the old bylaw.

The redevelopment board has now assumed responsibility for granting certain permits. The staff of the department of planning and community development provides detailed analysis of these permit requests and assists the redevelopment board in making its decisions. Through this new procedure, we have had an opportunity to improve the physical appearance of several buildings that were renovated last year.

THE RED LINE

The adoption of the new zoning bylaw has played a significant role in our deliberations over the proposed Red Line extension. Arlington is the only community in Massachusetts that has completely revised its zoning bylaw prior to the construction of a major rapid transit facility. By planning ahead and carefully analyzing the available options, we feel we have developed a sound understanding of the full implications the proposed extension would have for development in the town.

Members of the Arlington redevelopment board studying model of proposed Broadway plaza, L. to R.: Philip J. McCarthy, Irving Stein and Edward Tsoi

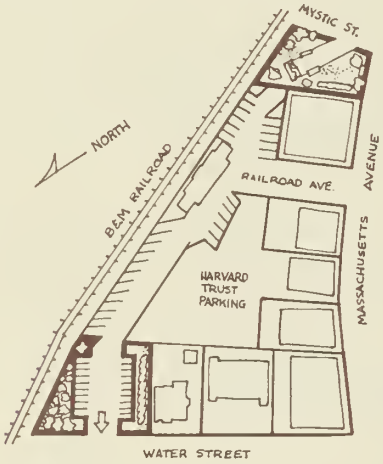
Our research into other transit extensions in metropolitan Boston, as well as in other parts of the country has permitted us to provide guidance to the board of selectmen in negotiations with the MBTA on the proposed extension. We believe that the position of the town on the transit extension is a strong one and that if the Red Line is constructed in accordance with the wishes of the community, it can provide a significant and positive influence.

The current position of the town on the Red Line extension is that it must be built completely underground along the alignment of the B & M railroad through Arlington; it shall not terminate within the boundaries of the town; and that it must ultimately be extended to Route 128. We believe that the Red Line will eventually be constructed through Arlington. Therefore, it is critical that the town plan for that eventuality and demand that this project be constructed in a manner that will benefit, not derogate from, the quality of life in Arlington. This is the principal reason for Arlington's strong position on the extension.

As we have evaluated the proposal, we have attempted to relate it to our own goals and objectives. For example, many studies undertaken in the town have indicated that we lack open space for public use and enjoyment. Our efforts in negotiating with the MBTA so far have succeeded in changing the proposed transit extension from a surface line to one that will be underground halfway through the

town. Negotiations will continue with the MBTA until Red Line plans conform with the wishes of the community. Plans also call for the development of a linear pedestrian walkway and bicycle path to be developed on top of the transit line in place of the existing railroad. We have also worked on plans to integrate the proposed Arlington center station into the long-term objective of improving the center area.

Extensive discussions on the Red Line project during the last year have prevented us from proceeding with more major improvements in Arlington center. Until such time as we know whether or not there will be a transit extension, significant proposals for Arlington center are unrealistic for us and for the owners of property involved. Therefore, we have developed a program for the center that encourages changes in areas not to be affected by the Red Line decision. One of these areas was the parking lot around the old railroad station. The board and the department developed the concept of expanding the parking onto the site at 13-15 Water Street. The plan added 34 spaces of badly needed parking and a second exit to the existing lot. Federal Community Development Block Grant funds were used for a portion of the purchase of Water Street and for the construction of the parking facilities.



MODEL BLOCK PROGRAM

The board and the department have actively promoted the model block program during 1976. We have worked closely with several building owners and provided them with design guidance in order to encourage and coordinate the improvement of existing buildings and facades. The results have been highly visible and encouraging to us. We have found that there are many building owners who are willing to invest in property in Arlington center. In fact, studies have shown that the vacancy rate for commercial space in Arlington center is lower than in surrounding communities. This is an extremely encouraging sign in times of economic stress.

The model block program is based on two principles. First, public encouragement and guidance helps private owners to improve their buildings. Second, public investment in streets, sidewalks, parking areas, and trees will also encourage a new, more attractive retail area. At the annual town meeting in 1977, we will be asking for authorization to construct a plaza and parking area on the site of Broadway between Franklin Street and Massachusetts Avenue. We believe that this highly visible public investment would be a significant improvement for Arlington center using funding from the federal Community Development Block Grant program. We also expect that this investment will further encourage private investment in the area. Analysis of traffic flow has shown that Broadway can be closed to through traffic without upsetting the traffic circulation patterns in Arlington center. The plans call for the development of new public open space with wider sidewalks, extensive plantings, and new pedestrian areas to attract the shopper to Arlington center.

This project will be the first time that Arlington has had the opportunity to use large amounts of federal money for the improvement of Arlington center. It is expected that this program will bring Arlington approximately $500,000 per year. This will permit the funding of other improvements in Arlington center along with the continued funding of the residential rehabilitation loan program and the land acquisition program which is aimed at acquiring critical parcels of land in the town when they become available.

ZONING AND BUILDING APPEALS BOARDS

The Building Board of Appeals had no hearings during the year.

The Zoning Board of Appeals conducted 43 hearings. The hearings were divided between requests for special permits and variances under the town's zoning bylaw.

HISTORICAL COMMISSION

Early in the year the commission was pleased to publish a work long in preparation: *Mill Brook Valley — A Historical and Architectural Survey*. Eighty-two pages long, it describes almost three hundred historically and architecturally important buildings in the town. It is illustrated by 31 photographs and three historical maps, showing Arlington in 1830, 1852, and 1907.

The survey makes available much information that the commission had gathered at the request of the Massachusetts Historical Commission for a current inventory of historic structures in the state. Further stimulus for the published survey was provided when the Arlington redevelopment board asked the commission to identify historic buildings in the Mill Brook Valley Area in order to coordinate their planning efforts with the historical interests of the commission. The inventory for the state

Once the home of Capt. Benjamin Locke of the Menotomy Minutemen, this house at Appleton Street was built before 1730

combined with the work for the redevelopment board helped create such an important resource file of historical information that the commission decided to publish the study.

Mrs. Martin Cohn, a member of the commission who had already been active in the survey, undertook to supervise the publication effort. Photographs of the more important structures were commissioned. Representative maps were assembled and a bibliography was compiled. The presentation of the buildings was organized and a long historical introduction was prepared. Peggy Henderson, an associate member of the commission assisted Mrs. Cohn with the work.

The commission distributed a copy of the survey to each owner of a building cited in it so that the owners could realize that others in the town appreciated their property. The survey was also distributed to town agencies and the library system. Copies are available, at a cost of $2.50, at the Town Clerk's office. A volume discount is available if more than ten copies are ordered.

Other concerns of the commission during the year included obtaining National Register status for more buildings in town. To this end, the commission used the services of Marianne Balazs during the summer to do the extensive research necessary to prepare applications for four buildings. They are the Whittemore House at 54 Massachusetts Avenue, the Cutter House at 4 Water Street, the Capt. Locke House at 21 Appleton Street, and St. Athanasius the Great Church on Massachusetts Avenue. The commission is completing work on the applications and after consultation with the owners of the buildings, hopes to submit them soon.

Peggy Henderson, in another commission project, has been compiling research material for studies of the agricultural history of Arlington, particularly its market gardening phase, in which Arlington had a very special place in local and national history.

HOUSING AUTHORITY

Mandated with the responsibility of overseeing all public housing in Arlington, the housing authority made great strides in 1976 to improve its facilities and expand services to qualified individuals and families.

During the past year two contracts totalling $552,336 were received from the U.S. dept. of housing and urban development to provide assistance to low and very low income persons. This section 8 program subsidizes rent and some utility costs so that qualified persons may seek suitable housing in Arlington's many neighborhoods. Public

Members of the Arlington housing authority: John Cusack, Irene Shea, John Hogan and Robert Garrity

Robert Hauser Memorial Building at Drake Village

meetings, advertised extensively throughout the community, were held at the town hall to familiarize prospective tenants and landlords with the program.

Today the authority assists in the rental of 209 such units. An important aspect of this program is the special attention given to disadvantaged persons. The authority vigorously seeks to assist those who are handicapped, who have recently experienced a disaster, or who are being evicted due to governmental action. We are particularly pleased with those cases where mentally retarded adults have been able to live independently for the first time due to section 8 aid.

A major accomplishment of the past year was the opening of the Robert Hauser Memorial Building at 37 Drake Road. On April 4, 1976, local and state officials joined new tenants of the building in dedicating the facility to Mr. Hauser, an extraordinary public servant who dedicated 25 years of his life to Arlington's housing needs. This modern facility provides housing for 144 elderly, bringing the total number of state-subsidized elderly units in Arlington to 452.

In addition to housing for senior citizens, the authority provides 176 housing units for families of veterans at Menotomy Manor in East Arlington. Other rental assistance and leased housing programs were expanded during 1976.

Throughout the past year, the authority has, on several occasions, expressed concern over the impact of the proposed MBTA Red Line extension on tenants and authority property. Meetings and other communications with MBTA officials will continue until the authority is satisfied that plans will not have a damaging impact on public housing in Arlington.

During its regularly scheduled meetings, the authority met with representatives of the various tenant organizations and worked cooperatively on tenant services and programs.

Special assistance to youth programs was accomplished through contributions to special events and through the work of CETA employees.

The authority continues to work with various community agencies toward establishing a community residence for mentally disabled adults and in seeking new sources of funding for public housing.

By encouraging public participation at authority meetings and by welcoming the opportunity to meet with concerned citizens and organizations, we feel we are contributing not only to good government, but a better system of public housing in Arlington. As always, information on income limits and application procedures is available during working hours at 4 Winslow Street.

MEMBERSHIP

In January, Joan Gross was appointed executive director of the housing authority following the untimely death of the director, Robert Hauser. The appointment of Mrs. Gross was later confirmed by the Mass. dept. of community affairs and the U.S. dept. of housing and urban development.

At the annual town election in March, chairman of the authority Frederick Buckley was re-elected to a five-year term. The annual election of authority officers was as follows: chairman, John F. Cusack; vice-chairman, John Hogan; treasurer, Robert K. Garrity; assistant treasurer, Irene Shea.

In July, Irene Shea was appointed to a five-year term by Governor Michael Dukakis.

PROPERTIES AND NATURAL RESOURCES

- NATURAL RESOURCES
- PROPERTIES
- CEMETERIES
- CONSERVATION COMMISSION

Top: Spring blooms spectacular in the Winfield Robbins Memorial Garden
Bottom: Arlington Reservoir Beach

PROPERTIES AND NATURAL RESOURCES

The department of properties and natural resources has the responsibility for the care and maintenance of our open spaces, parks, waterways, street trees, gardens, as well as all school and general government buildings in the town. The responsibilities of the department are divided among the properties, natural resources, and cemetery divisions.

NATURAL RESOURCES DIVISION

This past year set some records. One of them unfortunately, was in the total number of trees we lost. Three hundred twenty-five trees had to be removed from our streets and parks. To offset these losses we continued our planting, spraying and pruning programs. Two hundred eighty-seven trees of various species were planted with an additional 150 waiting in our nursery for future planting.

Insect pest control problems and insect or weed pests in general have increased in the past few years. To protect people and the environment both long residual pesticides and highly toxic pesticides have been removed from the market. The newer approved materials do not provide the same standard of control. Japanese beetles, canker worms, aphids and chinch bugs have increased. We continued our controlled spray program to combat insects and noxious weeds.

The use of playfields, playgrounds and parks continued to be heavy. Presently, with 28 playfields and playgrounds we cannot keep up with demand. We did, however, take several major steps forward to meet our deficiency in playfield space. A combined effort of the school committee, town manager, and recreation facilities committee provided us with a new field at Arlington High School and two fields of increased size at Bishop playground and Spy Pond Field.

We are particularly pleased with the new field at Arlington High School. The field space previously available at the high school had been the limiting factor in expanding athletic programs. With the acquisition of the former O'Keefe property on Schouler Court we had an additional space of approximately 36,000 sq. ft. available. The engineering department developed a plan that allowed us to construct level field space of approximately 30,000 sq. ft. with a future addition of over 40,000 sq. ft. to be developed on adjacent land. This will eventually give us additional flat playfield space of over 70,000 sq. ft.

The former O'Keefe residence was demolished, loam was scraped and stockpiled, gravel was brought in and water lines were installed by the public works department. A contractor was hired to give us a rough grade, additional loam was purchased and with our stockpiled loam was spread to a finish grade. The department of properties and natural resources supervised the project, provided final grade, fertilized, limed and seeded the area. A fine growth of grass sprouted in October. By fall of 1977 the field will be available for light use and by May of 1978 for heavy use.

Preventive treatment against Dutch Elm Disease

Major field improvements were carried out by the recreation facilities program at Bishop and Spy Pond Fields. At Bishop the field was regraded and seeded, a new backstop and 60 ft. diamond constructed as well as drainage improvements. Spy Pond Field was regraded and seeded to double the effective flat playfield space. Both Bishop and Spy will be available for light use in 1977 and heavier use in 1978.

Our park maintenance continued on all public areas and gardens. Renovated equipment was installed at Reservoir Beach. We continue to upgrade the beach area within department capabilities; we cannot, however, control water quality. Annually we face the possibility of forced closing due to poor water quality. A major program is needed to improve water quality at the Reservoir.

PROPERTIES DIVISION

The properties division is organized to provide the maintenance and operating staff for all schools and general government buildings.

Generally, 1976 continued the trend of inflationary price increases particularly in the energy and utility areas. Few, if any other town budgets have had to face the mandatory increases for heat, light and telephone costs as building maintenance and operating budgets have. Building uses rise,

operating costs rise, hence, operating budgets rise. We have had substantial success in conserving volumes of energy but unit costs continue to drive overall costs up. Where does it end?

On a more positive side, we finally have a roof on "A" building at Arlington High School that doesn't leak, improved public safety and some aesthetic improvements throughout the school. Out of absolute need and faced with a delayed start on future plans at Arlington High School, emergency funds were made available for necessary repairs and public safety work. A new roof, masonry repairs and drainage system were contracted for and completed in 1976. All interior sections of "A" building were painted and many new fire doors and smoke screen doors were installed as directed by the department of community safety. The installation of fire doors was carried out throughout the school. All corridors and stairwells in "B" building were painted and new graphic directional signs painted. All teachers' rooms, auditorium, machine shop and most offices were painted by maintenance crews.

The past summer at Arlington High School was a mass of activity. W e had a contractor installing a new roof, another installing over 25 new doors, many of which involved cutting through 18" of masonry, and our crew painting and repairing. To liven things up, we had several major floods from the roof leaking during construction. The major part of the work was completed for school opening with additional painting being performed during the Christmas vacation.

With the experience I have had in my seven years as director of the department of properties and natural resources, nothing has been as frustrating as the problems Arlington High School presents. I feel some satisfaction in knowing the "A" building roof is tight, fire safety is improved and the school is much brighter and cheerful. We, by no means have met the serious needs at Arlington High School, but we do have a drier, safer and brighter school for the present.

In 1975, we acquired five pieces of property for school purposes, adjacent to Arlington High School. These included wood-frame buildings at 843, 849 and 853 Massachusetts Avenue, a wood-frame building at Schouler Court and a steel and concrete block garage on Mill Brook Drive. The buildings at Schouler Court and 843 Massachusetts Avenue were empty and damaged by arsonists. Both were demolished as public safety hazards. The area on Schouler Court is now an athletic field and 843 Massachusetts Avenue has been graded and seeded. We are renting the building at 849 Massachusetts Avenue. The building at 853 Massachusetts Avenue is both partially rented and partially used by the school department. Rents cover operating costs and occupancy enables up to purchase insurance. The garage at Mill Brook Drive has been seriously damaged by vandals and should be removed.

Generally, our schools and public buildings are in good condition. The impact of energy costs, inflation and uncertainty of future use is starting to have an impact on our programs. Decisiveness is necessary to give us a direction and goal for long-range budgeting. We should not let our buildings deteriorate while we procrastinate as to their future. Substantial maintenance work has been deferred for several years at our older buildings. We cannot defer this much longer.

CEMETERY DIVISION

Mount Pleasant Cemetery is maintained for the burial requirements of Arlington's citizens. Our resources are finite. The limitation of available land is the major controlling factor governing the cemetery's administration. The commissioners, confronted with the difficult task of stretching the existing 55 acres to meet burial needs for as long as possible, have established regulations that are not always popular but are designed to meet the needs of all the citizens of Arlington.

The expansion of burial areas has been accomplished by the elimination of several access roads, flower beds, ornamental shrubbery areas and converting them to burial lots resulting in an additional 2,000 new lots. The commissioners recently petitioned the Metropolitan District Commission to reduce its easement area within the cemetery. The M.D.C. agreed and several hundred potential burial lots were added. In conjunction with the expansion of burial areas, the program of resurfacing existing roadways that must be retained has continued. Approximately one quarter of a mile of roadways was resurfaced in 1976.

Since operating costs continue to increase, the commissioners raised the rates for new lots and services, effective January 1, 1977. After studying comparative costs of other private and municipal cemeteries, a modest increase averaging 10% was voted. Even with this increase, the new rates are among the lowest in the Greater Boston area. In 1976 there were 417 interments. Revenues and interest from funds totalled $143,361. Traditionally, $31,355 was transferred from the sale of lots and graves fund to defray cemetery operating costs. Each spring, the task of loaming, grading and seeding winter graves, trimming lawn areas, flower planting and cleaning of raodways, as well as painting, is necessary to condition the cemetery for Memorial Day. Additional work was required for the bicentennial celebration at the Old Burying Ground on Pleasant St.

The undeveloped area presently used for leaf mulching and snow disposal must some day be developed for burial lots. As a result of the open space shortage in Arlington, this area will be developed as a last measure. Planning must be initiated now while we have time. Where will we dump snow and mulch leaves? How much will development for cemetery purposes cost? Can we acquire any new property for cemetery purposes?

Edward C. Preston, an employee of the cemetery division for 44 years, including 13 years as superintendent, passed away March 28. Eddie, who was always referred to as of the "old school" and whose name was synonymous with Mount Pleasant cemetery, retired July 31, 1973. He was extremely loyal, completely dedicated, and held in the highest esteem throughout the town of Arlington.

Snowcapped headstones at the Old Burying Ground mark the graves of long ago residents

CONSERVATION COMMISSION

The Arlington conservation commission celebrated its tenth anniversary this year and can look back at many significant changes since its beginnings.

MILL BROOK LINEAR PARK

The conservation commission's long-range goal is the development of a linear park system along the entire length of Mill Brook, which has been so important in the town's history. The initial start of the linear park was the development of Cooke's Hollow conservation park which was dedicated in October 1974. The commission is continuing to develop plans and studying potential areas along Mill Brook which could be developed as part of the linear park system. The commission hopes that other town agencies will continue their interest in this project.

LAND ACQUISITION

The town of Arlington has acquired a total of 17 acres of land for conservation purposes.

The 1975 annual town meeting approved the acquisition of three acres of land adjacent to the Mystic Lake. During this past year, the property was purchased for $120,800. The conservation commission obtained $90,400 from federal

Cooke's Hollow

and state funding programs which resulted in reducing the overall cost to the town to $30,400.

WETLANDS PROTECTION

Under the Wetlands Protection Act, the conservation commission has been given the authority to regulate development on wetlands. The procedure is to hold a public hearing and to issue a set of conditions governing how an applicant may "fill, dredge, or otherwise alter a wetland." The commission held two public hearings during the year.

ENVIRONMENTAL EDUCATION

During 1976, the commission worked with personnel from the Arlington public schools environmental education department on programs involving students exploring, finding, and identifying wildlife and plant life. Commission members also helped with the preparation of field guide booklets on Meadowbrook and Cooke's Hollow conservation parks. These booklets will be published in the spring of 1977. The commission looks forward to a continuation of this program next year.

Members attended numerous meetings concerning environmental issues that would result from the proposed Red Line extension through Arlington. The commission reviewed the draft environmental impact statement for the proposed Red Line extension and submitted comments to urban mass transportation administration, U.S. department of transportation.

During the year the commission met with the board of selectmen, town manager, redevelopment board, finance committee, department of planning and community development, department of properties and natural resources, town engineer, and other boards, commissions, and organizations. We acknowledge their assistance which has been substantial and constructive, and look forward to their continued support in the future.

We also express our appreciation to our associate members, the Arlington Garden Club, and the Arlington Conservation Association for the continued support of our work.

 Hills Pond at Menotomy Rocks Park

HUMAN RESOURCES

- RECREATION
- BOARD OF HEALTH
- CONSUMER PROTECTION
- MANPOWER DEVELOPMENT
- COUNCIL ON AGING
- YOUTH SERVICES
- VETERANS' SERVICES

 Top and Bottom: Arlington children have a multitude of activities to enjoy during the summer recreation programs

HUMAN RESOURCES

OVERVIEW

The major effort of the administrative section of the department of human resources has been in planning for internal and external consolidation and coordination.

Internally, we have been attempting to consolidate our efforts through the introduction of group purchasing, inventory control and the rudiments of a management information system which will provide an improved reporting mechanism for both the monitoring of current operations and for analysis of anticipated programs.

Externally, we have been trying to deal with the problems that come from the fact that human services are delivered and funded by a host of agencies, public and private, at the federal, state and local level; all outside of the control of municipal government.

Accordingly, we have designed a description of a comprehensive human services planning model including operational definitions of needs assessment, monitoring and evaluation, information storage and flow management, program development and intermediate to long range advocacy planning. We are hopeful that this planning design enhances the funding potential of the town human services community through its adaptability to probable Health, Education and Welfare capacity building grants.

RECREATION DIVISION

Arlington recreation enjoyed another banner season in 1976. The recreation division continued to develop new activities with constant re-evaluation of existing programs.

New activities included an early bird fitness program, the over-30 softball program for adults, while children were provided with a new spring track and field program and woodworking class. The division continued to work cooperatively with other agencies to provide new services. The Fidelity House is the site of a co-sponsored morning fitness class and a pre-school gym program. The division teamed with the Arlington High School student council to provide seasonal teenage dances. The Boys' Club and recreation division combined in the fall with a Saturday Alive program for special needs youngsters. Recreation also worked with the Minuteman Regional School in the development of a family swim program and a senior citizens swim and lunch program.

The highlight of 1976 was the new venture into camping as part of the summer program. A day camp for elementary school youngsters was established at the Summer Street playground and the M.D.C. rink, while camps in basketball and gymnastics were set-up at the high school. This, coupled with the change in playground hours to open the areas two nights a week made for a very successful summer season.

The day camp named R.E.A.C.T., (recreation educates Arlington children today), offered many activities and took advantage of the fine facilities of the area including the spray pool. The camp was divided into four, two-week sessions and registration increased for each session. The success of the camp was described by a group of mothers whose children attended. Their letter appeared in the *Arlington Advocate*. "After just coming from parent's day at "CAMP REACT", we wanted to write a letter and praise the camp and especially the young adults who are the leaders. Their interest with each child is something to see. They are enjoying themselves as much as the children. Our children have thoroughly enjoyed the past two weeks. They have gotton so much from this experience. Nowhere could you find so much for so small a cost. We are grateful for the fantastic job the recreation division has done, not only with this camp, but with all the programs they offer our children through the whole year."

The sports camps were filled to capacity for the four, two-week sessions. Over 160 children took part in the gymnastic and basketball camps held at the high school.

SPECIAL NEEDS

Special needs programs continued to thrive. Participants in Camp Reach swelled to over 65 participants with 14 young adults with special needs receiving vocational training and compensation as assistant counselors. Activities included cooking, drama, woodworking, bowling, music and physical activities. The very popular social group, "The Gang" has attracted close to 70 participants from surrounding communities. The first annual banquet was held at the Hillcrest; a dance floor never received such a workout. The first event for 1977 is a trip to Orlando, Florida.

The benefits of a recreational program serving individuals with special needs is best explained in the words of a parent whose 20 year old son has been actively involved. "The skills gained in the activities have improved my son's physical movement to the extent that he can now do many more things than before. They also offer him a place to interact with others, to develop friendships and new lifelong skills where before there was just isolation and limitation."

PARK AND RECREATION COMMISSION

During the past year, the park and recreation commission had many occasions to meet with the public on a variety of issues. A particular challenge was presented in trying to meet the expressed needs of soccer and tennis players, given the limited playground space available in town. The

Florence Avenue neighbors sought relief from late night disturbances at their playground. Another group was concerned with public access around Spy Pond.

On reviewing recreation programs, the commission was pleased to note that the summer playground program's extension into evening hours met with great success and the newly-opened day camp program at Summer Street playground got off to a fine start. The commission commends the superintendent of recreation for maintaining a variety of program offerings for all age groups but feels deep concern, in the face of continuing budget cuts, for the future existing recreation programs and the possibility of being able to respond to new leisure interests.

In a spirit of continued cooperation with the recreation facilities committee, a special conference was held in March, including representatives of all the concerned town departments, to begin to address the development problems which exist at the Reservoir Beach and Magnolia Street playground sites.

Among articles submitted to the annual town meeting requesting transfer of land to the commission, only one parcel, at the corner of Brooks and Varnum Street, was approved. The jurisdiction over the Spring Street island, at the entrance to Menotomy Rocks Park, was assigned to the conservation commission.

For the coming year, the commission will continue to pursue positive actions to combat vandalism in the parks and to seek increased park surveillance. Future goals include the resolution of the legal access to the shores of Spy Pond and expending greater efforts towards the establishment of a town recreation center.

BOARD OF HEALTH

The Arlington board of health has had an active and challenging year. The major task was to coordinate and implement the national influenza immunization program as a means of prevention and control against a possible swine flue epidemic.

Initially, a bivalent vaccine which produced antibody response to both A/Swine and A/Victoria virus strains was to be available to high-risk individuals. High-risk groups included those persons 65 years and older and those with chronic illnesses ages 18-64. A monovalent vaccine which protects only against the swine flu virus was available for all healthy adults, ages 18-64.

Because of the limited availability and the restrictions promulgated by the Center for Disease Control we were constrained in our use of the bivalent vaccine. Within the town we tried to locate and immunize all high-risk individuals. Phase I of the program determined the number of elderly and high-risk persons in our community and the amount of bivalent vaccine required. This was done through the efforts of the council on aging and area nursing homes, rest homes, elderly housing projects and our local hospital. Physicians were surveyed for their vaccine needs of high-risk patients. Having the necessary data our requisition for vaccine and other supplies was submitted. Subsequently, plans were made for our immunization clinics.

Upon receipt of our initial allotment of vaccine, priority for distribution was given to the elderly and high-risk persons residing in nursing homes and to patients of Symmes Hospital. Further supplies of vaccine enabled us to begin inoculations at our public immunization clinics and to make distribution of vaccine to local physicians.

As the program progressed, the federal guidelines for the bivalent vaccine were relaxed somewhat by lowering the eligibility of persons to age 50. Healthy persons ages 18-49 were to receive the monovalent vaccine.

Approximately 3,721 doses of bivalent vaccine and 625 doses of monovalent vaccine were administered to Arlington residents during all phases of the program. The magnitude of such a program would not have been possible without the many volunteers who offered their time and effort in helping to make our program successful. To all persons who participated in this endeavor we are most grateful.

At the annual organizational meeting the board members, John M. Peters, Robert J. Carey, M.D. and Alan J. Wright, D.M.D. unanimously re-elected John M. Peters as chairman for the ensuing year.

CONSUMER PROTECTION

This marked the first year of full cooperation between the State Attorney General's office and our office. Due directly to referrals, the Attorney General filed complaints against several Arlington businesses and sought and obtained an injunction against one Arlington company. The Attorney General has also investigated other companies upon the advice of our office.

As our office received over 4,000 consumer inquiries again the addition of volunteers, primarily from local law schools, was mandatory. These volunteers were assisted, in part, by our advocacy attorney, an important member of any consumer office.

We also assisted in developing the new motor vehicle regulations which become law in early 1977. This was one of the best pieces of consumer law to be enacted in many years.

The weights and measures department added new equipment which should make the testing of all measuring devices easier and extremely accurate.

MANPOWER DIVISION

The public service employment program continued to grow. This was brought about by an increase in federal spending for manpower programs which allowed the Comprehensive Employment & Training Act (CETA) to provide jobs for 187 unemployed Arlington residents during 1976.

The goal of the CETA program is to provide temporary employment for residents in order to help them obtain more marketable skills so they may compete more favorably in the job market.

In selecting participants for this program we have tried to balance the needs of unemployed residents with the needs of the town, school department, and private non-profit agencies that operate to serve Arlington residents. Federal regulations mandate that special attention be given to minorities, Vietnam veterans, people under 22 or over 45 years of age, high school dropouts, heads of households, criminal justice clients, economically disadvantaged or welfare recipients, women, native Americans, and handicapped or the long term unemployed.

The services offered by the Arlington Employment Resource Center (AERC) are funded by Title I of CETA, sponsored by the town of Arlington and operated by the Cambridge Economic Opportunity Committee (CEOC). This manpower program is a comprehensive approach to meeting the training and employment needs of the unemployed residents of Arlington. The allocation for FY'76 (June 1, 1975 to September 30, 1976), $284,612 provided the following services to the number of people indicated:

CETA employee learning carpentry skills

PROGRAM ENROLLMENTS FOR THE ARLINGTON EMPLOYMENT RESOURCE CENTER
(New enrollments and transfers)

Assessment	105
Employment Services	405
Supportive Services	27
Education	9
On-The-Job Training	4
Work Experience:	
Adult	17
Student	63
Summer Students	180
Classroom Training:	
Prime Sponsor	20
Voc. Ed.	5
Career Training	8

COUNCIL ON AGING

INTRODUCTION

The council on aging takes pride in submitting its tenth annual report to the citizens of Arlington. This past year was one of continual growth, accomplishment, and expanded services to the elderly of our town.

The Arlington council on aging was established in 1967 by vote of the town meeting and given the mandate of developing and advocating services to elder residents. The council remainded essentially a small budget, volunteer effort until 1972 when a federal grant under Title III of the Older American Act allowed staff and services to be greatly

expanded. Federal-local cost sharing continued until January 1976 when the council became fully funded by the town. The council is organized under the direction of the human resources department and exists to serve all residents age 60 and older. Our objectives are to initiate and develop programs that enhance the retirement years of our clients. Our overall philosophy is that retirement should be a period of growth and accomplishment.

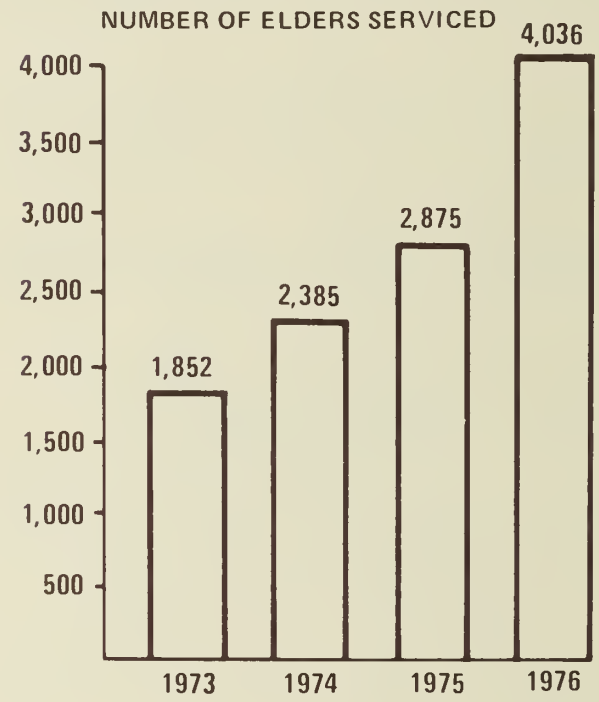
Since 1972, the council has developed a wide range of services for all Arlington elders. Services vary greatly in scope, impact, cost, and individual purpose. They all contribute to a sense of dignity and purpose for elderly in our town and a desire to assist elder residents live their lives in the comfort of their own homes and community. Currently, 26 distinct service programs are sponsored or co-sponsored by the Arlington council on aging. Many other programs have been initiated by the council and passed on to other agencies for sponsorship. Services offered are classified into four areas: health and nutrition; transportation; information, referral and counseling; and recreation.

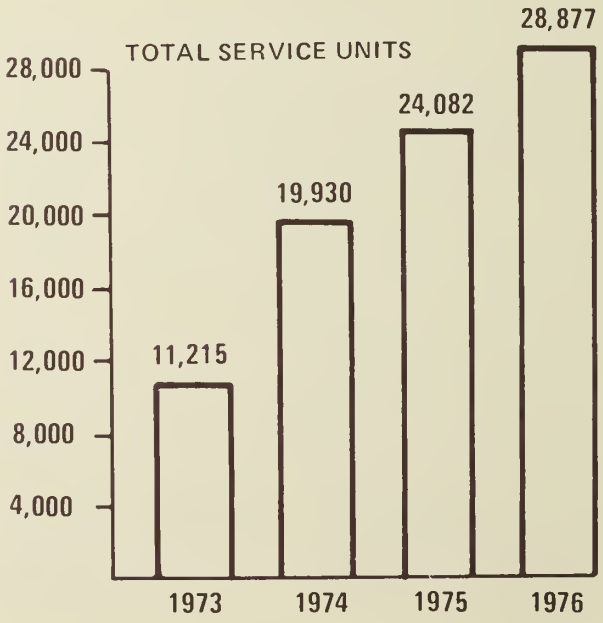
During 1976, 4,036 different Arlington elders received one or more services from the council on aging. This is the largest number of people ever serviced in a single year. Our client system has doubled since 1974.

Service	No. Serviced	Service Units	% Change from 1975
Health Counseling	921	2,553	+31%
Health Education	296	709	+11%
Screening Clinics	2,019	2,073	+125%
Home Health Visits	72	90	+71%
Meals on Wheels	71	4,562	+27%
Shopping & Recreation Trips	519	2,857	-13%
Dial-A-Ride Taxi	369	2,227	—
Drop-in Center	600	4,400	+21%
Recreation & Leisure Time Activities	1,304	3,993	+3%
Adult Education	170	1,609	+21%
Volunteer Training	105	368	-16%
Outreach	374	628	-2%
Counseling, Info. & Referral	794	2,120	+3%
Telephone Information Calls	4,879	4,589	+6%
Volunteer Serving Program	152	100	+52%

NEW PROGRAMS

The Minuteman Home Care Corporation (MHCC) a regional nonprofit elder service agency funded 90% by the federal government and 10% by participating communities was established and located in Arlington. The effort toward developing Minuteman was spearheaded by the Arlington council on aging. Minuteman is currently providing homemaker, chore and case management services to low and middle income elders. Nutrition and transportation services will be added in the spring. The benefit to Arlington elders from Minuteman will be enormous. FY 1978's administrative and service budget will be in the range of $500,000. The council works closely with MHCC to coordinate service plans and avoid duplicative effort.





DIAL-A RIDE TAXI
THE DEVELOPMENT OF A UNIQUE TRANSPORTATION SERVICE

As part of our annual report, we would like to describe the planning that went into the development of a model transportation service for Arlington elders 60+ all the way from the initial idea to the present reality.

PROBLEM DEFINITION

Individualized transportation to essential community services such as doctor's offices, grocery stores, etc. is a difficult problem for many older people. Public transit is inadequate to meet the needs of many elderly. Some are handicapped and unable to use buses. Others need rides to places like Symmes Hospital not serviced by public transit lines. For medical and financial reasons, many older people have been forced to give up their automobiles. Existing community resources were inadequate to meet this large need. Volunteer organizations like FISH performed a valuable but limited service.

ASSESSMENT OF POTENTIAL SOLUTIONS TO THE PROBLEM

The human resources department conducted a study of the needs, options, and costs of transportation for elder and handicapped persons. The study concluded that there was a dramatic need for a dial-a-ride type of transportation service for Arlington's elderly residents. Two options were presented to the council for our assessment:

1. A mini-bus system using vehicles purchased by the town
2. Contracting with an existing transportation service (such as a taxi company) to accomplish the same thing

The council selected the second option because of its lower initial cost, and its political and economic feasibility.

DEVELOPMENT AND FUNDING OF THE CHOSEN SOLUTION

The council applied to the town manager and the board of selectmen through the department of planning and community development for a small amount of federal special revenue sharing money to fund a one-year experimental Dial-A-Ride Program (DART). The monies were forthcoming and the council developed rules and regulations for DART that would ensure its fairness and ease of operation. It was decided that rides would be limited to Arlington and would have to be scheduled in advance to ensure maximum efficiency. It was also determined that riders would pay a share of the costs themselves. Bids were solicited by the purchasing department in late summer and the system began providing rides in September.

MONITORING AND EVALUATION OF THE NEW PROGRAM

The contractor for DART, Arlington Cab Company, Inc., handles all scheduling, dispatching, and transportation. The role of the council on aging is to monitor the town's contract for DART, publicize the new service with special emphasis given to reaching low-income elderly, and periodically evaluate the program. DART has been an exceptional new service. Per rider costs are lower than other comparable programs and the system has been fully utilized. The council on aging hopes to continue DART in future years through speical revenue sharing monies or other permanent funding mechanisms.

In September of last year the council began an innovative Dial-A-Ride Transportation System (DART) using $12,000 of special federal revenue sharing monies as the funding base. This well-utilized program currently provides 200 rides/week under contract with a local taxi company. Seniors must call in advance for an appointment and contribute a portion of the cost of each ride themselves. The flexibility and efficiency of DART has helped many older people return to the mainstream of community life by improving their access to Arlington's medical, business, and social services.

During the past year, two innovative services were added to the council's information referral and counseling program. Branch managers of Bay Bank-Harvard Trust Company now provide individual financial counseling to the elderly in Arlington through an arrangement with the council on aging. They assist clients with such difficult financial decisions as whether to sell their home, and how to arrange retirement income to meet the dual needs of investment security and liquidity. In the fall, the council initiated a pilot widow-to-widow program with the Mystic Valley Mental Health Center. In this service, widowed volunteers reach out to recently widowed members of the Arlington community, helping them share their grief and adjust to new lifestyles and roles.

FUTURE DIRECTIONS AND GOALS

The council's success at generating federal funding for itself and companion agencies like the Minuteman Home Care Corporation, as well as its ability to attract an ever-expanding client system, puts increasing pressure on our agency to effectively coordinate existing services. Duplication of effort is costly and counter-productive, in addition to creating client confusion. Three specific goals for next year emerge from this concern.

1. Work closely with the staff of Minuteman Home Care, including the development of mutual client service plans. Such interagency planning and case management will guarantee quality services at realistic cost. The council on aging intends to assist Minuteman with the development of a congregate hot meals program for elders which will begin at two different sites this spring.

2. Continue to provide expanded services at the lowest cost possible to the town of Arlington by the extensive use of volunteers as service providers and the aggressive pursuit of other funding sources (federal government, businesses, other public and private donations).

SERVICES USED BY
COUNCIL ON AGING CLIENTS

3. Continue to monitor, refine, and evaluate the highly successful Dial-A-Ride Taxi Program, coordinating it intelligently with other local and regional elder transportation services.

ORGANIZATION

The board of directors of the council on aging consists of seven members appointed for three year terms by the town manager, subject to the confirmation of the board of selectmen. Board members serve without compensation and meet biweekly to determine the policies, goals and future directions of the agency. The advocacy orientation of Arlington's council on aging board is one of the major reasons why services to the elderly in our town have earned the respect and envy of cities and towns across the state.

ACKNOWLEDGEMENTS

A fundamental principle of the council on aging has been to look to other community organizations for sponsorship of programs for the elderly. The council has always encouraged other groups to develop and administer programs with our technical assistance. This catalyst role maximizes services while minimizing on-going cost. Because of this philosophy we have many people and groups to thank. Special appreciation to the following is in order.

To the town manager, the board of selectmen, the finance committee, and the town meeting members without whose continued support the council on aging would not have achieved its results.

To the many other groups who have cooperated with the council in joint programming including the American Association of Retired Persons, the recreation division, Bay-Bank Harvard Trust Company, housing authority, Tri-Community Health Services, Stop & Shop Company, Mystic Valley Mental Health Center, and many more.

COUNCIL ON AGING COST-BENEFIT PROFILE

	1973	1974	1975	1976
Total Budget	$47,893	$51,221	$56,669	$54,694
Number of Elders Serviced	1,852	2,387	2,875	4,036
Allocation/Elder Serviced	$25.86	$21.46	$19.71	$13.55
Total Service Units	13,420	12,907	24,082	28,918
Cost/Service Unit	$3.57	$3.97	$2.35	$1.89
Arlington's 60+ Population*	11,400	11,700	12,000	12,300
Council on Aging Budget Allocation per resident 60+	$4.20	$4.38	$4.72	$4.45

*Estimate based on 1970 federal census figures, projected.

YOUTH CONSULTATION CENTER

The Arlington youth consultation center (AYCC) has entered its seventh year serving Arlington young people and their parents. The center began when the suburban drug scare was in full force and AYCC was viewed as the antidote to Arlington's drug problem. The center, however, has viewed its mission on a much broader scale and has maintained the philosophy of being mandated to help any troubled adolescent or parent in Arlington. The center has never focused only on drug problems but has viewed drug usage and drug abuse as the sympton of other problems which are being expressed through drug usage.

At AYCC the counseling staff has always emphasized treatment goals which are related to the person's total development, including but not limited only to his patterns of drug usage. These goals might include helping a person achieve greater independence, establish a clearer identity, reduce self-destructive behavior, increase understanding of oneself and handle problems in more constructive, productive ways.

The center measures the attainment of these goals by observing the behavior and development of the person in daily life: ability to work, to cope, to handle family difficulties, to relate to peers and colleagues, to stay out of trouble. When a person achieves some of these goals, there is a hope that these positive individual changes are reflected in the community. Either a young person might stop anti-social delinquent behavior, or a parent might establish more discipline with his child, or a "drop-out" might redirect his life goals in more constructive ways. Sometimes the benefit to the community is immediate and direct such as reduction in the rate of delinquency. Other times the benefit to the community is more indirect and long-range, as in a person's eventual conformity to the community's values and standards. The ultimate hope is that as a person improves in his self-esteem and self-understanding, his behavior will also change positively, that is, there will be fewer arrests, more constructive use of time, and less drug or alcohol use.

A CASE HISTORY

Perhaps the way to describe the work of the Arlington youth consultation center is to present an actual case. The details that follow have been altered to protect the identity of the family involved but the events and treatment are factual. The main task accomplished by treatment in this case was the establishment of better communication among family members.

Jane A. was a 19 year old girl who was referred by Symmes Hospital. She was taken there by her boyfriend after an overdose of drugs. When she recovered, her greatest need was to determine whether or not she was pregnant.

Jane was a very difficult client to engage in treatment. She made many appointments, then called to cancel shortly before she was expected or she didn't show up at all. Though she said she wanted to work on her personal problems, her feelings about herself were so painful that she seemed unable to face them. At one point she stopped making appointments altogether. After a three month interval, the AYCC learned that Jane was continuing in her self-abuse behavior and a female student worker contacted Jane in the park where she "hung-out". Jane was persuaded by this special effort to reach her and decided to resume treatment.

Jane came from an intact family where her mother, father and older brothers were all concerned about her behavior and worried about her future. Her family had always provided her with the basic necessities of life. Jane had a job in data processing and was considered a good worker. What had gone wrong? Sometimes she lost jobs because her attendance was poor but she had little difficulty in securing another. Jane was overweight and somewhat sloppy in appearance which offended her family greatly.

While growing up, Jane had been a very good, quiet girl. She came home promptly from school and went into her room where she occupied herself quietly until mealtime. After that she did her school work and went to bed without a complaint. She did not have many friends of her own and because of the nature of her father's work (construction industry) her family moved every three or four years. When Jane came to the AYCC she had an extremely low opinion of herself and felt very isolated from her family. She felt that her father never cared about her. She felt she needed help and wanted to go to her parents, but she was afraid to do so. Both parents were in semi-retirement and suffered from serious heart conditions. When Jane finally told her parents that she had been taking drugs they were willing, at her request, to go to AYCC to see what they could do to help.

Mr. and Mrs. A. were in treatment for a year and were seen by a second worker, both as a couple and individually. From these sessions there emerged a pattern of family functioning which prevented Jane from having some of her basic social and emotional needs met. Some of the patterns were brought from Mr. A's and Mrs. A's original families. At no time did Mr. and Mrs. A. set out to be unfair to Jane or try to do anything but be good parents. Both brought to their marriage some resentment toward the opposite sex. Mrs. A. came from a large Italian family and had sometimes lacked adequate food and shelter while she was growing up. Her father was sometimes drunk and abusive and often harsh and controlling. She felt that her brothers always received favored treatment over the girls in the family. The girls were expected to come home directly from school and help with the housework. Early in her life Mrs. A. learned to play the role of rescuer. When her father began to abuse a member of the family, she would get between them both and separate the aggressor and the victim. From this behavior she seemed to experience a feeling of power and

control. Mrs. A. had always felt close to her original family and doesn't want to live far from them. Neither does she enjoy traveling from her familiar surroundings.

Mr. A. came from an Irish family where money was never a problem. He had an older brother who was his mother's favorite while he himself could never please her. He felt that his mother never wanted him, didn't enjoy bringing him up, and was always finding fault with him though she did take care of his physical needs. Mr. A. felt his father really loved him and was always fair even through Mr. A. got into a lot of mischief while he was growing up. He often wished his father would stand up to his mother, especially to protect him. He though his father was afraid to speak up for fear his wife would leave him.

Expressing anger was difficult in the A. family. Mrs. A. tended to nag or generalize her anger, never saying exactly who she was angry at or why. Mr. A. usually said nothing and was frequently depressed. Whenever he did express anger, he was apt to resort to physical violence. He had a great fear of losing control and killing someone, and had come close to it several times. Mrs. A. often came in to rescue him in family arguments. Mr. A. seemed to have a good relationship with his sons but Mrs. A. acted as a messenger between Mr. A. and his daughter. Mr. A. punished his wife and daughter by not speaking to them. Jane seems to have turned her anger inward and was destroying herself.

Both Mr. and Mrs. A. wanted to help their daughter but what they gave was more often from their own needs. Mr. A. in some ways identified his daughter with his mother,

and she looked somewhat like her. Signs of adolescent independence seemed to have been mistaken by Mr. A. for rejection by his daughter. He then became afraid to show normal signs of approval and affection. He loved cars and enjoyed maintaining them in perfect running order. When his daughter didn't take good care of the car he gave her, he felt she was rejecting him. She, however, did not really want the car but would have preferred the easy companionship, light conversation and jokes that he offered to other females.

In her role of mother, Mrs. A. was very directive and watched her daughter closely. Whenever Jane did not toe the mark, there was instant disapproval. The quiet girl grew into an adolescent who got attention from her mother in the form of disapproval. This became a destructive cycle. Mr. and Mrs. A. soon found many ways in which they could help their daughter. Mrs. A. relaxed in her overly strict supervision. She stopped carrying messages between father and daughter and encouraged them to speak with each other. She tried to direct her anger toward behavior which bothered her, rather than attacking the character or personality of her husband and daughter. Mr. A. tried to look for things to praise in both his wife and daughter. Both Mr. and Mrs. A. tried to avoid making demands and blaming their daughter for not doing what they wanted her to do.

While her parents worked with a counselor to change their behavior, Jane worked with her counselor. She broke off her relationships with her old friends who had been exploiting her. She began paying her bills, taking care of her health, going on a diet to lose weight, and thinking of going to college.

When the possibility of Jane's going to college arose, a meeting with Jane and her parents was held. Mrs. A. was very enthusiastic since she had not been able to go beyond high school. Mr. A. was worried because he was afraid he could not meet the financial needs of his daughter's new plan. It was pointed out that Jane was not entirely dependent on them as she was able to earn money herself.

At the termination of treatment, Mrs. A. expressed appreciation for the help she received and said that she had recommended counseling to her sister, who was "having some trouble with her daughter." The name of the appropriate agency in the town in which her sister lived was furnished and warm handshakes were exchanged all around.

POLICY STATEMENT

In November 1976 the board of directors of youth services spent several long sessions discussing and reworking their purpose and direction. They adopted the following policy statement:

In an attempt to publicly state the goals and policies of the board of youth services, we feel it is appropriate to remind ourselves of the original intent of this board and to set forth our purpose in being a meaningful, active citizens' group.

Article 63 of the town warrant of March 1962 created the board of youth services. It stated, in part:

> "To see if the town will appoint a committee to be known as the board of directors of youth services, the purposes of which shall be to assist in the prevention, treatment and control of problems relating to the children and youth of the town and to advise and assist other agencies, both public and private, concerned with such matters. . ."

During the course of the past few years, the board has felt a need to enlarge its scope to fulfill the original intent. For some time, members have been involved almost exclusively with the activities of the Arlington youth consultation center at 12 Prescott St., and only minimally with the "other agencies both public and private", which were intended to be concerns of such a board. Although our deep commitment to the youth consultation center remains strong and active, we also wish to clarify our position and function as a town-wide, citizens' based board mandated to advise and assist other agencies both public and private.

To accomplish this involvement, the board wishes to set forth the following statements concerning our goals and future direction:

1. The board is very interested in creating a working supportive relationship with the many youth-oriented agencies both public and private in the community. We shall accomplish this by working openly and on a regular basis with any community agency or body concerned with youth-related activities and will seek public support of those issues we deem important to the community.
2. The board will review the problems and needs facing Arlington's children and young people such as the need for programs of prevention and treatment of youth problems, and will make recommendations to town agencies and boards dealing with such problems.
3. The board will evaluate the impact and effectiveness of the youth consultation center and make appropriate recommendations.
4. The board will initiate a program of youth advocacy within the community to encourage and support the positive actions of Arlington's youth and their leadership.
5. The board has determined that it is essential to strengthen the lines of communication among the following:
   a. Agencies providing youth services.
   b. The youth recipients of these services and the leaders of these agencies
   c. The youth and adults of the community

   Further, we intend to assist — upon request — in the planning, decision making and budgeting of any youth-serving agencies.

The board met with the town manager and the board of selectmen to discuss the policy statement. In the coming year the board will distribute the policy statement throughout Arlington and implement the various goals.

RESEARCH STUDY ON YOUTH CONSULTATION CENTER

In 1976 a research study, *The Arlington Youth Consultation Center: A Community's Response to Drug Abuse*, was published and released. The report, written by Helen Reinherz, Marguerite Heywood and Joy Cump, praised the youth consultation center for its effective and innovative approach to the treatment of youth problems.

The researchers spent three years talking to community leaders who were instrumental in setting up the AYCC, as well as clients, staff and town officials directly involved in AYCC programs. They also studied statistics of rehabilitation and treatment over a seven year period. In the study they discuss the relationship between AYCC and the Arlington community.

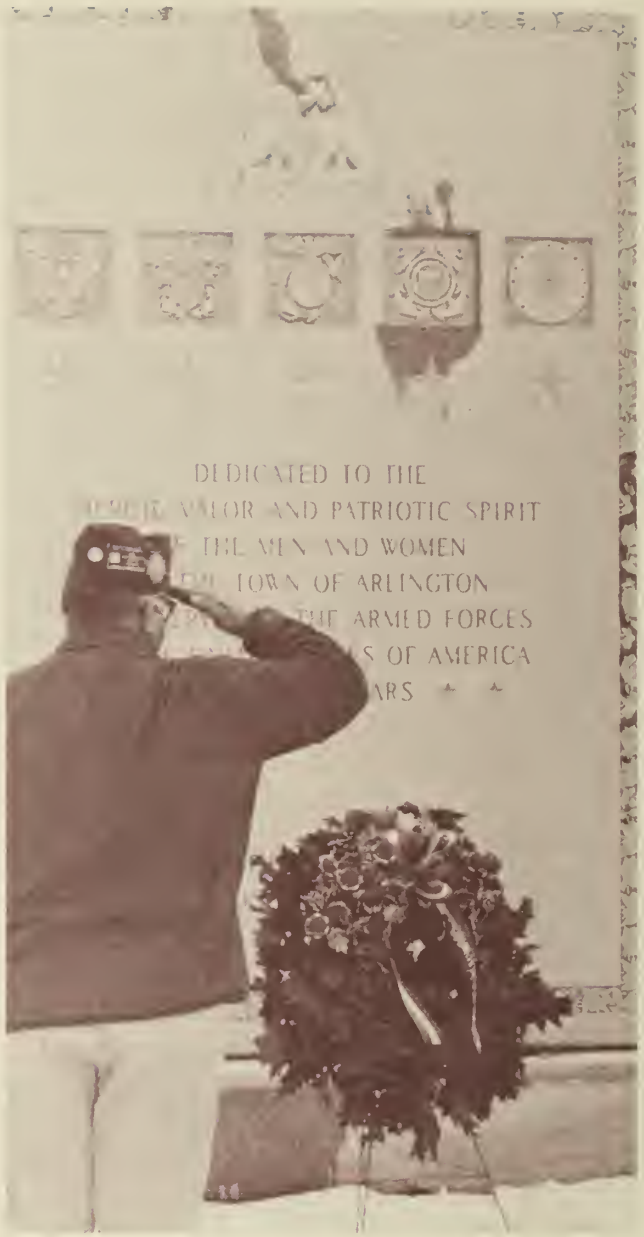
"The research team was particularly interested in AYCC's ability to balance its base of support with so many conflicting constituencies when a number of other newly created agencies were experiencing considerable difficulty in launching and maintaining programs. Out of our observations and interviews emerged the hypothesis that AYCC had remained viable because of the varied constituencies represented both on its board and in its multiple reference groups in the community."

One instrument used by the researchers was the Tennessee Self Concept Scale measuring self esteem, self-confidence, and identity of the clients. At the initial testing the researchers discovered that the youths showed amazingly low self-concept measurements, many way below the national norm. After counseling involvement, the test was again administered and the results showed considerable improvement in the clients' self-concept. The clients who showed most improvement in self-concept also showed most improvement in several other areas, most particularly in drug use and constructive use of time.

The AYCC clients clearly increased their self-esteem during their counseling program and that increase coincided directly with one of the primary goals of the AYCC staff, i.e., an enhanced sense of identity in their clients.

VETERANS' SERVICES

Most people are aware that veterans' services provides financial assistance to veterans and their dependents. An equally important but less well-known function is to assist veterans in securing other benefits to which they may be entitled. There is a myriad of forms and channels for action which require skill of an experienced and capable ombudsman.



During 1976 almost 2000 individuals received help in a variety of ways. Some of the highlights include:

- 750 people who received counseling in regard to their VA benefits
- 250 who received counseling regarding social security
- 140 who received educational benefits
- 80 who entered the Soldiers' Home or other veterans' hospitals
- 270 who received financial aid
- 180 families who received burial allowances

If you are a veteran and have a question about your rights, you are welcome to visit our quarters in the rear of the Robbins House.

COMMUNITY SAFETY

- POLICE SERVICES
- FIRE SERVICES
- INSPECTION SERVICES

Top: Communications room at police station
Bottom: Community safety management team: Robert Blomquist, Irving Proctor, John Carroll and Edith O'Dell

DEPARTMENT OF COMMUNITY SAFETY

INTRODUCTION

The town government of Arlington serves the people as does any corporation. Community safety is but one of its departments that provide services. This commodity, safety services, is delivered to "consumers," the residents of Arlington, who pay for these essentials with their tax dollars. Unlike other corporations, however, the competitive spirit is minimal in that there is little risk of "losing business" except in cases where the quality of the services being provided is particularly poor and individuals choose to relocate to an area where they may be more satisfied. Instances of such extreme discontentment with community safety services is not likely in Arlington because of the high value placed on improving services and the pride with which department members regard their skills.

Robert C. Blomquist continues in these efforts as director of community safety. His efforts are aided by assistant directors of police and fire services, John F. Carroll and Irving L. Proctor, respectively.

Maintaining an awareness of the safety needs of the community and the necessary skills to provide the highest quality services in the police, fire, support and inspectional areas continues as an ongoing goal.

The team has accomplished much since the creation of the department of community safety in 1974, but there is a great deal of work remaining in terms of maximizing overall productivity, further developing constructive relations between departmental members and the community, and implementing technological advancements and improved operational methods within the divisions. In attempting to meet these needs, 35 new objectives for the upcoming fiscal year have been set and are outlined in the 1977-1978 performance budget book. An added effort will be made in meeting six of last year's objectives that could not be met for various reasons related to time and manpower. Another two were found to be unattainable since conditions to meet these objectives were beyond our control. For example, increasing the number of building search apprehensions by the canine unit is not always possible since it is dependent upon whether there is someone to be apprehended and is not necessarily a solid indicator of the unit's productivity.

In regards to the year's achievements this report will cover specific events, both on the grave and lighter side, which may be of interest to all of Arlington's residents.

COMMUNITY RELATIONS

Much of the work involved in establishing and maintaining understanding, respect, and cooperation between community and departmental members centers around Arlington's youth. Community relations officer Robert E. White continues to meet this challenge by providing positive contacts between police officers and children of all ages. This is partly done through the continuance of tours of the police station which are given to groups such as boy scouts and various school classes. The tours are conducted by police division members who are able to demonstrate the use of weapons, lead them through the cell block, and answer any questions.

The children's major concern on nearly every tour is: "Did you ever shoot anyone?" or "Have you ever been shot?" It seems then, that television's image of what a police officer does may play a major role in a child's perception.

The block parent program is another project undertaken by officer White to reach Arlington's youth. The goal of the program is to assist children needing aid who are away from their own homes. Parent groups throughout Arlington have been organized and given basic instructions including first aid. If a child is bitten by a dog, (which was the first actual use of a block parent), loses his lunch money, or skins his knee, he need only knock on the door of a home displaying the block parent sign to get help.

Ongoing criminal justice classes continue for the STEP program, Ottoson Junior High, and Junior High East pupils. Student intern classes are given to a combined class of Arlington High, Arlington Catholic and Saint Anne's High School students. At the request of teachers at all grade levels and at all schools, various members of both police and fire divisions serve as speakers and help a great deal in promoting favorable attitutes and communication between public safety officers and youth.

Officer White also serves as an information source for individuals requesting information and assistance in a variety of public safety areas including parking complaints, in-town directions, and police operating policies. During the upcoming year, his assistance will also be given to implementing facets of the crime prevention program, particularly those involving neighborhood watch and public education of anti-crime tactics.

To provide for parking availability and help in the reduction of such complaints, the community parking program will continue in 1977. The opening of a 34-space parking lot on Water Street in November was the beginning phase of the program. Stricter enforcement of parking laws and the possible expansion of the meter program will be among next year's activities.

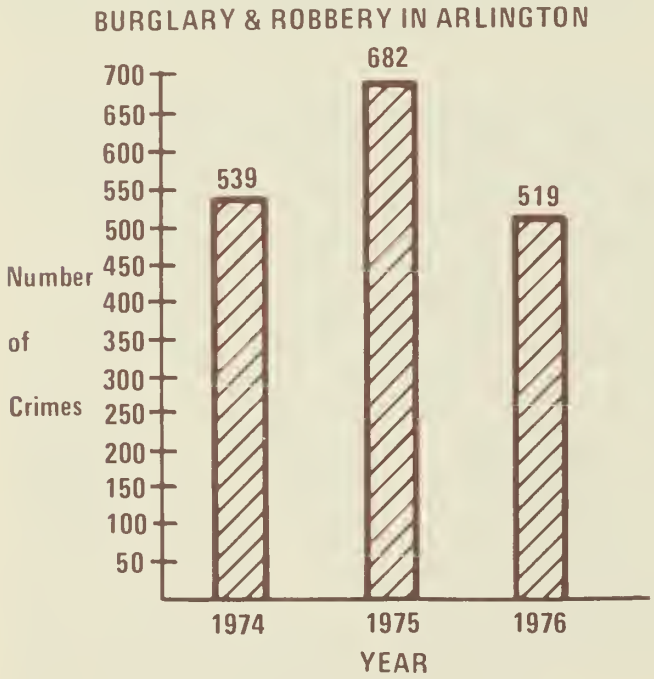
A program will also be developed for operating a citizen band base station to be used in police headquarters. The device will be used to monitor Channel 9, the emergency channel, in anticipation that information on accidents and other types of traffic safety problems may be received before a telephone call to police headquarters. Officer White will oversee efforts to coordinate Arlington C.B. operators in this important project.

PLANNING AND RESEARCH

Essential to the smooth functioning of any organization is adept planning. This function includes determining the means to accomplish specific objectives. Planning must be backed by reliable research as well as the investigation of various equipment and operational advancements for their possible adaptability in Arlington.

Edith A. O'Dell continues in this function with assistance from Northeastern University and Arlington High School interns. At various times throughout the year Robert Proctor, Paula Henry, and Maureen Murphy from Northeastern University have worked in police headquarters as has Cheryl Baker, an Arlington High School student.

Some of the year's projects include the continuation of the crime prevention unit for which federal L.E.A.A. funds were received from the committee on criminal justice. This project involved creating and submitting specifications for intrusion alarm equipment as well as maintaining computerized burglary statistics and financial records for division monitoring purposes and quarterly reporting to the committee.



An analysis of the costs of maintaining Arlington's emergency medical services within the division of fire service's rescue unit was made. The study considered manpower, medical equipment, and maintenance costs as well as the high quality of service that presently exists. As a result, it was shown that although the rescue's operation is indeed an expensive one, the cost to the individual taxpayer, as the Firefighters Local 1297 was quick to point out, is not excessive. The feasibility of a regional ambulance service will be a topic of study during 1977.

Applications were made for state highway and public safety funds for the purchase of an accident investigations van and a citizens band base station, both of which would help to enhance the safety of Arlington's streets and highways.

Two projects were developed to reduce specific police and community problems. Directed anticrime patrol for which L.E.A.A. funds were requested, will serve to establish patterned patrol routes for the purpose of decreasing rates of burglary, larceny, vandalism, and traffic accidents. An examination of manpower deployment is an additional facet of the D.A.P. program.

A crime prevention program was also planned which will establish neighborhood watch groups and enhance public involvement and understanding of the burglary and vandalism problem. A series of five articles was prepared and published in the *Arlington Advocate* during late spring which outlined anti-burglary methods that may be taken by citizens. Activities of this type will be stepped up during 1977.

In addition to the upcoming activities mentioned above, 1977 will bring the receipt and operation of the intrusion alarm system, the beginnings of the Greater Boston Police Council communications system, the preparation of a policies and procedures manual for the fire division, and an assured amount of suggestions and advice by citizens which will continue to be welcomed.

COMMUNICATIONS

The communications network of any public safety operation is essential to high quality services. This includes communications between department members and the community in the direct delivery of services, as well as intra-division and intra-department personnel. Maximizing speed, accuracy, and continuance of transmissions along with staff productivity are of the highest priority. Civilianizing this function is being implemented in both police and fire divisions. Three additional communications specialists were appointed during 1976 under the CETA program. These appointments bring the present complement of civilians in this program to seven. Steps have been taken toward making the position of communications dispatcher in the fire services division a permanent town employee classification and removing it from the CETA program during 1977. At the same time, the four uniformed firefighters now assigned to the dispatch function would be reassigned to fire suppression duties, thereby minimizing the dispatch duties of firefighters. This will enable the current maximum allotment of uniformed firefighters to be reduced from 85 to 81, resulting in a yearly saving of $18,048.

Police officers remain assigned as clerks who oversee the civilians and provide on-the-job training. The possibility of reassigning the clerks to direct police activity will be explored in 1977.

Communications among cities and towns is also essential in instances where police from several communities are required to subdue an incident or where a suspect crosses town lines following a criminal act. Fire departments in the metropolitan area have this capability through a base station in Newton. The Greater Boston Police Council which includes 23 police departments in the greater Boston area has developed a system which provides the capability of instant radio transmissions to any of the 23 participants and as distant as Norwood without having to transmit first to the dispatch centers.

A final area of concern in regard to communications is related to citizen callers for police service. The past year has brought complaints from individuals who feel that they should not be required to give their names when calling the police. One individual was so much against revealing herself that she immediately hung up after requesting an officer to disperse a group of children who were playing ball in the street outside her home. Later, after seeing no response from the police, she realized that in her haste to hang up before her name was requested, she neglected to give the address of the incident.

Citizens are not required to give their names or addresses when calling but the information is always requested. When a follow-up investigation becomes necessary, or in cases where the address of the incident is not given or received correctly, the dispatcher is able to call back the complainant if identity was given. Contrary to what many citizens believe, this information is not revealed to others by police. Cooperation in this area enhances police-community relations and should be practiced by all callers.

In the year ahead, the feasibility of converting police call boxes to citizen emergency phones will be examined. Research is also beginning on the possibility of equipping patrol cruisers with small computer-aided dispatch terminals. The terminals are presently being used in other departments throughout the country with great success. They allow each officer to simultaneously run vehicle checks and receive other necessary information in a matter of seconds. This process is virtually impossible under our existing system. The dispatch terminals have proven to increase officer productivity, plus increase stolen vehicle recovery particularly during the morning hours.

POLICE SERVICES

Public Safety is maintained by the police services division through the completion of service-oriented and crime-related functions. We, in Arlington, are particularly privileged in that there is very little violent crime as compared to surrounding cities and towns. This is even more impressive when considering our close proximity to Boston, a city with serious crime problems.

REPORTED MAJOR CRIMES

	1974	1975	1976	Percent* Increase (Decrease)
Murder	1	0	0	–
Manslaughter	0	2	0	–
Rape	3	3	3	–
Robbery	33	40	20	(50%)
Assault	53	94	110	17%
Burglary	506	642	499	(22%)
Larceny	305	458	550	20%
Auto Theft	243	201	237	17%
TOTALS	1144	1440	1419	(1.5%)

*Percentage change by category in 1976 uses 1975 as the base year for comparison.

In meetings with individual citizens and community groups, the question which always arises relates to the content of police workload. The majority of calls received are requests for services or other noncriminal problems. These include bank and business escorts, dog and parking complaints, lockouts, and notifications. Some of these services are emergencies such as those involving medical assistance and traffic accidents as well as those that have potential for becoming crime problems or safety hazards such as family trouble calls, large youth gatherings, and suspicious conditions.

Of the calls to report crimes, vandalism, larceny, burglary, and auto theft respectively, represent the largest problems. School vandalism is reported to police on a monthly basis by the department of properties and natural resources. It is important to note that of all vandalism, approximately 50% is at schools, and of this figure about half, or 25% of the total is Arlington High School vandalism.

THE PATROL FORCE

The division of police services is comprised of 89 men, 61 of whom are assigned to the patrol force. The principal duties of the patrol force are in preventing crime, apprehending offenders, and providing a variety of general services to the public by means of mobile and walking officers. These activities are accomplished at the present time by two captains, five lieutenants, eight sergeants and 46 officers.

The deployment of this manpower will be a topic of study during 1977. The efficiency of existing shift hours, manpower assignments, and sector design will be examined. The effectiveness and need for police walking routes will also be a topic of concern during the upcoming year.

An additional aspect of the patrol force is the canine unit. Officer Michael Polston and Roman continue to provide

assistance to other officers as requested. A growth in the overall use of the unit to increase productivity will be an objective of 1977.

CANINE UNIT
1976 SUMMARY OF COSTS AND ACTIVITIES

	1975	1976
Total Cost of the Unit	*$2,886.10	$1,475.50
Total Cost of Training	1,145.00	798.38
Food and Care	688.50	633.50
Miscellaneous (Meals, mileage, fees)		43.62
Total Training Hours	184 hours	176 hours
Preventive Patrol	1,224 hours	1,176 hours
**Actual Use of the Canine	195 hours	171 hours
Percentage of Patrol Used	16%	15%
Building Search Requests	12	3 (—75%)
Assistance and Arrests	40	52 (+30%)
Canine Demonstrations	5	5

*The figure $2,886.10 includes initial cost of $1,052.60 in 1975. By deducting this initial cost figure, the result is $1,833.50. The 1976 figure of $1,475.50 represents a decrease in yearly cost of $358.00.

**"Actual Use" is defined as the time during which the canine dog was used for premise checks (0530), building searches, apprehensions and any duty, other than patrol, assigned to him in accordance with specifics set forth in the canine guidelines.

Although there is not a prominence of violent crimes against persons in Arlington, robberies and assaults do occur from time to time. One such incident occurred during May when the A&P grocery store in East Arlington was the scene of an armed robbery. An Arlington policeman of 25 years, Officer John Donnelly, chased, arrested and removed a loaded revolver from the suspect who was later identified as having a lengthy record of felonies dating back to 1955. He was indicted on armed robbery and assault charges for the May incident and also for a 1974 robbery of the same store. Officer Donnelly received one of his three 1976 commendations for his efficiency in handling this case.

Many instances responded to by our police challenge the professional image, such as the call to capture a runaway donkey which diverted four officers and one sergeant for a considerable length of time. In another such incident, a citizen who had started his car before leaving for work went outside to find that the car had rolled out of the driveway and was going around in circles backwards in the middle of the street. To complicate the situation, the door had slammed shut and locked. The problem was finally solved by officers who had to smash a window with a sledge hammer, while chasing the car, to get inside.

Being prepared for any and all situations is an essential to members of the patrol force. Routine service calls, harrowing experiences with known criminals and even those situations which we look back upon with a smile must all be handled with pride and adeptness.

Animal control efforts by Thomas Buck continue to supplement the patrol force. In addition to apprehending stray animals, other animal complaints and calls regarding injured animals are handled, which lifts some of this burden from police officers.

DOG OFFICER'S ANNUAL REPORT FOR 1976

Dogs impounded	292
Dogs returned to owners from pound	217
Fines collected and turned over to town treasurer	$387
Unlicensed dogs impounded and turned over to Animal Rescue League when owners cannot be located	36
Violators of leash law prosecuted	424
Fines paid by leash law violators Middlesex County Court summonses	$591
Fines paid by leash law violators Town of Arlington	$776
Dogs caused to be licensed	2604
Dead or mutilated animals removed from the highways	293

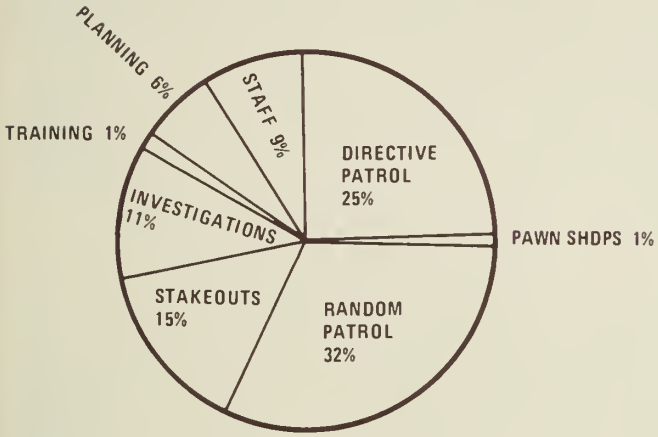
Dogs	—	36	Skunks	—	13
Cats	—	119	Raccoons	—	9
Rabbits	—	14	Rats	—	4
Squirrels	—	98			

CRIMINAL INVESTIGATIONS BUREAU

Two lieutenants, one sergeant and ten officers serve as inspectors for the division. Case investigation, prevention, and juvenile services are included in their major duties. Fingerprint identification and classification and crime photography are supplemental functions performed by the bureau.

The crime prevention unit is a specialized three-man team within the bureau which directed its activities in 1976 toward reducing the incidence of burglaries and increasing apprehensions in that area. Successes were reached in both areas as the number of burglaries declined considerably and the clearance rate for this crime rose from the 1975 figure.

CRIME PREVENTION UNIT MANPOWER ALLOCATION

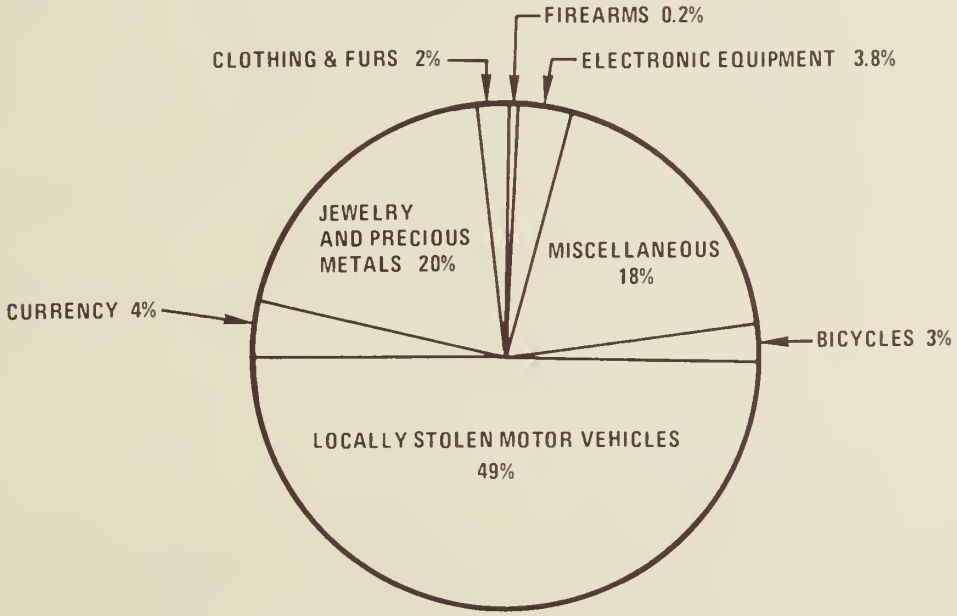


Next year will bring the implementation of an intrusion alarm system which will help to further reduce the burglary rate by increasing apprehensions. Alarm transmitters will be placed in homes, businesses, and town-owned buildings in areas where burglaries have occurred. They will be relocated as the crime trends change. It is hoped that next year's statistics will illustrate the success of the system.

Larcenies will be an additional target area during the upcoming year, as a 20% increase was experienced in 1976. Bicycle larcenies have become a particular problem. In past years most bicycle thefts represented "joy-rides" by children and the bikes were usually recovered later in another area. The trend has changed, however, as bicycles are now being stolen with intent to sell and recoveries are becoming increasingly rare. With the advent of the more expensive 10-speed bike and their growing popularity, such thefts become felony crimes. The directed anticrime patrol program will develop patterned patrol routes for the men of the crime prevention unit to help reduce this crime. These routes will cover areas prone to burglaries and larcenies as shown by computerized crime incidence reports. The patrol force will also be involved in this program. Their efforts, however, will be centered on vandalism and traffic accidents.

The three-man juvenile unit will be added to in 1977. Following the appointment of seven new recruits which will place the division at full complement once again, increased emphasis in juvenile problems will be possible through added training and specialization efforts.

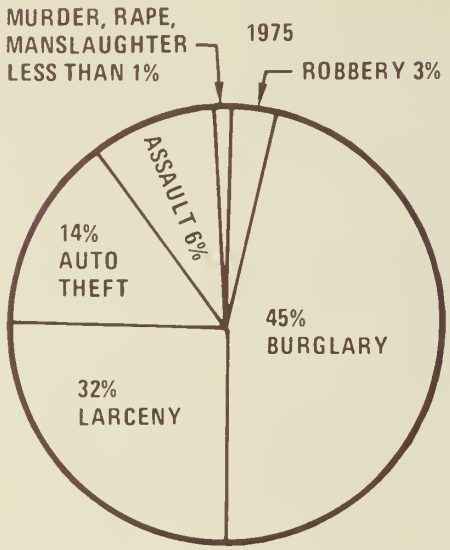
REPORTED ECONOMIC IMPACT OF CRIME IN ARLINGTON

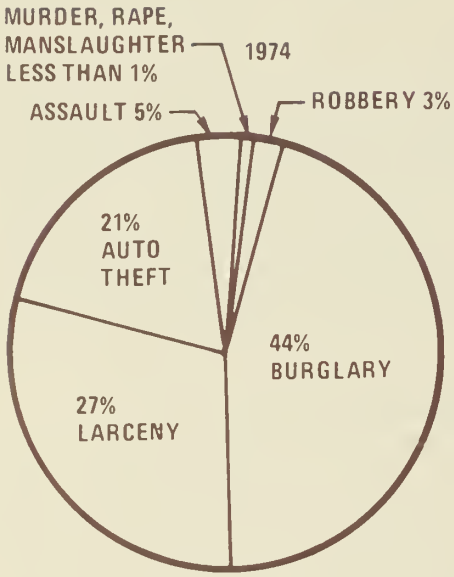


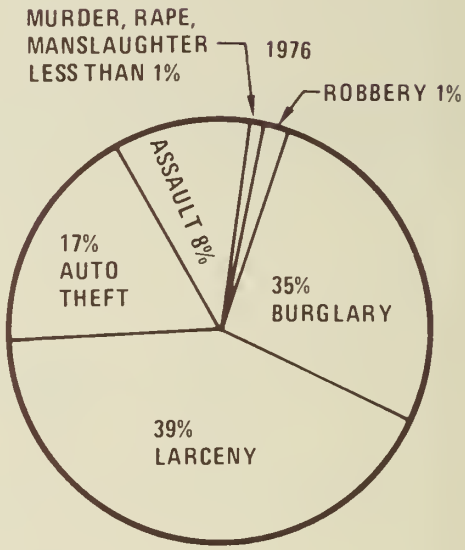
STOLEN PROPERTY AND RECOVERY

	1974	1975	1976
Market Value of Stolen Property	$690,096	$784,106	$984,712
Market Value of Recovered Property	403,211	327,448	416,994
Percentage of Property Recovered	58.4%	41.8%	42.3%

IN ARLINGTON
PART ONE FBI CRIMES (MAJOR INCIDENTS)







CLEARANCE RATES
FBI PART I CRIMES

	Cleared by Arrest			1974 Clearance Rate	1975 Clearance Rate	1976 Clearance Rate
	1974	1975	1976			
Murder	1	0	0	100%	–	–
Manslaughter	1	2	0	100%	100%	–
Rape	0	2	2	–	66%	66%
Robbery	7	8	7	21%	20%	35%
Assault	17	34	48	32%	36%	44%
Burglary	61	57	60	12%	9%	12%
Larceny	31	49	39	10%	11%	7%
Auto Theft	37	36	31	15%	18%	13%
TOTALS	55	188	187	13.5%	16.5%	13.1%

HIGHWAY SAFETY

Safety on Arlington's streets has received much attention during 1976 as is demonstrated in the 16.1% decrease in the number of traffic accidents from those in 1975. Furthermore, there were no fatalities during 1976 — the first year since accident statistics began to be compiled in Arlington.

The traffic enforcement index is a measure of the quality of traffic enforcement used nationwide. Any index below 15 indicates a need for improvement in the area. Since 1971, the figure rose above 15 only once, in 1973 when it reached 19.56. This year showed the largest number of moving violations issued and the fewest number of serious accidents. Although 1976 experienced a significant increase in the index over 1975, the index continues to be below the acceptable 15, indicating that much more work needs to be done.

Applications were drawn in 1976 for a highway safety van to be funded through the Governor's Highway Safety Bureau. Approval appears evident within the early weeks of 1977. The van will be used primarily for accident investigations purposes and will be equipped with a limited amount of light rescue tools and medical supplies. To be on patrol 24 hours every day, the unit's activities will include traffic radar operations and overall enforcement including patterned patrol routes to areas where accidents or violations are prominent as well as responding to and investigating all accidents. An additional attempt will be made in 1977 to acquire a highway safety patrol cruiser to supplement the duties of the van.

Public education seems to last only until the next time someone is late for work or until they don't want to trouble their host for a ride home even though they may have had one drink too many. Stricter enforcement promises safer drivers, particularly when a traffic citation in 1977 will bring a rise in personal insurance rates. A goal for the upcoming year then will be in increasing radar operations throughout Arlington and into the evening hours. It is hoped that with more individuals being cited for violations, particularly speeding, drivers will slow down helping to further reduce accidents. Those who are stopped will undoubtedly continue to manufacture excellent justifications for speeding in hopes of avoiding a citation. There was the man whose accelerator rod jammed into the wooden floor of his 1935 Plymouth; the man who was speeding because he was running out of gas; another was speeding because he wanted to see how much gas was left in the tank. One woman leaped out of her car to thank the officer for stopping her. She hadn't realized her speeding because she had become so enthralled listening to Bach; and, of course, there was the woman who was speeding home from the doctor's to tell her husband the good news — she was pregnant!

Finally, some advice. Don't speed! Secondly, if you ever get stopped by a policeman for any reason, the fastest way to get a citation (as opposed to a warning) is to start an argument with him. Remember — he is doing his job to make our roads safer. You should be, too.

FIRE SERVICES

Trends in fire services are much less frequent than those in police work. Only two patterns are prominent: 1. There are approximately twice as many calls for service received in the P.M. as in the A.M. hours. 2. The days of Friday and Saturday and the months of April and November consistently show higher workload demands.

In regards to non-emergency calls one trend recurs. False alarm rates are highest in the vicinities of schools, parks, and playgrounds.

There was a 9% decrease in the number of calls for fire services from last year. The most significant reductions were in grass and building fires which experienced a 7% decline. Demand for emergency medical services continues to grow, however. These calls for assistance rose 4.5%.

The fire prevention program will continue to be emphasized through public education and increased productivity of manpower. A fire patrol program will be implemented, patrolling the town for potential fire hazards, deterring false alarms, and providing an information source to the public in fire prevention methods. Home inspections for fire safety will also be conducted at the request of homeowners.

Summary of Alarms

Telephone Boxes	219
Street Boxes	606
Still Alarms	2398
Out of Town	184
	3407

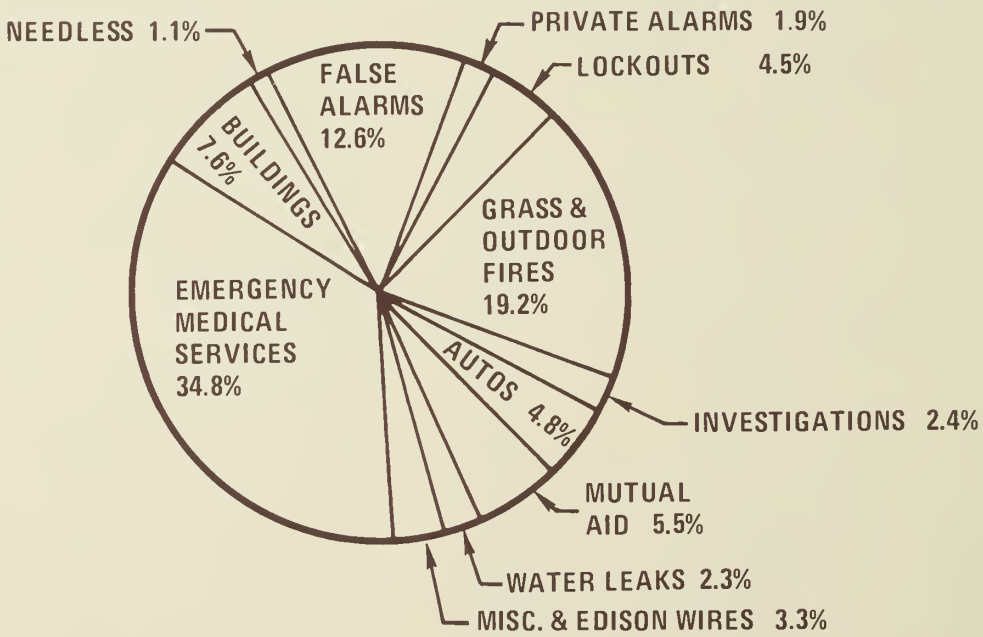
Comparison of Alarms
5 year period

1972	2373
1973	2842
1974	3601
1975	3753
1976	3407

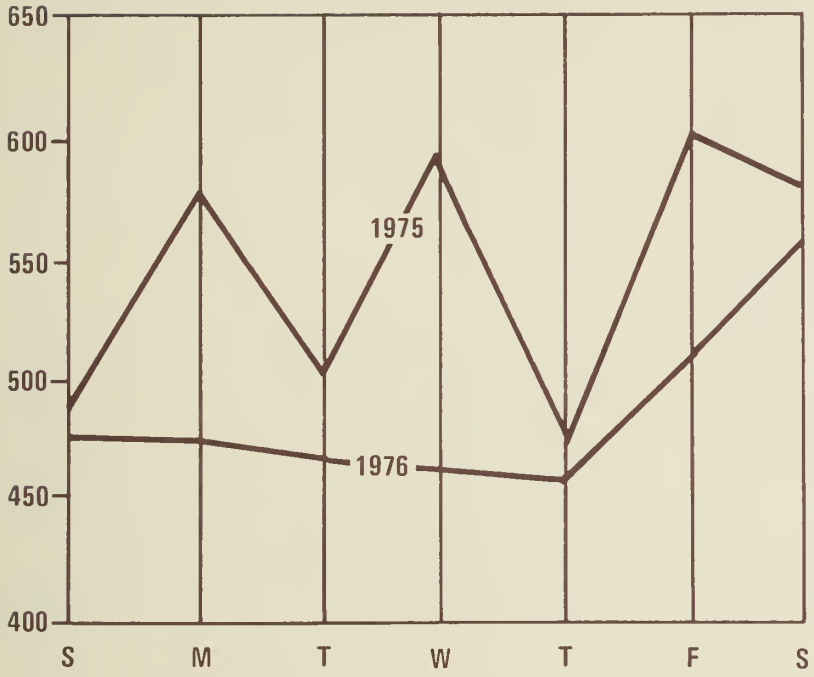
FIRE SUPPRESSION

After fire prevention fails, the next step is to confine and extinguish those fires which do start, while minimizing life and property loss. No lives were lost in fires during 1976, a record which we hope will continue. Toward this end, the pre-fire planning program continued in 1976 and will continue in future years. Through this effort, buildings having high life hazards or extensive exposure to adjacent buildings are examined and firefighting methods are determined in advance.

CLASSIFICATION OF
FIRE RESPONSES



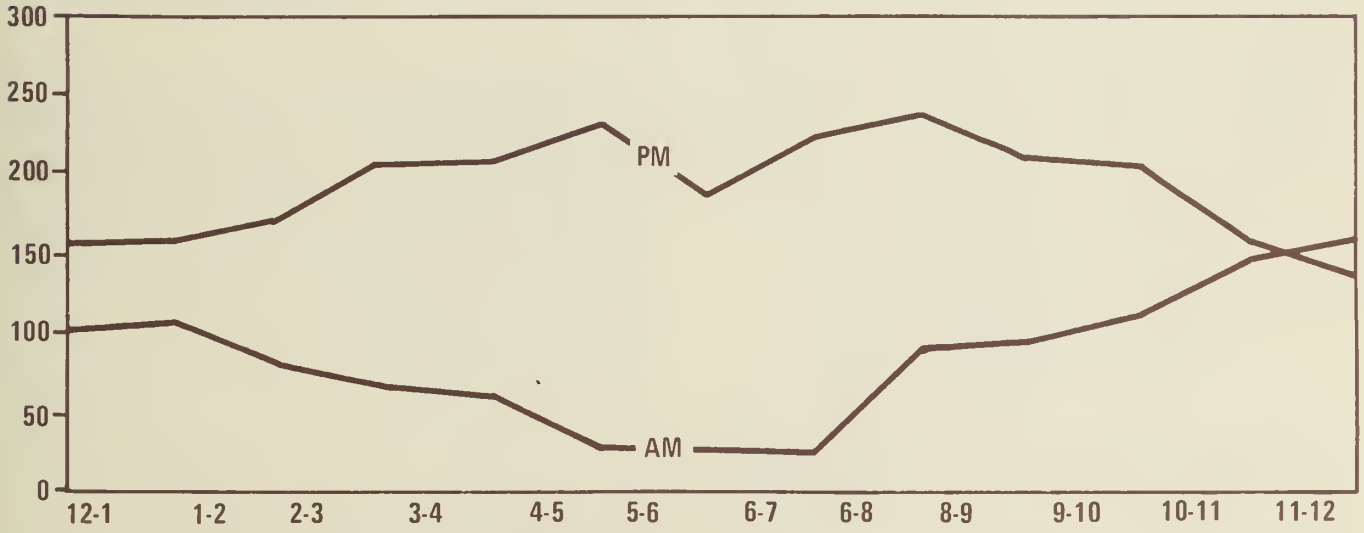
TOTAL ALARMS BY DAYS OF THE WEEK
FIRE SERVICES DEMAND TREND



TOTAL ALARMS BY DAYS

	1975	1976
SUNDAY	484	473
MONDAY	561	471
TUESDAY	502	465
WEDNESDAY	573	461
THURSDAY	471	458
FRIDAY	601	522
SATURDAY	561	557
TOTALS	3753	3407

TOTAL ALARMS BY HOURS OF THE DAY
FIRE SERVICES DEMAND TREND 1976



TOTAL ALARMS BY HOURS

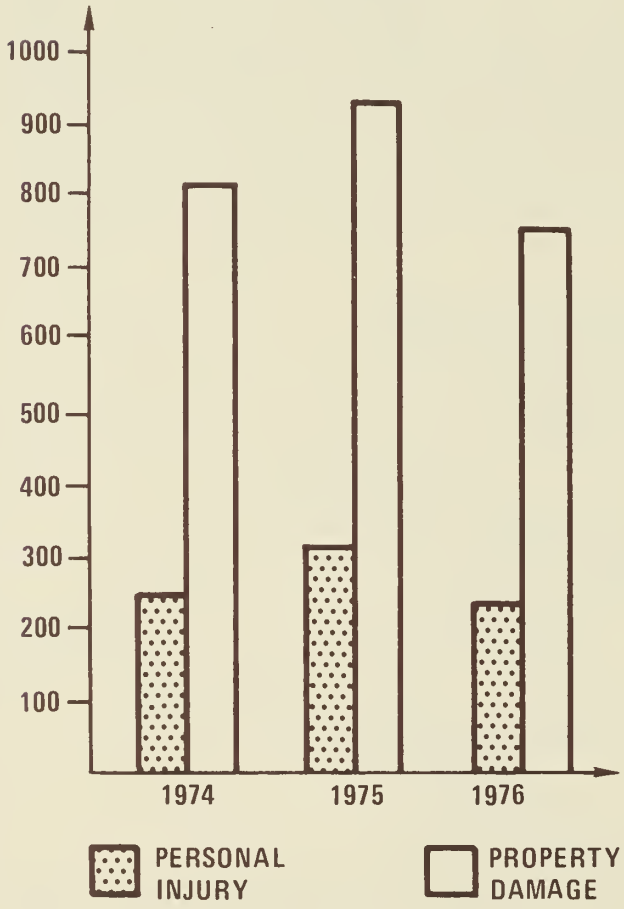
TIME	12-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	TOTAL
AM	107	81	69	66	38	38	36	84	99	112	150	161	1041
PM	156	174	204	202	238	187	229	241	217	208	162	148	2366
													3407

*TRAFFIC ENFORCEMENT INDEX

Year	Moving Violations	Accidents with Injuries or Fatalities	Traffic Enforcement Index
1971	2573	300	8.50
1972	4375	319	13.71
1973	4775	244	19.56
1974	4006	284	14.10
1975	2648	314	8.43
1976	3803	256	14.85

*An index level of 15 is considered to be the lowest acceptable level measuring the quality of traffic enforcement in the town. A number below 15 simply means that traffic law enforcement needs improvement. Index is derived by dividing moving violations by number of accidents with injuries or fatalities.

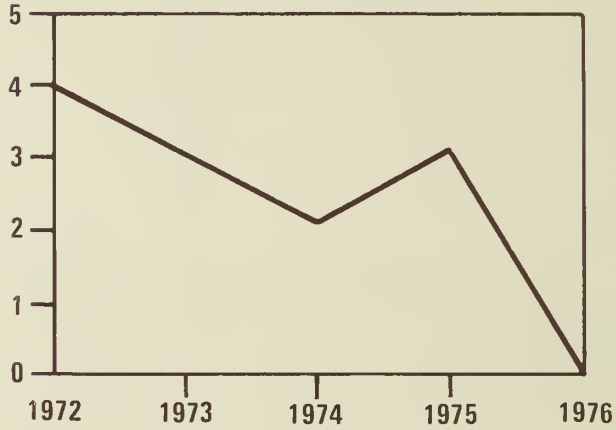
MOTOR VEHICLE ACCIDENTS
1974 – 1976



To say that there were no fatalities in 1976 is not an indication that Arlington's streets are safe from serious accident. In nearly 25% of last year's accidents, personal injury resulted to 289 persons.

In many of the more serious local accidents, the driver has been drinking. Two young men, aged 21 and 23, were returning from an evening of drinking at a nearby club. They reportedly turned off of Route 2 at an Arlington exit ramp at a very high speed, leaving 300 feet of tire marks on the road before the car flipped over. Luckily, no one was killed although both were injured, the driver seriously.

MOTOR VEHICLE FATALITIES
1972 – 1976



EQUIPMENT AND SIGNAL MAINTENANCE

This program includes the maintenance and repair of all departmental vehicles, traffic signals, and fire and police signals.

The staff of mechanics has been consolidated in order to maximize efficiency of repair work. This was accomplished following the retirement of fire division master mechanic Donald Barter on July 30. Joseph Marques was then appointed on September 27 as master mechanic over both fire and police divisions. Personnel operating the mobile equipment have reported favorably to the change. Repair work is now being accomplished faster, and, since the vehicles are receiving more attention, they are running more dependably. Apparatus includes four pumping units, two first line ladder trucks, one reserve ladder truck, the rescue unit, three fire automobiles, three inspectors vehicles, (i.e., building, electrical and housing) twelve marked and unmarked police cruisers, the patrol wagon, the animal control vehicle, the traffic signal truck, the fire and police signal truck, and the parking meter car.

The traffic signal maintenance bureau and fire and police signal maintenance bureau continue to operate with shared personnel although their physical locales remain separate. Complete consolidation to include shared housing of facilities is anticipated early in 1977.

Next year will also bring consolidation of the traffic signal maintenance and fire and police signal bureaus with the

civil defense bureau into the community safety communications bureau and civil defense. It is expected that this will also increase productivity as has been proven in the past.

CIVIL DEFENSE

The bureau of civil defense directed by Warren French, a chief officer of the fire services division, functions to augment town resources in cases of natural or manmade disasters. The bureau is part of a state-wide civil defense network, which is subdivided into smaller units that would mutually assist specific communities in crisis situations.

The director of civil defense is responsible for maintaining 50 fallout shelters in various schools, churches, and public buildings. The maintenance of the local government radio network is also overseen which includes vital radio communications for the department of public works and the department of community safety. In addition to this, the bureau allocates funds to the auxiliary fire and police departments for clothing and training expenses.

The previously-mentioned citizens band base station, which was received in December will be supervised by the bureau of civil defense.

TRAINING AND PERSONNEL DEVELOPMENT

POLICE

All training for police personnel is accomplished by Lieutenant Eugene V. DelGaizo. This includes maintaining and broadening in-service and specialized training programs; updating the officers on changing laws and procedures by issuing monthly training bulletins; instructing newly-appointed sergeants in policies, responsibilities, and disciplines; giving classes in cardio-pulmonary resuscitation to officers as he is a trained instructor in this area; and scheduling officers for first responder and emergency medical technician training. In addition, a criminal justice class is taught to students in the high school intern program.

The training officer also participates in the selection of new recruits, plans and implements a 120-hour recruit training program, and schedules academy training for newly-appointed officers. Although there were no new men hired in 1976, it is expected that seven such appointments will be made during the early months of 1977 following the establishment of a certified list of applicants by the State Division of Personnel Administration.

The efforts of Lieutenant DelGaizo were honored on July 27, when he received the annual Kiwanis Club Policeman of the Year award for his fine service.

Training efforts during 1977 will be centered on the soon-to-be appointed recruits. Additional focus will be on the development of a training program in highway safety and accident investigations for men to be assigned to the accident investigation van expected early in 1977. Medical training will also continue in order that compliance to the state Chapter 111C regarding ambulance attendant training be met by July 1, 1977. Three officers were certified as emergency medical technicians during 1976:

	Certified
Sergeant Ferdinand Carangelo	7/15/76
Officer Francis Bourgeois	11/19/76
Officer Carl Grobel	11/19/76

Many police division members presently have or are working toward college degrees. Three men received associate degrees in 1976 bringing the total to 29; associate degrees are currently being sought by ten additional men. Bachelor degrees are currently held by five men, four of whom were awarded their degrees during 1976. Approximately three-fourths of those holding associate degrees are currently working toward bachelor degrees in criminal justice.

Promotions and commendations were numerous in 1976 and continued to play a major role in the community safety personnel development program.

FIRE

Captain James J. Kelly continues to supervise the fire services training program. During 1976, 3796 total man-hours were used for in-service, ladder, and pump drills. A significant training achievement was reached in November when first responder training was completed for all men, seven months ahead of the state's July 1, 1977 deadline. In addition, five men were certified as emergency medical technicians following completion of an 81-hour course:

Lieutenant James Long
Firefighter Andrew Antonucci
Firefighter Frank Paragona
Firefighter Thomas Fjeld
Firefighter Anthony Bonhomme

Commendations to fire division personnel come in the form of letters of thanks from citizens who have needed their assistance. Many are received at the three fire stations while many others appear weekly in the *Arlington Advocate*.

The 1976 Kiwanis Club Firefighter of the Year award was presented to the four members of the Rescue I team who responded to the greatest number of emergency calls during 1975:

Lieutenant Robert J. Casey
Lieutenant John E. Gilbert
Firefighter Joel Seully
Firefighter Timothy I. Murphy

Public education in the suppression area is also needed. The need for such information was shown in a recent two-alarm fire which caused extensive damage to a single-family home.

According to reports a pan of oil on the stove ignited and quickly spread throughout the kitchen and first floor halls. Awareness of the potential hazards of cooking with oil and "seasoning" new pans must be realized. If a fire does begin, the fire division should be notified immediately regardless of whether or not the fire appears contained.

Fire division personnel are occasionally involved in an event other than a fire, sickness, or injury. Such was the case during July when the men of Rescue I and Engine 2 were called upon to deliver a baby. This was the first delivery by fire division personnel and was accomplished by Captain Daniel Campobasso and Firefighters Ulick Burke and Brian Higgins of engine company 2. Delivery of the 4½ pound baby girl was a medical emergency that will long be remembered.

Multiple Alarms

January 6, 1976	8-10 Dudley Court
August 27, 1976	24 Windermere Avenue

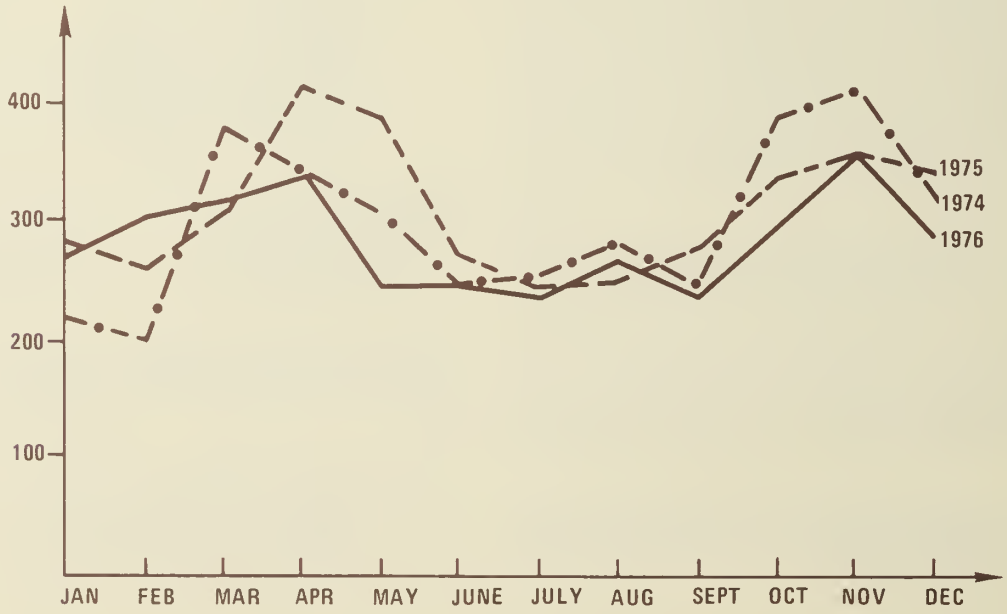
Resources Used

Ladders	4837 feet
Hose	28470 feet
Water from apparatus tanks	72344 gallons
Pumping Operations	610
Miles traveled	15182
Apparatus Service	2172 hours — 12 minutes
Manhours used	6090 hours — 21 minutes

Alarms Per Month

	1973	1974	1975	1976
January	181	227	286	275
February	159	200	263	301
March	228	379	302	314
April	246	348	414	345
May	210	301	385	249
June	220	247	269	247
July	235	255	244	236
August	198	289	256	268
September	210	246	285	237
October	320	381	337	293
November	353	405	360	362
December	282	323	352	280
	2842	3601	3753	3407

TOTAL ALARMS PER MONTH/
FIRE SERVICES DEMAND TREND



FIRE PREVENTION

Effective fire protection requires a strong program of fire prevention. This program is the responsibility of Chief Officer Charles McCue and Firefighter Philip Canniff. The fire services division has a highly active in-service inspections program. Mercantile properties, churches, schools, nursing homes, the local hospital, gas stations, apartments, oil burners, and fire hydrants are all regularly inspected by engine company members. Fire exit drills in all local schools and day care facilities are conducted four times yearly as another facet of the program.

Public education comprises a major activity. Children through grade 6 are taught ways of preventing fires and what to do if a fire should occur. However, many individuals continue to be at a loss for such information that could prevent serious injury or perhaps save a life. In a fire of a few years ago, a young adult tore wallpaper off the wall while struggling to find his way out of a smoky bedroom. He was overcome by smoke upon reaching the bedroom door and was rescued by firefighters. Luckily, he survived, but suffered second and third degree burns over much of his body. A smoke detector may have warned the family long before the fire had progressed to such a severe magnitude. Planned fire escape routes and awareness that crawling on one's knees to minimize smoke inhalation may also help such victims to escape.

Top: Fingerprints mark fire victim's attempts to escape
Bottom: Fire prevention officer Philip Canniff displays smoke detector early warning system that could save lives and prevent injuries in Arlington homes

Efforts will be made during 1977 to expand the program to reach more children and adults. The fire prevention officer will extend his classes to upper grades and to community groups and service organizations. With increased effort to further publicize the need for early warning detection systems and fire escape drills in the home, demands for fire suppression will hopefully decline.

TECHNICAL INSPECTIONS

This division covers the four major areas of inspection work including building inspections, plumbing inspections, wire inspections, and housing inspections.

Due to the complexities of the new zoning bylaw adopted by town meeting, service given to the public has taken more than the usual amount of time since interpretation and enforcement of the zoning bylaw requires more extensive research.

An article has been inserted in the town warrant for March 1977 town meeting to amend article 15 which, if approved, would place stricter controls on building construction and procedures.

The inspections division has also compiled a revised schedule of permit fees which is to be inserted in the town warrant for approval. In addition to updating the present permit fees, this proposed revision includes a plan examination fee as well as inspection and certification fees in accordance with the provisions of the Massachusetts state building code.

The state has delegated to the building commissioners of each municipality the authority to inspect and issue certificates of occupancy for hospitals, nursing homes, churches, schools, places of public assembly, day care centers, and theatres. This authority was previously under the control of Massachusetts state building inspectors.

A problem that exists is the enforcement of N.F.P.A. 101 Life Safety Code regarding nursing homes.

At this time two nursing homes, the Park Circle Nursing Home and the Hillside Nursing Home, have been unable to obtain all the required permits and/or variances necessary to rebuild the now existing homes. Therefore, they must update the existing facilities to meet the standards of the Massachusetts state building code as well as the N.F.P.A. 101 Life Safety Code. Many meetings were held, and on-site inspections were made over the year with the architects, engineers, owners and state inspector. The nursing home owners would like to rebuild, but the existing zoning bylaw will not permit this.

***Total Yearly Inspections of Dwelling Units**

FY 1973	FY 1975	FY 1976
1,626	2,198	2,212

*There were no systematic housing inspections conducted in 1974 due to program reorganization and the retraining of personnel.

1976 BUILDING PERMITS

Classification of Building Permits	No. of Permits	Estimated Cost of Alteration, Const.
Unitarian-Universalist Church, 630 Mass. Ave.	1	$ 850,000
Boston Gas Utility Station, 53 Grove St.	1	150,000
Addition to buildings, 1 Broadway	1	30,000
Alterations to buildings	26	138,145
Repairs to buildings	4	13,224
Remodel school sanitary	1	3,500
Single family dwellings	15	437,500
Two family dwellings	2	50,000
Residential garages	3	12,000
Additions to dwellings	36	165,850
Alterations to dwellings	43	85,610
Repairs to dwellings	7	28,250
Rebuild/repair porches	15	22,650
Fire damage repairs to dwellings	6	25,500
Aluminum siding	10	24,800
Vinyl siding	17	59,350
Vinyl clad aluminum siding	1	7,300
Asbestos siding	1	8,500
Roofing	81	116,452
Swimming pools	18	62,123
Replacement swimming pool	1	3,000
Erect Signs	34	12,028
Demolitions:	9	
Single Family 2		
Two Family 3		
Garage 2		
Porch 1		
Barn 1		11,771
Structures other than buildings	2	18,400
Miscellaneous	11	5,775
TOTAL	346	$2,341,728

Fees collected for the year 1976 are as follows:

346	Building Permits	$ 7,752.00
255	Plumbing Permits	1,517.00
263	Gas Permits	923.00
531	Wire Permits	3,522.00
50	Occupancy Permits	208.00
46	Board of Appeals	1,860.00
30	Board of Examiners	205.00
7	Certificates of Inspection	275.00
		$ 16,262.00

EDUCATION AND LIBRARIES

- EDUCATION
- LIBRARIES

Top: Impressive interior of Robbins Library reference room
Bottom: Part of the modernization of the Ottoson Junior High School

SCHOOL DEPARTMENT

THE BUDGET

The past year was marked by a number of significant achievements, promising beginnings and one disappointing setback.

From the perspective of the entire school department, a genuinely remarkable step forward has been the move to a new format in developing and displaying the school budget: planned, programmed budgeting.

This approach is budgeting, requiring input from all school personnel, essentially means the school department must budget specific sums to meet specific educational objectives. Items not relating to specified objectives simply are not funded. Additionally, the system clarified the fiscal impact of any proposal by providing a virtually instant printout of costs involved, as well as giving the community a yardstick by which to measure benefits, past or proposed, of any program.

In doing so, the system lends itself to a clearer understanding of budgetary restraints and considerations by all school personnel, as well as the school committee and the general public. Establishing the system of planned, programmed budgeting has been a major goal for the school system this year, a goal which required total commitment by the central administration and supporting staff. It undoubtedly will have far-reaching, positive implications for the Arlington public schools. Although planned, programmed budgeting is not new, either to business or government, it should be pointed out that it is not often effectively applied to public schools. This undertaking required a major effort, and is a major accomplishment.

Supt. William Gibbs

Given the inflationary pressures that have effected all Americans, preparation of the school department's annual budget has been especially difficult the past few years. In an effort to keep costs down, every program received an intensive review from the administration, a sub-committee, and by the school committee. Special attention was given to maintenance programs and to the high school, and planning was directed toward a goal of stabilizing the percentage of increase each year.

School Committee L. to R.: Daniel Kelly, William Carey, Deborah Ferraro, Doris Cremens, Chmn., Dorothea Stein, Ann Klein, Alex Wilson and William O'Brien

HIGH SCHOOL EDUCATION

The 1976-77 budget reflected the need to resume maintenance programs, particularly at the high school where the school committee had been reluctant to commit funds when the possibility of razing "A" building and constructing a new academic wing was very real. With the referenda defeating proposals to raze "A" building, public safety concerns necessitated extensive maintenance to the high school. It should be noted that although the 1977-78 budget has not been approved as of this writing, indications are that increases over the 1976-77 budget will be below three percent.

Arlington High School has been denied full accreditation and held in a probationary status by the New England Association of Schools and Colleges for approximately four years. The administration and staff have made many of the changes recommended in the evaluation report. This positive response to program needs coupled with the continuous efforts of the school committee and permanent town building committee, with the full support of town meeting, have been sufficient proof to the association of Arlington's commitment to have a first-class high school to gain full accreditation for one year.

There is a renewed spirit of confidence and pride in accomplishment within the high school among the administrators, instructional staff, and students. Look at the curriculum, the achievements in the performing arts, the rise in College Entrance Examination Board scores.

The town's application for 1976 federal funding to assist in the construction and renovation at the high school was approved but not funded. However, the school committee and permanent town building committee are ready to reapply as soon as Congress passes new legislation. Physical limitations of the current structure still make it impossible for the school to deliver the kinds and quality of programs that staff planning indicates we should and can offer. Primarily, but not exclusively, these limitations exist in the life and physical sciences; business education; foreign languages; physical education; performing arts; art; and such key service areas as the library/media center.

Nonetheless, a number of significant advances have been made. Programs for gifted students have been upgraded and we currently offer advanced placement courses in mathematics and biology. Similar level courses are expected in English, social studies and the physical sciences in 1977-78.

Tutorial and remediation services have been combined in the high school's Downs Building's Room 100 which was refurbished for that purpose over the summer. For the first time, reading, learning disabilities, English as a second language and transitional bilingual education, all are housed in the same area with the result that services are more coordinated and staff interaction facilitated for the benefit of the students.

Reversing both national trends and recent local history, average Scholastic Aptitude Test scores have risen, as did reading test results. In part, this can be traced to a number of factors, including increased instructional attention to vocabulary development, writing skills and long-term preparation. Increases may also be attributed to reports of growing student interest in scholarship and such efforts as the science department's instructional project in study skills, specifically the SQ3R method of reading and using science texts. The staff at the high school itself has contributed to this improved atmosphere by tightening graduating requirements, and intensifying advisory counseling efforts with the focus on helping students to identify personal goals and to gain their objectives.

Despite cramped facilities, we have been able to offer computer assisted instruction to more students working in different subject areas. Through six terminals connected through telephone lines with Project LOCAL (a consortium including Wellesley, Wayland, Westwood, Dedham and Natick) over 500 students receive instruction in data processing and/or programming. Additionally, students with special needs can now make use of computer assisted instruction in addition to other services to work on basic math and spelling.

Another goal accepted by the school committee for 1976 was the establishment of a career information and counseling center for high school students and adults. Arlington has been selected as a pilot site for a teletypewriter terminal providing residents with instant

access to current facts on occupations, schools, colleges, financial aid and the process of career exploration. State and federal funds support this effort.

In order to extend career and exploratory experiences started in the junior highs, the school committee has purchased some equipment for the graphic area in the high school. This limited action has long been delayed pending action on many high school proposals. Even this modest amount of replacement of equipment will enable students to work with the actual equipment used in some industries.

Our "flexible" program serves some 650 students on a released-time basis. The number of students in the work-release program has increased to 270 this past fall, 28% rise over the previous year when students earned an average of $1,500 each, from September to June for a total of $322,834. Many students who are not involved in paying jobs worked as volunteers, interns or on independent study projects.

INTERMEDIATE EDUCATION

In the junior highs, progress was achieved on a number of fronts as both schools finished their first full year in their renovated buildings. Both schools were able to offer more intensive foreign language programs and to offer algebra. A new theatre arts program was established at the East, and the Ottoson faculty approved a student citizenship code. Because both schools were designed for a full implementation of cluster programs in a variety of physical settings (a cluster is a group of 100 to 125 students taught by a team of basic studies teachers — English, Mathematics, Social Studies, Science — with access to all other curricular offerings), it is very heartening to be able to report that teachers are making use of the clusters to offer interdisciplinary courses.

Both junior highs have developed team approaches to provide services to students needing extra work on basic skills. The changing needs of the student population, identified through diagnostic and screening procedures, has required a new approach to language arts. This effort has been underway for over a year now, with significant results being recorded on standardized examinations. In particular, diagnostic testing has produced individual student profiles which are used by the cluster staffs to design more efficient instructional plans so as to get at areas of difficulty for each student. In addition, the Ottoson has instituted an extensive school-wide effort in reading.

ELEMENTARY EDUCATION

The elementary schools are now using a developmental mathematical process program (K-2), involving more "hands-on" manipulative materials than has been the case, both to develop logic and to make math more meaningful, and the Holt Databanks in social studies which allows for more individualized instruction.

Reports from principals of high parental interest, measured by attendance at "back-to-school" nights, PTO activities and above all, school-parental cooperation are also very encouraging.

Our reading department has produced a scope and sequence chart and handbook, outlining objectives and the rationale and means of achieving them (K-6). A new evaluation instrument for basal readers has also been developed.

In-service work for classroom teachers in reading is a vital part of our effort to improve instruction. For the past three years maximum attention has been centered in grades 1-3, in the junior high clusters, and in the developmental area in the high schools. There seems to be evidence that this effort is effective.

The decline in the number of school-age children in Arlington, especially on the elementary school level, continues to be monitored by the school department. Data from the October house-to-house census, and data from public and private school enrollments, are tabulated. Enrollment projections are presented for review and consideration by the school committee early in each calendar year.

This decline, evident in nearly all cities and towns, is translated into considerations or plans for school closings. There is little doubt that this problem will remain a difficult and complex one, full of emotional stresses, for some time to come.

LEARNING DISABILITIES

This year's review of achievements shows useful and promising developments. We are required to find and provide programs for children ages three to five who have handicaps, either real or suspected. In addition, we are carefully using a kindergarten screening process to diagnose a variety of learning difficulties. These screening and diagnostic efforts enable the schools to begin working very early in children's lives to provide corrective action and a variety of instructional modes which are of critical importance in the teaching and learning of such basic skills as spelling, reading, writing, and the basic operations (addition, subtraction, multiplication, and division) of mathematics.

There is a growing awareness of various techniques for helping students with learning difficulties, not only within the field of the learning disability specialists, but also within the classroom itself. Increasingly, classroom teachers are utilizing these strategies and techniques to improve instruction for all students.

Educational programs for the handicapped, required under Chapter 766, have continued to grow. One major impact from this legislation is that so much money must be programmed to meet these needs that opportunities to fund other priorities are reduced or eliminated. In 1975-76, 218 core evaluations were completed. A core evaluation is a case study of a handicapped child by a staff team through which an educational plan for overcoming or meeting the handicap is prescribed. Since each involves counselors, principals, teachers, reading and learning disability specialists, as well as school nurses, considerable time and money is spent in determining special needs of Arlington children, and developing educational plans in each instance. Additionally, programs of several hundred students were reviewed, evaluated and updated as required. Currently, all handicapped students (K-8) are integrated for at least part of each day in regular school programs, with the amount of integration varying according to the educational plan. The learning disability program alone involves over 400 students.

IN APPRECIATION

On a last but very important note, the school department wishes to thank those townspeople who have offered their services to the schools as volunteers. By donating their time, they have helped children at every level of the school system as tutors, library aides, in school health capacities and in a great variety of other ways. The children have benefited considerably, and we are very grateful for their contributions.

The central administration personnel wish to thank the members of the school committee for their support and for their tireless efforts in helping to meet the increasing demands being made upon public education at a time when resources available to meet these demands grow ever smaller.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

COMPREHENSIVE EDUCATIONAL OPPORTUNITIES

The Minuteman Regional Vocational Technical School offers educational opportunities that are among the most comprehensive in our state. Students spend alternate weeks in academic and occupational studies. The academic program emphasizes basic skills by doubling academic week periods in English, certain mathematics courses, and other selected areas. Students can elect college preparatory science, business courses, a foreign language, and extra-curricular activities from athletics to dramatics. Art and music programs have been proposed for 1977-78.

The broad range of offerings at Minuteman combined with realistic examination of the job market can help any student to prepare for a more successful life.

Carpentry students building houses to exact scale to gain experience in designing, reading plans, estimating costs and constructing

LEARNING BY DOING FOR ALL STUDENTS

The Minuteman School is dedicated to the belief that all students learn more by doing than by simply looking or listening.

Some of our students plan to continue their education in community colleges, four-year colleges, or other advanced programs after graduation from Minuteman. Whether they plan to continue studies or not, all of our students are prepared to select a career in which they can find enjoyment and success. Many high school and college graduates drift into careers without the opportunity for informed choice. Minuteman helps students, including those who have previously graduated from non-vocational high schools, to avoid that "drift" and to develop marketable skills for both full and part-time employment. These skills will be certified at graduation by such statements as:

This graduate is able to . . .

- identify symbols and information found on blueprints.
- weld movable and stationary pipe with the stick rod method.
- determine the minimum gas pipe size for gas installations.
- design a logic equivalent diagram of a motor control circuit.

During 1976, the Minuteman staff has concentrated on designing methods of measuring results of learning by doing in both academic and vocational courses. Such measurement is part of our accountability to the public.

QUALITY WITH ECONOMY

Although a large machine shop classroom costs more to operate than a chalkboard classroom, Minuteman provides strong occupational training and solid academic education within a reasonable budget as compared with other regional vocational technical schools in the state. (See charts in last section of report.) The district is converting from the expenditure budget format used in 1975-76 to the program budget format summarized for 1976-77 to provide citizens with more specific information on how funds are used.

A YEAR OF GROWTH

This past year was one of growth in population as well as programs for the Minuteman School. In October of 1975, our enrollment included 727 students from member towns, 9 METCO students and 2 tuition students in addition to part-time participants in our late afternoon and evening

programs. Enrollment has increased over 32% in one year as shown in the following chart:

ENROLLMENT ON OCTOBER 1, 1976

	Grade 9		Grade 10		Grade 11		Post-Graduate		
Town	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	Total
Acton	9	26	7	29	6	31	0	1	109
Arlington	37	68	24	58	22	70	1	0	280
Belmont	1	15	4	30	4	32	0	0	86
Boxborough	3	3	3	5	4	8	0	0	26
Carlisle	0	3	2	4	0	4	0	0	13
Concord	1	9	6	13	6	18	0	0	53
Lexington	9	29	9	24	10	65	1	4	151
Lincoln	3	4	2	11	1	7	1	0	28
Stow	6	13	3	14	2	7	0	0	46
Sudbury	4	28	9	18	6	31	0	0	96
Wayland	8	11	2	13	10	25	0	0	69
Weston	0	3	0	2	0	3	0	0	8
Subtotal	81	212	71	221	71	301	3	5	965
METCO	0	0	6	3	0	0	0	0	9
Tuition	1	8	0	7	0	4	0	0	20
Total	82	220	77	231	71	305	3	5	994

233 girls + 761 boys = 994 students + those in part-time afternoon and evening programs

This growth will continue with the addition of a senior or grade 12 class in 1977-78 and with implementation of a $37,000 federal grant intended to increase vocational service through the use of adjunct teaching sites located in nearby industries and stores.

ROBBINS LIBRARY

The Robbins Library has long ago outgrown its image as a mausoleum of books. Instead, our modern library serves as the vibrant center of Arlington's active intellectual and cultural life. This past year was no exception. The bicentennial continued to provide library staff with demands on their resources while other non-traditional programs continued to grow and challenge the staff. In the spring, the library sponsored a town wide bicentennial art contest for grades 1-12 in conjunction with the Bicentennial Lecture Series at Town Hall. The theme *Arlington in the Year 2000* was the same as the last lecture, given by George Remmert. Judges for the contest were chosen from the Arlington Historical Society, the Arlington Historical Commission, the Arlington Art Association, and art teachers from the public schools. The twelve winners were presented with awards just before Mr. Remmert's lecture and the winning artwork was exhibited in display cases at town hall during May.

The historical room was opened to the public for one afternoon and one evening a week for independent research and the use of the historical collection. The library's historical reference collection and pictures were used extensively by the lecturers of the Bicentennial Lecture Series.

Another new program involved a one day introductory workshop on creative arts for adults working with children. It proved so positive that the program was expanded into a six week session covering puppetry, drama, dance, storytelling, arts and crafts, and music. The sessions were led by specialists in each area. The adults who attended the workshop had varied occupations such as librarians, public school teachers, Girl Scout leaders, day care workers, and Sunday school teachers.

REFERENCE DIVISION

Under the direction of the reference division, continuous inventory, weeding and updating of the book collection was done to keep the library collection current. A master listing of the Robbins Library periodical collection was prepared and distributed to the Arlington schools, the Boston Public Library and the Eastern Region Libraries. The reference department also received requests for special research projects from three government agencies: 1) For the department of interior, Washington, D.C. — a listing of the inscriptions on all revolutionary war markers in the town of Arlington. 2) For the Archives Advisory Commission of the Commonwealth of Massachusetts — an inventory of the historical documents and manuscripts of the Robbins Library. 3) For the Massachusetts Society of Geneologists — a survey of the library's geneological histories, vital records, published war records, and census records.

MUSIC DIVISION

From the music division, a 46-page annotated catalog of the library's 16mm films was made available to library patrons. During 1976, 1000 16mm films were circulated benefitting 97,723 viewers. Work was completed on the book catalog project so that it is no longer necessary to use the main catalog on the first floor for music division holdings. Talking Books on deposit from the Perkins School for the Blind became more popular with visually handicapped patrons. With a record collection just under 9,000 albums, the music librarian reports a circulation of nearly 21,000. One of the delightful highlights of the year was the continuance of the Robbins Library Concert Series. The series presented 18 concerts, culminating with a special Christmas production of Minotti's *Amahl and the Night Visitors* having an audience of almost 600 people. Radio station WCRB continued the broadcasting of the Robbins Library Concert Series.

CHILDREN AND YOUNG ADULTS

Young people made heavy use of the library due to their school assignments and special interests. One area of concern during the year was information on careers. A complete revision and updating of career material was made and a great many new books on career selection and specific careers were ordered. In addition, six career bibliographies were compiled and distributed.

Boston Zoological Society Zoomobile on a visit sponsored by the Library's summer reading program

In the children's division of the main and branch libraries, preschool story hours for 4 year olds, weekly Saturday programs, class visits, summer reading clubs, summer story hours, movies and specials are a few of the interesting programs planned by the librarians. At the main library, library tours, the puppet club, and biweekly programs for the class of exceptional adults are some of the scheduled activities.

COMMUNITY REPORT

Two dedicated library trustees retired this past year. Mrs. Gordon Thompson had been a member of the board for 15 years. Under her chairmanship, the land for construction of the Edith M. Fox Branch Library was taken by eminent domain and, also, the Dallin Branch turned its basement meeting room into a children's room. The National Library Week programs were greatly expanded under her leadership. William Homer was a highly active trustee for the past four years. One of his favorite projects was the improvement of the historical room.

The Arlington Heights study club presented a portrait of Vittoria Dallin by Arlington artist Dorothea Brown to the library trustees at a Sunday afternoon reception at the Dallin Branch in May. Opus 5, the fifth annual spring art show of the Arlington Art Association, was open to the

public from April 26 to May 15 in the Robbins Library art gallery. This exhibit of works by New England artists included 23 artists with works in various media.

A number of volunteers contributed significant time and accomplishments to the library. This is a program still in its infancy with the hope of expanding into more service areas.

ROBBINS LIBRARY — STATISTICAL REPORT
1976

Population served (1970 census)	53,524
Book collection — total volumes, December 31, 1976	193,791
Volumes purchased, December 31, 1976	8,094
Volumes withdrawn, December 31, 1976	5,814
Total borrowers, December 31, 1976	42,488
Total non-resident borrowers, December 31, 1976	276
Circulation	
Books and all other print materials	325,357
Audio-Visual Media	25,338
Includes: Albums, cassettes, films, filmstrips, paintings, photographs, pictures, and talking books.	
Programs	
Adults: Number	123
Attendance	5,468
Children: Number	386
Attendance	8,549

Services within the Library	
Reference and telephone questions answered	33,259
Book, Periodical, Pamphlet, newspaper, and microfilm services	42,578
Service circulation	25,782
Reserves	6,374
Inter-Library Loan	
Borrowed	486
Loaned	86
Overdues sent	7,671
Hospital Service	
Visits	48
Patients seen	1,037
Circulation	1,716
Library Hall at Edith M. Fox Library	
Number of meetings	429

1976 PHOTO ALBUM

Opposite page — The assembly of the Uncle Sam Memorial Statue (photos by William Scaglione).

Inside pages — Top row: Owen Carrigan, chairman, 1976 Patriots' Day Parade committee; Earl Magoun, chief marshall of the parade; A modern "Paul Revere" re-enacts the historical ride; The reviewing stand greets the celebrated rider; Parade marchers take a break at the Foot of the Rocks, site of revolutionary skirmishes in Menotomy (photos by Duette Photographers for the Arlington Bicentennial Committee).

Middle row: Annual Patriots' Day race sponsored by the Boys' Club before the parade; The Aleppo's marching unit sponsored by the Arlington Elks; Pembroke Imperials; Lynnfield Militia.

Bottom row: Arlington League of Women Voters marching unit; Spectators line the parade route near the Jason Russell House; Tired marchers after the parade; Boots and hat stand ready for next year (photos by Duette Photographers for the Arlington Bicentennial Committee).

Last page — Top row: Town Hall gardens in bloom; Nathan Robbins portrait during restoration of hearing room (photo by Margaret Spengler); Historic Arlington mailbox in front of Town Hall during 1976 (photo by Duette Photographers for the Arlington Bicentennial Committee).

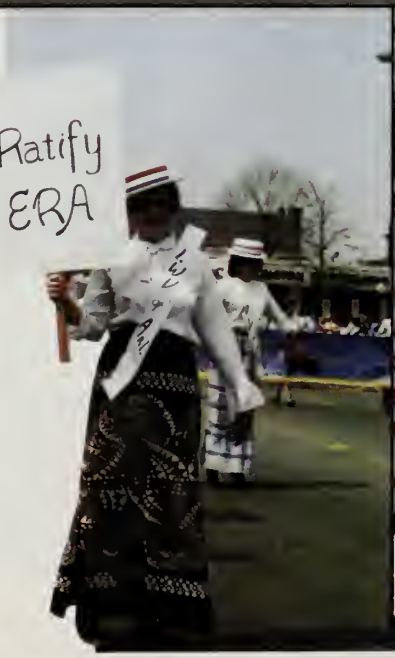
Middle row: Gov. Dukakis at Arlington Catholic High School signing legislation prohibiting construction of MBTA facilities within the proximity of St. Agnes Church; Students assuming the role of selectmen during student government day (photos by Margaret Spengler).

Bottom row: George "Brud" Faulkner dressed as Uncle Sam during bicentennial ball; Flag raising ceremony at Jason Russell House; Young patriots receive reinforcements (photos by Duette Photographers for the Arlington Bicentennial Committee).

MENOTOMY

485
485

BODY


Ratify
ERA

1630 1930
SON RUSSELL HOUSE
BUILT BY MARTHA, WIDOW OF
AM RUSSELL, ABOUT 1680.
PIED UNTIL 1890 BY HER
ENDANTS, OF WHOM JASON
ELL LOST HIS LIFE IN THE
LICT OF APRIL 19, 1775.
TERCENTENARY COMMISSION

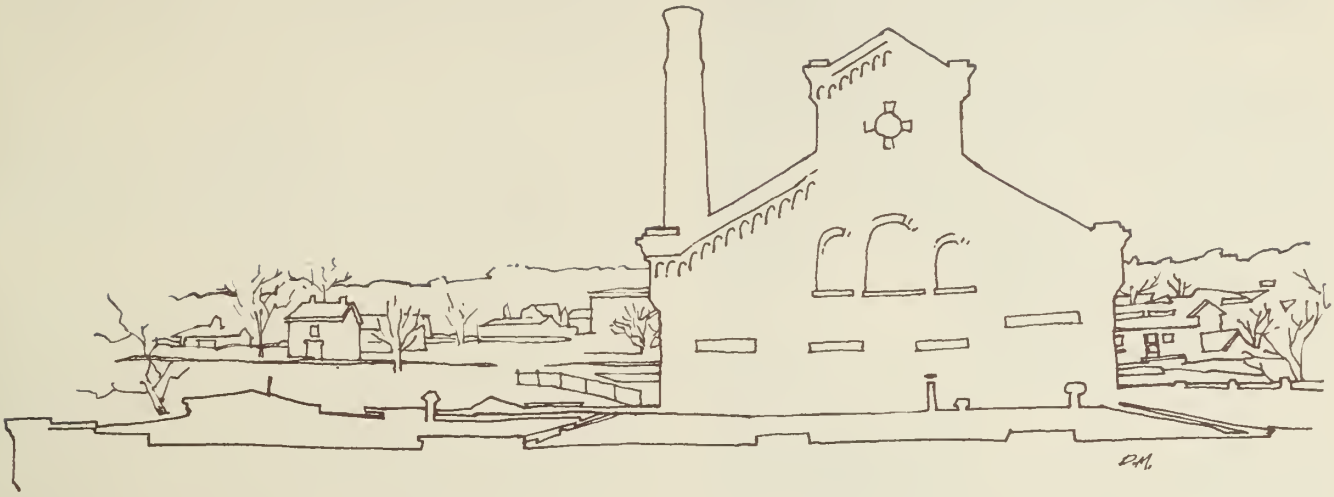
JESUS CHRIST IS THE SUPREME

HISTORIC
ARLINGTON
1775-1975
BICENTENNIAL
1775-1975

PUBLIC WORKS AND ENGINEERING

- PUBLIC WORKS
- ENGINEERING

78 *From a community eyesore to a community asset, the Water Street municipal parking lot*



Grove Street Public Works Yard scheduled for renovation, spring of 1977

PUBLIC WORKS

PUBLIC WORKS EMPLOYMENT ACT

The department and the residents received a most welcome Christmas present this year with a grant under the Public Works Employment Act of 1976 (Title I).

Under this act, the town will receive approximately $1.8 million for a comprehensive overhaul of the public works yard complex at 51 Grove Street.

Plans have been developed for the rehabilitation and reconstruction of the three main buildings in the yard. Additions to two of the existing buildings, new construction of a garage, and a chemical storage shed for road salt is planned. Other architectural and landscaping changes which will enhance the physical appearance of the facility are also included.

These changes and improvements to the physical plant at the yard will increase our operational capabilities and will aid us in delivering to the public the highest quality of service for their tax dollars.

FEDERAL SAFE DRINKING WATER ACT

Another federal law which will have a severe impact on the department's budget is the Safe Drinking Water Act which is scheduled to become effective on June 24, 1977.

Under this law, the town will be required to take coliform density samples at regular time intervals and in a number proportionate to the population served by its distribution system. This means that we would have to take 60 samples per month.

Presently, we take four samples per month. The analysis is performed by the Lawrence Experiment Station of the department of environmental quality engineering at no cost to the town.

We believe that the required bacterial testing should be continued by this agency on a no charge basis and we have recommended that the agency's budget be increased to provide for the increased workload.

The new federal requirements also mandate that in any system which uses a surface source of supply, in whole or in part, must make daily tests for:

1. turbidity
2. free chlorine residual

These daily tests are required on weekends and holidays which will necessitate the payment of overtime to the personnel conducting the tests. In addition to the labor costs there will be funds needed for the purchasing of the necessary testing equipment, and in some cases, for contractual services and record keeping.

Since the Town of Arlington is a member of the Metropolitan Water System and all the necessary purification, filtration, and treatment of the water is cared for by the Metropolitan District Commission, it follows that they would be the most appropriate agency to conduct the testing for turbidity and free chlorine residual. We have recommended that the Department of Environmental Quality Engineering seek an exemption and/or a variance from the required testing for all communities who receive their whole water supply from the Metropolitan Water System. Under this exemption and/or variance, the Metropolitan Water System would be responsible for the testing for turbidity and free chlorine residual.

This is another example of how federal and state laws with unfunded mandatory programs can influence our operational budgets.

HIGHWAY MAINTENANCE PROGRAM

The average citizen in our town is more aware of street and road maintenance than almost any other public works program, simply because he uses the roadways so extensively in his daily routine.

Our street network represents a major capital investment. To protect this investment, the department annually expends the "lion's share" of its resources.

The citizens of the town have consistently demonstrated that they expect our streets to be reasonably safe, attractive and sanitary at all times.

During the year, in addition to the usual maintenance activities, i.e., street sweeping, cleaning of catch basins, patching of streets, and armor coating, the department was engaged in a wide variety of activities.

Massachusetts Avenue was resurfaced from Central Street to Lowell Street. Other streets that were resurfaced were Rhinecliff Street, Scituate Street, Walnut Terrace, Wachusett Avenue and Bartlett Avenue. In all, 13,846 feet of roadway was resurfaced.

Approximately 5,500 feet of roadway was reconstructed which included Oakland Avenue, Jason Street, Bartlett Avenue, Freeman Street, Albermarle Street and Draper Avenue.

The storm drain main on Broadway from North Union Street to the Somerville line was replaced with a larger capacity main to relieve flooding in the area. Approximately 2,000 feet of 36" storm drain pipe was installed. In other sections of the town 500 feet of storm drain mains and 15 new catch basins were installed.

The water main in Oakland Avenue was replaced with a larger capacity main; approximately 700 feet of 8" water pipe replaced the existing main. This will improve the supply of water to this area for both domestic and firefighting purposes. In other areas of the town approximately 550 feet of new water mains were installed.

In addition to the normal maintenance and replacement of existing sidewalks and curbs, the department installed 2,320 feet of new curbing and 600 feet of new sidewalks during the year.

Under special revenue sharing funds, the department constructed a parking lot on Water Street. This project was completed in November so it could be used by holiday shoppers in the center area of the town.

The gasoline depot at the town yard was completed in December. The gasoline storage capacity at the yard has

been increased and we now have a centralized fueling capability which will give us better control and accountability for fuel usage. Larger storage capacities should attract more bidders and lower prices for gasoline in the future.

SOLID WASTE MANAGEMENT PROGRAM

In an effort to reduce the cost of this program, the department will be recommending the combined collection of garbage and rubbish starting on July 1, 1977. The first year's savings will be approximately $170,000.

Seventy percent of the communities in a ten mile radius of Arlington have already successfully combined their garbage and rubbish collections. An atmosphere of public involvement and civic pride is vital to the success of this program.

RESOURCE RECOVERY PROGRAM

During the year, 670 tons of material were recycled with a total savings to the town of approximately $6,000.

Leaf compost was made available to citizens free of charge in the fall and many took advantage of this valuable natural resource. The leaf composting program which is also part of the resource recovery program has received wide public support and has strengthened the community's involvement in the recycling effort.

DATA PROCESSING

The department for the past six months has been working on a complete data processing of its water billing system.

The firm of Ernst & Ernst, hired by the town to review the system of internal controls and accounting procedures, had recommended that the water billing be done by data processing.

The conversion to this system has been completed and the first billing started on January 1, 1977. This system will also provide for a complete data processing cash receipts system and will generate a demand billing for all accounts outstanding over 60 days. This should improve our cash flow position.

PAPER FOR PARKS

Have you ever seen paper turned into park equipment? That's happening every day in Arlington with the help of citizens like yourself.

Under the direction of the town manager a special committee was appointed in 1973 to determine ways of

Installing a new sidewalk

utilizing waste paper to benefit the community. As a result the following formula was mathematically developed:

PFP = PLAYGROUND EQUIPMENT

Simply stated "Operation Paper for Parks = The acquisition of playground equipment." Since the program's inception it has collected over 2,000 tons of paper which has provided $17,000 for the eventual purchase of playground equipment. Incidentally, the paper for parks program was a first in the nation program for enlisting the support of all residents in saving waste paper for recycling for the purchase of playground and park equipment.

This year the paper for parks committee agreed to contribute a total of $6,000 to provide special equipment for the handicapped at the Cutter School playground. It was the first allocation of funds collected by the committee to purchase playground and park equipment.

Beyond the receipts from the paper there is another direct savings to the town in landfill costs. The town must pay for every cubic yard of refuse sent to a privately owned landfill area. Savings in landfill costs so far are estimated at approximately $15,000.

This program is a cooperative venture between the town and its citizens. If each will assume part of the responsibility, the program will continue to be a success. You can do your share to make Arlington a leader in environmental responsibility, and at the same time provide playground equipment for our children and reduce solid waste disposal costs, by your active participation in the paper for parks program.

The recycling center at town yard is open 24 hours a day for paper donations.

ENGINEERING

STORM DRAIN

A major improvement to the storm drain system in East Arlington (along Broadway from Everett Street to the Somerville line) was completed in 1976. The project consisted of replacing approximately 0.4 miles of existing 15" and 18" clay pipe originally installed in 1899, with 30" and 36" reinforced concrete pipe, in trench cuts of up to nine feet deep.

The preliminary surveys, construction plans and layout was completed in the fall of 1975 and winter of 1975 and 1976. Construction was performed by the department of public works with supervision and inspection by personnel of the engineering department. The project was undertaken to alleviate the long standing flooding conditions along Broadway and intersecting streets, in particular the vicinity of Hilton Street and Norcross Street.

WATER STREET PARKING LOT

After many years of study on what should be done to the vacant land off Water Street adjacent to the B&M Railroad, a solution was reached this past year.

Under the layout and supervision of town engineering, a parking lot was created by the department of public works. This parking area, located behind the stores between Water Street and Railroad Avenue, eased the critical parking problem in the immediate area. An additional 34 parking spaces were realized through this construction.

The possibility of using this area as a parking lot came about last year upon the acquisition of a lot of land on Water Street by the approval of town meeting action. This lot plus town-owned land beside it provided enough area to make the project work.

In October, upon receiving approval of the Revenue Sharing application, work was begun. The engineering department and department of planning and community development collaborated on the design. Through the concerted efforts of this department and the department of public works, enough of the project was completed by late November to provide additional parking space for Arlington center during the holiday season. The work involved the installation of a storm drain, considerable grading, setting of granite curb and applying the first course of asphalt. This spring the job will be completed with the addition of landscaping, some grading and the application of the final course of asphalt. From opening day, this parking area has been well used.

OTHER PROGRAMS

Public ways were reconstructed for 1.04 miles and public ways resurfaced for 2.62 miles including Massachusetts Avenue from Central Street to Lowell Street. The town line of Arlington-Cambridge was inspected and boundary markers viewed as is required every five years. A program of replacing and increasing the size of old and deteriorated water mains continued in order to increase volume and pressure for more adequate fire protection.

Joseph J. Sullivan, an invaluable employee of this department for over 40 years, retired in July. He served as assistant town engineer for many years and as acting town engineer prior to his retirement. Our thanks to Mr. Sullivan for his expertise, leadership and guidance.

The engineering department continues to serve in its advisory capacity providing technical assistance to citizens, boards, commissions and other town departments.

Citizens cleaning catch basins in front of homes can prevent flood damage during storms

CENTRAL MANAGEMENT SERVICES

- FINANCE COMMITTEE
- TOWN ACCOUNTANT
- TOWN TREASURER
- TOWN COUNSEL
- BOARD OF ASSESSORS
- TOWN CLERK
- REGISTRARS OF VOTERS
- PERSONNEL BOARD
- PURCHASING

Top: Finance Committee Members, L. to R: Horace H. Homer, Alice E. Verney, J. Martin Devine, Richard E. Smith, Aldo G. Fioravanti, Richard T. Boyle, Allan Tosti, Robert F. O'Neill, Chmn., (foreground), William E. Shea, John L. Perry, John Macaris, Phyllis Murphy, Charles Noble, Jerome P. Hallee, Joseph J. Doyle, and Richard C. Fanning
Bottom: Christine Callahan, town clerk, and John Bilafer, town treasurer and tax collector

FINANCE COMMITTEE

The primary responsibility of the finance committee is to review all town budgets requiring appropriations and all articles contained in the town warrant that require an appropriation of money. The finance committee also has total authority over transfers from the reserve fund to provide for extraordinary or unforeseen expenditures.

In 1976, 30 full board meetings and numerous subcommittee meetings on budget review were held with the selectmen, town manager and department heads. Hundreds of hours of work were spent in analyzing the various budgets, line by line. Hearings were held nightly and Saturdays on most warrant articles in order to determine priorities for recommendations to the town meeting.

At all times the energies of finance committee members are devoted to holding the tax rate steady. In order to continue this in future years improved state and federal assistance and close scrutiny of local budgets for education and town services are necessary.

RESERVE FUND

January 1, 1976 balance	$ 79,950.25
Transfers to various departments from 1/1/76 to 6/30/76	79,950.25
Balance July 1, 1976	None
July 1, 1976, reserve fund appropriations for FY 1977	$200,000.00
Transfers to various departments from 7/1/76 to 12/31/76	37,376.00
Balance January 1, 1977	$162,624.00

TOWN ACCOUNTANT

This 1976 report of the town accountant will be a milestone for me as it is my last report before retiring. During my 25 years as town accountant there have been many changes in town government and I am sure that there will be many more in the next 25 years.

One of the major changes was the advent of the town manager form of government with its direct control over most town departments. Another important change that directly concerned the town accountant's office was the conversion from a manual to a machine system of accounting; one of its benefits was the elimination of a two month lag in appropriation reports.

This machine system which was installed in 1953 has been changed slightly over the years but now serious consideration of a centrally computerized system of payrolls, water billing and tax billing should be made either at this time or in the near future.

Two years ago, the town meeting approved the retaining of a private public accounting firm to audit the town's financial records and reports. In conjunction with this outside accounting, it is my suggestion that an internal auditing section be set up in the town accountant's office whereby a continuing detailed audit would be made of all town departments. This internal audit could then be used by the public accounting firm with possible savings to the town in audit costs.

I also would like to again offer a suggestion which the present town manager and I made back in 1971 — and that is that consideration be given to a department of finance encompassing purchasing, assessing, town treasurer and town accountant departments. It seems logical to me that a town which spends approximately $37,000,000 should have a more coordinated financial structure than at present.

It is interesting to note that 25 years ago the total town appropriations were approximately $5,000,000. Moreover, though the workload has increased tremendously, the work force in the town accountant's office has been increased by just one person.

TOWN TREASURER

DIVISON OF TREASURY

In July of 1976 the town changed its health insurance carrier from Equitable to Blue Cross-Blue Shield after competitive bids were solicited from both companies. The transition has necessitated the implementation of an entirely new record-keeping system within the treasury division. In addition, a BC/BS representative is available once a month to meet with individual employees to discuss billing and benefit problems that have arisen due to the insurance policy change. It is hoped that with the expansion of the personnel function in town government, the employee health insurance program will be transferred to that department.

The development of the investment and cash management program initiated in fiscal year 1974 is now complete. The earnings from this program in the coming year will not increase significantly, if at all, due to low interest rates being paid on Certificates of Deposit and Repurchase Agreements. The town has taken advantage of the Cash Management Savings-Checking Accounts which have been instituted by some of the major banks. This type of account pays a competitive rate of interest and also provides the flexibility necessary for a rapid transfer of funds.

DIVISION OF TAX COLLECTION

The tax collection division working in conjunction with the public works department has completed the transfer of water billing from a manual to an automated system. This conversion includes the posting of all accounts by computer

rather than manually. During the coming year it is anticipated that the motor excise, real estate and personal property tax systems will be similarly automated.

TOWN COUNSEL

There have been 17 accident cases against the town this year. Two have brought suit and 15 are in abeyance. Of the previous years' claims and suits, one was tried in court resulting in a finding in favor of the town. Two were abandoned at the time of trial, 15 were abandoned without suit, six were settled as authorized by the town manager and the board of selectmen, and 20 are still pending.

One petition for land damages arising from the taking of land in the town has been tried before a jury in the Superior Court. A petition for land damages for taking of land on Pond Lane and five additional suits for damages for eminent domain takings for school purposes on Massachusetts Avenue, Schouler Court and Mill Brook Drive are pending in the Superior Court. Two additional claims for damages for takings have been made, but suits have not been filed in court as yet regarding these claims.

There is a petition pending in the Land Court for a judicial determination of Validity of Zoning Ordinance challenging an amendment voted by the 1974 annual town meeting of the zoning bylaw. There is also a complaint pending in the Superior Court challenging the validity of the current zoning bylaw of the town.

There are 157 cases pending before the appellate tax board petitioning for abatements on real estate taxes. In addition, there are a number of applications for statutory exemptions from and abatements of real estate taxes filed with the board of assessors.

There are two contract cases pending against the town in court. There are additional claims relating to the construction of the addition to the Ottoson Junior High School which are in arbitration at the present time.

There are two appeals from decisions of the Arlington retirement board and two appeals from decision of the zoning board of appeals pending in the Superior Court.

There is also a suit filed in the United States District Court alleging violation of the plaintiff's civil rights.

Over 80 contracts were prepared or examined and approved together with bonds, corporate votes, and insurance certificates relating to them.

On April 8, 1976, the town sought the invalidation on constitutional grounds of the "last best offer" arbitration law for police and fire personnel. The main contention pressed by the town was that the law delegated decision making authority over salaries and working conditions to outside third parties who were not accountable to those taxpayers and citizens of the town who would be most affected by those decisions. On August 10, 1976, the Supreme Judicial Court held the law to be constitutional. Application by the plaintiffs for interest on the judgment in this case was denied in the Superior Court and has been appealed to the Appeals Court.

After the retirement of Ferdinand A. Lucarelli as chief of police late in December 1974, town manager Donald R. Marquis implemented a total reorganization of the police, fire and inspection departments of the town consolidating these departments into a department of community safety which he established. Many of the ranking officers of the police department, as taxable inhabitants of the town of Arlington, filed suit in the Middlesex Superior Court challenging this action. The Superior Court ruled that the town manager had acted properly pursuant to the powers vested in him under the Arlington Town Manager Act. The plaintiffs appealed this decision to the Supreme Judicial Court. The case was argued on September 15 and on October 28 the court handed down a decision affirming the judgment of the Superior Court and the authority of the town manager to establish a community safety department.

The town counsel has been available at regular and special meetings of the board of selectmen, has worked in close cooperation with the town manager, and has rendered opinions as requested by the town manager, various boards, departments, committees and officers, and has attended meetings at state boards and commissions.

BOARD OF ASSESSORS

The basic and long established responsibility of the assessors department is to raise the money for the town to operate all its divisions and to pay its obligations. In 1976 the local appropriations were $31,868,275.23 plus other state and county charges of $5,115,803.63 making a total town budget of $36,984,078.86. Taxes levied on real and personal property in the town were $26,855,885.32.

The board of assessors held their regular weekly meetings on Monday evenings. Special meetings were called by the chairman and field inspections were made on afternoons and Saturdays.

Beginning in January the assessors made inspections at the locations of personal property making a total assessed value of $12,331,770, an increase of $286,750. Real estate values increased only $39,000 supplying only $2,917 additional cash revenue. This is the lowest increase ever in our tax base and is due both to very little new construction and the fact that this year the town has taken nearly $500,000 in taxable property.

Article 102 was inserted in the warrant of the town meeting to update the real estate and personal property valuations in compliance with the Mass. Supreme Court decision in December 1974 in the suit between The Town of Sudbury

Board of assessors, L. to R.: William Hauser, Jr., Abner Wyman, John Byrne, and Daniel Purcell

vs. The State Tax Commission. This suit involved the formula used for distribution of state aid to cities and towns via the cherry sheet. The amount of funds appropriated under article 102 was not sufficient to perform the program to revalue the town that had been approved by the dept. of corporation and taxation. Eventually, this program will be mandated by the state tax commissioner or the courts. This means that valuations made in the future will be subject to adjustments every two years.

The board of assessors and the assistant assessor appeared before the Appellate Tax Board and also attended seminars and courses offered by the Dept. of Taxation, the Association of Mass. Assessors and the Middlesex County Assessors Assoc.

MEMBERSHIP

William O. Hauser Jr. was re-elected for a 3 year term by the annual town election.

The annual organizational meeting on April 22, 1976 unanimously voted Daniel A. Purcell as chairman, John B. Byrne Jr. as vice-chairman and William O. Hauser Jr. as clerk for the coming year.

TOWN CLERK

Among the many duties and authorities of the town clerk which are prescribed by law, those relating to elections and town meetings are the most complex. The laws are being changed constantly — in fact, almost every legislative session amends laws which in some way relate to the duties and responsibilities of the town clerk. Some of the outstanding amendments to election laws are as follows:

- Chapter 397 which amended Chapter 303 of the Acts of 1975 — further regulating the open meeting law. Under this amendment the town clerk was again required to furnish a copy of the amended act to all governmental bodies (municipal boards, commissions, committees or subcommittees appointed or elected. Each member was again required to sign a written acknowledgment that such copy was provided and said acknowledgment must be kept on file in the office of the town clerk). Over 500 copies of the law and acknowledgments were mailed. This was an added expense for the town.
- Chapter 82 allows registrars of voters to hold the office of town meeting member.
- Chapter 84 allows absent voters to have ballots marked, notarized and mailed in any municipality. Before this amendment took effect, only disabled voters could have their ballots notarized and mailed from their own communities.
- Chapter 272 extended the time for the calling of a special town meeting. This amendment requires that warrants for special town meetings be issued at least 14 days before the meeting rather than the previous seven day minimum. The seven day requirement remains the same for regular town meetings.
- Chapter 309 amended Chapter 53 by adding a new Section 18A which sets forth procedures for placing nonbinding opinion advisory questions on the ballot for regular town elections.

Four elections, a recount, the annual town meeting and a special town meeting were conducted by the town clerk during 1976. Under the provisions of Chapter 600 of the Acts of 1975, the date of the Presidential Primary in Massachusetts was changed from the last Tuesday in April to March 2. According to the town bylaws, the annual town election is held the first Saturday in March which, in this instance, would have been March 6. Because of the closeness in dates of the two elections, it became evident that many problems would be created. For instance, after any election, the ballots must be impounded for 30 days. This would mean that new ballot boxes would have to be purchased or borrowed from another city or town and extra election personnel appointed. An amendment was made to Chapter 600 allowing selectmen to change the date

of local elections if they occurred between February 1 and April 1, 1976. The Secretary of State encouraged election officials to do everything possible to have the date changed if there were such a conflict. The town clerk met with the board of selectmen to discuss the many areas of concern and requested that the date of the town election be changed. After due consideration, the selectmen voted to change the date of the town election to April 10.

Under the provisions of Chapter 51, Section 30, selectmen in towns have the authority to discontinue precinct registration sessions prior to town elections. The town clerk met with the board of selectmen and requested that they exercise this authority. The board of selectmen voted to discontinue such precinct registration sessions. The Town Hall is centrally located and convenient for the public. Monetary savings from this move will be realized by the town.

The turn out of voters for the state election is always greater than at any other time. The number of registered voters who exercised their right to vote was 28,212. Because of the size of the ballot, the final tally was not recorded until 6:30 A.M. on Wednesday, November 3. Many people expressed the opinion that the need for voting machines in future elections is evident. The town clerk was appointed a member of the selectmen's voting machine advisory committee to investigate the feasibility of voting machines for Arlington.

The town clerk's office is oriented to service. To improve service is a constant goal. To better serve the needs of the citizens, particularly those who cannot get away from their daytime jobs, the town clerk's office adopted the policy of remaining open on Monday evenings from 5:00 P.M. until 9:00 P.M. The response from the public has been very rewarding.

There was a definite increase in the number of adoptions recorded; affidavits; the filing of business certificates; the notarization of all types of documents and the issuance of permits.

The contract for the computerization of the voters list; supplement voters list; alphabetical list of voters; alphabetical list; true list of persons and the necessary binding of such books was awarded to one company. This proved to be a very worthwhile endeavor. The work was performed with a greater degree of accuracy and there was a substantial savings for the town.

A new format was implemented for the conduct of the annual town census. Computerized listings of each precinct are to be used and should expedite the procedure and result in a more comprehensive true list. As an experiment, the census in three precincts of the town will be conducted by mail and an evaluation made as to whether or not it would be feasible to conduct the complete census of the town by this method.

TOWN CLERK
LICENSE AND FEE COLLECTION
OPERATION FOR 1976

Category	Amount Collected
Marriage Intentions	$ 2,019.57
Filing Fees (Financing Statements, Etc.)	1,670.00
Miscellaneous Certificates	6,874.00
Pole Location Orders	29.25
Miscellaneous Books	872.25
Renewals of Gasoline Permits	1,085.00
Miscellaneous Licenses	213.00
Duplicate Dog Tags	3.00
Dog Licenses	8,686.50
Conservation Licenses	7,532.10
*TOTAL	$28,984.67

*1975 total was $26,822.50

BREAKDOWN OF DOG LICENSES

	Category		Amount Collected
1,326	Males	@ $ 3.00	$3,978.00
230	Females	@ $ 6.00	1,380.00
1,081	Spayed Females	@ $ 3.00	3,243.00
2	Transfers	@ $ .25	.50
6	Kennel	@ $10.00	60.00
1	Kennel	@ $25.00	25.00
2,646	Licenses Issued in Total		$8,686.50
	Paid to County Treasurer, Licenses		$7,760.60
	Paid to Town Treasurer, Fees		$ 925.90

BREAKDOWN OF CONSERVATION LICENSES

	Category		Amount Collected
524	Resident Citizen Fishing	@ $ 8.25	$4,323.00
142	Resident Citizen Hunting	@ $ 8.25	1,171.50
116	Resident Citizen Sporting	@ $13.50	1,566.00
37	Resident Citizen Minor Fishing	@ $ 6.25	231.25
4	Resident Alien Fishing	@ $11.25	45.00
4	Non-Resident Citizen/Alien 7 Day Fishing	@ $ 8.25	33.00
1	Non-Resident Citizen/Alien Hunting (Small Game)	@ $20.25	20.25
6	Duplicate Licenses	@ $ 1.00	6.00
102	Resident Citizen Sporting	Free	
8	Resident Citizen Fishing, Paraplegic, Blind, Mentally Retarded	Free	
11	Archery Deer Stamps	@ $ 5.10	56.10
64	Mass. Waterfowl Stamps	@ $ 1.25	80.00
1019	Licenses Issued		$7,532.10
	Includes 29 — 1977 Conservation Licenses issued in 1976		
	Does not include 12 — 1976 Conservation Licenses issued in 1975		
	Paid to Division of Fisheries and Game, Licenses		$7,308.00
	Paid to Town Treasurer, Fees		$ 224.10

REGISTRARS OF VOTERS

Temporary assistant registrars designated by our board made a complete canvass of the town to take the annual listing of persons 17 years of age and older living in Arlington on January 1, 1976. They also compiled a listing of dog owners as required by law.

During the year the information contained in approximately 35,000 listings of residents on January 1st was transferred to their individual master cards. These cards provide for a complete official record of residence for all persons 17 years of age or older from the time they first became residents of Arlington.

From this information also, certificates of residence are issued daily to establish eligibility for attendance at state schools and colleges, receipt of old age assistance, veterans' services, social security, employment in state or federal civil service and for many other purposes. Registered voters' certificates are also issued from our records for use as identification and proof of citizenship. Certificates of political party enrollments also were issued to candidates for office at the state primary.

Our board certified the signatures of 15,729 voters appearing in nomination papers filed by or in behalf of candidates seeking municipal, county and state offices, petitions for articles to be inserted in the warrant for the annual town meeting, recount petitions, initiative petitions and applications for absentee ballots.

Thirty-four evening sessions for the registrations of voters were held during the year at various public buildings throughout the town. At these sessions 3,153 persons were qualified to vote in primaries and elections. Throughout the year daily sessions for registration of voters were held during regular business hours in the office of the town clerk.

Registrars of voters: Harlan Smith, Christine Callahan, William Forristall and Drita Eaton

The assistant registrars conducted a registration session for students attending Arlington High School and Arlington Catholic High School on March 9. It was very successful as 111 students registered at that time. Registration sessions were also conducted at the various convalescent and nursing homes throughout town which proved to be beneficial, too.

Upon completion of the work of revising the voting list and in accordance with the True List information, 3,675 notices were sent by first-class mail, as required by law, to persons whose names were to be removed from the voting list since they had not been reported as living in Arlington on January 1. Those who proved residence were reinstated. As a result of the notices mailed, names of voters who had moved out of Arlington were removed from the voting list. In addition, names were removed because of death, change of name by marriage or court decree, failure to comply with the notice and other changes in voting status. The total number of registered voters upon completion of the revision of the voting list was 28,202.

At the close of registration for the state election, there was a total of 32,152 registered voters, including 17,756 enrolled Democrats, 4,068 enrolled Republicans and 16 enrolled in the American Party with 10,312 unenrolled voters. Following is a breakdown by precincts:

Prec.	Total Number Voters	Total Democrats	Total Republicans	American	Unenrolled Voters
1	1,175	769	63	4	339
2	1,415	859	130	0	426
3	1,615	917	158	0	540
4	1,481	868	111	1	501
5	1,484	896	115	0	473
6	1,562	854	175	2	531
7	1,604	973	212	1	418
8	1,715	678	338	0	699
9	1,662	1,013	160	2	487
10	1,697	820	315	0	562
11	1,646	919	217	0	510
12	1,663	863	308	1	491
13	1,384	733	205	0	446
14	1,594	824	242	2	526
15	1,593	973	154	0	466
16	1,498	765	265	0	468
17	1,348	684	150	1	513
18	1,595	904	210	1	480
19	1,545	918	169	0	458
20	1,302	702	167	0	433
21	1,574	824	204	1	545
Total	32,152	17,756	4,068	16	10,312

In accordance with Chapter 420 of the Acts of 1976, the definition of "federal service personnel" was expanded to include United States citizens living outside the country whose last residence before departure was in Massachusetts. Any person, whether or not a registered voter, 18 years of age or older, who could furnish an identification card or a U.S. passport could apply for an absentee ballot from the city or town where they lived before leaving the country. Seventeen such absentee ballots were forwarded.

For the four elections held in 1976, the registrars were in session throughout the entire period during which the polls were opened, after which they assisted in the tabulation of the returns of ballots cast at such elections as follows:

	Polls Open	Tabulations Completed
Presidential Primary (Mar. 2, 1976)	7 A.M. to 8 P.M.	6:00 A.M. Mar. 3, 1976
Town Election (Apr. 10, 1976)	8 A.M. to 8 P.M.	1:30 A.M. Apr. 11, 1976
State Primary (Sept. 14, 1976)	7 A.M. to 8 P.M.	11:40 P.M. Sept. 14, 1976
State Election (Nov. 2, 1976)	7 A.M. to 8 P.M.	6:30 A.M. Nov. 3, 1976

After the state primary on September 14, 1,810 cards were mailed to voters acknowledging their enrollment status.

A recount of the ballots cast for the office of selectman for three years, was held in the auditorium of the town hall on Saturday, April 24.

MEMBERSHIP

Alfred M. DeVito submitted his letter of resignation to the board of selectmen on March 3. Our thanks and appreciation is extended to Mr. DeVito for his years of efficient and conscientious service as a registrar. William P. Forristall was appointed by the board of selectmen to serve for the remainder of the term of Mr. DeVito's appointment.

Joseph H. Cormier, chairman of the board of registrars submitted his resignation to the board of selectmen effective July 1. For over 23 years, Mr. Cormier served as a dedicated, efficient and conscientious registrar and his resignation was received with regret.

Harlan P. Smith was reappointed for a three year term and was made chairman.

Drita T. Eaton was appointed for a three year term effective July 1.

CONTRIBUTORY RETIREMENT BOARD

The funding of employee pension systems in Massachusetts will probably capture more headlines than any other issue to come before the 1977 state legislative session. The reason for this attention is obvious when you consider that in Arlington alone, the annual cost of pensions has risen from approximately $500,000 in 1972 to $1.3 million in 1977. Full funding of the Arlington pension system does not seem to be a practical solution at this time because of the enormous cost to the taxpayers of the town. However, the Arlington contributory retirement board has proposed legislation which will come before the 1977 state legislature to allow the town to begin to set aside a modest amount of money each year. This sum would be invested and allowed to accumulate, in order to eventually stabilize the annual pension appropriation voted each year at the annual town meeting.

PERSONNEL BOARD

There are approximately 670 town employees full-time and part-time under the classification and compensation plans, about 90% of whom are under civil service. Civil service was established in order to fill positions through examination and to protect the employee from removal without cause. When a vacancy occurs, the town must first fill this vacancy from the eligible list provided by the state division of civil service. If no such list is available, a provisional appointment may be made allowing the position to be filled until an examination is held and a list established. Prior to the examination, civil service posters are issued and displayed in the town hall, other public buildings and veterans' organizations. Any person interested may obtain an application at the personnel office, second floor of the police station, 7 Central Street. Any other information pertaining to town employment is also available at this office.

One of the responsibilities of the personnel board is to administer the classification and compensation plans. The board hears appeals for changes in pay grades from employees, committees of employees, and department heads for employees under their supervision. One of this year's requests was from a committee of motor equipment repairmen in the public works department. They felt that the repairmen in public works are required to service and repair special heavy equipment and should be in a higher pay grade than the repairmen in other departments who work on less complicated equipment. After a meeting with the committee and the director of public works, the board concurred and will recommend a reallocation to a higher grade under article 17 of the annual town meeting.

The following are some of the personnel procedures handled by the department this year:

Civil service requisitions	76
Emergency appointments	62
Appointments, temporary, provisional and renewals	217
Permanent appointments	11
Promotions, permanent and temporary	18
Termination of temporary employment	153
Termination of permanent employment	44
Labor applications	221

MEMBERSHIP

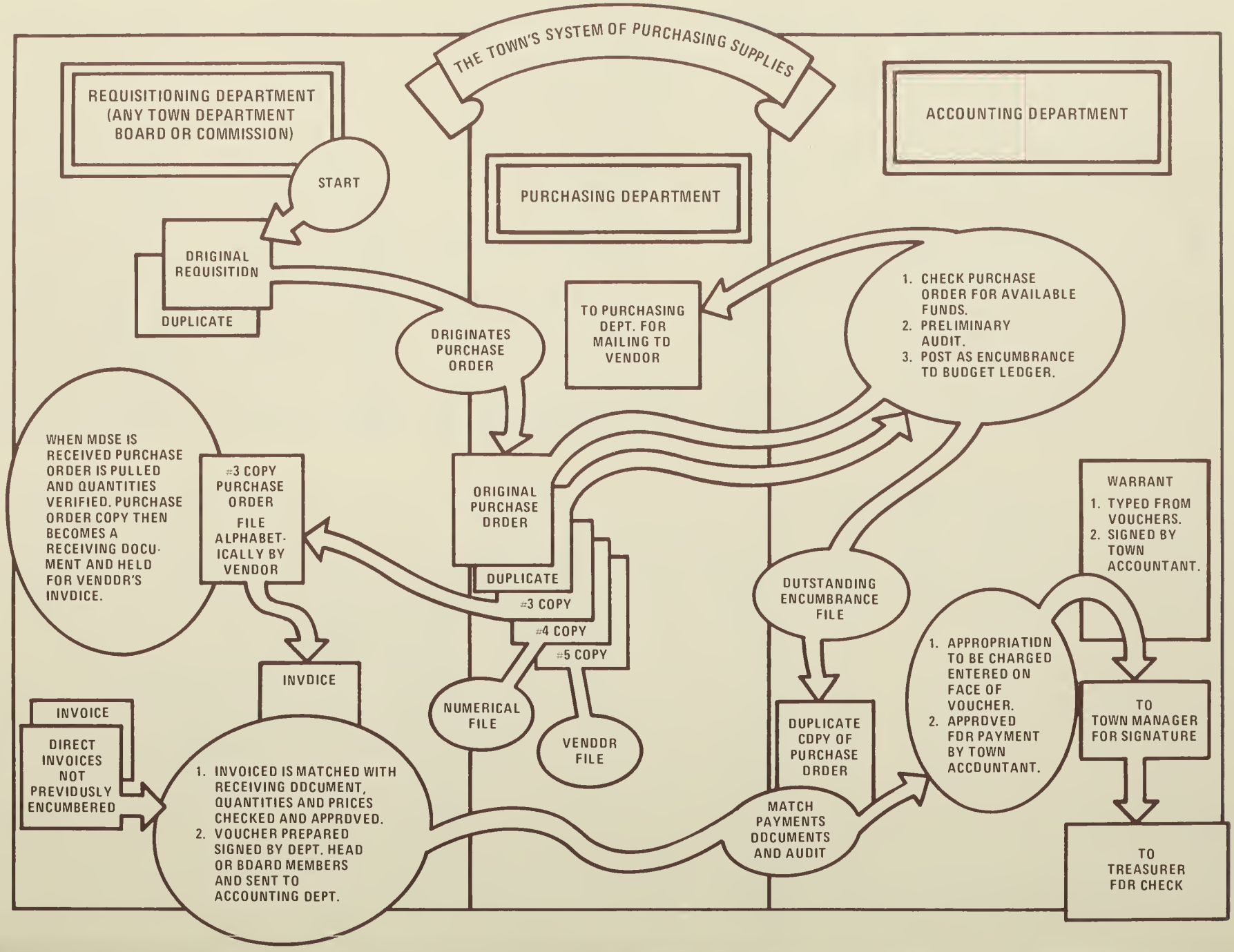
The membership of the board changed with the appointment of Joseph A. Todisco to succeed Charles J. Oppedisano. Vincent C. Pina was appointed to fill the unexpired term of William F. Hayward who resigned on October 25 because of his appointment to the parks and recreation commission as well as other commitments. Emelio J. Rosselli, an employee representative, was reappointed for a three year term and Stephen K. Dolan, the other employee representative, was appointed to succeed Stanford G. McEwen. Emelio J. Rosselli was elected Chairman for the coming year.

PURCHASING

When a town department wishes to purchase supplies, the amount, quality and price of all materials and services must first be approved by the purchasing agent; the town accountant then insures that there are sufficient funds appropriated prior to the materials being ordered or services performed. (See chart on next page.)

All bids are sought in compliance with the bylaws governing purchasing activities for the town. Specifications for formal bids are carefully prepared in order that prospective bidders may have available all necessary information to prepare an intelligent and competitive bid.

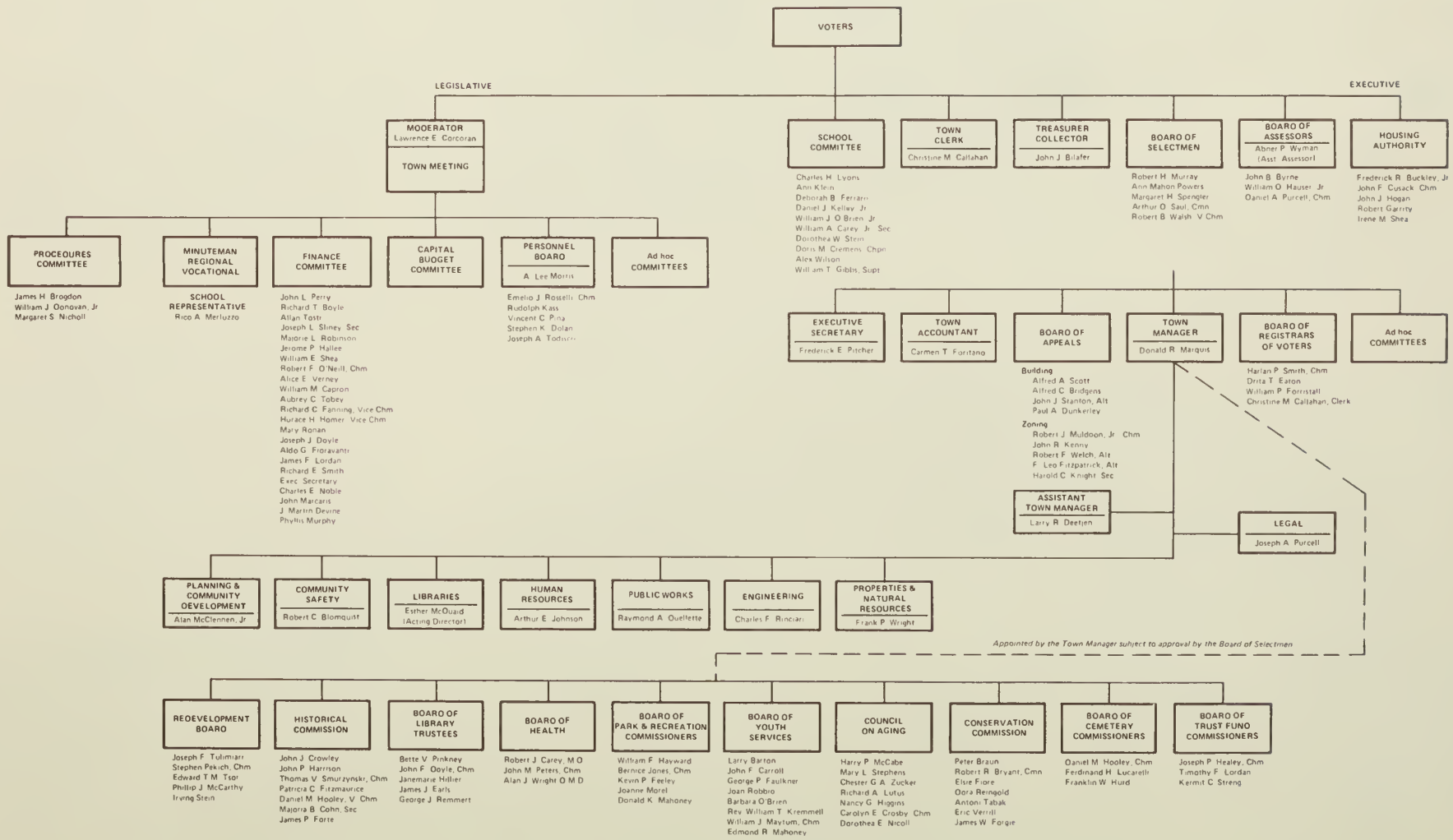
Vendors doing business with the town have learned that while our specifications are comprehensive they also are fair, and on completion of their services they are paid promptly.


THE TOWN'S SYSTEM OF PURCHASING SUPPLIES
REQUISITIONING DEPARTMENT (ANY TOWN DEPARTMENT BOARD OR COMMISSION)
PURCHASING DEPARTMENT
ACCOUNTING DEPARTMENT
START
ORIGINAL REQUISITION
DUPLICATE
ORIGINATES PURCHASE ORDER
TO PURCHASING DEPT. FOR MAILING TO VENDOR
1. CHECK PURCHASE ORDER FOR AVAILABLE FUNDS.
2. PRELIMINARY AUDIT.
3. POST AS ENCUMBRANCE TO BUDGET LEDGER.
WHEN MDSE IS RECEIVED PURCHASE ORDER IS PULLED AND QUANTITIES VERIFIED. PURCHASE ORDER COPY THEN BECOMES A RECEIVING DOCUMENT AND HELD FOR VENDOR'S INVOICE.
#3 COPY PURCHASE ORDER
FILE ALPHABETICALLY BY VENDOR
ORIGINAL PURCHASE ORDER
DUPLICATE
#3 COPY
#4 COPY
#5 COPY
NUMERICAL FILE
VENDOR FILE
OUTSTANDING ENCUMBRANCE FILE
WARRANT
1. TYPED FROM VOUCHERS.
2. SIGNED BY TOWN ACCOUNTANT.
INVOICE
DIRECT INVOICES NOT PREVIOUSLY ENCUMBERED
INVOICE
1. INVOICED IS MATCHED WITH RECEIVING DOCUMENT, QUANTITIES AND PRICES CHECKED AND APPROVED.
2. VOUCHER PREPARED SIGNED BY DEPT. HEAD OR BOARD MEMBERS AND SENT TO ACCOUNTING DEPT.
DUPLICATE COPY OF PURCHASE ORDER
MATCH PAYMENTS DOCUMENTS AND AUDIT
1. APPROPRIATION TO BE CHARGED ENTERED ON FACE OF VOUCHER.
2. APPROVED FOR PAYMENT BY TOWN ACCOUNTANT.
TO TOWN MANAGER FOR SIGNATURE
TO TREASURER FOR CHECK

ARLINGTON FACTS AND FIGURES

- TOWN OFFICIALS
- BUDGETS AND TAXATION
- COMPARATIVE ANALYSIS
- VITAL STATISTICS
- AUDITOR'S REPORT
- TOWN MEETING
- ELECTION RESULTS
- JURY LIST

TOWN OF ARLINGTON ORGANIZATION CHART



OTHER TOWN OFFICIALS

Director of Police Services
John F. Carroll

Director of Fire Services
Irving Proctor

Constables
Elaine Ligor
John J. Mulcahy
Robert C. Blomquist
John F. Carroll
Frederick E. Pitcher
Anthony A. Masci
Richard Ronan
William T. Ryerson

Contributory Retirement System
Carmen T. Foritano
Robert C. Blomquist
John J. Bilafer

Board of Examiners
Kenneth L. Lincoln
Harold C. Knight
Marat Santini

Measurers of Wood and Bark
Patricia C. Fitzmaurice
John M. Wilfert, Jr.

Inspector of Animals
Gary R. Wiedwald

Insurance Broker of Record
Robert J. O'Reilly

Fence Viewers
William A. Libby
Anthony Zagzoug

Burial Agent
James M. Coyne

Dog Officer
Thomas Buck

TOWN MEETING MEMBERS — 1976

Town Meeting Members — Precinct 1	Term Expires
Casazza, John A., 128 Gardner Street	1979
Holt, Virginia L., 110 Sunnyside Avenue	1979
Malone, Edward J., 70 Gardner Street	1979
Mucci, Robert P., 32 Silk Street	1979
Jess, Lawrence E., 8 Norcross Street	1978
Corbett, Edith E., 146 Gardner Street	1977
Ellis, Robert D., 4 Norcross Circle	1977
Perry, John L., 19 Gardner Street	1977
Raphael, Mary Lou, 12 Mystic Valley Parkway	1977

Town Meeting Members — Precinct 2	Term Expires
Boyle, Richard T., 1 Mott Street	1979
Churchill, Richard H., Jr., 22 Lakehill Avenue	1979
Fitzgibbon, George H., 185 Lake Street	1979
Remmert, George J., 5 Homestead Road	1979
Beck, William J., III, 21 Cheswick Road	1978
Donahue, John P., 63 Eliot Road	1978
Houser, Edward B., 36 Eliot Road	1978
Twohig, James F., 102 Mary Street	1978
Davis, Robert N., 76 Spy Pond Parkway	1977
Fiore, Elsie C., 58 Mott Street	1977
Fraser, MacKay, 23 Sheraton Park	1977
Woodbury, Thomas J., 102 Mary Street	1977

Town Meeting Members — Precinct 3	Term Expires
Flynn, Paul V., 6 Cottage Avenue	1979
Hayward, William F., 68 Cleveland Street	1979
Kreuz, Jean M., 55 Cleveland Street	1979
Simpson, Craig R., 7 Cleveland Street	1979
Brogdon, James H., 68 Marathon Street	1978
Spencer, Chester, 11 Cleveland Street	1978
Tosti, Allan, 38 Teel Street	1978
Whitehouse, Howard N., 46 Cleveland Street	1978
Fowler, James W., III, 19 Winter Street	1977
Kranefuss, Phyllis A., 90 Broadway	1977
Prior, James A., 63 Marathon Street	1977
Tosti, Barbara A., 38 Teel Street	1977

Town Meeting Members — Precinct 4	Term Expires
Hayes, Deborah, 46 Fairmont Street	1979
Iannelli, Louis J., 97 Melrose Street	1979
Quimby, Judith A., 12 Egerton Road	1979
Egan, Richard Boniface, 75 Thorndike Street	1978
Felicani, Arthur G., 29 Lafayette Street	1978
Fitzgerald, John H., 139 Thorndike Street	1978
Frederick, John R., 18 Magnolia Street	1978
Carter, James E., 45a Fairmont Street	1977
Haloon, David I., 26 Brooks Avenue	1977
Haloon, Susan, 26 Brooks Avenue	1977
Hayes, Denise, 46 Fairmont Street	1977

Town Meeting Members — Precinct 5	Term Expires
Bodie, Kathleen M., 139 Palmer Street	1979
DeLuca, Richard W., 66 River Street	1979
Pinciak, Inga E., 100 Palmer Street	1979
Hughes, Robert C., Jr., 23 Warren Street	1978
Sicuso, Donna M., 177 Palmer Street	1978
Supprise, Rita B., 71 Webster Street	1978
Wilson, John F., 36 Beacon Street	1978
Davidson, Albert H., 82 Beacon Street	1977
Lahaie, Gerald J., 168 Mystic Valley Parkway	1977
Murray, Robert H., 73 Beacon Street	1977
St. Martin, Wilfred J., Jr., 157 Palmer Street	1977

Town Meeting Members — Precinct 6	Term Expires
Davidson, Bert B., Jr., 22 Hamilton Road	1979
Halpern, Marlene R., 18 Hamilton Road	1979
Robinson, Marjorie L., 9 Belknap Street	1979
Rudner, Wendy C., 18 Hamilton Road	1979
Bradley, Richard H., 63 Randolph Street	1978
Burke, Julia A., 96 Orvis Circle	1978
Carroll, Robert William, 15 Marion Road	1978
Savina, Albert J., 11 Marion Road	1978
Bergart, Jeffrey G., 18 Hamilton Road	1977
Loud, Arthur J., 166 Brooks Avenue	1977
Meyer, Herbert M., 276 Massachusetts Avenue	1977
Yood, Alfred, 390 Massachusetts Avenue	1977

Town Meeting Members — Precinct 7	Term Expires
Downey, Edward T., Jr., 29 Bates Road	1979
Hooley, Daniel M., 268 Broadway	1979
Pekich, Stephen, 24 Everett Street	1979
Valente, Alexander R., 43 Allen Street	1979
Ferraro, Matthew J., 24 Grafton Street	1978
Guinane, John J., 18 Wyman Street	1978
Moroney, Kevin F., 10 Webster Street	1978
Tobin, James J., 70 Harlow Street	1978
Judd, Lyman G., Jr., 79 Harlow Street	1977
Macaris, John, 20 Andrew Street	1977
Medeiros, William P., Jr., 222 Broadway	1977
Nash, Thomas F., 5 Webster Street	1977

Town Meeting Members — Precinct 8	Term Expires
Frederick, Joanne T., 32 Academy Street	1979
Gearin, John J., 44 Kensington Road	1979
Jones, Bernice K., 21 Kensington Road	1979
Nicholl, Margaret S., 7 Stony Brook Road	1979
Arnoldy, Sarah Forbush, 80 Pleasant Street	1978
Healy, Daniel A., Jr., 36 Jason Street	1978
Tulimieri, Joseph F., 27 Hillsdale Road	1978
Worden, John L., III, 8 Kensington Road	1978
Casey, Norine T., 34 Bartlett Avenue	1977
Gagnon, Gerard J., 16 Irving Street	1977
Kass, Rudolph, 25 Kensington Park	1977
Saul, Arthur D., Jr., 24 Gray Street	1977

Town Meeting Members — Precinct 9	Term Expires
Hallee, Jerome P., 47 Maynard Street	1979
Ortwein, Bernard M., 135 Medford Street	1979
Ortwein, Nancy L., 135 Medford Street	1979
Shea, Paul J., 149 Franklin Street	1979
Buckley, Patricia M., 40 Hamlet Street	1978
Burchill, John T., 6 Jean Road	1978
Burke, James J., 41 Alton Street	1978
Collins, Rosemary R., 56 Maynard Street	1978
Deshler, John F., Jr., 8 Maynard Street	1977
Jones, Susan E., 40 Sherborn Street	1977
McDonald, Paul J., 51 Webcowet Road	1977
Mulherin, Joseph F., 58 Webcowet Road	1977

Town Meeting Members — Precinct 10	Term Expires
Coombs, David W., 126 Newport Street	1979
Miller, Thomas H., 7 Bellevue Road	1979
Weidner, Walter H., Jr., 145 Gray Street	1979
Woodin, Albert, 18 Highland Avenue	1979
Barton, Laurence, 26 High Haith Road	1978
Burke, Garrett J., 80 Newport Street	1978
Cannon, Heather S., 93 High Haith Road	1978
Shea, William E., 9 Lincoln Street	1978
Eckel, Russell T., 197 Jason Street	1977
Mattheisen, Pat, 112 Churchill Avenue	1977
Spengler, Margaret H., 189 Jason Street	1977
Tassinari, Silvio Peter, 2 Bellevue Road	1977

Town Meeting Members — Precinct 11	Term Expires
Augart, Paul T., 14 Victoria Road	1979
Maytum, William J., 25 Ridge Street	1979
Purcell, Daniel A., 90 Stowecroft Road	1979
Winstanley, Mary E., 181 Mystic Street	1979
Maher, Charles W., Jr., 55 Columbia Road	1978
Maytum, Claire E., 25 Ridge Street	1978
O'Neill, Robert F., 27 Davis Avenue	1978

Precinct 11 continued	Term Expires
Skahan, James R., Jr., 14 Fairview Avenue	1978
Cole, Ben R., 74 Oak Hill Drive	1977
Falcone, Carole M., 14 Pamela Drive	1977
Harney, Rita K., 18 Fairview Avenue	1977
West, Kenneth A., 17 Davis Avenue	1977

Town Meeting Members — Precinct 12	Term Expires
Capron, Margaret M., 248 Gray Street	1979
Donnelly, John W., 82 Fountain Road	1979
Sexton, Ralph W., 308 Park Avenue	1979
Willwerth, Francis G., 48 Grand View Road	1979
Capron, William M., 248 Gray Street	1978
Carney, Daniel J., 103 Mt. Vernon Street	1978
Donnelly, Mary S., 82 Fountain Road	1978
Zink, Alton D., 148 Scituate Street	1978
Chaput, Roland E., 74 Grand View Road	1977
Clark, Philip G., 69 Fisher Road	1977
Fitzpatrick, F. Leo, 15 Hawthorne Avenue	1977
Pynn, Kenneth R., 23 Eustis Street	1977
Wheltle, R. Bruce, 94 Coolidge Road	1977

Town Meeting Members — Precinct 13	Term Expires
Deyst, John J., Jr., 26 Upland Road West	1979
Koretsky, Irving B., 46 Old Mystic Street	1979
O'Brien, Margaret A., 11 Mystic View Terrace	1979
Sheehan, Robert J., 25 Morningside Drive	1979
Klein, Ann, 196 Crosby Street	1978
Mello, Mary, 14 Moccasin Path	1978
O'Brien, William J., Jr., 11 Mystic View Terrace	1978
Thompson, Maude, 66 Hutchinson Road	1978
Blagden, Richard C., 34 Hutchinson Road	1977
Klein, Robert D., 196 Crosby Street	1977
McKinney, Peter S., 42 Old Mystic Street	1977
Sonnenberg, Francis T., 412 Mystic Street	1977

Town Meeting Members — Precinct 14	Term Expires
Cremens, Doris M., 64 Mt. Vernon Street	1979
Flores-Quesada, Zoila, 1016 Massachusetts Avenue	1979
Hughes, Linda A., 12 Higgins Street	1979
O'Connor, Roberta M., 42 Robbins Road	1979
Farrell, June R., 59 Mount Vernon Street	1978
Hurley, Collette D., 18 Farmer Road	1978
Picardi, Leo D., 92 School Street	1978
Sliney, Frederick M., 52 School Street	1978
Campbell, Murdena A., 6 Revere Street	1977
Paiva, Marcia L., 19 Mount Vernon Street	1977
Sullivan, John D., 9 Higgins Street	1977
Verney, Alice E., 56 School Street	1977

Town Meeting Members — Precinct 15	Term Expires
Goodwin, Jane, 126 Hemlock Street	1979
McLaughlin, Robert E., 7 Twin Circle Drive	1979
Wilson, Alexander B., 154 Pheasant Avenue	1979
Wilson, Joan F., 154 Pheasant Avenue	1979
Doyle, Nancy M., 44 Hemlock Street	1978
Fanning, Richard C., 57 Yerxa Road	1978
Kelly, Thomas M., 20 Pine Street	1978
O'Keefe, Thomas F., 17 Hiawatha Lane	1978
Baratta, Francis I., 138 Ridge Street	1977
Donovan, William J., Jr., 115 Hemlock Street	1977
Nigro, Ronald A., 115 Ronald Road	1977
Powers, Frank L., 234 Mountain Avenue	1977

Town Meeting Members — Precinct 16	Term Expires
DeCourcey, Joseph, 19 West Street	1979
Finn, Robert F., 106 Claremont Avenue	1979
Garrity, Robert K., 275 Park Avenue	1979
Sandrelli, Donald A., 177 Park Avenue	1979
Finochetti, Henry J., 177 Wachusett Avenue	1978
Garrity, Patricia J., 275 Park Avenue	1978
Tavares, Manuel J., 22 Ashland Street	1978
Dooe, Frederick C., 175 Park Avenue	1977
Homer, Horace H., 48 Florence Avenue	1977
Kent, Charles R., 60 Hillside Avenue	1977

Town Meeting Members — Precinct 17	Term Expires
Cook, Russell P., 27 Laurel Street	1979
Smith, Ann L., 38 Washington Street	1979
Vigeant, Raymond A., 44 Bow Street	1979
Wetherbee, Mary J., 67 Grove Street	1979
Anglin, Barbara J., 67 Lowell Street	1978
Bush, Richard D., 26 Brattle Street	1978
Ronayne, Arthur R., 28 Grove Street Place	1978
Spence, Robert C., 104 Summer Street	1978
Byrne, Irene M., 8 Summer Street Place	1977
Malone, Harold G., 53 Dudley Street	1977
McGurl, Thomas P., 18 Grove Street Place	1977
Smith, Richard E., 38 Washington Street	1977

Town Meeting Members — Precinct 18	Term Expires
Arnaud, Priscilla E., 16 Day Street	1979
Flynn, Thomas F., Jr., 87 Valentine Road	1979
Ronan, Mary I., 1 Brewster Road	1979
Vann, John H., 210 Florence Avenue	1979
Fagone, Charles, 12 Browning Road	1978
Leonard, Robert T., 72 Hathaway Circle	1978
Shepherd, Patricia, 99 Valentine Road	1978
Walsh, Robert B., 101 Dow Avenue	1978
Buckley, George D., 164 Renfrew Street	1977
Ronan, Frank D., 1 Brewster Road	1977
Walsh, Robert B., Jr., 101 Dow Avenue	1977
Whittier, Margaret A., 36 Hathaway Circle	1977

Town Meeting Members — Precinct 19	Term Expires
Doyle, Joseph J., 30 Ronald Road	1979
Hodgdon, Raymond C., 109 Wright Street	1979
MacMunn, Mary V., 142 Park Avenue Extension	1979
Warren, Daniel E., 138 Park Avenue Extension	1979
Foohey, Susan L., 55 Brand Street	1978
McLane, David M., 118 Sunset Road	1978
Souza, Rita C. T., 145 Park Avenue Extension	1978
Walden, Margaret, 324 Washington Street	1978
Carter, Linda B., 34 Ronald Road	1977
Chaloux, George E., 625 Summer Street	1977
Murphy, Robert E., 274 Forest Street	1977
Rogers, Mary E., 59 Ronald Road	1977

Town Meeting Members — Precinct 20	Term Expires
Bray, James E., 45 Wollaston Avenue	1979
Walsh, William P., 15 Lorne Road	1979
Weismann, Aloysius H., 12 Lorne Road	1979
Whitney, Marlin E., 65 Wollaston Avenue	1979
Fioravanti, Aldo G., 3 Lorne Road	1978
Fobert, Alfred M., 77 Wollaston Avenue	1978
Kadehjian, Norman G., 35 Kilsythe Road	1978
MacLean, Norman E., 76 Paul Revere Road	1978
Bruno, Barbara J., 39 Tanager Street	1977
Coffey, Robert J., 35 Dundee Road	1977
Lemos, George L., 33 Appleton Street	1977
Mahoney, James E., 74 Sylvia Street	1977

Town Meeting Members — Precinct 21	Term Expires
Hegarty, James J., 22 Crescent Hill Avenue	1979
Lyons, John T., 11 Park Avenue Extension	1979
McNulty, Henry V., 106 Alpine Street	1979
Wright, Bruce A., 15 Nourse Street	1979
Carlan, Patricia Joanna, 76 Westmoreland Avenue	1978
Clancy, Robert L., 60 Newland Road	1978
Downing, Eugene W., Jr., 24 Crescent Hill Avenue	1978
Todisco, Joseph A., 81 Sunset Road	1978
Carey, William A., Jr., 118 Lowell Street	1977
Lyons, Charles H., 11 Park Avenue Extension	1977
McCabe, Harry P., 92 Madison Avenue	1977
Ruggiero, Nicholas R., 54 Alpine Street	1977
Carrigan, Owen R., 85 Sunset Street	1977

COMMITTEES APPOINTED BY BOARD OF SELECTMEN

VANDALISM PANEL

CHURCHES

Rev. William Kremmel
Rev. Raymond J. Howe, Pastor
Dr. Joseph Sweeny, Pastor

SCHOOLS

George Fusco
Edmund Mahoney
Charles Christiansen
Richard McKay
James Brown
Shirley Vedoe
Sr. Therese Dunn
Jane Meneghini
Carol DeVeaux

YOUTH

Deborah Cummings
Thomas Maloney
Diane Malcolmson
Jane Fallon
Stacie Tallotta
Anthony Peduto
Nancy Ortwein
Terry Goodhue
Robert Stein
Patty O'Leary
Sheila Hegarty
Albert Sreter

CHAMBER OF COMMERCE

David Freedland

COUNCIL ON AGING

Mrs. Beulah Glennon
Mrs. Ruth Casalou
Chester Zucker

YOUTH SERVING AGENCIES

Mrs. Jean Donahue
James Lyons
Francis Donnelly
Carol Falcone

TOWN AGENCIES

John F. Carroll
Philip Canniff
Robert E. White
Daniel F. Brosnan
William C. Jones

SELECTMEN'S TRANSPORTATION ADVISORY COMMITTEE

Alfred R. Howard
Joseph J. Agri
Murdena Campbell
Robert N. Davis
Catherine V. Green
Margaret Nicholl
Michael Padnos
Thomas B. Richardson
Frank Sonnenberg

HISTORIC TOWN MEETING COMMITTEE

Margaret M. Capron, Chrmn.
Robert H. Murray
Leonard W. Collins
Rita Harney
Harry P. McCabe
Elizabeth Greeley
Joseph S. Vahey
Alice H. Malatesta
Mary Remmert
Irving Stein
Arthur D. Saul, Jr.
Frederick Pitcher
Frederick B. Lewis
Joseph J. Doyle
John H. Vann
Gerard J. Gagnon
Ralph W. Sexton

COMMITTEE TO REFURBISH TOWN HALL

Dora Reingold, Chrmn.
Evelyn Carlson
Charlotte Davidson
Marjorie Cohn
David D. Hall

AWARDS COMMITTEE

Paul J. Shea, Chrmn.
Dr. Richard W. Baker
Robert L. Clancy
Horace H. Homer
Matilda F. Bradford

COMMITTEES APPOINTED IN PURSUANCE OF TOWN MEETING VOTES

COMMITTEE FOR REGIONAL REFUSE DISPOSAL
Vote of April 3, 1968

William H. Borghesani
Charles C. Hughes

CAPITAL BUDGET COMMITTEE
Vote of March 9, 1969

John A. Iannelli
Joseph F. Tulimieri
John A. Fitzmaurice
Mrs. Erroll Y. Jacobsen

COMMITTEE TO PROCURE AN INDEPENDENT SURVEY OF FACILITIES OF ARLINGTON SCHOOLS
Vote of April 14, 1969

Ann Klein
Richard A. Kraus
Alan McClennen, Jr.
Arthur D. Saul, Jr.
Alfred G. Camarano
Margaret H. Spengler
Horace H. Homer
Irving Stern
William T. Gibbs
Donald R. Marquis

BICENTENNIAL PLANNING COMMITTEE
Vote of April 23, 1969 & April 23, 1973

Arthur D. Saul, Jr.
Patricia Fitzmaurice
William J. Scaglione
Lawrence E. Corcoran
George F. Fusco
John H. Vann
Jane Foley
George P. Faulkner
Robert B. Norberg
Ralph W. Sexton
David D. Hall
Ruth Mahon
Edward W. Murphy, Jr.
Reverend Charles W. Grady
Donald R. Marquis

PERMANENT TOWN BUILDING COMMITTEE
Vote of April 23, 1969

Robert Shaw
Ann Klein
William J. O'Brien
Vincent F. Tassinari
Arthur J. Loud
Philip A. Rosetti
Donald R. Marquis

COMMITTEE TO STUDY CONDITIONS ON SPY POND
Vote of March 15, 1971

Frank P. Wright
Frederick B. Lewis
Herbert M. Loeffler
James W. Fowler
Jeffrey Bergart
Elsie Fiore
Julie A. Burke
Anna Cummings
Nancy L. Flynn
Herbert M. Kagan
Robert N. Davis
Thomas J. Woodbury
John L. Worden

COMMITTEE TO STUDY TOWN MEETING PROCEDURES
Vote of November 1, 1971

Margaret S. Nicholl
William J. Donovan, Jr.
James H. Brogdon

COMMITTEE TO STUDY FEASIBILITY OF RECYCLED PAPER
Vote of April 20, 1972

Paul Augart
George Buckley
John E. Bowler
Mary Adrienne Beck
Reverend Charles Grady

MUNICIPAL DATA PROCESSING COMMITTEE
Vote of April 24, 1972

John J. Bilafer
Christine M. Callahan
Carmen T. Foritano
Richard Connolly
Thomas F. O'Keefe
Allan W. Ditchfield
Paul T. Augart
Donald R. Marquis

COMMITTEE TO STUDY AIR CONDITIONING IN THE TOWN HALL
Vote of October 20, 1975

John J. Bilafer
Edward T. Liston
Joseph A. Todisco
Frank P. Wright
John L. Perry

CHRISTMAS LIGHTING AND DECORATING COMMITTEE
Vote of May 5, 1976

K. Anne Ryerson
Mary P. Doyle
John Macaris
Richard Morrell
Robert H. Murray
Nanci L. Ortwein
Peter J. O'Reilly
James A. Prior
Nathan Rosenberg

COMMITTEE TO STUDY COMPENSATION OF CERTAIN ELECTED TOWN OFFICIALS
Vote of October 18, 1976

Carma D. Forgie
Daniel A. Healy, Jr.
John L. Perry
George K. Rugg
Joseph A. Tadisco

BUDGET REDUCTIONS UNDER THE DIRECT AUTHORITY OF THE TOWN MANAGER — THE TREND

Department	Column 1 FY 1975 Approp.	Column 2 FY 1976 Approp.	Column 3 Col. 2/Col. 1 % Change	Column 4 FY 1977 Approp.	Column 5 Col. 4/Col. 2 % Change	Column 6 FY 1978 T.M. Rec. Approp.*	Column 7 Col. 6/Col. 4 % Change
Public Works	$2,623,429	$2,629,549	0.2%+	$2,547,743	3.1%—	$2,524,944	0.9%—
Engineering	160,104	168,063	4.9%+	162,113	3.5%—	161,506	0.4%—
Human Resources	830,682	813,176	2.1%—	770,437	5.3%—	734,104	4.7%—
Planning & Community Development	100,908	88,121	12.7%—	86,148	2.2%—	89,884	4.3%+
Redevelopment Board	17,075	17,190	1.0%+	15,580	31.9%—	15,775	1.3%+
Office of the Town Manager	94,851	94,755	0.1%—	92,198	2.7%—	95,818	3.9%+
Properties and Natural Resources	759,022	804,257	6,0%+	785,829	2.3%—	837,381	6.6%+
Libraries	610,114	641,217	5.1%+	650,075	1.4%+	661,410	1.7%+
Community Safety	3,862,643	4,023,154	4.2%+	4,264,039	5.9%+	4,435,348	4.0%+
Purchasing	23,020	24,090	4.6%+	25,350	5.2%+	27,027	6.6%+
Legal Services	56,272	58,141	3.3%+	60,190	3.5%+	62,942	4.6%+
TOTALS	$9,138,120	$9,361,713	2.5%+	$9,459,702	1.1%+	$9,646,139	2.0%+

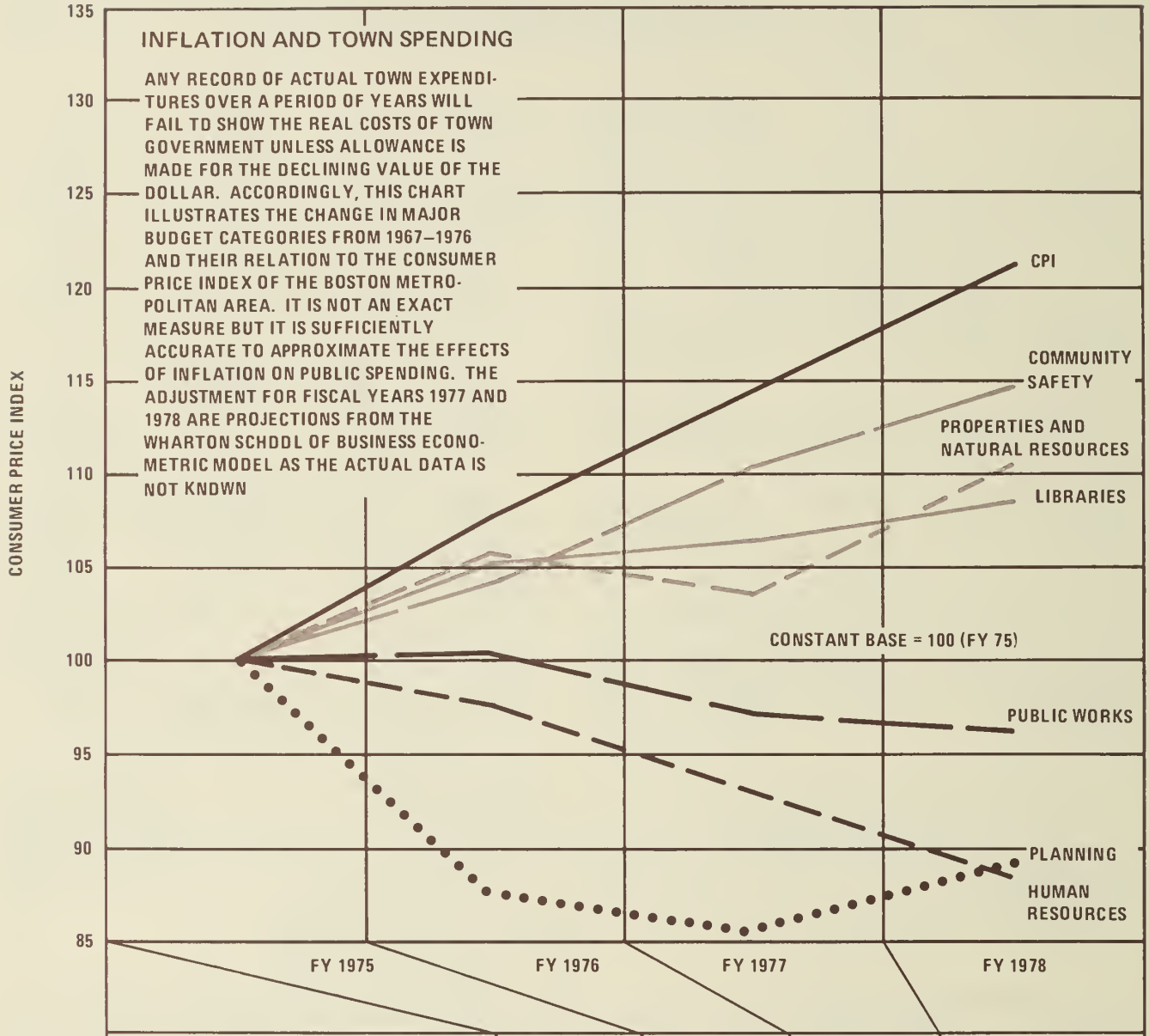
I. *Note that for comparative purposes the town manager's FY 1978 budget includes an overall 5% management pay package (Warrant Article 5 of the 1977 town meeting requests a 3% across-the-board increase with a 2% merit package; the aggregate is a 5% increase in payroll costs). Negotiations with the town's five unions are still active and no settlement has been reached.

II. Overall Budget increases even with pay packages added — actual FY 76 over FY 75 — 2.5%
actual FY 77 over FY 76 — 1.1%
est. FY 78 over FY 77 — 2.0%

III. It is important to note that several departments will be operating with budgets in FY 1978 that are in fact lower than 3 years ago — FY 1975. Community Safety and the Library budget show the major increases. The Performance Budget addresses these specific budgets, their issues, and outlines management's concern and plan of action.

IV. For the period FY 1975 to FY 1978 the town manager's office projects a CPI price increase of 21.1%. For the same period budgets under the direct authority of the manager are projected to increase approximately 6% for a net reduction in the growth of government expenditures of 15%. This accomplishment is the direct result of productivity, reorganization, negotiation, attrition, reallocation of resources, and elimination of waste. Further reductions will require examination of service delivery alternatives and essentially selective cuts in programs.

TOWN MANAGER
BUDGETS AND PRICE CHANGE



CONSUMER PRICE INDEX	100	107.6	114.5	121.1
PUBLIC WORKS	100	100.2	97.1	96.3
HUMAN RESOURCES	100	97.9	92.8	88.4
COMMUNITY SAFETY	100	104.2	110.4	114.8
LIBRARIES	100	105.1	106.5	108.4
PROPERTIES AND NATURAL RESOURCES	100	105.9	103.5	110.3
PLANNING AND COMMUNITY DEVELOPMENT	100	87.3	85.4	89.1
TOTAL BUDGETS	100	102.4	103.5	105.6

RECAPITULATION OF FIGURES USED IN DETERMINING THE FISCAL YEAR 1977 TAX RATE $74.80

SCHOOL RATE $35.45 — GENERAL RATE $39.35
JULY 1, 1976 — JUNE 30, 1977

DEBITS				
Appropriations (including all appropriations voted since tax rate was fixed)	$ 29,943,871.00			
Appropriations voted to be taken from available funds	1,668,252.00			$31,612,123.00
Overlay Deficits				79,105.98
Court Judgements				33,433.20
Offset for Cherry Sheet Appendix				143,613.05
State Charges				87,988.54
Metropolitan District Area				1,409,401.13
Mass. Bay Transportation Authority				1,618,820.00
Middlesex County Taxes				888,926.84
Middlesex County Hospital				10,667.12
Overlay of Current Year				1,100,000.00
GROSS AMOUNT TO BE RAISED				$36,984,078.86
CREDITS				
Estimated Receipts from Local Aid and Agency Funds	$ 4,157,571.59			
Motor Vehicle — Estimated	1,435,092.06			
General Government & Receipts	161,262.04			
Highways	62,535.58			
Water Receipts	1,086,609.62			
Cemeteries	45,606.60			
Interest	281,618.50			
Miscellaneous	90,599.64			
Special Assessments	39,532.29			
Over Estimates Cherry Sheet	164,513.62			
Available Funds and Federal Revenue Sharing	2,603,252.00			10,128,193.54
NET AMOUNT TO BE RAISED				$26,855,885.32
Personal Property Value	$ 12,331,700.00	at	74.80	$ 922,411.16
Real Estate Value	346,704,200.00	at	74.80	25,933,474.16
	$359,035,900.00			$26,855,885.32

ASSESSORS' RECORD OF STATISTICS OF THE TOWN OF ARLINGTON

FROM 1971 TO FISCAL YEAR 1976 INCLUSIVE

	1971	1972	1973-1974	FY 1975	FY 1976
Town Approp. & Avail. Funds	19,055,816.55	20,847,791.02	34,376,983.23	27,218,500.00	33,113,365.11
County Tax	1,040,653.10	1,024,685.14	1,354,103.75	1,151,152.41	982,083.60
County Hospital	51,172.40	56,180.47	70,485.76	89,430.07	—
Metro. Parks Tax; Metro. Sewer North; Metro. Water Tax; Boston Metro. Dist. Exp.; Metro. Air Pollution Control	935,985.28	971,422.69	1,127,277.10	1,380,711.60	1,403,753.46
Auditing Municipal Accts.	8,089.52	15,517.71	13,197.55	78.90	84.41
State Exam. of Retirement Systems	517.50	2,710.55	16,216.69	575.10	5,164.97
Mass. Bay Transp. Authority	972,900.00	1,178,754.00	1,382,048.42	1,052,083.00	1,349,153.10
Overlay (Total Appropriated)	719,383.45	800,000.00	1,110,005.85	900,000.00	1,000,000.00
Income Tax; Corp. Tax; Old Age Tax—meals; Now Local Aid Fund	1,805,780.57	2,061,294.48	2,863,487.71	3,501,913.18	4,450,615.84
Motor Excise Tax	1,291,726.18	1,209,914.00	1,815,526.46	1,596,204.72	1,312,106.33
Receipts & Avail. Funds	4,023,310.43	4,214,829.23	6,128,701.37	6,234,873.38	9,008,043.03
Real Estate Valuation	337,440,550.00	339,254,700.00	341,760,750.00	345,925,600.00	346,665,200.00
Pers. Property Valuation	10,958,550.00	11,163,150.00	11,708,350.00	11,924,100.00	12,044,950.00
Net Amt. Raised on Polls & Property	18,047,073.38	19,903,733.88	30,115,567.32	24,047,499.84	24,105,322.08
Tax Rate (total)	51.80	56.80	18 mo. 85.20; 56.80/yr	67.20	67.20
School Tax Rate	26.65	29.01	28.80	35.70	39.10
General Tax Rate	25.15	27.79	28.00	31.50	28.10
Payers of Pers. & R.E. Taxes	12,956	12,953	12,915	12,879	12,990
Dwelling Houses	11,118	11,147	11,172	11,197	11,209
Population		1965 — 52,482		1970 — 52,720	

Compiled by Board of Assessors
Abner P. Wyman, C.M.A., Assistant Assessor

ASSESSORS RECORD OF PERCENTAGES OF APPROPRIATION RAISED BY TAXATION FOR FISCAL 1977 ($26,999,499.68) AND VOTED FOR USE BY DEPARTMENTS, BOARDS, AND COMMITTEES

Appropriated	Article	Department, Board, Etc.	Percent
$ 8,880	19-1	Finance Committee	.03
63,320	2	Board of Selectmen	.22
90,680	3	Town Manager	.32
24,190	4	Purchasing Agent	.08
26,365	5	Personnel Board	.09
62,359	6	Town Accountant	.21
123,536	7	Treasurer-Collector (Revenue Sharing $70,000)	.44
75,402	8	Board of Assessors	.26
58,256	9	Legal	.21
72,068	10	Town Clerk	.25
108,471	11	Elections and Town Meetings	.40
3,750	12	Printing Town Report	.01
82,689	13	Planning and Community Development	.30
15,490	14	Redevelopment Board	.05
4,150	15	Board of Appeals	.01
557,333	17	Properties and Natural Resources	2.05
168,067	18	Cemeteries	.62
1,150	19	Board of Survey	—
153,561	20	Engineering	.55
183,910	21	Public Works Administration	.67
824,283	22	Highways and Bridges (Revenue Sharing $92,194)	3.03
116,873	23	Highway Capital Outlay	.42
704,838	24	Sanitation (Revenue Sharing $78,835)	2.59
78,197	25	Sewer Maintenance	.02
384,010	26	Water Department Maintenance	1.40
4,000	27	Extension of House Connections	.01
3,720,375	28	Department of Community Safety (Revenue Sharing $368,935)	13.77
14,475,000	33	School Department	53.61
543,233	34	Libraries (Revenue Sharing $63,004)	2.01
676,844	35	Human Resources (Revenue Sharing $75,032)	2.48
1,294,450	36	Insurance	4.77
599,821	37	Non-Contributory Pensions	2.21
1,294,589	38	Contributory Pensions	4.77
1,137,048	39	Town Debt and Interest	4.20
221,000	40	Reserve Fund	.80
20,000	41	Audit of Town Finances	.07
400,880	6, 12, 14, 16	Classification and Pay Plan	1.44
64,506	17, 18	Cost of Living - Pensioners	.02
4,000	20	Out of State Travel	.01
716,436	22	Minuteman Regional School	2.62
277,514	26 & 35	Reconstruction of Streets	1.01
26,000	28	Extension of Sewer System	.09
36,400	29	Extension of Water Mains	.13
15,000	30	Extension of Storm Drains	.05
20,000	31	Maintenance of Drainage System	.07
20,000	32	Sidewalks and Edgestones	.07
25,000	33	Water Lines	.09
41,600	34	Maintenance of Public Sidewalks	.15
2,400	37	Historical Commission	—
5,000	38	Conservation Commission	.01
888	39	Elderly Home Care	—
428	40	Council on Aging	—
7,500	42	Town Hall Beautification	.02
500	43	Historic Town Meeting Committee	—
150,000	44	4th Year Recreation Facilities	.54
13,000	47	Town Clock Restoration	.04
20,000	48	Fuel Storage Tank and Pumps	.07
9,510	50	Parades and Celebrations	.03
12,793	53	High School Plans (Stabilization Fund $100,000)	.04
2,600	54 & 55	Christmas Decorating and Lighting	—
2,700	78	Playground Equipment	—
5,000	79	Citizens Involvement Committee	.01
12,000	84	Lighting Truck	.04
10,000	94	Acquisition of MBTA Property Water St. (Revenue Sharing $15,000)	.03
5,000	95	Acquisition of Property at 13-15 Water St. (Revenue Sharing $15,000)	.01
11,842	98	Firefighters Indemnification	.04
26,786	100, 101	Policemens Indemnification	.09
20,000	102	Revaluation	.07
400	105	World War I Veterans	—

ARLINGTON TAX RATE STANDING AMONG MASSACHUSETTS COMMUNITIES WITH 50,000 PLUS POPULATION

	Community	Population	Full Value Tax Rate
1.	Fall River	97,882	80.22
2.	Lynn	85,018	78.96
3.	Cambridge	102,095	68.21
4.	Somerville	84,790	64.15
5.	Quincy	89,598	60.39
6.	Chicopee	64,983	59.40
7.	Lowell	83,932	59.27
8.	Brockton	80,228	59.17
9.	Worcester	167,462	58.46
10.	Springfield	169,027	58.14
11.	Lawrence	67,803	56.28
12.	Brookline	52,882	56.07
13.	New Bedford	100,221	55.17
14.	Malden	56,176	54.12
15.	Newton	88,556	52.61
16.	Medford	62,162	51.25
17.	**Arlington**	**52,319**	**48.62**
18.	Weymouth	55,677	45.72
19.	Pittsfield	56,790	43.85
20.	Waltham	55,379	42.19
21.	Framingham	60,623	36.12

*Group excludes Boston; figures prepared by the Massachusetts Taxpayers Foundation for the current Fiscal Year — 1977.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
ACTUAL EXPENDITURES

July 1, 1975 — June 30, 1976

		Salaries	Contracted Services	Supplies	Other	Total
1100	School Committee	5,181.00	(1) 33,217.00	516.00	3,576.00	42,490.00
1200	Superintendent-Director	83,292.00	26,728.00	6,127.00	13,635.00	129,782.00
2100	Supervision Evening	31,015.00			(3) 25,007.00	56,022.00
2200	Principal's Office	30,332.00			21,054.00	51,386.00
2300	Teaching	656,337.00			(4) 159,146.00	815,483.00
	SPED	208,659.00			25,167.00	233,826.00
2400	Text Books			12,221.00		12,221.00
	SPED			643.00		643.00
2500	Library	38,835.00			7,706.00	46,541.00
2600	Audio Visual	9,900.00			21,149.00	31,049.00
2700	Guidance	45,328.00			(2) 8,994.00	54,322.00
2800	Psychological	40,000.00			18,074.00	58,074.00
3100	Attendance				81.00	81.00
3200	Health Services	6,750.00	600.00	845.00	11.00	8,206.00
3300	Transportation		253,107.00			253,107.00
	SPED		2,040.00			2,040.00
3400	Food Services	6,831.00				6,831.00
3500	Student Activities			3,938.00		3,938.00
4110	Custodial Services	70,130.00	23,927.00			94,057.00
4120	Heating of Building			67,971.00		67,971.00
4130	Utility Service			217,469.00	47.00	217,516.00
4220	Maintenance of Building	12,776.00	9,508.00	10,573.00		32,857.00
4230	Maintenance of Equipment		1,392.00			1,392.00
5200	Insurance				65,103.00	65,103.00
6000	Community Service				90.00	90.00
	Occupational Evening Program	6,185.00				6,185.00
	Other School Programs				5,034.00	5,034.00
	TOTAL	1,251,551.00	350,519.00	320,303.00	373,874.00	2,296,247.00

Encumbered Funds:

(1)	Adult Ed Survey	$ 2,500.00	(1100 Acct)
(2)	B.U. — Consultant Service	3,450.00	(2700 Acct)
(3)	Data Processing Service	10,206.00	(2100 Acct)
(4)	Workshops	200.00	(2300 Acct)
		$16,356.00	

MINUTEMAN OPERATING PROGRAM BUDGET FOR 1976-77

	Program	Initial Budget
	INSTRUCTION	
01	Building Trades	$ 24,100
02	Commercial Service	15,603
03	Electronics	23,841
04	Graphics	49,228
05	Health Instruction	9,509
06	Metal Fabrication	19,696
07	Power Mechanics	16,349
08	Technology	9,900
09	Afternoon Courses	5,046
21	Communications (English and foreign language)	12,920
22	Human Relations (social studies)	6,755
23	Math	10,537
24	Science	26,306
26	Physical Education	7,500
27	Business Instruction	1,125
31	Driver Education and OSHA	408
32	Adult Education	10,500
51	Instructional Resource Ctr.	34,467

	Program	Initial Budget
52	Pupil Support Services (special ed., guidance, health)	44,400
71	Principal's Offices	23,362
72	Curriculum Support	1,052
73	Computer Services	13,160
74	Student Activities (Dean's Office)	528
	CENTRAL ADMINISTRATION	
75	School Committee	12,683
76	Superintendent's Office	2,345
77	Planning-Evaluation Office	2,912
	OTHER SERVICES and CHARGES	
78	Business Operations	130,939 including all insurance
79	Transportation	302,020
80	Cafeteria	3,750
81	Operation and Maintenance of Building	377,503
82	Debt Management	0
90	Salaries	1,947,625
	TOTAL	$3,186,069

Summary and Assessment

EXPENDITURES

A. Operating Total = $3,186,069

B. Construction
(1) Debt = $1,300,000
(2) Interest = 417,900

NOTE: Additional expenditures may be authorized on the basis of receipts of special grants on revenues.

ANTICIPATED RECEIPTS

C. Construction Aid = $1,103,135

D. Other State Aid = $ 600,000

E. Special Revenues = $ 258,227

NET ASSESSMENT TO MEMBER TOWNS
computed as (A + B) — (C + D + E)

$2,942,607 assessed as follows:

Town	%	Operating	Capital	Total
Acton	11.417	$ 265,770	$ 70,187	$ 335,957
Arlington	24.347	566,760	149,676	716,436
Belmont	10.729	249,754	65,958	315,712
Boxborough	2.888	67,228	17,754	84,982
Carlisle	1.375	32,008	8,453	40,461
Concord	6.877	160,086	42,278	202,364
Lexington	17.194	400,249	105,703	505,952
Lincoln	2.751	64,039	16,912	80,951
Stow	4.402	102,471	27,062	129,533
Sudbury	9.216	214,534	56,657	271,191
Wayland	8.116	188,928	49,895	238,823
Weston	0.688	16,015	4,230	20,245
TOTAL	100%	$2,327,842	$614,765	$2,942,607

VITAL STATISTICS

1976 BIRTHS

	Births Recorded in Arlington			Births Occurring in Arlington			Births of Residents Occurring out of Arlington
	Total	Males	Females	Total	Residents	Non-residents	
January	45	24	21	18	2	16	27
February	41	24	17	14	6	8	27
March	62	25	37	18	5	13	44
April	37	22	15	10	2	8	27
May	52	24	28	21	10	11	31
June	43	17	26	22	7	15	21
July	49	24	25	21	9	12	28
August	54	34	20	25	9	16	29
September	71	34	37	26	12	14	45
October	49	26	23	21	8	13	28
November	35	14	21	13	2	11	22
December	19	11	8	5	2	3	14
	557	279	278	214	74	140	343

The Parentage of children whose births were recorded follows:

Both parents born in foreign countries . . 62
Both parents born in United States . . 443
Both parents born in Arlington . . . 8
Both parents born elsewhere in U.S. . . 372
One parent born in Arlington and one parent born elsewhere in U.S. . . . 63
One parent born in United States and one parent born in foreign country . 52
One parent born in Arlington and one parent born in foreign country . . 8
One parent born elsewhere in U.S. and one parent born in foreign country 44
Total number of births recorded 557

1976
MARRIAGES BY MONTH

Months	Total	Groom's First	Bride's First	Groom's Second	Bride's Second	Groom's Third	Bride's Third
January	24	19	21	5	3	0	0
February	18	14	15	3	2	1	1
March	19	15	16	4	3	0	0
April	38	33	33	4	4	1	1
May	66	59	59	7	7	0	0
June	72	62	64	9	6	1	2
July	40	31	32	9	8	0	0
August	61	48	56	13	5	0	0
September	55	46	52	9	3	0	0
October	67	57	58	10	7	0	2
November	43	32	38	11	5	0	0
December	25	20	21	5	3	0	1
	528	436	465	89	56	3	7

Number of Marriages Recorded	528
Residents	627
Non-residents	429
Solemnized in Arlington	247
Solemnized out of Arlington	281

Age of oldest groom	75
Age of oldest bride	66
Age of youngest groom	19
Age of youngest bride	16

The significant drop in births can be compared with the rather stable death and marriage rates in Arlington during the past 10 years.

	BIRTHS	MARRIAGES	DEATHS
1967	1068	571	714
1968	922	676	653
1969	1118	683	655
1970	1075	645	685
1971	854	605	667
1972	740	617	628
1973	619	597	686
1974	710	561	640
1975	621	559	628
1976	557	528	638

1976 MUNICIPAL AUDIT

To the Board of Selectmen
Town of Arlington
Arlington, Massachusetts

We have examined the financial statements listed in the index on the preceding page of the several funds of the Town of Arlington as of June 30, 1976 and for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. We did not examine the financial statements of the Contributory Retirement System Fund, which is part of the Trust and Investment Funds. Accordingly, we are unable to, and we do not, express an opinion on the financial statements of the Contributory Retirement System Fund.

The Town maintains its financial records on a basis prescribed by the Commonwealth of Massachusetts, which practices differ in certain respects from generally accepted accounting principles set forth in pronouncements of the American Institute of Certified Public Accountants and the National Committee on Governmental Accounting. The principal differences are (1) the Commonwealth requires the use of the cash method to record revenues other than real estate and personal property taxes, whereas generally accepted accounting principles require the use of the modified accrual basis; (2) a record of general fixed assets is not required by the Commonwealth; and (3) pension expense is recorded on the pay-as-you-go method, whereas generally accepted accounting principles require the use of a method which results, as a minimum, in a provision for pension expense equal to the sum of normal cost, interest on unfunded prior service costs and amortization of unfunded vested benefits.

In our opinion, except for the effects on the financial statements of differences between accounting practices prescribed by the Commonwealth of Massachusetts and those required by generally accepted accounting principles, referred to in the preceding paragraph, the financial statements referred to above present fairly the financial position of the several funds of the Town of Arlington at June 30, 1976, and the results of operations of the General Fund and changes in fund balances for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Ernst & Ernst

Boston, Massachusetts
September 3, 1976

BALANCE SHEET — GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1976

ASSETS

Cash:		
Demand deposits and imprest funds	$1,734,403	
Savings accounts and certificates of deposit	5,950,000	$ 7,684,403
Accounts receivable:		
Property taxes:		
Real estate	84,035	
Personal property	11,249	95,284
Other:		
State and county aid to highways	284,559	
Motor vehicle excise taxes	486,545	
Water rates	193,517	
Departmental revenue	95,456	
Tax titles	83,625	
Deferred tax bills	29,125	
Taxes in litigation	3,105	
Special assessments and committed interest	2,944	1,178,876
Abatements in excess of overlay, to be raised by taxation	79,106	
Tax possessions	20,746	99,852
Due from Revenue Sharing Fund		26,683
Due from Trust and Investment Fund		191,241
Expenditure in excess of authorized appropriation — Note B		93,921
Budgeted revenue, fiscal year 1977 — Note A		29,008,871
Loans authorized		41,000
		$38,420,131

LIABILITIES, RESERVES AND FUND BALANCES

LIABILITIES		
State and county assessments	$ 130,115	
Accrued payroll and employee withholdings	245,738	
Other	31,938	$ 407,791
Appropriations:		
Encumbered	1,159,469	
Continued	1,418,939	2,578,408
TOTAL LIABILITIES		2,986,199
RESERVES		
Agency funds:		
State and federal grants	164,774	
Trust fund income	59,100	
Other	27,553	
	251,427	
Revenues reserved until collected:		
Other accounts receivable	1,178,876	
Tax possessions	20,746	
	1,199,622	
Reserve for abatements	153,268	
Receipts reserved for appropriation	43,768	
Revolving accounts	45,543	
Proceeds from sale of lots and graves	118,641	
Proceeds from sale of land	27,296	
Fire restoration fund	20,032	
Broadway paving fund	18,000	
Miscellaneous	2,107	
Loans authorized and unissued	41,000	
Budgeted appropriations, fiscal year 1977 — Note A	30,296,866	32,217,570
SURPLUS		3,216,362
		$38,420,131

The accompanying notes are an integral part of the financial statements.

STATEMENT OF CHANGES IN SURPLUS — GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS

Year ended June 30, 1976

	Actual	Budget Estimates	Increase (Decrease) In Surplus
SUMMARY OF OPERATIONS			
Revenues	$31,891,080	$30,885,839	$ 1,005,241
Appropriations and expenditures	30,254,914	30,990,156	735,242
INCREASE FROM BUDGETARY OPERATIONS	$ 1,636,166	$ 104,317	$ 1,740,483
ADDITIONS			
Underestimate of Chapter 70 reimbursement in prior year			70,665
Unused encumbrances of prior year			41,037
Tax titles:			
Redemptions			55,781
Takings			(48,572)
Miscellaneous			5,301
			1,864,695
DEDUCTIONS			
Appropriations to revenue for the current period			(497,257)
Payment upon settlement of litigation			(13,433)
Budgeted appropriations for fiscal year 1977 voted from available funds — Note A			(1,081,380)
Miscellaneous			(1,362)
INCREASE IN SURPLUS			271,263
Surplus at July 1, 1975			2,945,099
SURPLUS AT JUNE 30, 1976			$ 3,216,362

The accompanying notes are an integral part of the financial statements.

STATEMENT OF ESTIMATED AND ACTUAL REVENUES — GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS

Year ended June 30, 1976

	Actual Revenue	Estimated Receipts	Actual Over (Under) Estimated Receipts
Property taxes:			
Personal property	$ 809,421	$ 809,421	
Real estate	23,241,482	23,295,902	($ 54,420)
Total	24,050,903	24,105,323	(54,420)
State aid:			
School aid, Ch. 70	1,482,709	1,883,394	(400,685)
School building assistance, 1948 Ch. 645	792,185	885,141	(92,956)
Lottery, beano and ticket sales distribution, Ch. 29, S. 2D	314,605	283,765	30,840
Special education programs, Ch. 766	1,000,209	713,866	286,343
Highway fund distribution, Ch. 492	181,241	181,241	
Vocational education, Ch. 74, S. 9 and S. 10	281,106	225,537	55,569
Regional school district aid, Ch. 71, S. 16D	39,145	21,173	17,972
Veterans benefits, Ch. 115, S. 6	60,406	62,000	(1,594)
Racial imbalance program, Ch. 76, S. 12A	68,000	68,000	
Police officers' career incentive pay program, Ch. 41, S. 108L	59,068	36,242	22,826
School lunch program, Ch. 538	28,112	28,112	
Free public libraries, Ch. 78, S. 19A	20,071	20,071	
Abatements to veterans, widows and others, Ch. 59, S. 5	23,013	21,328	1,685
School transportation, Ch. 74, S. 8A	50	789	(739)
Metco tuition reimbursement	31,214		31,214
Tuition and transportation of children, Ch. 76, S. 7 and S. 8		8,770	(8,770)
Education of deaf and blind	946	924	22
Magnet education programs		8,040	(8,040)
Elderly lunch program, 1970 Ch. 753	6,680	6,680	
Recreation program — special needs	5,932	5,541	391
Highway safety program	5,919		5,919
Environmental affairs	70,278		70,278
Total	4,470,889	4,460,614	10,275
Motor vehicle excise	1,546,367	1,312,107	234,260
Water rates and service	1,068,062	511,101	556,961
Interest	331,063	181,851	149,212
Other:			
Licenses and permits	20,135	27,863	(7,728)
Fines	33,661	22,491	11,170
Special assessments	51,763	44,115	7,648
General government	24,925	33,391	(8,466)
Trust fund income	85,398		85,398
Protection of persons and property	14,621	14,102	519
Health and sanitation	55	135	(80)
Highways	55,960	60,190	(4,230)
Schools:			
Tuition	13,772	6,863	6,909
Other	1,352	2,151	(799)
Library	14,007	12,990	1,017
Recreation	18,936	13,817	5,119
Cemeteries	45,072	45,373	(301)
Miscellaneous	44,139	31,362	12,777
Total	423,796	314,843	108,953
TOTAL REVENUES	$31,891,080	$30,885,839	$1,005,241

The accompanying notes are an integral part of the financial statements.

STATEMENT OF APPROPRIATIONS AND EXPENDITURES — GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS

Year ended June 30, 1976

	Budget Estimates				
	July 1, 1975				
	Encumbrances	Continued Appropriations	Appropriations Year Ended June 30, 1976	Transfers Year Ended June 30, 1976	Total Budgeted Year Ended June 30, 1976
General government	$ 23,658	$ 111,753	$ 1,149,844	($181,560)	$ 1,103,695
Properties and natural resources	8,752	58,831	768,817	117,145	953,545
Public works and engineering	106,543	688,800	2,923,259	279,931	3,998,533
Community safety	142,434	21,169	3,677,571	182,781	4,023,955
Education	692,488	479,638	13,599,592	618,054	15,389,772
Library	4,756	5,838	546,507	21,262	578,363
Human resources	25,165	166,219	823,595	29,323	1,044,302
Insurance and pensions	100	22,569	2,607,141	48,583	2,678,393
Debt service			1,219,598		1,219,598
Reserve fund			265,000	(265,000)	
TOTAL TOWN	$1,003,896	$1,554,817	$27,580,924	$850,519	$30,990,156

	Actual			
		June 30, 1976		
	Expenditures Year Ended June 30, 1976	Encumbrances	Continued Appropriations	Total Actual Year Ended June 30, 1976
General government	$ 940,952	$ 75,773	$ 58,277	$ 1,075,002
Properties and natural resources	813,561	20,951	33,892	868,404
Public works and engineering	2,992,057	122,290	527,296	3,641,643
Community safety	3,731,538	38,608	209,147	3,979,293
Education	14,144,850	674,345	526,847	15,346,042
Library	537,828	6,862	6,811	551,501
Human resources	685,793	220,640	31,249	937,682
Insurance and pensions	2,640,281		25,420	2,665,701
Debt service	1,189,646			1,189,646
Reserve fund				
TOTAL TOWN	$27,676,507	$1,159,469	$1,418,939	$30,254,914

BALANCE SHEET — DEFERRED REVENUE FUND

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1976

ASSETS	
Apportioned assessments not due:	
Street	$159,327
Sidewalk	31,044
Sewer	17,661
Water	1,611
	$209,643
FUND BALANCE	
Apportioned assessment revenues due 1977 to 1996:	
Street	$159,327
Sidewalk	31,044
Sewer	17,661
Water	1,611
	$209,643

The accompanying notes are an integral part of the financial statements.

STATEMENT OF CHANGES IN FUND BALANCE — DEFERRED REVENUE FUND

TOWN OF ARLINGTON, MASSACHUSETTS
Year ended June 30, 1976

	Street	Sidewalk	Sewer	Water	Total
Fund balance at July 1, 1975	$163,659	$22,984	$20,974	$1,644	$209,261
Additions:					
Assessments apportioned during 1976	22,488	12,915		120	35,523
	186,147	35,899	20,974	1,764	244,784
Deductions:					
Amount due, added to taxes	22,206	4,126	2,714	153	29,199
Advance repayments	4,534	729	599		5,862
Abated	80				80
	26,820	4,855	3,313	153	35,141
FUND BALANCE AT JUNE 30, 1976	$159,327	$31,044	$17,661	$1,611	$209,643

The accompanying notes are an integral part of the financial statements.

BALANCE SHEET — BOND INDEBTEDNESS FUND

TOWN OF ARLINGTON, MASSACHUSETTS

June 30, 1976

ASSETS		
Net funded or fixed debt:		
Inside debt limit		$ 644,000
Outside debt limit		4,785,000
		$5,429,000
LIABILITIES		
Serial loans inside debt limit:		
High school plans	$ 130,000	
High school land	400,000	
Land acquisition	114,000	$ 644,000
Serial loans outside debt limit:		
High school building loan	140,000	
Stratton School	100,000	
Senior high school	360,000	
Dallin School	185,000	
Junior high schools	4,000,000	4,785,000
		$5,429,000

The accompanying notes are an integral part of the financial statements.

BALANCE SHEET — TRUST AND INVESTMENT FUNDS

TOWN OF ARLINGTON, MASSACHUSETTS

June 30, 1976

ASSETS		
In custody of the treasurer:		
Cash	$ 223,515	
Savings accounts and certificates of deposit	817,974	
Bonds	7,091,165	
Stocks	55,052	$8,187,706
In custody of trustees:		
Savings accounts and certificates of deposit	34,712	
Bonds	10,395	
Stocks	8,220	53,327
		$8,241,033
LIABILITIES AND FUND BALANCE		
In custody of the treasurer:		
Amount payable to the General Fund		$ 191,241
Fund balances:		
Commissioner's Funds	$ 751,654	
Library Funds	233,744	
Cemetery Funds	766,284	
Contributory retirement fund	5,797,447	
Municipal building insurance fund	335,661	
Stabilization Fund	111,675	7,996,465
		$8,187,706
In custody of Trustees:		
Fund balances:		
Elbridge Farmer Fund		53,327
		$8,241,033

The accompanying notes are an integral part of the financial statements.

STATEMENT OF CHANGES IN FUND BALANCE — TRUST AND INVESTMENT FUNDS

TOWN OF ARLINGTON, MASSACHUSETTS

Year ended June 30, 1976

	Fund Assets June 30, 1975	Receipts: Additions	Receipts: Investment Income	Disbursements: Transfer To General Fund	Disbursements: Other	Fund Assets June 30, 1976
FUNDS IN CUSTODY OF THE TREASURER						
Commissioner's Funds:						
E. Nelson Blake, Jr. Memorial Fund	$ 3,063	$	$ 128	$ 191	$	$ 3,000
Mary Cutter Poor Widows' Fund	631		37	55		613
William Cutter School Fund	5,559		422	627		5,354
Edwin S. Farmer Poor Widows Fund	5,105		214	319		5,000
Edwin S. Farmer Relief Fund	5,268		252	375		5,145
Julia Fillebrown Fund	103		6	6		100
Annie L. Hill Poor Widows Fund	2,078		161	238		2,001
Maria L. Hill Poor Widows Fund	2,042		85	127		2,000
Nathan Pratt High School Fund	25,525		1,071	1,596		25,000
Nathan Pratt Poor Widows Fund	5,105		214	319		5,000
Robbins House Maintenance Fund	48,189		2,907	2,907		48,189
Robbins Scholarship Fund	10,474		426		400	10,500
M.M.W. Russell Poor Widows Fund	1,771		136	203		1,704
M.M.W. Russell School Fund	5,535		427	634		5,328
Soldiers Monument Fund	3,838		265			4,103
Emma L. Sprague Poor Widows Fund	18,318		771	1,151		17,938
Francis E. Thompson Scholarship Fund	466,038	300	23,400		20,400	469,378
Edward A. Bailey Scholarship Fund	134,860	300	9,738		9,000	135,898
Flora Belle Bradford Memorial Fund	5,208		403		208	5,403
	748,710	600	41,103	8,751	30,008	751,654
Library Funds:						
Robbins Library Art Fund	48,905	2,450	2,346		4,802	48,899
Robbins Library General Income Fund	11,327	3,915	530		8,786	6,986
E. Nelson Blake, Jr. Library Fund	8,200		409			8,609
Children's Book Fund	14,244		793			15,037
Henry E. Dodge Memorial Fund	460		25			485
Edwin S. Farmer Library Income Fund	13,362	4,265	715			18,342
Dexter Rawson Fay Library Fund	2,794		139			2,933
Louise Gruber Library Fund	4,159		221			4,380
Isabelle Hadley Library Fund	1,698		100			1,798
Ellen W. Hodgdon Library Fund	1,873		93			1,966
Henry Mott Library Fund	8,159		448			8,607
Nathan Pratt Library Fund	1,935		139			2,074
Robbins Print Fund	58,096		4,457		2,662	59,891
Emma L. Sprague Library Fund	31,358		2,511			33,869
M. Helen Teele Library Fund	1,361		96			1,457
Francis E. Thompson Library Fund	13,651		713			14,364
Sarah Ross Vaughn Memorial Fund	1,111		48			1,159
Robbins Library Copier Machine Fund	1,366	3,053	89		1,851	2,657
Timothy Wellington Library Fund	218		13			231
	224,277	13,683	13,885		18,101	233,744
Cemetery Funds:						
Perpetual Care Fund	758,686	17,138	57,428	85,398	12	747,842
Samuel C. Bucknam Cemetery Fund	4,832		218			5,050
Robbins Cemetery Fund	9,012		380			9,392
Cemetery Lot Decoration Fund	4,000					4,000
	776,530	17,138	58,026	85,398	12	766,284
Workmen's Compensation Fund		130,000	9,226	139,226		
Contributory Retirement System	5,287,493	1,428,632	457,782		1,376,460	5,797,447
Municipal Buildings Insurance Fund	314,269		21,392			335,661
Stabilization Fund	197,078		14,597	100,000		111,675
TOTAL IN CUSTODY OF TREASURER	7,548,357	1,590,053	616,011	333,375	1,424,581	7,996,465
FUNDS IN CUSTODY OF TRUSTEES						
Elbridge Farmer Fund	54,767		2,833		4,273	53,327
	$7,603,124	$1,590,053	$618,844	$333,375	$1,428,854	$8,049,792

The accompanying notes are an integral part of the financial statements.

STATEMENT OF APPROPRIATIONS AND EXPENDITURES — FEDERAL REVENUE SHARING FUND

TOWN OF ARLINGTON, MASSACHUSETTS
Year ended June 30, 1976

	Appropriations	Expenditures
Public safety:		
Police department salaries and wages	$207,755	$207,755
Fire department salaries and wages	227,863	227,863
	435,618	435,618
Human resources:		
Departmental salaries and wages		66,376
Departmental expenses	99,525	32,691
Capital outlay		458
	99,525	99,525
Sanitation:		
Salaries and wages		734
Garbage disposal	97,231	46,652
Departmental expenses		49,845
	97,231	97,231
Library:		
Salaries and wages	78,184	78,184
Public works:		
Maintenance of highways:		
Salaries and wages		50,778
Expenses		47,420
Snow and ice removal	119,442	10,729
Maintenance of snow equipment		1,694
Sand and salt		8,821
	119,442	119,442
	$830,000	$830,000

The accompanying notes are an integral part of the financial statements.

BALANCE SHEET — FEDERAL REVENUE SHARING FUND

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1976

ASSETS	
Cash and savings accounts	$156,905
Due from federal government	226,241
	$383,146
LIABILITIES AND FUND BALANCE	
Amount payable to the General Fund	$ 26,683
Revenue sharing encumbered appropriations	6,398
Unappropriated fund balance	350,065
	$383,146

The accompanying notes are an integral part of the financial statements.

STATEMENT OF CHANGES IN FUND BALANCE — FEDERAL REVENUE SHARING FUND

TOWN OF ARLINGTON, MASSACHUSETTS
Year ended June 30, 1976

SUMMARY OF OPERATIONS	
Total revenues:	
Entitlements	$1,106,518
Interest	25,955
	1,132,473
Total expenditures	830,000
EXCESS OF RECEIPTS OVER EXPENDITURES	302,473
Fund balance at July 1, 1975	47,592
FUND BALANCE AT JUNE 30, 1976	350,065

The accompanying notes are an integral part of the financial statements.

NOTES TO FINANCIAL STATEMENTS

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1976

NOTE A – ACCOUNTING POLICIES

Basis of Accounting – General governmental revenues and expenditures accounted for in the General Fund are controlled by a budgetary accounting system. Real estate and personal property taxes are recorded as revenue by the modified accrual method. Other General Fund revenue, such as motor vehicle excise taxes, water rates and departmental revenue, are recorded as assets in the General Fund, but are fully reserved until collected. Generally accepted accounting principles require the use of the modified accrual basis to account for this type of revenue, which amounted to $1,178,876 and $1,111,546 at June 30, 1976 and 1975, respectively.

Expenditures are recorded on the accrual basis using the encumbrance method. Under this method, commitments, such as purchase orders and contracts, in addition to expenditures made or accrued, are recorded as a reduction of budgeted appropriations in the year the commitments were made. However, expenditures relating to special appropriations and grants are recorded when paid.

The accounting systems of the Town are organized and operated through the use of self-balancing groups of accounts. Each group of accounts for each fund includes all general ledger accounts and subsidiary records necessary to reflect compliance with legal provisions and to set forth the financial position and results of operations of each fund.

Recording Approved Budget – The Town records estimated revenues and budgeted appropriations when the budget has been approved by the Town Meeting. Accordingly, the balance sheet of the General Fund as of June 30, 1976 reflects budgeted revenues and appropriations for fiscal year 1977. Appropriations of $1,081,380 are to be paid from available funds rather than from future revenues. Additionally, the Town Meeting approved appropriations of $748,000 from the General Revenue Sharing Fund and $30,000 from a Federal grant. These appropriations were not reflected on the balance sheets of the respective funds, since the appropriations will not be assured until additional funds are received by the Town. At June 30, 1976, the Federal government has a commitment to the Town to provide additional funds in excess of the amount appropriated by the Town Meeting.

Fixed Assets – Fixed assets are not recorded in a general ledger balance sheet account at the time of acquisition. It is a common practice of municipalities in the Commonwealth of Massachusetts to not maintain general fixed asset records. Fixed asset acquisitions are recorded as expenditures of capital budget appropriations at the time purchases are made.

Inventories – Inventories are not recorded in a general ledger balance sheet account at the time of acquisition, but rather purchases of supplies are recorded as expenditures of budgeted appropriations at the time the purchases are made.

Investments – Investments are stated at cost. At June 30, 1976, the market value of bonds and stocks in the Trust and Investment Funds was $6,537,312 and $46,829, respectively.

NOTE B – EXPENDITURE IN EXCESS OF AUTHORIZED APPROPRIATION

Cities and Towns are required by law to pay bona fide workmen's compensation claims. During 1976, workmen's compensation payments exceeded the appropriation of Town Meeting by $93,921.

NOTE C – PENSION PLANS

All employees of the Town, except for school teachers and certain other school employees, participate in the Town of Arlington Contributory Retirement System. The pension plan provides for retirement benefits to be paid after an employee has attained a certain age and years of service. Employees contribute certain percentages of their annual salaries or wages to the retirement plan. The Massachusetts Department of Insurance determines the amount of pension benefits which will be paid by the Town each year on the "pay-as-you-go" method. The appropriation for the year ended June 30, 1976 was $949,769. The unfunded past service cost applicable to the Town has been estimated by the Massachusetts Retirement Law Commission to be approximately $29.4 million at January 1, 1976, the date of the most recent actuarial valuation.

School teachers and certain other school department employees participate in a plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to the plan.

NOTE D – CONTINGENCIES

There were seventeen actions pending against the Town for personal injuries with ad damnums totalling $599,753. Forty-eight additional personal injury claims have also been reported.

NOTE E – AVAILABLE FUNDS ("FREE CASH")

In accordance with the General Laws of the Commonwealth of Massachusetts, the Director of Accounts has certified the amount of available funds ("free cash") as of July 1, 1976 to be $3,009,399. Free cash represents the portion of Surplus that may be used by the Town to fund current appropriations.

OTHER FINANCIAL INFORMATION

COMMENTS

To the Board of Selectmen
Town of Arlington, Massachusetts

The audited financial statements of the several funds of the Town of Arlington and our report thereon are presented in the preceding section of this report. The information presented hereinafter is intended to summarize the auditing procedures we applied in connection with our examination of the financial statements.

CASH

Cash balances reported directly to us by depository banks were reconciled with amounts shown by the Town's records at June 30, 1976. We compared checks paid by the bank for a period after year end to lists of outstanding checks. We also traced amounts shown as deposits in transit to deposits reflected by the bank after year end. We counted a number of the larger petty cash funds.

The following is a summary of cash transactions for the year ended June 30, 1976:

Balance of cash and invested cash at July 1, 1975 (including Revenue Sharing Fund cash of $102,375)	$ 7,293,696
Cash receipts — July 1, 1975 - June 30, 1976	38,702,024
	45,995,720
Cash disbursements — July 1, 1975 - June 30, 1976	38,154,412
Balance of cash and invested cash at June 30, 1976	7,841,308
Less Federal Revenue Sharing Fund cash and invested cash	156,905
Balance of General Fund cash and invested cash at June 30, 1976	$ 7,684,403

The following is a reconciliation of balances reported by banks to the balances shown by the accounting records of the Town for each account as of June 30, 1976:

RECONCILIATION OF TREASURER'S CASH (BY BANK)

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1976

Bank	Bank Balance	Deposits in Transit*	Outstanding Checks	Other Reconciling Items	Book Balance
Coolidge Bank and Trust Company	$ 80,561	$185,216	$ 264,549	$ 300	$ 1,528
Harvard Trust Company	6,241	20,147	34,357	145	(7,824)
Harvard Trust Company	168,516	308,526	441,782	256	35,516
Harvard Trust Company	786	269			1,055
Harvard Trust Company	7,291				7,291
Suburban National Bank	227,531	159,656	382,398	(1)	4,788
Suburban National Bank	742	639		(394)	987
Suburban National Bank	10,650				10,650
First National Bank of Boston	5,000				5,000
State Street Bank and Trust Company	5,000				5,000
State Street Bank and Trust Company	100				100
Harbor National Bank	5,000				5,000
Leader Savings and Loan Association	61,922				61,922
Leader Savings and Loan Association	3,200				3,200
Boston Safe Deposit and Trust	11				11
Boston Safe Deposit and Trust	100				100
Boston Safe Deposit and Trust	383				383
Boston Safe Deposit and Trust	185,432		180,432		5,000
Arlington Five Cents Savings Bank	74,000				74,000
National Shawmut Bank of Boston	1,012,778		7,778		1,005,000
New England Merchants National Bank	156,905				156,905
New England Merchants National Bank	737,049		100,223	(127,237)	509,589
New England Merchants National Bank	2,000,000				2,000,000
National Shawmut Bank of Boston	1,200,000				1,200,000
Harvard Trust Company	2,100,000				2,100,000
State Street Bank and Trust Company	200,000				200,000
Boston Safe Deposit and Trust	450,000				450,000
In office	6,107				6,107
	$8,705,305	$674,453	$1,411,519	($126,931)	$7,841,308

*Includes transfers between accounts and amounts deposited by the Treasurer as of June 30, 1976 which were not credited by the bank until July.

ACCOUNTS RECEIVABLE

Uncollected taxes and other accounts receivable were supported by listings which identified the taxpayer or other debtor and the amount owed. We mailed confirmation requests to a selected number of debtors asking that they confirm directly to us the amount of their indebtedness to the Town. With respect to debtors who did not confirm their indebtedness to the Town, we applied alternative auditing procedures, including a trace of subsequent cash realizations to cash deposited in banks, examination of tax abatements, and examination of tax bills. Differences reported were for minor amounts and were satisfactorily resolved. Tax titles were verified by examination of deeds, notices and related correspondence.

ABATEMENTS IN EXCESS OF OVERLAY

Abatements in excess of overlay of $79,106 represent the excess of amounts abated ($1,063,724) on fiscal 1975 taxes over the estimated overlay reflected in the 1975 and 1976 tax rate recapitulation. We traced abatements charged against the overlay to the abatement summary prepared by the Assessors Office; the tests of this record are described elsewhere.

TAX POSSESSIONS

Tax possessions were verified by examination of deeds, notices and related correspondence.

OTHER ASSETS

The Office of Revenue Sharing confirmed directly to us that the Town was entitled to an aggregate of $1,106,518 during fiscal 1976. As required by Public Law 92-512, the Town has segregated revenue sharing funds and has credited interest on deposits to the fund balance of the revenue sharing funds. The deductions from fund balance were traced to the budget voted by the Town Meeting for 1976.

The expenditure in excess of authorized appropriation relates to expenditures for workmen's compensation claims in excess of the amount appropriated by Town Meeting. A future Town Meeting must appropriate the funds or authorize a transfer from Fund Balance.

Loans authorized consist of the following:

Article 60, 1976 — acquisition of land for school	$40,000
Article 61, 1976 — acquisition of land, "Window on the Mystic"	1,000
	$41,000

LIABILITIES

State and county assessments were supported by reference to the Cherry Sheet. Amounts withheld from employees were traced to payroll records.

Other liabilities include unclaimed checks, amounts due the state for sales taxes, amounts due the county for dog licenses, public service deposits, security deposits, etc. These liabilities were supported by detail lists.

We tested encumbered appropriations by reference to invoices, vouchers, vendors' statements and other information. We also reviewed vouchers paid after the end of the fiscal year to determine whether, if appropriate, they were encumbered as of June 30, 1976.

RESERVES

We analyzed transactions involving reserve accounts, supported expenditures charged thereagainst by reference to trust agreements, grantor documentation, invoices, etc.

As required by law, the Town reserves accounts receivable other than for property taxes and tax possessions until collected.

The reserve for abatements represents the excess of estimated overlays over the total of tax abatements and transfers to fund balance.

Budgeted appropriations for fiscal 1977 were traced to the budget approved by Town Meeting.

REVENUES

From lot plan maps located in the Assessor's Office we selected a number of pieces of property. We traced information shown by the maps to property assessment record cards, recomputed the total assessed value, traced the information to the tax commitment book, and determined whether the tax had been billed and collected. Collections were traced to the cash receipts book. Abatements and exemptions were supported by abatement certificates approved by the Board of Assessors.

Based upon the local telephone directory and newspaper advertisements, we applied similar procedures to determine whether personal property taxes were being billed and collected.

The Cherry Sheet was examined to determine that reimbursements from the State were properly recorded.

Motor vehicle excise tax bills are prepared by the Commonwealth of Massachusetts and are committed for collection by the Assessor's Office. We traced payents shown on the commitment book to the cash receipts book. We tested statements by reference to the abatement book on file in the Assessor's Office.

We selected a number of properties by reference to the real estate tax commitment books and scheduled the owners' names and addresses. By reference to water department records, we scheduled the water meter numbers for those properties. We made tests of the quantity of water billed by reference to meter reader books, recalculated the billings, and traced the amounts of the bills to commitment books.

Payments were traced to the cash receipts book.

Interest is earned on temporarily excess funds invested by the Treasurer. We made tests to determine whether interest earned on such funds was credited to the Town.

We also tested revenue from licenses issued by reference to the numerical sequence of licenses issued. A number of jobs performed by the public works department were selected and we determined that billings were committed for collection. Collections were traced to the cash receipts book.

We also tested amounts reimbursed under the school lunch program by reference to reports of meals served and milk sold.

EXPENDITURES

We examined documents to support a randomly selected number of disbursements to suppliers and others during the year. These documents included, as appropriate, purchase requisitions, receiving slips, purchase orders and vendors' invoices. We reviewed the overall propriety of the disbursements, determined whether they had been properly authorized, and determined whether the disbursements had been charged to correct appropriation accounts. We also determined whether the bidding procedures specified by the Town's by-laws had been followed.

Payroll records were examined to support the payment of salaries and wages. Hourly wage rates or salaries were traced to wage authorization forms or memoranda. We examined time records to support hours worked shown by the payroll records. And we traced payroll deductions to appropriate authorization forms. Gross and net pay were recomputed and payroll vouchers were tested for mathematical accuracy. We also determined whether payroll vouchers were duly authorized for payment.

CASH RECONCILIATION PROCEDURES

For a month in the year, we prepared a "cash proof" schedule of the voucher account and the depository account. This schedule reconciled cash receipts recorded by the Town with receipts shown by the bank statements. And the schedule reconciled checks recorded by the Town with checks paid by the banks. The numerical sequence of checks issued was accounted for and voided checks were examined.

OTHER

We examined surety bonds furnished by Town officials for the faithful performance of their duties, as required by the Massachusetts General Laws.

The following schedules of the details of appropriations and expenditures of the General Fund and state and federal grants were derived from the accounting records tested by us as part of the auditing procedures followed in our examination of the aforementioned financial statements and, in our opinion, it is fairly presented in all material respects in relation to the financial statements taken as a whole; however, they are not necessary for a fair presentation of the results of operations of the General Fund.

Ernst + Ernst

Boston, Massachusetts
September 3, 1976

GENERAL FUND — DETAILS OF STATEMENT OF APPROPRIATIONS AND EXPENDITURES

TOWN OF ARLINGTON, MASSACHUSETTS
Year ended June 30, 1976

	Balance at July 1, 1975				Balance at June 30, 1976			
	Encumbrances	Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Encumbrances	Continued Appropriations	Increase in Surplus
GENERAL GOVERNMENT								
Finance Committee:								
Personal services			$ 6,271	$ 109	$ 6,365			$ 15
Expenses			2,100		2,050	$ 50		
			8,371	109	8,415	50		15
Board of Selectmen:								
Personal services			52,846	2,099	54,476			469
Expenses	$ 700		8,815	200	8,273	1,442		
	700		61,661	2,299	62,749	1,442		469
Town Manager:								
Personal services			63,576	1,987	65,563			
Expenses	37	$ 4,228	28,000	(236)	24,201	7,828		
	37	4,228	91,576	1,751	89,764	7,828		
Personnel Board:								
Personal services			22,726	1,996	24,722			
Expenses	4		1,385		1,169	213		7
Capital outlay			225		225			
	4		24,336	1,996	26,116	213		7
Town Accountant:								
Personal services			57,308	2,826	60,133			1
Expenses			1,425		1,417	8		
			58,733	2,826	61,550	8		1
Treasurer-Collector:								
Personal services			139,788	5,995	145,783			
Expenses			35,368	14,958	45,982	4,325		19
Capital outlay			1,750		1,687			63
			176,906	20,953	193,452	4,325		82

Board of Assessors:								
Personal services			56,370	3,279	58,644			1,005
Expenses	70		10,350	617	9,232	519		1,286
Capital outlay			950		744			206
	70		67,670	3,896	68,620	519		2,497
Town Counsel:								
Personal services			39,672	1,969	41,434			207
Expenses	716	3,616	16,600	17,597	18,613	19,916		
	716	3,616	56,272	19,566	60,047	19,916		207
Town Clerk:								
Personal services			53,139	1,714	52,603			2,250
Expenses	2,329		13,405	(42)	9,320	3,191		3,181
Capital outlay		2,500	560		560		$ 2,500	
Advertising by-law amendment, Article 17, 1976			10,000		4,773	1,936		3,291
	2,329	2,500	77,104	1,672	67,256	5,127	2,500	8,722
Elections and Town Meetings:								
Personal services			55,826	856	50,131			6,551
Expenses	9,482	7,387	26,795	(1,447)	31,568	9,614		1,035
	9,482	7,387	82,621	(591)	81,699	9,614		7,586
Purchasing Agent:								
Personal services			20,085	596	20,664			17
Expenses	195		2,800		2,346	441		208
	195		22,885	596	23,010	441		225
Board of Appeals:								
Personal services			2,100		1,198			902
Expenses			2,250		1,926	39		285
			4,350		3,124	39		1,187
Planning and Community Development:								
Personal services			65,086	3,255	68,053			288
Expenses	4,343	1,900	19,780	(424)	16,347	9,252		
Capital outlay	319				319			
	4,662	1,900	84,866	2,831	84,719	9,252		288
Redevelopment Board:								
Personal services			$ 3,500	$ 208	$ 3,250			$ 458
Expenses	$ 3,361	$ 7,048	13,525	(607)	12,151	$ 11,176		
	3,361	7,048	17,025	(399)	15,401	11,176		458
Printing Town reports		5,372	7,500		7,856	5,016		

	Balance at July 1, 1975					Balance at June 30, 1976		
	Encumbrances	Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Encumbrances	Continued Appropriations	Increase in Surplus
GENERAL GOVERNMENT — CONTINUED								
Amendment of Town By-Laws, Art. 38-'69		533					$ 533	
Historical Commission, Art. 42-'70		164					164	
Acquisition of Land-Water Street, Art. 98-'71		1					1	
Bicentennial Planning Committee, Art. 119-'71, Art. 92-'73, Art. 94-'75, Art. 39-'76		468	2,000	(76)	2,106		286	
Conservation Commission, Art. 126-'71, Art. 23-'73, Art. 44-'75, Art. 34-'76	121	7,666	5,000		5,527	771	6,489	
Arlington Historical Commission, Art. 137-'71, Art. 24-'73, Art. 45-'75, Art. 32-'76		1,287	2,400		1,940	36	1,711	
200th Anniversary of American Revolution, Art. 93-'72		1,570			1,104		466	
Appointment of committee-municipal data processing, Art. 94-'72		86						86
Menotomy Minute Men, Art. 98-'72		60					60	
CATV Committee, Art. 102-'73		706					706	
Professional study — Town job classification, Art, 25-'75		10,200			6,200			4,000
Out-of-state travel, Art. 19-'76			4,000		3,661		339	
Mill Brook Valley study, Art. 53-'75	1,946				1,946			
Uncle Sam Day celebration, Art. 88-'75		2,500					2,500	
Revaluation study committee, Art. 91-'75		100					100	
Emergency safeguards — Patriots' Day 1975, Art. 92-'75		11,283					11,283	
200th Anniversary American Revolution, Art. 93-'75	35	5,958		(1,041)	4,723		229	
Comm. Study Estab. Women's Center, Art. 97-'75		120			120			
Headquarters — World War I Veterans, Art. 70-'76			400		200			200
Revised classification (Hourihan Report), Sp. Town Meeting, April, Art. 7-'75		37,000		(14,964)			22,036	

General pay increase and benefits package, Art. 5-'76			251,600	(213,116)	38,484			
Merit salary increases for management position, Art. 8-'76			12,531	(9,868)				2,663
Historic district study committee, Art. 33-'76			750				750	
Annual audit of Town's financial records, Art. 68-'76			20,000		15,487		4,513	
Committee — air conditioning in Town Hall, Art. 9-'76			100				100	
Beautification of Town Hall for Bicentennial Celebration, Art. 40-'76			9,187		5,676		3,511	
TOTAL GENERAL GOVERNMENT	$ 23,658	$ 111,753	$ 1,149,844	($181,560)	$ 940,952	$ 75,773	$ 58,277	$ 28,693
PROPERTIES AND NATURAL RESOURCES								
Division of Natural Resources:								
Personal services			320,621	15,520	295,048			41,093
Expenses	4,510		43,350	(8,004)	29,588	9,010		1,258
Capital outlay	1,690	5,400	61,240	(1,368)	54,830	4,675	4,434	3,023
	6,200	5,400	425,211	6,148	379,466	13,685	4,434	45,374
Division of Properties:								
Personal services			76,757	227	75,465			1,519
Expenses	1,981		63,681	(1,886)	53,719	5,879		4,178
Capital outlay			1,065	6,000	5,886			1,179
	1,981		141,503	4,341	135,070	5,879		6,876
Cemetery — personal services			$ 170,748	$ 7,200	$ 145,812			$ 32,136
Improvement of land — cemetery, Art. 100-'75, Art. 71-'76	$ 571	$ 6,240	31,355	(3,669)	27,288	$ 1,387	$ 5,822	
Purchase of burial rights, Art. 95-'73		5,349					5,349	
Heating equipment and smoke sensing devices, Art. 115-'71		755						755
Appointment of committee — Spy Pond, Art. 130-'71		37					37	
Acquisition of land — B&M Railroad, Art. 59-'73		14,700					14,700	
Easements in land, Art. 32-'75		250					250	
Acquisition of land — Pond Land, Art. 74-'75		26,000		9,125	35,125			
Purchase and conservation — easement and acquisition of land, Art. 76-'75		100					100	
Acquisition of land — Window on Mystic Lake, Art. 61-'76				94,000	90,800		3,200	
TOTAL PROPERTIES AND NATURAL RESOURCES	$ 8,752	$ 58,831	$ 768,817	$117,145	$ 813,561	$ 20,951	$ 33,892	$ 85,141

	Balance at July 1, 1975					Balance at June 30, 1976		
	Encumbrances	Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Encumbrances	Continued Appropriations	Increase in Surplus
PUBLIC WORKS AND ENGINEERING								
Public Works – General Administration:								
Personal services			158,706	13,182	156,546			15,342
Expenses	1,233		11,700	1,275	12,042	1,786		380
Capital outlay			475	(475)				
	1,233		170,881	13,982	168,588	1,786		15,722
Engineering Department:								
Personal services			142,980	9,558	136,580			15,958
Expenses	281		9,105	(2,011)	3,428	1,362		2,585
Capital outlay	4,540		4,500		4,540	4,500		
	4,821		156,585	7,547	144,548	5,862		18,543
Board of Survey – expenses	933	200	1,695	(6)	1,747	1,075		
Sewer Maintenance:								
Salaries and expenses	7,526		74,999	(411)	60,250	4,380		17,484
Capital outlay		1,774	2,200		1,750		2,224	
	7,526	1,774	77,199	(411)	62,000	4,380	2,224	17,484
Sanitation:								
Expenses	20,371		655,771	(25,951)	588,188	21,478		40,525
Capital outlay		3,978					3,978	
	20,371	3,978	655,771	(25,951)	588,188	21,478	3,978	40,525
Sewer extensions, Art. 33-'75, Art. 21-'76		1,150	26,000	3,584	6,695	471	23,568	
Storm drain extensions, Art. 35-'75, Art. 23-'76	6,743	10,261	15,000	95	21,740	655	9,704	
Maintenance of Highways:								
Expenses	17,112		557,138	180,336	664,562	20,198		89,826
Capital outlay		3,500	200,000	4,431	176,865		3,500	27,566
	17,112	3,500	757,138	184,767	821,427	20,198	3,500	117,392
Construction of streets (Chapter 90), Art. 55-'69		38,117					38,117	
Reconstruction of streets (Chapter 768), Art. 58-'70		3,639					3,639	
Reconstruction of streets (Chapter 90), Art. 61-'70		1,339				1,339		
Pump and chamber – Melrose Street, Art. 63-'70		3,405				2,357	1,048	
Reconstruction of streets (Chapter 90), Art. 83-'71		41,353			31,508	9,845		
Reconstruction of streets (Chapter 90), Art. 84-'71)		64,200		64,200	64,094		106	64,200

Easements in land — 1971 streets, Art. 93-'71		487					487	
Reconstruction of streets, Art. 33-'72		3,952					3,952	
Reconstruction of streets (Chapter 90), Art. 34-'72		38,378			1,048	8,181	29,149	
Reconstruction of streets (Chapter 90), Art. 35-'72		64,200		24,811	24,916		64,095	
Easements in land, Art. 43-'72		475					475	
Improvement and maintenance — drainage system, Art. 39-'73, Art. 36-'75, Art. 24-'76	3,032	82,715	58,000	(16,732)	76,758	20,271	29,986	
Reconstruction of streets, Art. 45-'73, Art. 39-'75	19,174	42,482		(2,667)	58,989			
Snow and ice removal			$ 166,000	($ 12,022)	$ 149,311	$ 1,653		$ 3,014
Extension of house connections			8,000	(1,123)	1,193			5,684
Maintenance of snow equipment	$ 1,284		45,000	1,456	42,745	204		4,791
Sand and salt			62,000		43,417	2,240		16,343
Sidewalks and edgestones, Art. 37-'75, Art. 25-'76	111	$ 3,740	20,000	(1,496)	14,210	2,250	$ 5,895	
Maintenance of the water system:								
Expenses	11,886		365,000	(9,218)	351,952	15,716		
Capital outlay		4,920	15,725		17,962		2,683	
	11,886	4,920	380,725	(9,218)	369,914	15,716	2,683	
072 Street Construction, Art. 42-'72		1,507					1,507	
075 Construction of way, Art. 31-'75		10,042					10,042	
Maintenance of public sidewalks, Art. 40-'75, Art. 27-'76	1,217	22,224	41,600	6,460	41,099	159	30,243	
Reconstruction of certain streets, Art. 34-'67		1,655				1,655		
West suburban refuse disposal, Art. 40-'68		1,838					1,838	
Regional refuse disposal, Art. 75-'68		100					100	
Construction of sidewalks — Appleton Street, Art. 49-'69		500					500	
Construction of sidewalks — Summer Street, Art. 50-'69		12,000					12,000	
Extension of water mains, Art. 34-'75, Art. 22-'76	3,441	23,342	36,400	9,018	29,806	352	42,043	
Reconstruction of streets (Chapter 90), Art. 46-'73		41,400					41,400	
Reconstruction of streets (Chapter 90), Art. 47-'73		64,200					64,200	
Reconstruction of streets (Chapter 90), Art. 48-'73		64,200					64,200	
Abandon Town Way — Drake Road, Sp. Town Meeting, Art. 15-'73		100					100	

	Balance at July 1, 1975					Balance at June 30, 1976		
	Encumbrances	Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Encumbrances	Continued Appropriations	Increase in Surplus
Chapter 90 streets, Art. 41-'75	7,659	30,327		11,837	49,822			1
Tr. available funds – Chapter 90 Streets, Art. 42-'75		1,000					1,000	
Paper recycling committee, Art. 87-'75		100					100	
Cleaning and replacement of water lines, Art. 26-'76			25,000	(4,323)	18,745	163	1,769	
Reconstruction of streets, Art. 28-'76			165,975	(27,067)	111,266		27,642	
Construction of storm pipe on Hemlock Street, Art. 29-'76			1,100				1,100	
Reconstruction of streets under Chapter 765, Art. 30-'76			53,190	53,190	48,283		4,906	53,191
TOTAL PUBLIC WORKS AND ENGINEERING	$ 106,543	$ 688,800	$ 2,923,259	$279,931	$ 2,992,057	$ 122,290	$ 527,296	$356,890
COMMUNITY SAFETY								
Police Department:								
Personal services			1,299,363	60,405	1,359,768			
Expenses	5,997		108,365	7,192	114,655	6,899		
Capital outlay	5,000		36,200	9,500	28,756	16,998		4,946
	10,997		1,443,928	77,097	1,503,179	23,897		4,946
Community safety - personal services			66,000	3,068	66,598			2,470
Fire Department:								
Personal services			1,481,356	11,437	1,467,916			24,877
Expenses	6,137		72,683	(391)	76,331	2,098		
Capital outlay	115,000	830	29,650	7,213	135,276		17,397	20
	121,137	830	1,583,689	18,259	1,679,523	2,098	17,397	24,897
Fire and Police Sig. and Civil Defense:								
Personal services			32,233	1,383	32,445			1,171
Expenses	302		21,400	(502)	19,282	1,918		
Capital outlay	5,372	4,754	8,650		6,046	4,915	7,688	127
	5,674	4,754	62,283	881	57,773	6,833	7,688	1,298
Parking meters:								
Personal services			12,082		12,082			
Expenses			11,100		2,113	1,948		7,039
Capital outlay			4,272		4,199			73
			27,454		18,394	1,948		7,112
Street lighting		3,900	190,700	40,000	233,171	1,519		
Traffic signals:								
Personal services			$ 31,040	$ 1,799	$ 30,322			$ 2,517
Expenses	$ 690		24,360		21,315	$ 2,313		1,422
	690		55,400	1,799	51,637	2,313		3,939

Conversion of traffic signals, Art. 24-'66	996				996			
Conversion of traffic signals, Art. 38-'68	1,172				1,172			
Conversion of traffic signals, Art. 60-'70		$ 7,475		5,000	193		$ 12,282	
Housing code handbook, Art. 48-'72	1,768	1,367			1,847		1,288	
Police — outside details, Special Town Meeting, Art. 18-'76			5,000	63,630	62,010		6,620	
Renovation of traffic signals, Art. 51-'73		2,753					2,753	
Firefighter pay increase and benefits package, Art. 6-'76			110,300				110,300	
Police pay increase and benefits package, Art. 7-'76			93,000	(26,953)	15,228		50,819	
Indemnity — Firefighter Smith, Art. 63-'76			65		65			
Indemnity — Firefighter Madden, Art. 64-'76			173		173			
Indemnity — Firefighter LaRue, Art. 65-'76			726		726			
Indemnity — Firefighter Mahoney, Art. 66-'76			13,293		13,293			
Payment of back wages to Police Officer Hogan, Art. 11-'76			25,560		25,560			
TOTAL COMMUNITY SAFETY	$ 142,434	$ 21,169	$ 3,677,571	$182,781	$ 3,731,538	$ 38,608	$ 209,147	$ 44,662
EDUCATION								
School — general control — administration	3,936		338,706	150	337,601	5,132		59
School — instruction — personal services	436,957		9,916,955	19,069	9,869,346	503,134		501
School — instruction — expenses	87,778				87,778			
Other school services'	21,770		602,441	(7,654)	571,073	45,484		
Operation and maintenance of plant	79,896		1,728,439	68,593	1,775,725	58,046		43,157
Fixed charges			4,250	11,950	16,200			
Acquisition of fixed assets	8,134		29,709	20,500	42,192	16,151		
Programs in other districts	5,456		127,000	36,000	146,439	22,017		
Expenses outside the Commonwealth	967		2,500	(554)	2,913			
Plans and special addition to senior high school, Art. 101-'62		613					613	
Construction and original equipment additions — high school, Art. 86B-'63		5,366			1,215		4,151	
Construction — Stratton School addition, Special Town Meeting, Art. 5A-'65		1,245					1,245	
Alterations — Stratton School, Special Town Meeting, Art. 5B-'65		345					345	

	Balance at July 1, 1975					Balance at June 30, 1976		
	Encumbrances	Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Encumbrances	Continued Appropriations	Increase in Surplus
EDUCATION — CONTINUED								
Replacement of school oil burners, Art. 50-'75	3,775				3,775			
Acquisition of land — Washington Street, Art. 48-'68		2,000					2,000	
Appointment of committee — School Survey, Art. 81-'69		4,524					4,524	
Plans and estimates — Pierce School, Art. 47-'70		2,000					2,000	
Fire protection system — schools, Art. 116-'71		15,628			1,571		14,057	
Regional technical school district, Art. 124-'71		430					430	
Committee re non-professional employees, Art. 131-'71		75				75		
Sidewalks and edgestones — pupil safety, Art. 38-'75		33,437				33,437		
Ottoson Jr. High School addition, Art. 55-'72	43,819	285,394	61,667		174,072	18,670	198,138	
Junior high school east addition, Art. 32-'73		80,559	169,580		73,161	5,711	171,267	
Final working drawings — high school, Special Town Meeting, Art. 4-'73		$ 622			$ 239		$ 383	
Acquisition of land — Mass. Ave. (3 lots), Special Town Meeting, Art. 5-'73		7,900		$145,000	91,500		61,400	
Acquisition of land — Schonler Court, Special Town Meeting, Art. 6-'73		4,500		48,000	45,500		7,000	
Acquisition of land — gas storage tank, Special Town Meeting, Art. 7-'73		10,000		257,000	267,000			
Acquisition of land — Mill Brook Drive, Special Town Meeting, Art. 6-'75		25,000					25,000	
Water lines, Art. 26-'76			$ 610,245		610,232			$ 13
Sale at public auction of obsolete school furniture, etc., Art. 54-'76			100		33		67	
Bids and plans for high school — expenses, Special Town Meeting, October, Art. 13-'76			8,000		7,285		715	

Acquisition of land for school purposes — Mill Brook Dr., Art. 60-'76				20,000	20,000			
TOTAL EDUCATION	$ 692,488	$ 479,638	$13,599,592	$618,054	$14,144,850	$ 674,345	$ 526,847	$ 43,730
LIBRARY								
Library:								
Personal services			390,011	17,611	387,330			20,292
Expenses	1,942		138,794	3,651	139,185	3,566		1,636
Capital outlay	1,424	5,406	14,588		7,723	3,296	5,465	4,934
	3,366	5,406	543,393	21,262	534,238	6,862	5,465	26,862
Heating repairs — library, Special Town Meeting, January, Art. 9-'75	1,390	432			1,376		446	
Used by Library Trustees of fines for overdue and lost books, Art. 69-'76			3,114		2,214		900	
TOTAL LIBRARY	$ 4,756	$ 5,838	$ 546,507	$ 21,262	$ 537,828	$ 6,862	$ 6,811	$ 26,862
HUMAN RESOURCES								
Department of Human Resources:								
Personal services			417,410	37,682	382,146			72,946
Expenses	6,797	22,104	241,825	(8,257)	207,871	21,986		32,612
Capital outlay			2,795	325	1,533	665		922
	6,797	22,104	662,030	29,750	591,550	22,651		106,480
Appointment of committee — MDC, Art. 73-'68		100						100
Playground — Poet's Corner, Art. 125-'71		1,657		(427)	878		352	
Recreation repairs and improvements, Art. 86-'73, Art. 51-'75, Art, 35-'76	18,368	126,683	150,000		90,981	197,989	6,081	
Acquisition of land — Forest Street Playground, Special Town Meeting, Art. 13-'73		7,500					7,500	
Playground equipment — paper for parks, Special Town Meeting, Art. 86-'75, Art. 41-'76		7,500	4,109		938		10,671	
Council on Aging — rental fee, Special Town Meeting, April, Art. 12-'75		675			248		427	
Home care corporation for elderly, Art. 36-'76			7,106		888		6,218	
Acceptance of General Law entitled "Insurance for Elderly Government Retirees", Art. 16-'76			350		310			40
TOTAL HUMAN RESOURCES	$ 25,165	$ 166,219	$ 823,595	$ 29,323	$ 685,793	$ 220,640	$ 31,249	$106,620

	Balance at July 1, 1975					Balance at June 30, 1976		
	Encumbrances	Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Encumbrances	Continued Appropriations	Increase in Surplus
INSURANCE AND PENSIONS								
Pension, budget, Art. 67-'76			$ 587,769	$ 13,391	$ 598,223			$ 2,937
Contributory retirement system			949,769	966	950,735			
Insurance			90,881	25,000	90,461		$ 25,420	
Group life insurance			14,000		10,958			3,042
Group hospital insurance, budget, Special Town Meeting, October, Art. 10-'75, Art. 16-'76			834,722		828,009			6,713
Workmen's compensation	$ 100	$ 22,569	130,000	9,226	161,895			
TOTAL INSURANCE AND PENSIONS	$ 100	$ 22,569	$ 2,607,141	$ 48,583	$ 2,640,281		$ 25,420	$ 12,692
DEBT SERVICE								
Maturing Town debt			900,000		900,000			
Interest			319,598		289,646			29,952
TOTAL DEBT SERVICE			$ 1,219,598		$ 1,189,646			$ 29,952
RESERVE FUND			265,000	(265,000)				
TOTAL TOWN	$1,003,896	$1,554,817	$27,580,924	$850,519	$27,676,506	$1,159,469	$1,418,939	$735,242

DETAILS OF STATE AND FEDERAL GRANTS

TOWN OF ARLINGTON, MASSACHUSETTS

	Balance June 30, 1975	Receipts from Granting Agency	Expenditures	Balance June 30, 1976
EDUCATION				
Public law 85-864, title 3	$ 1,591	$ 1,791	$ 1,253	$ 2,129
Public law 85-864, title 5	1,122			1,122
Public law 89-10, title 1	2,566	147,176	146,544	3,198
Public law 89-10, title 2	1,099	13,864	14,520	443
Public law 90-576	82,340	62,558	122,077	22,821
Public law 91-230, title 3	1,456		1,456	
Public law 81-874	113,429	37,014	130,611	19,832
Metco busing	3,434	76,828	75,174	5,088
School Magnet Program	707	27,938	16,641	12,004
Public law 93-380, part B		2,500	2,500	
Public law 93-380, title 4B		4,963		4,963
Public law 93-203		16,633	16,195	438
	207,744	391,265	526,971	72,038
NON-EDUCATION				
Emergency employment and training act	2,732	568,566	572,668	(1,370)
Reed's Brook Project	43,137		2,400	40,737
Public law 89-73, title 3	16,316	15,835		32,151
Office of children	1,079	4,089	5,168	
Cook's Hollow	3,000		3,000	
Project 701-1040		17,650	15,478	2,172
Project BICEP		14,329	2,574	11,755
Housing and Urban Development Grant, public law 93-383		70,000	62,709	7,291
	66,264	690,469	663,997	92,736
	$274,008	$1,081,734	$1,190,968	$164,774

TOWN MEETING REPORTS

The following reports of town meetings are condensed from the official reports and indicate actions which bind the town. For information relating to precise wording of each article, the reader is referred to the official town meeting record in the office of the Town Clerk.

ANNUAL TOWN MEETING, APRIL 26, 1976

The meeting was called to order on April 26, 1976 by the Moderator, Lawrence E. Corcoran, at 8:15 P.M. There were 219 Town Meeting Members present (89.3% of total 245). The invocation was given by the Reverend Charles Wesley Grady, Rector of the First Parish Unitarian Universalist Church.

ARTICLE 1. is the annual town election which took place on April 10, 1976 and is reported elsewhere under "Elections".

ARTICLE 2. The following appointed Measurers of Wood and Bark: John M. Wilfert, Jr., 19 Windmill Lane, Elbridge S. Johnson, 23 Pawnee Drive and Patricia C. Fitzmaurice, 17 Lakeview. VOTED

ARTICLE 3. REPORTS. To accept and place on file the reports of the various committees.

ARTICLE 4. AUTHORITY TO BORROW MONEY & ISSUE NOTES. To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue. VOTED unanimously

ARTICLE 5. BY-LAW AMENDMENT; CLASSIFICATION PLAN; CLARIFICATION OF ADDITIONAL PAY PROVISION. Motor Equipment Operators, Grade 1, receive an additional 10¢ per hour when on refuse collection, operating sidewalk tractor snow removal, compressor, road roller and any vehicle 40,000 lbs. GVW or over. VOTED unanimously

ARTICLE 6. BY-LAW AMENDMENT; CLASSIFICATION PLAN; FIRE APPARATUS REPAIRMAN Classification Plan — Schedule A, established by Article 7C of the By-Laws, amended by reallocating Fire Apparatus Repairman from Grade MC 6 to Grade MC 7. VOTED unanimously

ARTICLE 7. BY-LAW AMENDMENT; CLASSIFICATION PLAN AND COMPENSATION PLAN; POLICE SCHEDULE. Classification Plan-Schedule A, Compensation Plan-Schedule B, established by Article 7C of the By-Laws, amended by striking out the following words where they appear in the Classification Plan under "P - POLICE": P1; P2 - Police Officer; P3 - Police Sergeant; P4 - Police Lieutenant; P5 - Police Captain; and inserting in place the following: P1 - Police Officer; P2 - Police Sergeant; P3 - Police Lieutenant; P4 - Police Captain; and striking out the following words and figures where they appear under "POLICE ANNUAL SALARY SCHEDULE": Grade P1 — Minimum $7,178, Step 1 $7,518, Maximum $7,856; P2 — Minimum $11,372, Step 1 $11,936, Maximum $12,506; P3 — Maximum $14,256; P4 — Maximum $15,966; P5 — Maximum $17,883 and inserting the following words and figures: Grade P1 — Minimum $11,372, Step 1 $11,936, Maximum $12,506; P2 — Maximum $14,256; P3 — Maximum $15,966; P4 — Maximum $17,883, amendment to be effective July 1, 1976. VOTED

ARTICLE 8. BY-LAW AMENDMENT; VACATION FOR DOG OFFICER. Sub-section A of Section 11 of Article 7C of the By-Laws amended by striking out Sub-section f, which reads as follows: "Four calendar weeks vacation for the present full-time dog officer". VOTED unanimously

ARTICLE 9. BY-LAW AMENDMENT; MATERNITY LEAVE. Sub-section I of Section 13 of Article 7C of the By-Laws amended by deleting such section and inserting the following in place thereof; Maternity leave of absence without pay shall be permitted in accordance with the provisions of Section 105D of Chapter 149 of the General Laws. A physician's certificate shall be submitted to the employee's department head before the employee returns to work following leave of absence. VOTED unanimously

ARTICLE 10. BY-LAW AMENDMENT; CLASSIFICATION PLAN; CHANGE OF TITLE AND REALLOCATION OF ASSISTANT TREASURER. DEFEATED

ARTICLE 11. BY-LAW AMENDMENT; CLASSIFICATION PLAN; CHANGE OF TITLE OF ASSISTANT TREASURER. VOTED no action

ARTICLE 12. BY-LAW AMENDMENT; COMPENSATION PLAN AND MERIT COMPENSATION PLAN; 4% GENERAL PAY INCREASE. Compensation Plan, Schedule B and the Merit Compensation Plan, Schedule M, established by Article 7C of the By-Laws, amended by increasing all money figures contained therein approximately 4% to the nearest dollar; said amendment not to be implemented or become effective relative to employees who are members of various town unions until the execution of collective bargaining agreement between the Town and union. For this purpose the sum of $292,400 appropriated. VOTED unanimously

ARTICLE 13. APPROPRIATION FOR MERIT SALARY INCREASES. WITHDRAWN

ARTICLE 14. BY-LAW AMENDMENT; COMPENSATION PLAN; 6% POLICE AND FIRE INCREASE. Classification Plan, Schedule B established by Article 7C of the By-Laws, amended by increasing all money figures contained therein by approximately 1½% to the nearest dollar and in the annual salary schedules for Grades P1, P2, P3, P4, F1, F2, F3 and F4. The sum of $45,000 appropriated. VOTED

ARTICLE 15. MERIT INCREASES FOR MANAGEMENT POSITIONS. (See adjourned session May 3, 1976)

ARTICLE 16. BY-LAW AMENDMENT; COMPENSATION PLAN; 12% GENERAL PAY INCREASE (EXCEPT FIRE AND POLICE) Schedule A of Classification Plan and Schedule B of the Compensation Plan established by Article 7C of the By-Laws amended by increasing all money figures contained therein by approximately 1½% to the nearest dollar in the annual salary schedules for Grades P1, P2, P3, P4, F1, F2, F3 and F4 and 1½% to the nearest ten cents (10¢) in the weekly salary schedule, and increasing the regularly employed part-time employees by approximately (1½%) one and one-half percent to the nearest dollar. The sum of $63,000 appropriated. VOTED

ARTICLE 17. ADJUSTMENT OF PENSIONS OF CERTAIN FORMER TOWN EMPLOYEES. The sum of $1 appropriated to implement the provisions of General Laws, Chapter 32, Sections 90A and 90C, relating to the adjustment of pensions of certain former employees of the Town. VOTED

ARTICLE 18. PENSIONS AND ANNUITIES; COST OF LIVING ADJUSTMENT. The sum of $64,505 appropriated to implement the provisions of General Laws, Chapter 32, Section 102, relating to the cost of living adjustments in amounts of pensions and annuities of certain former employees of the Town. VOTED

ARTICLE 19. BUDGETS. Town departmental outlays and expenses. Reported under "Appropriation Accounts". VOTED

The meeting adjourned at 11:00 P.M.

ADJOURNED ANNUAL TOWN MEETING, APRIL 28, 1976

The meeting was called to order by the Moderator, Lawrence E. Corcoran, at 8:15 P.M. There were 211 Town Meeting Members present (86.8% of total 243).

The entire meeting was devoted to the continuation of departmental outlays and expenses.

The meeting adjourned at 11:17 P.M.

ADJOURNED ANNUAL TOWN MEETING, MAY 3, 1976

The meeting was called to order by the Moderator, Lawrence E. Corcoran, at 8:21 P.M. There were 207 Town Meeting Members present (84.8% of total 244).

ARTICLE 20. OUT OF STATE TRAVEL. The sum of $4,000 appropriated for out of state travel to be expended under the direction of Board of Selectmen and Town Manager. VOTED

ARTICLE 21. APPROPRIATION; STREET LIGHTING PROGRAM; TRANSFER FROM AVAILABLE FUNDS. The sum of $40,000 appropriated for the street lighting program. VOTED

ARTICLE 22. MINUTEMAN SCHOOL DISTRICT; OPERATING AND MAINTENANCE COSTS. The sum of $716,436 appropriated for the purpose of paying the Town's apportioned share of the operating and maintenance costs of the Minuteman Regional Vocational Technical School District. VOTED

ARTICLE 23. SPRING STREET; SCENIC ROAD. The town designate Spring Street between Hillsdale Road and Bellevue Road as a scenic road pursuant to Section 15C of Chapter 40 of the General Laws. VOTED unanimously

ARTICLE 24. LAYING OUT OF SUMMIT STREET. VOTED (Standing Vote, 169 in the affirmative and 2 in the negative)

ARTICLE 25. LAYING OUT OF BLOSSOM STREET. VOTED unanimously

ARTICLE 26. APPROPRIATION; CONSTRUCTION OF TOWN WAYS. The sum of $77,514 appropriated for the construction of public ways. VOTED unanimously

ARTICLE 27. EASEMENTS IN LAND. Board of Selectmen is authorized on behalf of the Town to purchase or take by eminent domain easements in land adjoining the location of ways. VOTED unanimously

ARTICLE 28. EXTENSION OF SEWERAGE SYSTEM. The sum of $26,000 appropriated for the extension of sewerage system. VOTED

ARTICLE 29. EXTENSION OF WATER MAINS. The sum of $36,400 appropriated for the extension of water mains. VOTED

ARTICLE 30. EXTENSION OF STORM DRAINS. The sum of $15,000 appropriated for the extension of storm drains. VOTED

ARTICLE 31. MAINTENANCE OF DRAINAGE SYSTEM. The sum of $20,000 appropriated for the improvement and maintenance of the Town's drainage system. VOTED unanimously

ARTICLE 32. CONSTRUCTION AND INSTALLATION OF SIDEWALKS AND EDGESTONES. The sum of $20,000 appropriated for the construction of sidewalks and edgestones. VOTED unanimously

ARTICLE 33. CLEANING AND REPLACEMENT OF WATER LINES. The sum of $25,000 appropriated for the cleaning and replacement of water lines. VOTED unanimously

ARTICLE 34. SIDEWALKS AND EDGESTONES. The sum of $41,600 appropriated for the reconstruction and mainte-

nance of permanent sidewalks and the resetting of edgestones. VOTED unanimously

ARTICLE 35. RECONSTRUCTION OF STREETS. The sum of $200,000 appropriated for the resurfacing and reconstruction of streets. VOTED unanimously

ARTICLE 36. CHAPTER 765 STREETS; TRANSFER FROM AVAILABLE FUNDS. The sum of $106,380 appropriated for the relocation, alteration and widening, construction of, specific repairs upon and improvements to all or any parts of Broadway and Massachusetts Avenue. VOTED unanimously

ARTICLE 37. APPROPRIATION FOR ARLINGTON HISTORICAL COMMISSION. The sum of $2,400 appropriated for the use of the Arlington Historical Commission. VOTED unanimously

ARTICLE 38. APPROPRIATION FOR CONSERVATION COMMISSION. The sum of $5,000 appropriated for the use of the Conservation Commission. VOTED unanimously

ARTICLE 39. HOME CARE CORPORATION FOR THE ELDERLY. The sum of $888 appropriated for the purpose of paying the Town's apportioned share of the operating costs of the Minuteman Home Care Corporation for the Elderly. VOTED unanimously

ARTICLE 40. APPROPRIATION; RENT FOR FACILITIES TO BE USED BY COUNCIL ON AGING. The sum of $428 appropriated for the purpose of paying rent for facilities to be used by the Council on Aging. VOTED unanimously

ARTICLE 41. APPROPRIATION FOR BICENTENNIAL PLANNING COMMITTEE. DEFEATED

ARTICLE 42. BICENTENNIAL; BEAUTIFICATION OF TOWN HALL. The sum of $7,500 appropriated for the purpose of refurbishing and redecorating the Robbins Memorial Town Hall. VOTED (Standing Vote, 112 in the affirmative and 54 in the negative)

ARTICLE 43. APPROPRIATION FOR HISTORIC TOWN MEETING COMMITTEE. The sum of $500 appropriated for the use of the Selectmen's Historic Town Meeting Committee. VOTED unanimously

ARTICLE 44. CAPITAL IMPROVEMENT PROGRAM FOR RECREATION; FOURTH YEAR. The sum of $150,000 appropriated to reconstruct and major improvements to the Wellington Park Playground, Menotomy Rocks Park and Waldo Park. VOTED unanimously

ARTICLE 45. APPROPRIATION; SUNDAY LIBRARY SERVICES. VOTED no action

ARTICLE 46. APPROPRIATION; LEAA PROGRAM; CRIME PREVENTION UNIT. VOTED no action

ARTICLE 47. APPROPRIATION; TOWN CLOCK. The sum of $13,000 appropriated for the restoration of the Town Clock and installation in the First Parish Unitarian Church when said church is rebuilt. VOTED

The meeting adjourned at 11:07 P.M.

ADJOURNED ANNUAL TOWN MEETING, MAY 5, 1976

The meeting was called to order by the Moderator, Lawrence E. Corcoran, at 8:20 P.M. There were 197 Town Meeting Members present (81% of total 243).

ARTICLE 48. APPROPRIATION; UNDERGROUND FUEL STORAGE TANKS AND PUMPS. The sum of $20,000 appropriated for the purchase and installation of underground fuel storage tanks and pumps at the Town Yard. VOTED

ARTICLE 49. APPOINTMENT OF CELEBRATIONS COMMITTEE. VOTED no action

ARTICLE 50. APPROPRIATION; PARADES AND/OR OTHER CELEBRATIONS. The sum of $9,510 appropriated for the purpose of providing for parades and other celebrations in the Town. VOTED

ARTICLE 51. APPROPRIATION; SPONSORSHIP OF PARADES. VOTED no action

ARTICLE 52. APPROPRIATION; ARLINGTON HIGH SCHOOL; PRELIMINARY PLANS AND SPECIFICATIONS. (See adjourned session May 10, 1976.)

ARTICLE 53. APPROPRIATION; ARLINGTON HIGH SCHOOL; PLANS AND SPECIFICATIONS. (See adjourned session May 10, 1976.)

ARTICLE 54. APPOINTMENT OF CHRISTMAS DECORATING COMMITTEE. Christmas Lighting and Decorating Committee established and the sum of $100 appropriated. VOTED

ARTICLE 55. APPROPRIATION OF FUNDS TO MATCH FUNDS RAISED BY CHRISTMAS LIGHTING AND DECORATING COMMITTEE. The sum of $2,500 appropriated to be used as matching funds on a dollar for dollar basis raised by the Christmas Lighting and Decorating Committee. VOTED

ARTICLE 56. APPROPRIATION; CHRISTMAS LIGHTING. VOTED no action

ARTICLE 57. AMENDMENT OF ZONING BY-LAW. The Town accepts the provisions of Chapter 808 of the ACTS of 1975 entitled "An Act Further Regulating the Zoning Enabling Act". VOTED (Standing Vote 114 in the affirmative and 36 in the negative)

ARTICLE 58. AMENDMENT OF ZONING BY-LAW. (See adjourned session May 12, 1976.)

ARTICLE 59. AMENDMENT OF ZONING BY-LAW. (See adjourned session May 12, 1976.)

ARTICLE 60. AMENDMENT OF ZONING BY-LAW. (See adjourned session May 12, 1976.)

ARTICLE 61. AMENDMENT OF ZONING BY-LAW (Zoning Map). (See adjourned session May 12, 1976.)

ARTICLE 62. AMENDMENT OF ZONING BY-LAW (Zoning Map). (See adjourned session May 12, 1976.)

ARTICLE 63. AMENDMENT OF ZONING BY-LAW. WITHDRAWN

ARTICLE 64. AMENDMENT OF TOWN BY-LAWS — ARTICLE 2, SECTION 1A. READING OF WARRANT ARTICLES AND REPORTS. DEFEATED (Standing Vote, 28 in the affirmative and 116 in the negative)

ARTICLE 65. AMENDMENT OF TOWN BY-LAWS — SECTION 5 OF ARTICLE 5. AUTHORIZATION FOR THE COLLECTOR OF TAXES TO ISSUE A CERTIFICATE THAT A LIEN IS DISSOLVED. VOTED no action

ARTICLE 66. BY-LAW AMENDMENT; DISPOSAL OF TOWN PROPERTY. Section 8 of Article 12 of the By-Laws amended by striking out "$50" where it appears in the last line of said section and inserting in place the figure "$500". VOTED

ARTICLE 67. BY-LAW AMENDMENT; DOG OFFICER; CONFINEMENT EXPENSES. Section 10 of Article 12 amended by striking out the words "one dollar" where they appear in the second line of the fourth paragraph and inserting in place thereof the words "two dollars". VOTED

ARTICLE 68. NEW BY-LAW; HISTORIC DISTRICT IN EAST ARLINGTON. WITHDRAWN

ARTICLE 69. FUNDED PENSION AND RETIREMENT SYSTEM; PETITION FOR LEGISLATION. Board of Selectmen authorized and directed on behalf of the Town to petition the General Court for legislation to appropriate in any year or from year to year an amount determined on an actuarial basis to be necessary to establish and maintain a funded pension and retirement system for the Town of Arlington and to add to said fund annually. VOTED

ARTICLE 70. PETITION TO THE GENERAL COURT — TO AUTHORIZE THE BOARD OF SELECTMEN TO ADOPT RULES AND REGULATIONS FOR TOWING OF VEHICLES. The Board of Selectmen authorized and directed on behalf of the town to petition the General Court for legislation as follows: AN ACT AUTHORIZING THE BOARD OF SELECTMEN OF THE TOWN OF ARLINGTON TO BE EMPOWERED TO ADOPT, AMEND, ALTER OR REPEAL RULES AND REGULATIONS IN SAID TOWN RELATING TO TOWING OF VEHICLES. VOTED (Standing Vote, 111 in the affirmative and 51 in the negative)

ARTICLE 71. ACCEPTANCE OF GENERAL LAWS — RIGHTS AND RESPONSIBILITIES OF SECONDARY STUDENTS — SECTIONS 82, 83, 84 and 85 of Chapter 71. (Chapter 670 of the Acts of 1974) DEFEATED (Standing Vote, 61 in the affirmative and 96 in the negative) See vote of reconsideration May 12, 1976

The meeting adjourned at 11:10 P.M.

ADJOURNED ANNUAL TOWN MEETING, MAY 10, 1976

The meeting was called to order by the Moderator, Lawrence E. Corcoran, at 8:20 P.M. There were 208 Town Meeting Members present (84.8% of total 246).

ARTICLE 52. APPROPRIATION; ARLINGTON HIGH SCHOOL; PRELIMINARY PLANS AND SPECIFICATIONS. VOTED no action

ARTICLE 53. APPROPRIATION; ARLINGTON HIGH SCHOOL; PLANS AND SPECIFICATIONS. The sum of $112,793 appropriated for the purpose of developing plans and specifications for renovations and additions; said plan to meet the requirements of the School Building Assistance Bureau and the State Board of Education for (50%) fifty percent reimbursement by the Commonwealth of Massachusetts; said sum to be raised by transferring $100,000 from the Stabilization Fund and $12,793 by general tax. VOTED (Standing Vote, 156 in the affirmative and 30 in the negative)

ARTICLE 72. PAYMENT OF TOWN EMPLOYEES BY DIRECT BANK CREDITS. That the Town hereby accepts the provisions of Chapter 586 of the Acts of 1975 entitled "An Act Authorizing the Payment of Public Employees by Means of Direct Bank Credits". VOTED

ARTICLE 73. ACCEPTANCE OF GENERAL LAWS — "AN ACT REQUIRING THE INSTALLATION OF AUTOMATIC SMOKE OR HEAT DETECTORS IN HOTELS, BOARDING OR LODGING HOUSES OR FAMILY HOTELS", SECTION 26C OF CHAPTER 148. Hotels, boarding or lodging houses, or family hotels shall be equipped with an automatic smoke or heat detector in each dwelling unit and each hallway floor. The head of the fire department as defined in section one shall enforce the provisions of this section. VOTED unanimously

ARTICLE 74. INDEMNIFICATION OF MUNICIPAL OFFICIALS FROM LOSS. The Town does hereby accept Section 1001 of Chapter 41 of the General Laws which provides indemnification of municipal officers from personal financial loss and expense including legal fees and

costs not to exceed one million dollars, arising out of any claim, suit or judgment by reason of any act or omission including a violation of the civil rights and if the official at the time of such act or omission was acting within the scope of his official duties or employment. VOTED

ARTICLE 75. APPROPRIATION; INDEMNITY INSURANCE FOR MUNICIPAL OFFICERS. VOTED no action

ARTICLE 76. ACCEPTANCE OF SUM OF MONEY FOR JOHN ASINARI MEMORIAL SCHOLARSHIP FUND. The Town does hereby accept a sum of money as set forth in the terms of a trust instrument. Set sum to be held in trust and administered in accordance with the terms and for the purpose of said trust. VOTED unanimously

ARTICLE 77. APPROPRIATION; STUDY OF TOWN'S GROUP HEALTH INSURANCE PLAN. VOTED no action

ARTICLE 78. PAPER RECYCLING COMMITTEE; APPROPRIATION FOR PURCHASE OF PARK EQUIPMENT. The sum of $2,700 appropriated for the purchase of playground equipment for the various Town playgrounds. VOTED

ARTICLE 79. APPROPRIATION FOR CITIZENS' INVOLVEMENT COMMITTEE. The sum of $5,000 appropriated for the purpose of helping to defray expenses of the Citizen's Involvement Committee. VOTED

ARTICLE 80. APPROPRIATION; POLICE WHISTLES FOR TOWN CITIZENS. VOTED no action

ARTICLE 81. REASSESSMENT OF RECREATIONAL ASSESSED LAND. VOTED no action.

ARTICLE 82. SELECTMEN TO PROVIDE WRITTEN SUMMARY OF THEIR DUTIES, UNDER EXISTING STATUTES, ETC. VOTED no action

ARTICLE 83. TO DISCONTINUE THE LAYOUT AND PAVING OF ALL UNFINISHED ROADS, PENDING FURTHER STUDY. VOTED no action

ARTICLE 84. APPROPRIATION; PURCHASE OF A LIGHTING TRUCK. The sum of $12,000 appropriated for the purchase of a lighting truck for the use in the firefighting program. VOTED (Standing Vote, 95 in the affirmative and 79 in the negative)

ARTICLE 85. TRANSFER OF TOWN-OWNED LAND TO PARK AND RECREATION COMMISSION; BROOKS AVENUE AND VARNUM STREET. The Board of Selectmen authorized and directed to transfer the care, custody, management and control of the parcel of land to the Park and Recreation Commission for playground purposes. VOTED unanimously

ARTICLE 86. TRANSFER OF TOWN-OWNED LAND TO PARK AND RECREATION COMMISSION; THESDA STREET. VOTED no action

ARTICLE 87. TRANSFER OF TOWN-OWNED LAND TO PARK AND RECREATION COMMISSION; LANCASTER ROAD. (See adjourned session May 12, 1976.)

ARTICLE 88. TRANSFER OF TOWN-OWNED LAND TO PARK AND RECREATION COMMISSION; BEACON STREET AND PALMER STREET. VOTED no action

ARTICLE 89. ACQUISITION OF LAND; SPRING STREET. The Board of Selectmen authorized and empowered to purchase or take in fee by eminent domain or otherwise acquire for Conservation purposes. VOTED (Standing Vote, 138 in the affirmative and 7 in the negative)

The meeting adjourned at 11:20 P.M.

ADJOURNED ANNUAL TOWN MEETING, MAY 12, 1976

The meeting was called to order by the Moderator Lawrence E. Corcoran, at 8:15 P.M. There were 186 Town Meeting Members present (75.6% of total 246).

ARTICLE 71. ACCEPTANCE OF GENERAL LAWS – RIGHTS AND RESPONSIBILITIES OF SECONDARY SCHOOL STUDENTS – SECTIONS 82, 83, 84, and 85 of CHAPTER 71. (CHAPTER 670 OF THE ACTS OF 1974) DEFEATED (Roll Call Vote, 95 in the affirmative and 79 in the negative)

ARTICLE 58. AMENDMENT OF ZONING BY-LAW. VOTED unanimously (Complete text with amendments on file in the records at the Town Clerk's Office.)

ARTICLE 59. AMENDMENT OF ZONING BY-LAW. The town amends Article 5, Section 5.04, "Table of Use Regulations". VOTED unanimously

ARTICLE 60. AMENDMENT OF ZONING BY-LAW. The town amends Article 8, Section 8.07b2, by deleting "No portion of a second driveway shall be placed closer than thirty feet to the first driveway" and inserting in place thereof "No portion of a second driveway entrance shall be closer to the first driveway entrance than is deemed appropriate by the ZBA. VOTED unanimously

ARTICLE 61. AMENDMENT OF ZONING BY-LAW (Zoning Map) amending the zoning map to include in a R2 zoning district: No. 60 Henderson Street (Block Plan 24, Block D, Parcel 77). VOTED unanimously

ARTICLE 62. AMENDMENT OF ZONING BY-LAW (Zoning Map) amend the zoning map to include parcel in a R6 zoning district; No. 339 Massachusetts Avenue No. 2 Allen Street (Block Plan 31, Block B, Parcel 19). VOTED unanimously

ARTICLE 87. TRANSFER OF TOWN LAND TO PARK AND RECREATION COMMISSION; LANCASTER ROAD. VOTED no action.

ARTICLE 90. DEMOLITION OF TOWN-OWNED BUILDING; 843 MASSACHUSETTS AVENUE Board of Selectmen authorized and empowered to remove or demolish the building at 843 Massachusetts Avenue. VOTED unanimously

ARTICLE 91. DEMOLITION OF TOWN-OWNED BUILDING; 31 SCHOULER COURT. Board of Selectmen authorized and empowered to remove or demolish the building at 31 Schouler Court. VOTED unanimously.

ARTICLE 92. RELEASE TO THE COMMONWEALTH OF MASSACHUSETTS ALL RIGHT, TITLE, ETC., IN CERTAIN VEHICULAR BRIDGES. (AT PARK AVENUE ALSO AT LOWELL STREET) Board of Selectmen authorized and empowered to release to the Commonwealth certain Vehicular bridges; Bridge A-10-1 — Railroad Bridge No. 7.99 and Bridge A-10-4 — Railroad Bridge No. 7.90, both bridges providing Vehicular passage for the public over the tracts of the Boston and Maine Railroad Corporation-Debtor. VOTED (Standing Vote, 135 in the affirmative and 30 in the negative)

ARTICLE 93. RELEASE TO THE COMMONWEALTH OF MASSACHUSETTS, ALL RIGHT, TITLE, ETC., IN CERTAIN VEHICULAR BRIDGE (AT DRAKE ROAD). The Board of Selectmen authorized and empowered to release to the Commonwealth Vehicular Bridge A-10-19 and identified as Railroad Bridge No. 8.37, providing vehicular passage for the public over the tracts of the Boston and Maine Railroad Corporation-Debtor. VOTED

ARTICLE 94. ACQUISITION OF LAND AND BUILDING; MBTA BUILDING; WATER STREET. Board of Selectmen authorized and empowered to acquire by purchase said parcel of land to be used for off-street parking and other municipal purpose. The sum of $25,000 appropriated. VOTED

ARTICLE 95. ACQUISITION OF LAND AND BUILDING; WATER STREET. Board of Selectmen authorized and empowered to acquire by purchase or take in fee by eminent domain parcel of land, with or without the building thereon, for municipal purposes. The sum of $20,000 appropriated; $15,000 taken from Special Revenue Sharing and the balance of $5,000 raised from general tax. VOTED

ARTICLE 96. DISPOSAL OF TOWN-OWNED SCRAP, ETC. The Town Manager authorized on behalf of the Town to sell, transfer, or otherwise dispose of scrap metal, junk, obsolete equipment, and materials owned by the Town in storage at the Town Yard. VOTED unanimously

ARTICLE 97. SALE OF OBSOLETE BUSINESS EQUIPMENT IN TREASURER'S OFFICE. The Town Treasurer authorized to sell at public auction certain obsolete business machines and other personal property of the Office of the Treasurer-Collector. VOTED unanimously

ARTICLE 98. INDEMNIFICATION OF RETIRED FIREFIGHTER. The sum of $11,842 appropriated, in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Firefighter Charles D. Mahoney. VOTED

ARTICLE 99. INDEMNIFICATION OF RETIRED FIREFIGHTER JAMES CORBETT. VOTED no action

ARTICLE 100. INDEMNIFICATION OF RETIRED POLICEMAN. The sum $141 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Policeman John McNally. VOTED

ARTICLE 101. INDEMNIFICATION OF PATROLMAN JAMES C. WALSH. The sum of $26,645 appropriated, in accordance with Massachusetts General Laws, Chapter 41, Section 100, to indemnify Patrolman James C. Walsh. VOTED

ARTICLE 102. APPROPRIATION; UPDATING AND REVISION OF 1969 REVALUATION. The sum of $20,000 appropriated for the purpose of revising and updating the 1969 valuation to fair cash value of all real and personal property in the Town. VOTED

ARTICLE 103. APPROPRIATION; COMPLETE REVALUATION. VOTED no action

ARTICLE 104. TRANSFER OF CEMETERY FUNDS FOR IMPROVEMENT OF CEMETERIES. The sum of $34,885 transferred from the Mount Pleasant Cemetery Sale of Lots and Graves Fund to the Cemetery Commissioners for the improvement of Town Cemeteries. VOTED

ARTICLE 105. QUARTERS FOR VETERANS OF WORLD WAR I. The sum of $400 appropriated for the purpose of providing suitable quarters for Barracks 2701, Veterans of World War I. VOTED unanimously

ARTICLE 106. USE OF FREE CASH. The sum of $935,000 voted for appropriations made under this Warrant, and not to be borrowed or taken from available funds in the Treasury or from unexpended balances of special appropriations made in other years, shall be taken from available funds in the Treasury. The Assessors instructed to use free cash in the Treasury in any available funds to that amount in the determination of the Tax Rate. VOTED

ARTICLE 107. ADDITION TO STABILIZATION FUND. VOTED no action

ARTICLE 108. ADVERTISING; TOWN BY-LAWS. VOTED no action.

The meeting dissolved at 11:30 P.M.

SPECIAL TOWN MEETING, OCTOBER 18, 1976

The meeting was called to order on October 18, 1976 by the Moderator, Lawrence E. Corcoran, at 8:00 P.M. There were 189 Town Meeting Members present (77.7% of total 243)

ARTICLE 1. Reports of Finance Committee and other committees be received.

ARTICLE 2. APPLICATION FOR FEDERAL GRANT – PUBLIC WORKS EMPLOYMENT ACT OF 1976 – TITLE I – TOWN YARD. The Town Manager and the Board of Selectmen authorized to file an application for a 100% federal grant under Title I of the Public Works Employment Act of 1976 for performing a comprehensive overhaul of the buildings and facilities of the Public Works Department on Grove Street. VOTED

ARTICLE 3. ACCEPTANCE OF FEDERAL GRANT – PUBLIC WORKS EMPLOYMENT ACT OF 1976 – TITLE I – TOWN YARD. The Town Manager and the Board of Selectmen authorized to accept a 100% federal grant under Title I of the Public Works Employment Act of 1976 for performing a comprehensive overhaul of the buildings and facilities of the Public Works Department on Grove Street. VOTED unanimously

ARTICLE 4. APPLICATION FOR A FEDERAL GRANT – PUBLIC WORKS EMPLOYMENT ACT OF 1976 – TITLE II. The Town Manager and the Board of Selectmen be and hereby are authorized to file an application for federal grant under Title II of the Public Works Employment Act of 1976. VOTED unanimously

ARTICLE 5. ACCEPTANCE OF FEDERAL GRANT – PUBLIC WORKS EMPLOYMENT ACT OF 1976 – TITLE II. The Town Manager and the Board of Selectmen authorized to accept a federal grant under Title II of the Public Works Employment Act of 1976. VOTED unanimously

ARTICLE 6. GENERAL AUTHORITY TO APPLY FOR FEDERAL GRANTS COVERING FY 1977. The Town Manager and the Board of Selectmen authorized to file an application or applications for any federal grant or grants covering FY 1977. VOTED unanimously

ARTICLE 7. ACQUISITION OF LAND – GROVE STREET. The Board of Selectmen authorized and empowered on behalf of the Town to acquire by purchase for municipal purposes parcel of land on Grove Street. The sum of $2,200 appropriated for this purpose. VOTED unanimously

ARTICLE 8. DISPOSAL OF TOWN-OWNED LAND – BOSTON GAS COMPANY. The Board of Selectmen authorized to sell, convey, or otherwise dispose of a certain parcel of land on Grove Street, to the Boston Gas Company for the sum of $1.00. VOTED unanimously

ARTICLE 9. APPLICATION FOR FEDERAL GRANT – PUBLIC WORKS EMPLOYMENT ACT OF 1976 – TITLE I – ARLINGTON HIGH SCHOOL. The Town Manager, the School Committee and the Permanent Building Committee are authorized to file an application for a federal grant under Title I of the Public Works Employment Act of 1976 for part or all of the cost involved in enlarging the Arlington High School and for the purpose of reconstructing, remodeling, rehabilitating, and modernizing said Arlington High School, all in order to provide a capacity of approximately 2,200 students. VOTED

ARTICLE 10. ACCEPTANCE OF FEDERAL GRANT – PUBLIC WORKS EMPLOYMENT ACT OF 1976 – TITLE I – ARLINGTON HIGH SCHOOL. The Town Manager, the School Committee and the Permanent Building Committee are authorized to accept a federal grant under Title I of the Public Works Employment Act of 1976 for part or all of the cost involved in enlarging the Arlington High School and for the purpose of reconstructing, remodeling, rehabilitating, and modernizing said Arlington High School, all in order to provide a capacity of approximately 2,200 students. VOTED

ARTICLE 11. APPROPRIATION – ENLARGEMENT OF ARLINGTON HIGH SCHOOL. The sum of $15,000,000 appropriated under the direction of the Permanent Town Building Committee for the purpose of enlarging the Arlington High School. The Town Manager and the School Committee and said Permanent Town Building Committee are authorized and directed to apply for a federal grant under Title I of the Public Works Employment Act of 1976 and to apply for a state grant under the provisions of Chapter 645 of the Acts of 1948 as amended and supplemented and further amended by Chapter 302 of the Acts of 1976, to defray all or part of the cost involved in the project. The Treasurer, with the approval of the Selectmen is authorized to borrow the sum of $15,000,000 at one time or from time to time and to issue bonds or notes of the Town therefor, such bonds or notes to be payable in not more than twenty years from its date. No construction contract shall be signed and no money borrowed unless said federal and state grants are approved in a combined amount of no less than two-thirds of the total cost. VOTED (Standing Vote, 148 in the affirmative and 18 in the negative)

ARTICLE 12. APPROPRIATION – BINDING ARBITRATION AWARDS AND SUBSEQUENT CONTRACTS, ETC. The sum of $384,522 appropriated to pay the amounts required for the fiscal years 1975, 1976, and 1977 to the departments effected by the decision of the courts in the case of Town of Arlington vs. Holden, et al relating to awards made under binding arbitration and .subsequent

contracts affected; said appropriation to be reduced by the amount of any federal grant received under Title II of the Public Works Employment Act of 1976. VOTED

ARTICLE 13. BY-LAW AMENDMENT; VACATIONS; GENERAL. Sub-section A of Section 11 of Article 7C of the By-Laws is amended by striking out Sub-paragraph c of Paragraph 3 of said Sub-section A and inserting in place thereof the following: "c Four calendar weeks vacation for employees, except professional librarians and library assistants, who have served not less than ten years of continuous full-time service with the Town, said ten years of service to be completed prior to June 1." VOTED

ARTICLE 14. BY-LAW AMENDMENT; VACATIONS; LIBRARY ASSISTANTS. Sub-section A of Section 11 of Article 7C of the By-Laws amended by striking out Sub-paragraph e of Paragraph 3 of said Sub-section A and inserting in place thereof the following: "e. Three calendar weeks vacation for library assistants; provided, however, that any library assistant who has served not less than ten years of continuous full-time service with the Town shall be entitled to a vacation of four calendar weeks, said ten years service to be completed prior to June 1." VOTED

ARTICLE 15. APPROPRIATIONS; ALTERATIONS TO TREASURER'S OFFICE. VOTED no action

ARTICLE 16. APPROPRIATIONS; EQUIPMENT FOR PARTICIPATION IN GREATER BOSTON POLICE COUNCIL. The sum of $17,300 appropriated for the purchase of one repeater, one voting comparator, three satellite receivers, and one G.B.P.C. controller for participation by the Arlington Police Department in the Greater Boston Police Council System. VOTED

ARTICLE 17. BY-LAW AMENDMENT; CAPITAL BUDGET COMMITTEE. DEFEATED

ARTICLE 18. COMMITTEE TO STUDY COMPENSATION OF CERTAIN ELECTED TOWN OFFICIALS. Committee of five appointed to make a study of the annual compensation of Part-Time Elected Officials. The sum of $100 appropriated. VOTED

ARTICLE 19. ACCEPTANCE OF TOWN'S INTEREST IN A GIFT – UNCLE SAM STATUE MEMORIAL. The Town accepts interest in Uncle Sam Statute Memorial located on town owned land at the corner of Mystic Street and Massachusetts Avenue known as the Samuel Wilson Memorial Site; Board of Selectmen authorized to take necessary steps for the Uncle Sam Memorial to be accepted by United States Government and to enter into agreement with United States Government for the care, maintenance and control of said statute. VOTED

ARTICLE 20. PETITION TO GENERAL COURT – ESTABLISHMENT OF AN "ELECTION CAMPAIGN CODE OF ETHICS." DEFEATED

ARTICLE 21. AMENDMENT OF ZONING BY-LAW. WITHDRAWN

ARTICLE 22. AMENDMENT OF ZONING BY-LAW. WITHDRAWN

ARTICLE 23. WORK ON PUBLIC STREETS – POLICE DETAILS. WITHDRAWN

The meeting dissolved at 12:01 A.M., on Tuesday, October 19, 1976.

VOTING RESULTS FOR TOWN ELECTIONS

PRESIDENTIAL PRIMARY MARCH 2, 1976

Total of Ballots Cast — 13,018

(44.2% of total number of registered voters — 29,952)

Democratic — 10,777
Republican — 2,240
American — 1

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
Robert L. Kelleher		2		1	1				1					8		1		2	1			17	—
George C. Wallace	65	62	61	56	85	44	70	35	73	54	68	51	54	68	82	66	52	73	76	47	74	1326	12.3%
Ellen McCormack	28	21	34	14	22	19	30	33	51	34	47	49	36	33	33	50	26	69	39	21	25	714	—
Terry Sanford											1			2						1		4	—
Lloyd Bentsen					1									1								2	—
Fred R. Harris	23	33	42	33	41	32	54	47	29	43	43	49	25	27	34	45	36	32	29	24	34	755	—
Milton J. Shapp	10	17	9	12	11	17	10	19	14	22	30	18	11	12	16	17	18	14	19	11	15	322	—
Birch Bayh	35	26	42	21	22	39	30	23	33	48	36	41	24	34	34	24	28	24	29	27	23	643	—
Jimmy Carter	95	50	60	57	57	42	62	53	56	48	54	53	63	40	66	44	42	64	63	53	63	1185	11.0%
R. Sargent Shriver	38	43	37	32	44	26	52	33	87	48	43	37	23	49	36	32	33	54	41	45	32	865	—
Henry M. Jackson	81	115	107	120	104	95	84	62	126	98	111	95	58	72	139	77	67	96	85	75	85	1952	18.1%
Morris K. Udall	75	112	111	99	87	118	131	194	113	142	132	133	98	91	108	111	92	99	107	80	117	2350	21.8%
No Preference	12	7	13	12	9	8	9	7	7	7	12	9	11	7	12	6	5	14	8	9	11	195	—
Edward Kennedy	2	1	5	2	2	1	6	1	1	1	1	3		1	1		1	5		5	1	40	—
Hubert Humphrey	8	9	10	11	15	16	10	8	14	5	16	16	8	5	12	9	8	17	20			230	—
Gerald Ford	3	1	1		1	3		4	1		3		3	1	2	1	1		2		1	28	—
Others	3					3	5	4		1			2	3	3	2	2	3	2	2		36	—
Blanks	3	10	3	10	11	4	8	1	13	3	3	5		10	7	3	7	6	1	2	3	113	—

STATE COMMITTEE — (MAN)
FOURTH MIDDLESEX — DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
John J. Bilafer	177	269	224	233	231	205	257	275	335	287	338	333	201	190	246	225	154	335	275	189	247	5226	48.5%
Brian F. Dacey	261	182	250	196	227	204	236	160	230	211	204	173	185	188	306	213	209	181	206	170	170	4362	40.5%
Others											1			1					3			5	—
Blanks	43	58	61	61	56	58	68	89	54	56	57	63	30	85	33	50	55	56	38	49	74	1184	11%

STATE COMMITTEE — (WOMAN)
FOURTH MIDDLESEX — DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
Claire Buckley Dwyer	305	341	342	317	345	308	366	311	423	366	376	366	261	268	374	322	260	380	359	252	282	6924	64.2%
Others		1				1		3			3	2		1					1			12	—
Blanks	176	167	193	173	169	158	195	210	196	188	221	191	155	195	211	166	158	192	162	156	209	3841	35.6%

— only top vote generating candidates percentage tabulation made.

TOWN COMMITTEE — 35 Elected

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Robert O. Smith 52 Wyman Terrace	201	206	218	212	131	218	223	226	234	226	217	254	160	168	200	211	163	228	213	155	179	4243
John W. Bullock 196 Jason Street	229	266	277	249	204	249	279	265	330	277	282	313	211	230	278	259	209	313	287	206	243	5456
Helen C. Ahern 262 Florence Avenue	179	214	231	211	131	211	220	233	246	255	234	271	165	180	219	253	174	338	234	171	189	4559
Ann Mahon Powers 234 Mountain Avenue	223	245	273	241	187	253	283	295	361	291	322	324	237	229	336	286	217	302	311	208	259	5683
Dennis J. O'Neil 24 Dickson Avenue	185	195	217	214	117	201	222	219	232	225	228	250	166	174	234	203	167	229	224	152	176	4230
Alexander B. Wilson 154 Pheasant Avenue	178	211	233	206	107	206	205	233	243	239	242	262	194	178	292	220	176	231	263	155	189	4463

Robert J. Sheehan 25 Morningside Drive	178	199	225	208	121	219	220	224	242	228	235	262	199	180	228	207	175	230	218	158	181	4337
William P. Forristall 23 Orlando Avenue	202	186	210	189	107	199	209	205	228	227	235	249	157	168	199	191	156	220	206	147	186	4076
Bruce A. Wright 15 Nourse Street	203	205	226	205	135	204	236	231	286	241	261	268	178	191	234	230	180	221	252	167	251	4605
Edward T. Downey, Jr 29 Bates Road	196	221	244	221	128	214	266	232	251	237	237	259	171	172	211	214	167	230	215	159	184	4438
Brian F. Dacey 14 Old Colony Lane	279	266	282	244	198	249	266	242	304	286	277	291	248	217	299	272	222	267	277	199	223	5408
Christina Foohey McCaffrey 29 Albermarle Street	180	198	227	198	144	212	230	228	255	236	243	252	163	182	202	208	173	227	218	155	189	4320
Edith E. Corbett 146 Gardner Street	245	205	237	201	131	210	229	223	237	241	239	259	158	185	206	226	166	229	222	157	187	4393
Joseph J. Agri 22 Mead Road	176	213	214	210	112	210	213	203	225	228	212	244	165	173	230	201	157	231	216	145	193	4171
Richard F. Brennan 322 Mystic Street	181	206	232	204	113	207	223	224	241	229	258	247	176	169	212	194	163	232	215	150	168	4244
Philip G. Clark 69 Fisher Road	168	183	207	190	100	193	198	277	234	225	220	266	159	162	206	194	156	221	216	143	174	4026
John P. Donahue 63 Eliot Road	171	256	216	208	107	210	211	213	227	228	223	241	150	178	204	205	159	223	208	140	172	4150
Harry P. McCabe 92 Madison Avenue	186	210	218	211	129	212	219	249	270	274	256	274	186	179	234	227	171	242	239	166	233	4585
Charles J. Biondo 105 Varnum Street	183	228	237	260	119	216	216	209	221	229	213	239	162	172	199	197	155	240	214	147	172	4228
James P. Kiernan 85 Franklin Street	171	194	210	196	119	212	225	277	272	229	224	245	166	166	192	193	164	218	204	136	170	4117
Louis J. Iannelli 97 Melrose Street	207	249	268	283	105	243	238	213	226	245	229	253	173	181	223	215	165	255	227	165	185	4548
John J. Mulcahy 3 Crescent Hill Avenue	167	193	219	194	110	205	212	208	224	223	230	251	154	174	201	197	163	230	212	150	187	4104
Leonard Collins 14 Schouler Court	199	213	238	207	121	219	242	254	300	274	280	300	190	201	242	233	197	245	246	159	196	4756
Joseph S. Daly 143 Washington Street	201	214	236	207	150	223	231	235	285	250	266	276	201	188	303	223	203	238	284	171	225	4810
Thomas D. Kenna, Jr. 60 Hathaway Circle	183	204	218	201	107	210	219	232	248	243	238	279	172	169	221	239	172	338	223	162	187	4465
Mary F. Geremonte 63 Mott Street	179	272	228	216	112	220	229	227	228	250	230	257	170	171	211	208	165	230	210	146	179	4338
Claire C. O'Neil 55 Mott Street	183	275	233	220	119	225	232	251	257	248	264	269	179	180	215	218	178	249	230	165	181	4571
Daniel E. Warren 138 Park Avenue Extension	158	188	210	185	97	191	198	216	217	224	203	248	150	164	185	202	160	217	233	144	205	3995
John T. Lyons 11 Park Avenue Extension	184	206	219	194	123	208	228	225	264	252	254	278	173	190	240	221	173	252	262	181	256	4583
Robert J. Coffey 35 Dundee Road	169	199	216	193	105	203	208	215	250	225	216	249	158	170	193	207	164	228	215	189	175	4147
Edward J. Dever, Jr. 10 Moccasin Path	181	237	232	227	139	230	237	243	304	255	297	289	238	188	278	232	188	278	278	178	214	4943
Kevin P. Feeley 25 Baker Road	188	231	238	204	141	220	244	242	309	267	312	286	200	185	244	229	181	244	234	167	191	4757
Eleanor M. Campobasso 15 University Road	332	290	341	307	258	271	347	267	366	307	325	327	246	235	330	269	241	329	319	203	265	6175
William P. Fallon 13 Pine Ridge Road	166	200	219	193	104	203	211	233	265	241	238	297	181	189	226	223	169	236	224	164	185	4367
John F. Cusack 20 Pine Ridge Road	228	249	257	230	170	251	263	274	336	318	307	389	218	242	306	307	209	344	295	241	236	5670
Others		2						1			1		1	2	1		1		1			10
Blanks	9996	10086	10519	9611	13389	8718	11503	10228	12447	10717	12252	10047	8185	9758	12241	9266	8431	11226	9925	8479	10200	217224

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
Ronald W. Reagan	7	25	30	21	16	28	35	64	27	53	40	45	32	38	29	35	35	44	32	28	29	693	30.1%
Gerald R. Ford	31	38	45	35	50	54	64	131	62	123	83	125	60	80	49	83	59	75	32	60	71	1415	63.2%
No Preference		5	2	2	2		4	4	1	3	2	4		5	5	4	1	2	2	5	2	55	–
Others			1		2	1	1	7	1	5	2	1	2	5	2	7	3	3	3	4		50	–
Blanks				1	1	1	1	1	4	3		4	2	1	1	2	3			1	1	27	–

STATE COMMITTEE - (MAN)
FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
William A. Barnstead	24	40	46	35	42	42	50	107	55	100	67	95	45	79	44	78	58	76	30	48	41	1202	53.7%
Werner A. Carlson	8	21	27	16	26	29	45	82	31	69	59	71	41	42	34	42	31	42	31	42	53	842	37.6%
Others																			3			3	–
Blanks	6	7	5	8	3	13	10	18	9	18	1	13	10	8	8	11	12	6	10	8	9	193	–

STATE COMMITTEE - (WOMAN)
FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
Marion E. Hunt	16	29	37	33	45	43	62	100	61	77	52	110	47	71	48	79	68	70	29	61	41	1179	52.6%
Ann R. Blackham	14	25	28	18	21	21	25	74	22	80	62	52	37	40	23	39	17	36	23	22	44	723	32.3%
Others																			4			4	–
Blanks	8	14	13	8	5	20	18	33	12	30	13	17	12	18	15	13	16	18	18	15	18	334	–

TOWN COMMITTEE — 35 Elected

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Harlan P. Smith 69 Wollaston Avenue	18	39	46	33	34	35	68	120	58	110	77	128	52	77	49	86	57	81	39	69	61	1337
Drita T. Eaton 200 Cedar Avenue	20	39	44	32	30	35	70	131	51	117	86	133	51	78	53	85	60	74	36	54	59	1338

Marie M. Tassinari 2 Bellevue Road	19	44	49	33	28	36	71	120	53	117	79	117	55	74	46	74	56	75	35	51	58	1290
Robert Shaw 93 Brantwood Road	19	37	44	33	32	36	72	147	54	116	84	128	51	73	44	83	58	72	35	52	62	1332
Lillian C. Rugg 16 Spring Street	19	41	48	37	29	40	76	148	59	129	85	136	56	81	49	84	60	73	38	60	72	1420
Ben R. Cole 74 Oak Hill Drive	18	38	43	33	32	36	69	133	51	109	92	119	49	71	50	77	60	72	34	51	61	1298
Madelaine I. Barbano 67 Highland Avenue	17	41	47	31	27	35	65	122	51	108	71	117	47	73	46	72	59	76	34	51	56	1246
Sara Forbush Arnoldy 80 Pleasant Street	18	39	44	33	30	37	68	132	54	116	73	119	52	72	46	77	60	66	32	55	56	1279
Dorothy M. Knight 8 Ravine Street	18	42	43	32	32	40	68	127	52	115	75	119	49	78	47	76	57	72	35	53	60	1290
Frances Humphrey 73 Webcowet Road	17	38	43	33	30	34	66	119	61	105	75	117	43	68	43	73	57	68	33	51	57	1231
Lincoln Z. Jalelian 263 Park Avenue	17	41	46	33	30	38	70	122	53	111	76	122	50	73	44	79	55	75	35	51	60	1281
Gregory D. Khachadoorian 154 Highland Avenue	23	49	57	46	36	43	78	139	63	147	93	140	62	84	61	97	65	81	44	66	71	1545
Robert J. Annese 6 Lovell Road	18	38	48	31	26	32	64	114	53	102	73	113	54	69	43	71	56	71	37	45	57	1215
Robert K. Garrity 275 Park Avenue	19	37	43	35	30	35	70	124	53	106	77	124	48	70	44	84	58	77	39	51	62	1286
Robert F. Finn 106 Claremont Avenue	17	38	42	31	28	33	66	112	50	100	68	114	43	69	42	78	54	70	34	51	59	1199
George C. Robinson 9 Belknap Street	19	38	44	32	29	40	65	126	51	105	73	123	46	74	49	74	58	68	35	52	63	1264
William A. Barnstead 311 Appleton Street	20	48	55	40	40	46	74	143	66	127	89	131	58	88	58	93	73	92	49	65	74	1529
Ruby E. Bond 30 Glenburn Road	18	38	41	31	30	35	66	118	49	108	68	123	43	72	49	70	56	70	33	47	59	1224
Elna Marie Gott 90 Churchill Avenue	17	44	49	36	33	40	79	142	61	133	87	130	49	74	54	83	62	73	39	57	66	1408
Irma R. Ciano 21 Belknap Street	17	43	44	32	29	40	66	117	50	105	75	122	51	71	43	75	54	72	33	50	57	1246
John L. Worden, III 8 Kensington Road	18	38	44	33	29	45	68	137	51	123	72	116	48	70	45	73	56	71	35	55	57	1284
Lyman G. Judd, Jr. 79 Harlow Street	19	41	46	33	28	35	71	123	59	111	76	120	49	72	47	79	55	68	34	52	62	1281
Frank L. Schwartz, Jr. 15 Dudley Street	17	37	43	31	29	32	65	111	47	99	71	111	45	70	41	71	59	66	32	47	54	1178
John A. Fitzmaurice 17 Lakeview	17	41	44	32	30	33	66	127	50	110	75	113	49	72	43	83	52	69	37	49	62	1254
Thelma L. Berglund 272 Broadway	20	45	50	35	34	43	75	137	60	126	84	135	57	79	52	80	68	73	41	55	63	1412
Janemarie Hillier 3 Florence Avenue	19	37	43	31	30	35	72	125	51	114	72	124	48	75	46	84	54	74	37	58	58	1287
Irene S. Adams 43 Burch Street	18	43	44	32	28	38	69	114	50	108	78	114	50	74	50	76	53	63	33	50	56	1241
Stephen Pekich 24 Everett Street	19	38	47	32	27	32	66	118	48	102	68	112	47	67	40	74	53	64	32	46	53	1185
Arthur E. Robinson, Jr. 107 Jason Street	17	38	46	34	24	38	69	130	57	121	73	120	46	77	49	84	56	74	33	57	63	1306
Edward H. Murphy, III 51 Columbia Road	16	36	40	31	30	32	64	113	51	102	80	113	49	70	41	71	54	68	37	45	56	1199
Margaret S. Nicholl 7 Stony Brook Road	18	38	43	32	28	36	68	134	52	114	76	126	49	74	47	83	57	66	34	56	59	1290
Joann T. Frederick 32 Academy Street	18	38	43	30	31	35	65	118	55	106	69	113	47	72	46	71	55	67	33	50	60	1222
Jane B. Puopolo 273 Washington Street	16	42	44	33	28	35	69	117	54	104	72	116	47	69	48	76	58	77	36	50	62	1253
Horace H. Homer 48 Florence Avenue	20	43	49	35	35	40	76	144	62	131	91	136	56	83	55	90	63	84	40	64	68	1465
Jerome P. Hallee 47 Maynard Street	17	38	46	32	32	33	64	122	53	102	71	114	46	71	42	78	53	65	32	48	59	1218
Blanks	693	974	1138	902	1427	1652	1257	2819	1432	2586	1741	2007	1618	1931	1358	1821	1514	1813	1335	1566	1483	78400
Others		1																				1

AMERICAN PARTY

PRESIDENTIAL PREFERENCE

Precinct	4	Total
George Wallace	1	1

STATE COMMITTEE — (WOMAN) FOURTH MIDDLESEX DISTRICT

Precinct	4	Total
Margaret J. Walsh	1	1

STATE COMMITTEE — (MAN) FOURTH MIDDLESEX DISTRICT

Precinct	4	Total
John J. Walsh	1	1

TOWN COMMITTEE — 10 Elected

Precinct	4	Total
Charles G. Metzger	1	1

ANNUAL TOWN ELECTION

APRIL 1, 1976

Total of Ballots Cast — 9,857
(32% of total number of registered voters — 29,952)

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
	352	479	484	356	412	430	571	630	680	595	543	619	419	407	474	442	275	483	445	357	404

SELECTMEN FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Concetta L. Abruzzese	26	54	56	24	26	39	39	31	44	44	41	51	31	45	67	55	24	71	104	52	57	981
*Margaret H. Spengler	80	254	202	114	125	198	200	457	243	379	256	346	246	194	209	196	120	242	169	153	197	4580
*Robert H. Murray	165	220	220	127	240	210	291	376	374	288	258	314	225	171	168	170	117	190	162	116	165	4567
Judith A. Quimby	149	141	133	214	99	108	118	83	161	122	122	146	66	126	123	150	89	138	113	113	75	2589
Edward T. Downey, Jr.	182	163	233	151	230	201	314	178	360	214	285	227	165	188	222	180	121	195	221	179	205	4414
Others																			1			1
Blanks	102	126	124	82	104	104	180	135	178	143	124	154	105	90	159	133	79	130	120	101	109	2582

ASSESSOR FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
*William O. Hauser, Jr.	260	373	376	272	309	345	437	445	545	464	399	476	320	298	351	333	205	359	306	249	298	7420
Others	1				1		1			1	1	1			2	1		3	3		1	16
Blanks	91	106	108	84	102	85	133	185	135	130	143	142	99	109	121	108	70	121	136	108	105	2421

SCHOOL COMMITTEE FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
William Kenneth Wanamaker	39	74	56	73	66	59	80	94	119	128	100	131	71	95	102	115	82	137	164	101	137	2023
*William J. O'Brien, Jr.	121	201	154	125	185	218	203	273	359	240	263	280	230	161	174	182	132	203	177	125	149	4155
*Daniel J. Kelly, Jr.	114	140	143	109	154	136	177	231	305	306	229	286	152	196	224	225	101	219	189	127	142	3905
R. Victor Jones	79	171	100	108	94	132	127	428	194	334	216	312	218	142	170	169	65	176	146	103	122	3606
James J. Tobin	76	78	100	71	95	91	168	49	120	44	75	60	32	44	43	33	55	58	53	40	52	1437
*Deborah B. Ferraro	202	248	321	186	179	222	327	253	226	226	231	236	190	178	208	200	105	200	197	154	174	4463
John F. McCarthy	49	78	61	50	79	61	70	47	141	56	90	81	40	66	57	68	62	99	68	121	60	1504
James Mills Brooks	69	54	109	69	65	69	134	57	91	45	55	56	27	43	41	43	37	49	43	40	48	1244
Others				1		1		1											4	1		8
Blanks	307	393	408	276	319	301	427	457	485	406	370	415	297	296	403	291	186	308	294	259	328	7226

ARLINGTON HOUSING AUTHORITY FOR FIVE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
*Frederick R. Buckley	169	305	262	195	185	264	272	354	356	304	260	247	213	148	254	178	123	215	176	131	190	4801
Robert J. Sheehan	172	152	192	131	204	143	250	196	292	244	241	325	190	226	201	232	130	246	236	203	179	4385
Others		1									4				2							7
Blanks	11	21	30	30	23	23	49	80	32	47	38	47	16	33	17	32	22	22	33	23	35	664

*Elected.

RECORD OF RECOUNT — APRIL 24, 1976

Pursuant to the petitions filed with the Town Clerk in accordance with the provisions of law, a recount of the ballots cast in Precincts 1 through 21 for the three year term of Selectmen and for the three year term for the office of Town Meeting Member in Precinct 7 was held by the Registrars of Voters, assisted by duly appointed clerks, in the Auditorium of the Town Hall on Saturday, April 24, 1976 at 8.30 o'clock A.M.

The results of the recount, which becomes the official record, were as follows

SELECTMEN FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Recount	Original
Concetta L. Abruzzese	26	54	57	24	24	39	38	29	44	44	41	51	32	44	67	55	23	71	104	52	57	976	981
Margaret H. Spengler	80	254	200	114	127	198	200	459	244	379	257	347	242	195	208	196	122	241	169	154	197	4583	4580
Robert H. Murray	166	220	222	123	242	210	291	376	377	289	256	313	224	171	168	168	170	117	190	162	115	4566	4567
Judith A. Quimby	148	141	133	213	95	108	118	82	160	122	123	145	66	125	120	151	89	135	112	109	75	2570	2589
Edward T. Downey, Jr.	183	162	234	153	233	201	313	178	356	215	285	226	166	188	223	179	121	195	219	183	205	4418	4414
Others																			1			1	1
Blanks	101	127	122	85	103	104	182	136	179	141	124	156	108	91	162	133	78	134	123	101	110	2600	2582

STATE PRIMARY, TUESDAY, SEPTEMBER 14, 1976

Total of Ballots Cast — 13,079

(30.7% of total registered)

Democratic — 11,790
Republican — 1,282
American — 7

DEMOCRATIC PARTY

SENATOR IN CONGRESS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
Edward M. Kennedy, Barnstable	356	393	458	389	447	433	462	387	532	434	467	463	333	367	444	347	283	427	427	310	361	8520	72.3%
Robert Emmet Dinsmore, Milton	55	90	89	61	72	72	86	90	90	90	110	86	87	79	110	90	68	106	96	55	81	1763	—
Frederick C. Langone, Boston	48	53	63	58	47	43	51	39	38	61	56	50	59	64	75	53	25	79	73	46	53	1134	—
Bernard P. Shannon, Stoughton	10	4	9	1	6	9	12	7	3	11	12	9	11	7	11	3	7	7	10	12	3	164	—
Blanks	7	12	15	8	6	7	8	11	16	5	10	8	10	11	19	5	11	14	9	3	14	209	—

CONGRESSMAN — EIGHTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
Thomas P. O'Neill, Jr., Cambridge	306	347	435	340	388	404	431	376	494	397	435	430	313	347	421	331	283	370	397	277	348	7870	66.8%
Edward F. Galotti, Belmont	161	196	180	162	181	146	174	146	164	196	209	171	172	164	225	160	103	250	206	141	144	3651	31%
Blanks	9	9	19	15	9	14	14	12	21	8	11	15	15	17	13	7	8	13	12	8	20	269	—

COUNCILLOR — SIXTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
Joseph A. Langone, III, Boston	254	281	328	283	282	288	284	200	339	260	312	278	237	228	300	237	191	323	280	201	225	5611	47.6%
Thomas Francis Rossi, Boston	87	88	107	91	110	85	122	77	100	109	120	101	77	99	121	73	67	93	143	82	95	2047	17.4%
Frederick A. Sannella, Revere	35	38	37	32	44	31	38	31	43	54	57	54	37	46	54	45	33	51	46	40	35	881	—
Others											2											2	—
Blanks	100	145	162	111	142	160	175	226	197	178	164	183	149	155	184	143	103	166	146	103	157	3249	—

SENATOR — FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Ballots Cast
John W. Bullock, Arlington	222	204	257	205	235	214	238	197	320	212	228	256	168	213	252	165	183	219	242	186	233	4649	39.4%
John P. Feeney, Winchester	9	32	37	24	17	16	42	24	51	19	40	24	10	20	19	20	27	21	27	18	23	520	—
Samuel Rotondi, Winchester	235	300	334	282	302	325	326	299	297	363	378	331	318	283	377	307	171	383	339	216	245	6411	54.4%
Blanks	10	16	6	6	24	9	13	14	11	7	9	5	4	12	11	6	13	10	7	6	11	210	—

ONE REPRESENTATIVE IN GENERAL COURT
FIFTH MIDDLESEX DISTRICT

Precinct	1	3	4	Total
William Anthony Pickett, Somerville	379	493	389	1261
Blanks	97	141	128	366

ONE REPRESENTATIVE IN GENERAL COURT
NINTH MIDDLESEX DISTRICT

Precinct	2	6	8	10	12	14	16	18	20	Total
John F. Cusack, Arlington	435	445	352	458	511	414	394	497	341	3847
Others				1				3	1	5
Blanks	117	119	182	142	105	114	104	133	84	1100

ONE REPRESENTATIVE IN GENERAL COURT
TENTH MIDDLESEX DISTRICT

Precinct	5	7	9	11	13	15	17	19	21	Total
Eleanor M. Campobasso, Arlington	493	514	553	511	393	508	312	514	406	4204
Others			1	1						2
Blanks	85	105	125	143	107	151	82	101	106	1005

ONE CLERK OF COURTS – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Edward J. Sullivan, Cambridge	378	426	501	398	461	438	501	330	549	454	482	478	354	398	503	365	312	492	485	327	378	9010
Others									1	2	1								1	1		6
Blanks	98	126	133	119	117	126	118	204	129	145	172	138	146	130	156	133	82	141	129	98	134	2774

ONE REGISTER OF DEEDS MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
John F. Zamparelli, Medford	367	412	481	396	448	411	465	317	513	426	469	463	352	373	470	357	285	467	468	314	365	8619
Others									1		1									1		3
Blanks	109	140	153	121	130	153	154	217	165	175	185	153	148	155	189	141	109	166	147	111	147	3168

TWO COUNTY COMMISSIONERS – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Michael E. McLaughlin, Billerica	214	220	264	206	265	226	258	157	307	204	237	230	180	215	253	180	146	231	248	163	201	4605
S. Lester Ralph, Somerville	184	237	260	246	252	239	268	250	267	285	267	266	233	189	266	220	159	249	236	168	205	4946
Joyce Morrissey Beatty, Newton	48	56	71	48	51	60	63	76	66	83	91	60	40	62	72	52	43	76	70	52	57	1297
Richard Robert Caples, Weston	54	66	88	62	63	77	68	80	73	82	99	95	66	60	89	76	45	77	81	44	41	1486
Thomas F. Coughlin, Lexington	194	216	243	201	200	217	265	156	267	218	268	243	168	211	261	188	178	281	290	207	239	4711
Bernard J. Hennessy, Sudbury	42	541	65	42	56	56	52	54	81	60	57	76	57	56	64	52	46	85	52	42	41	1190
Blanks	216	255	277	229	269	253	264	295	297	270	291	262	256	263	313	228	171	267	253	176	240	5345

REPUBLICAN PARTY

SENATOR IN CONGRESS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Michael S. Robertson, Berkley	18	27	40	28	32	41	53	94	52	83	58	102	49	78	37	58	54	56	39	50	53	1102
Others																2			1			3
Blanks	3	7	4	8	11	8	12	11	9	18	11	7	4	11	3	9	2	20	6	7	6	177

CONGRESSMAN – EIGHTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
William A. Barnstead, Arlington	17	32	39	28	39	44	56	92	53	84	57	98	47	80	35	58	50	62	40	50	55	1116
Others																1	1		1			3
Blanks	4	2	5	8	4	5	9	13	8	17	12	11	6	9	5	10	5	14	5	7	4	163

COUNCILOR – SIXTH DISTRICT

Precinct	16	Total
Sam Rotondi	1	1
Blanks		1281

SENATOR – FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Sam Rotondi					2		1	2			1	1		2		6			9			24
Others					1			2				2		1		2						8
Blanks	21	34	44	36	40	49	64	101	61	101	68	106	53	86	40	61	56	76	37	57	59	1250

ONE REPRESENTATIVE IN GENERAL COURT FIFTH MIDDLESEX DISTRICT

Precinct	1	3	4	Total
Thomas Henry, 27 Varnum Street			1	1
Blanks	21	44	35	100

ONE REPRESENTATIVE IN GENERAL COURT
NINTH MIDDLESEX DISTRICT

Precinct	2	6	8	10	12	14	16	18	20	Total
Others				2	1	1	1			5
Blanks	34	49	105	99	108	88	68	76	57	684

ONE REPRESENTATIVE IN GENERAL COURT
TENTH MIDDLESEX DISTRICT

Precinct	5	7	9	11	13	15	17	19	21	Total
Others				1				2		3
Blanks	43	65	61	68	53	40	56	44	59	489

ONE CLERK OF COURTS – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Joan R. Needleman, Newton	18	27	37	31	36	42	51	86	48	75	54	92	43	67	35	50	47	55	34	45	48	1021
Blanks	3	7	7	5	7	7	14	19	13	26	15	17	10	22	5	19	9	21	12	12	11	261

ONE REGISTER OF DEEDS –
MIDDLESEX SOUTHERN DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Lester Bowen, Reading		1				1	3	16	2	4	3	11		3	1	1	3		2	3	1	55
Blanks	21	33	44	36	43	48	62	89	59	97	66	98	53	86	39	68	53	76	44	54	58	1227

TWO COUNTY COMMISSIONERS – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Carl J. Cincotta	17	24	35	26	30	38	51	81	43	71	48	92	40	70	28	45	42	53	31	43	46	954
Others											1			1								2
Blanks	25	44	53	46	56	60	79	129	79	131	89	126	66	107	52	93	70	99	61	71	72	1608

AMERICAN PARTY

SENATOR IN CONGRESS

No Candidate

ONE CONGRESSMAN – EIGHTH DISTRICT

Precinct	4	6	16	17	Total
Leo F. Kahian, Middleborough	1	1	1	2	5
Blanks		1		1	2

STATE ELECTION, TUESDAY, NOVEMBER 2, 1976

Total of Ballots Cast – 28,212
(89.6% of total – 32,152)

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
	991	1251	1402	1211	1263	1369	1391	1516	1426	1505	1483	1499	1237	1376	1444	1321	1166	1437	1391	1138	1395	28212

American
Socialist Workers Party
Democratic

Republican
U.S. Labor
Independent

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
Anderson and Shackelford	6	6	3	1	1	4	4	2	1	4	3	4	1	6	3	3	1	1	4	5	5	68	–
Camejo and Reid	3	4	4	2		2	13	7	7	1	5	1		5	4	5	1	3	3	5	1	76	–
Carter and Mondale	612	739	824	771	740	789	855	737	833	788	750	718	575	717	789	649	639	742	841	651	762	15530	55%
Ford and Dole	328	461	502	386	457	532	459	704	508	641	668	720	612	586	595	603	472	637	488	423	571	11353	40.3%
LaRouche, Jr. and Evans	2	6	9	2	2		3	2		1	1	2	6	3	1	1	1	3	2	1	3	50	–
McCarthy and Stouffer	24	17	34	33	33	30	32	45	44	48	35	37	34	32	30	43	35	22	30	34	36	708	3%
Others	3	2	3	7	2	3	1	8	2		4	5	3		5	4		2	7	1	4	64	–
Blanks	13	16	23	11	19	9	24	11	31	22	17	14	10	24	15	13	17	27	16	18	13	363	–

SENATOR IN CONGRESS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
Edward M. Kennedy, Barnstable	750	916	1018	925	919	1032	990	937	1075	982	994	941	74[illegible]	939	997	845	814	966	961	796	955	19535	69.2%
Michael S. Robertson, Berkley	192	297	323	236	292	299	354	490	307	474	450	512	412	385	395	422	311	411	373	292	394	7621	27.0%
Carol Henderson Evans, Cambridge	16	10	18	12	10	12	8	42	15	19	11	18	11	7	17	18	14	13	16	19	11	317	–
H. Graham Lowry, Boston	4	5	11	5	8	6	11	7	2	2	4	5	7	4	9	6	3	9	6	7	8	129	–
Others			2	1	1				1											1		6	–
Blanks	29	23	30	32	33	20	28	40	26	28	24	23	24	41	26	30	24	38	35	23	27	604	–

CONGRESSMAN – EIGHTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
Thomas P. O'Neill, Jr., Cambridge	676	825	937	831	886	930	905	897	1018	904	932	880	775	838	933	771	734	868	828	707	831	17907	63.5%
William A. Barnstead, Arlington	189	295	304	236	271	319	350	473	291	466	388	493	353	377	348	416	315	422	336	282	413	7337	26.0%
Leo F. Kahian, Middleborough	20	26	34	22	10	18	24	26	22	16	24	12	21	31	23	18	13	13	15	20	19	427	–
Florenzo DiOonato, Arlington	72	73	66	79	52	53	72	53	47	72	102	69	54	62	92	72	61	77	177	84	85	1574	5.6%
Others			1					1						1						1		4	–
Blanks	34	32	60	42	44	49	40	66	48	47	37	45	34	67	48	44	43	57	35	44	47	963	–

COUNCILLOR – SIXTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
Joseph A. Langone, III, Boston	759	917	1043	883	953	961	1012	883	1059	970	1081	1052	839	943	1041	907	826	1039	1014	817	961	19960	70.8%
Others	1	1	1		1	2	5	1	2	1	2			1		4	1	3	3		2	31	–
Blanks	231	333	358	328	309	406	374	632	365	534	400	447	398	432	403	410	339	395	374	321	432	8221	–

SENATOR IN GENERAL COURT
FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
Samuel Rotondi, Winchester	678	826	966	769	855	887	780	817	896	854	986	904	803	838	974	854	667	987	930	764	813	17848	63.3%
Helen T. Metros, Arlington	242	338	322	348	314	388	475	512	387	524	378	490	330	393	366	354	354	366	357	291	439	7968	28.2%
Others					1	1			1		1		1			3					1	9	–
Blanks	71	87	114	94	93	93	136	187	142	127	118	105	103	145	104	110	145	84	104	83	142	2387	–

ONE REPRESENTATIVE IN GENERAL COURT
FIFTH MIDDLESEX DISTRICT

Precinct	1	3	4	Total
William A. Pickett, Somerville	83	1070	894	2747
Others		1		1
Blanks	208	331	317	856

ONE REPRESENTATIVE IN GENERAL COURT
NINTH MIDDLESEX DISTRICT

Precinct	2	6	8	10	12	14	16	18	20	Total
John F. Cusack, Arlington	858	902	875	971	1067	921	872	1017	793	8276
Helen S. Patterson, Arlington	280	312	413	386	317	330	335	329	251	2953
Others							1	2		3
Blanks	113	155	228	148	115	125	113	89	94	1180

ONE REPRESENTATIVE IN GENERAL COURT
TENTH MIDDLESEX DISTRICT

Precinct	5	7	9	11	13	15	17	19	21	Total
Eleanor M. Campobasso, Arlington	1057	1114	1130	1169	922	1143	889	1127	1072	9623
Others		3	3	2	1	1	1	2		13
Blanks	206	274	293	312	314	300	276	262	323	2560

TWO COUNTY COMMISSIONERS – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
S. Lester Ralph, Somerville	550	714	815	688	734	804	806	821	820	863	855	859	699	768	799	723	612	827	809	645	712	15923
Carl J. Cincotta, Waltham	246	381	376	302	325	376	392	562	358	542	509	554	480	453	478	503	313	493	438	342	454	8877
Michael E. McLaughlin, Billerica	473	598	649	581	628	592	676	545	756	570	662	611	465	597	654	542	575	636	646	527	617	12600
Others	1	1							2		1						1		3			9
Blanks	712	808	964	851	839	966	908	1104	916	1035	939	974	830	934	957	874	831	918	886	762	1007	19015

REGISTER OF DEEDS – MIDDLESEX SOUTHERN DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
John F. Zamparelli, Medford	717	844	941	837	874	882	895	692	956	830	952	851	744	811	937	764	684	945	928	731	833	17648	62.6%
Lester W. Bowen, Reading	149	257	273	196	226	277	294	527	283	448	369	454	332	357	335	383	300	340	308	254	351	6713	23.8%
Others									1							1			1			3	–
Blanks	125	150	188	178	163	210	202	297	186	227	162	194	161	208	172	173	182	152	154	153	211	3848	–

CLERKS OF COURTS – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
Edward J. Sullivan, Cambridge	724	853	985	840	901	914	961	739	987	867	970	859	739	822	975	777	729	949	939	737	865	18132	64.3%
Joan R. Needleman, Newton	174	290	279	233	236	305	299	587	303	495	405	496	364	405	353	417	306	373	336	288	378	7322	26.0%
Others							1				1								3			5	–
Blanks	93	108	138	138	126	150	130	190	136	143	107	144	134	149	116	127	131	115	113	113	152	2753	–

QUESTION NO. 1 – PROPOSED AMENDMENT TO THE CONSTITUTION RE: EQUAL RIGHTS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	591	705	742	704	650	797	751	1011	742	927	805	849	686	772	773	773	698	741	781	651	791	15940	56.6%
NO	345	486	583	434	520	500	546	450	583	524	629	588	505	530	615	496	410	643	555	442	527	10911	38.7%
Blanks	55	60	77	73	93	72	94	55	101	54	49	62	46	74	56	52	58	53	55	45	77	1361	4.8%

QUESTION NO. 2 – PROPOSED AMENDMENT TO THE CONSTITUTION RE: GRADUATED INCOME TAX RATES

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	274	311	380	341	329	410	380	470	394	454	353	364	218	365	295	364	344	306	347	313	383	7395	26.2%
NO	663	890	934	788	854	886	928	988	926	998	1088	1072	968	934	1096	906	761	1067	992	775	938	19452	68.9%
Blanks	54	50	88	82	80	73	83	58	106	53	42	63	51	77	53	51	61	64	52	50	74	1365	4.8%

QUESTION NO. 3 – PROPOSED AMENDMENT TO THE CONSTITUTION RE: ABSENTEE VOTING FOR RELIGIOUS REASONS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	537	660	736	635	633	811	754	958	760	915	858	868	695	741	793	808	688	797	759	621	766	15793	56.0%
NO	373	523	557	484	522	472	521	473	528	515	552	545	484	539	573	444	401	568	554	464	534	10626	37.7%
Blanks	81	68	109	92	108	86	116	85	138	75	73	86	58	96	78	69	77	72	78	53	95	1793	6.4%

QUESTION NO. 4 – LAW PROPOSED BY INITIATIVE PETITION RE: MASSACHUSETTS POWER AUTHORITY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	148	153	195	188	159	194	213	274	259	244	209	168	150	199	182	194	196	179	183	164	214	4065	14.4%
NO	770	1028	1106	934	1000	1090	1070	1166	1037	1200	1218	1252	1030	1070	1195	1059	900	1191	1135	915	1087	22453	79.6%
Blanks	73	70	101	89	104	85	108	76	130	61	56	79	57	107	67	68	70	67	73	59	94	1694	6.0%

QUESTION NO. 5 – LAW PROPOSED BY INITIATIVE PETITION RE: BANNING PRIVATE HANDGUNS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	330	440	501	425	417	532	495	680	494	598	522	521	442	492	500	486	404	462	462	366	467	10036	35.6%
NO	604	755	834	706	778	765	821	781	846	851	929	934	762	815	907	781	701	922	878	728	870	16968	60.1%
Blanks	57	56	67	80	68	72	75	55	86	56	32	44	33	69	37	54	61	53	51	44	58	1208	4.3%

QUESTION NO. 6 – LAW PROPOSED BY AN INITIATIVE PETITION RE: CONTROLS ON BOTTLES AND CANS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	444	644	687	613	582	700	703	979	681	899	754	863	618	748	746	786	603	715	662	630	692	14749	52.3%
NO	523	578	663	555	625	632	641	509	674	578	709	604	595	589	666	498	532	693	692	485	657	12698	45.0%
Blanks	24	29	52	43	56	37	47	28	71	28	20	32	24	39	32	37	31	29	37	23	46	765	2.7%

QUESTION NO. 7 – LAW PROPOSED BY AN INITIATIVE PETITION RE: UNIFORM ELECTRIC RATES

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	269	357	406	353	320	398	372	453	415	426	424	385	318	389	436	403	298	395	436	330	418	8001	28.4%
NO	662	851	923	790	874	904	943	995	924	1032	1023	1065	875	91[illegible]	961	859	818	985	91[illegible]	767	910	18988	67.3%
Blanks	60	43	73	68	69	67	76	68	87	47	36	49	44	71	47	59	50	57	44	41	67	1223	4.3%

QUESTION NO. 8 – THIS QUESTION IS NOT BINDING RE: AN OIL REFINERY AND DEEP WATER PORT IN MASS.

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	569	706	729	676	726	791	788	872	782	960	948	970	764	819	906	826	660	908	869	704	786	16759	59.4%
NO	343	465	534	430	410	469	469	528	499	460	469	433	408	448	454	427	413	430	440	369	502	9400	33.3%
Blanks	79	80	139	105	127	109	134	116	145	85	66	96	65	109	84	68	93	99	82	65	107	2053	7.3%

QUESTION NO. 9 – THIS QUESTION IS NOT BINDING RE: SUNDAY CLOSING LAWS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	481	576	604	621	621	675	596	694	625	683	721	612	616	639	697	624	607	652	633	582	680	13239	46.9%
NO	459	609	710	500	587	630	722	756	725	747	718	814	583	678	695	637	516	729	704	509	652	13680	48.5%
Blanks	51	66	88	90	55	64	73	66	76	75	44	73	38	59	52	60	43	56	54	47	63	1293	4.6%

QUESTION NO. 10 – SALE OF ALL ALCOHOLIC BEVERAGES BY CLUBS AND WAR VETERANS ORGANIZATIONS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	Percentage/ Votes Cast
YES	565	680	648	693	721	761	712	728	771	750	862	748	705	729	871	724	666	787	825	659	803	15408	54.6%
NO	376	495	656	422	482	545	611	711	583	659	573	650	485	577	518	526	446	600	519	438	523	11395	40.4%
Blanks	50	76	98	96	60	63	68	77	72	96	48	101	47	70	55	71	54	50	47	41	69	1409	5.0%

LIST OF JURORS

Revised and Approved by the Board of Selectmen, January 10, 1977

Name	Residence	Occupation
*Adams, Irene S.	43 Burch Street	Secretary
Agri, Janice M.	22 Mean Road	Secretary
Agri, Joseph J.	22 Mead Road	MBTA Operator
*Ahern, Blanche M.	52 Crosby Street	Supervisor, Trans.
Allen, Thomas M.	275 Highland Avenue	Offset Printing
*Alosso, Rocco S.	57 Park Street	Zyglo Insp.
Ampolo, Anna	83 Gray Street	Retired
Anastas, George	8 Carl Road	Clerk
*Anders, Claire M.	43 Melvin Road	Ins. Broker
*Anderson, Donald S.	14 Trowbridge Street	Operations Mgr.
*Anderson, Henry V.	73 Freeman Street	Bank Teller
*Anderson, Ray H.	50 Washington Street	Construction Electrician
*Andon, Charles A.	49 Pond Lane	Accounting Control
Andrews, Charles A., Jr.	25 Boulevard Road	U.S. Navy
*Archibald, Frank R.	330 Mystic Street	Data Mgr.
Arnold, Paul P.	26 Udine Street	General Contractor
Auger, Mildred L.	35 Aerial Street	Secretary
Banks, Helen G.	94 George Street	Owner
*Bannon, Frank C.	276 Massachusetts Avenue	Retired
*Barnes, Robert E.	33 Lewis Avenue	Planner
Barr, William J.	74 Beverly Road	Plumbing Const. Estimator
*Barrett, Betty A.	15 Cherokee Road	Operations Asst.
Basile, Anthony J.	192 Sylvia Street	Plant Manager
Bass, Heather F.	15 Old Colony Road	Police Officer
*Battell, Mary F.	67 Tufts Street	Serv. Order Writer
Beaton, George R.	110 Newport Street	Planning Engr.
Bemis, Anita V.	107 Hemlock Street	Inspector
*Benedetto, Gilda A.	14 Garrison Road	Bookkeeper
*Benedict, Bleakney	162 Lowell Street	Director of Operations
*Bishop, Mary C.	36 Browning Road	Test Foreman
Bishop, Thereas M.	140 Wright Street	Food Service,
*Blangio, Charles A.	84 Lake Street	Shipping Clerk
*Bloedow, Dale A.	24 Lake Street	Truck Driver
*Boleza, Mary H.	63 Webster Street	Examiner
*Boudreau, Emery E.	17 Marathon Street	Asst. Dir. of Sys. & Prog.
Boudros, Nicholas C.	5 Jean Road	Asst. Mgr.
*Bowe, Gerald J.	269 Broadway	Unemployed
*Bowser, Charles A.	34 Cleveland Street	PBX Installation & Repair
Boyson, Paul W.	67 Mary Street	Sales Mgr.
Braca, Redenta	7 Brattle Drive	Sales
*Bradley, Morton C., Jr.	20 Maple Street	Self-employed
*Breen, Jane M.	33 Linden Street	Bookkeeper
Breen, Walter W.	131 Gloucester Street	Sr. Draftsman
Brissette, Mary A.	125 Sylvia Street	Waitress
*Britt, Thomas M. Jr.	145 Medford Street	Controller
*Brooks, Elizabeth M.	52 Silk Street	Secretary
*Bruno, Marilyn A.	18 Mayflower Road	Accountant
*Buckley, Eugene W.	15 Melrose Street	Mail Order Proprietor
*Buckley, Patrick J.	263 Lake Street	Asst. Supv.
*Burgess, Robert W.	82 Park Street	Parts Dept. Clerk
*Cadagan, John P.	55 Melvin Road	President and Treasurer
*Cadigan, Lawrence J.	133 Webster Street	Mail Room Clerk
Cadigan, Marguerite M.	133 Webster Street	Food Service
*Cahill, George J.	98 Gardner Street	Electronics Repairman
*Callahan, Daniel D.	12 Gardner Street	Security Officer
Callahan, Deborah A.	123 Thorndike Street	Student Instr.
Canades, Joseph	7 Michael Street	Mattress Worker
*Capasso, Robert A.	47 Chatham Street	Investment Brk.
Caples, William T.	43 Appleton Street	Stitcher
*Carbone, Joseph F.	310 Forest Street	Candymaker
Carlino, Francis A.	341 Summer Street	Serviceman & Dispatcher
*Carroll, Stephen J.	7 Indian Hill Road	Admin. Assistant
*Carter, Paul F.	34 Ronald Road	Carpenter
*Casey, Gerald F.	737 Summer Street	Liquor Salesman
Casey, Marguerite M.	109 Gardner Street	Retired
*Caslin, Patricia A.	148 Park Avenue Ext.	Switchboard Operator
Cassidy, George M.	4 Viking Court	Skilled Laborer
*Cayer, Roland E.	104 Medford Street	Mfg. Mgr.
*Chames, John N.	1260 Massachusetts Avenue	Draftsman
*Chandler, Jean	293 Park Avenue	Secretary
*Chesnell, Carl A.	86 Fremont Street	Heavy Equipment Operator
Cikoski, Nancy W.	1 Beacon Street	Secretary
*Cincotti, Joseph C.	109 Oxford Street	Asst. Director
*Clanin, Dennis E.	44 Wilbur Avenue	Maint. Supervisor
*Clark, John J.	36 Davis Avenue	Central Office Repairman
*Clark, Robert F.	255 Florence Avenue	Asst. Buyer
*Clark, Roy	44 Fountain Road	Retired
Clarke, Bernard	25 Walnut Street	Cable Splicer
*Clarke, Robert J.	505 Summer Street	Underwriter
*Clauson, Dorothy E.	104 Egerton Road	Exec. Asst.
*Cloutier, Alan J.	7 Harold Street	Sr. Systems Analyst
*Coakley, Daniel V., Jr.	833 Concord Turnpike	Spare Truck Driver
*Colacchio, Anthony T.	8 Addison Street	Sales Representative
*Collins, Cornelius F.	17 Puritan Road	Retired
Collins, Lawrence E.	59 Warren Street	Gen'l Foreman
Collins, Lillian	8 Swan Place	Secretary
*Collins, Walter J.	105 Robbins Road	Starter
*Conboy, Edward J.	55 Park Avenue Ext.	Draftsman
Conlon, Elizabeth A.	20 Eastern Avenue	Reg. X-Ray Technician
Conroy, Christine E.	41 Buena Vista Road	IBM Operator
*Conroy, John J.	83 School Street	Supv. Program Analyst
*Cook, Mildred	23 Jason Street	Unemployed
Cooper, Beverly A.	3 Edith Street	Dental Assistant
*Corbett, Edward J.	29 Orvis Road	Security Officer
Corleto, Benjamin J.	41 Tufts Street	Self-Employed
*Corkery, Susan	54 Beverly Road	Liquor Store Mgr.
*Correia, Albert R.	15 Fairmont Street	Dock Foreman
Coughlin, Mary A.	65 Winter Street	Terminal Operator
Coyne, Mary M.	9 Old Colony Lane	Unemployed
*Craig, Elizabeth A.	84 Beacon Street	Printer
Cram, Everett L. Jr.	94 Appleton Street	Branch Officer
*Crocker, Lloyd R.	35 Beverly Road	Treasurer
Crotty, Mary	4 Bradley Road	Unemployed
*Crowley, Edward C.	49 Lowell Street	Staff Engineer

Name	Residence	Occupation
*Crowley, Paul J.	136 Robbins Road	Sales Rep.
*Cummings, Margaret P.	360 Gray Street	IBM Operator
Cushing, Marion L.	267 Park Avenue	Retired
*Cutroni, William F., Jr.	186 Highland Avenue	Contract Price Analyst
*Dacey, Dennis J.	64 Bay State Road	Statistical Clerk
*Davichick, Mary E.	121 Overlook Road	St. Secy.
*DeCain, Frederick D.	228 Mystic Street	Sr. Systems Tech. Writer
DeCoste, Claire O.	127 Webster Street	Sales
*Dedrick, Robert C.	24 Henderson Street	Installer
*DeFelice, Florence E.	109 No. Union Street	Teller
Densmore, Doris T.	48 Park Street	Sales & Clerical
Deveaux, Margaret	14 Cottage Avenue	Retired
*Devin, Margaret G.	52 Varnum Street	Clerk
Dezutter, William F.	28 Windsor Street	Unemployed
Digby, John J., Jr.	65 Fountain Road	Civil Engineer
*Dionne, Ellen M.	45 Tanager Street	Salesperson
Dionne, Norman J.	107 Appleton Street	Res. Eng. & Sr. Physicist
Ditmars, Elaine	128 Brooks Avenue	Retired
Doherty, Francis X.	60 Morningside Drive	Self-Employed
*Dondero, Dorothy J.	43 Philips Street	Waitress
Dondero, Joanne C.	43 Philips Street	Unemployed
*Donnellan, George F., Jr.	75 Piedmont Street	Engineer
*Donnelly, John C.	22 Menotomy Road	Unemployed
*Donovan, Barbara J.	241 Broadway	Mgr.
Donovan, Joan M.	9 Orchard Terrace	Lt., Guard Force
*Dorman, Harriet S.	11 Montrose Avenue	Retired
*Dotson, Charlotte	42 Henderson Street	Bookkeeper
*Dovidio, Jennie K.	7 Wellesley Road	Custodian
*Downie, Margaret E.	34 Gorham Street	Sales Clerk
Doyle, Anne T.	516 Summer Street	Operations Asst.
*Doyle, Eileen M.	102 Oxford Street	Underwriter
Driscoll, John	252 Florence Avenue	Ins. Sales
*Duarte, Mary E.	127 Scituate Street	Secretary
*Dumas, Leland B.	122 Charlton Street	Supervisor
*Dunlop, J. Robert	16 West Street	Supervisor
*Dunn, Joseph W.	26 Freeman Street	Bus Operator
*Durland, Tanya	58 Windmill Lane	Housewife
Duserick, William G.	34 Robbins Road	Mgr.
*Dutton, Pamela J.	51 Eliot Road	Treasurer
*Dwyer, Catherine G.	56 Summit Avenue	Accountant
*Dykens, Lillian M.	41 Margaret Street	Postal Clerk
Eckel, Diane M.	197 Jason Street	Grad. Student
Ede, Albert N.	35 Winter Street	Lab Tech.
*Egan, Thomas H., Jr.	43 Sherborn Street	Mgr.
Ellefsen, Sonia V.	194 Renfrew Street	Account Mgr.
*Ellis, Doris B.	46 Mary Street	Legal Secy.
Emeneau, Douglas C., Jr.	14 Regis Road	Bank Clerk
*Emerson, Mary I.	50 Hilton Street	Inventory Control Spec.
*Erickson, George W.	20 River Street	Lab Technician
*Eromin, Fredrick	16 Cheswick Road	V.P. Finance/Treas.
*Fairfield, Laura M.	7 Memorial Way	Sales Rep.
*Fay, Robert A.	81 Fairmont Street	Owner/Operator
*Feeney, Kathleen L.	55 Tufts Street	Payroll Clerk
Ferguson, Donald L.	107 Varnum Street	Materials Handler
*Ferguson, Robert J.	73 Egerton Road	Chemical Lab. Technician
Finke, Helmut W.	15 Old Colony Lane	Carpenter

Name	Residence	Occupation
*Finnegan, Thomas P.	59 Edgehill Road	Branch Mgr.
*Fisher, Muriel A.	166 Gray Street	Sales Clerk
Fitchett, James E.	10 Mystic Lake Drive	Management Training Spec.
*Fitzgerald, Anna M.	7 Woodland Street	Custom Inspector
Flagg, Judith C.	62 Kensington Park	Sr. Programmer/Analyst
Flaherty, Joseph P.	44 Beacon Street	Maintenance Man
*Flanagan, Francis A.	32 Prospect Avenue	Switchman
*Flanagan, James J.	45 Winter Street	Linen Control
*Fleming, Patrick J.	5 Swan Street	Warehouseman
*Flint, David K.	18 Windermere Avenue	Asst. Electrical Engineer
*Foley, Rose A.	8 Columbia Road	Secretary
*Fopiano, Francis T.	75 Maynard Street	Type Compositor
*Ford, James R.	55 Cutter Hill Road	Salesman
*Forlizzi, Joseph P.	88 Beacon Street	Supv. Electronics
Foster, June P.	125 Webster Street	Secretary
Franchitto, Rocco	14 Lakehill Avenue	Mechanic
*Francis, John J.	19 Jason Street	Retired
Fredricksen, David C.	12 School Street	Comp. Oper. & Shift Supv.
Fuchs, Anna L.	67 Grove Street	Staff Counselor
*Furey, Mary R.	9 Perkins Street	Research Clerk
*Gaeta, Bridget T.	18 Magnolia Street	Health Services
*Gallivan, Marie E.	37 Fountain Road	Export Coordinator
Ganim, Elias L.	35 Hilton Street	Bus Driver
*Gaudet, Francis G.	61 Harlow Street	Engineer
*Geary, Mary J.	23 Addision Street	Stat. Typist
Giblin, John W.	75 Menotomy Road	Truck Driver
Gibson, Dorothy S.	22 Moulton Road	Unemployed
*Giles, David E.	73 Massachusetts Avenue	Adjuster
*Gilpatrick, Alice C.	82 Paul Revere Road	Secretary
Gogos, Vasilia	43 Everett Street	Plumber
*Gondolfe, Harold C.	25 Burch Street	Examiner
*Good, Michael F.	14 Quincy Street	Electrical Engineer
*Gordon, Grace E.	16 Mystic Valley Parkway	Manager
Goss, William G.	22 Perkins Street	Salesman
*Gough, Evelyn M.	13 Ravine Street	Service Representative
*Goulart, Richard F.	15 Glen Avenue	Program Control Mgr.
*Gouthro, Mark E., Sr.	22 Peirce Street	Asst. Receiver
*Gray, Marie	259 Mystic Street	Sr. Stat. Clerk
Grey, Catherine M.	5 Hartford Road	Unemployed
Griffin, Michael	13 Park Street	Foreman
*Griffin, Virginia A.	8 Menotomy Road	Secretary
*Griffith, Anna G.	112 Decatur Street	Counter Girl
*Griffith, Charles A.	100 Oakland Avenue	Automotive Machinist
*Gross, Louis	28 Russell Street	Computer Programmer
*Gross, Patricia H.	28 Russell Street	Computer Programmer
Guarino, Anthony J.	15 Hancock Street	Laborer
Gurecki, Helen V.	107 Melrose Street	Exec. Sec'y.
*Halligan, Ruth E.	157 Robbins Road	Saleslady
*Halprin, R. Paul	131 Broadway	Clerk
*Hamilton, Donald H.	154 Wachusett Avenue	Unemployed
*Hampton, Stanley E.	64 Piedmont Street	Testman
*Hannon, Mary R.	44 Prospect Avenue	Inspector
*Hannon, Thomas J.	32 Teresa Circle	Claim Mgr.
*Hannon, Timothy	93 Wollaston Avenue	Unemployed
Hansen, Steven S.	35 Fremont Street	Grad. Student
Hamparian, Dorothy A.	47 Stowecroft Road	Owner/Mgr.

Name	Residence	Occupation
*Hardigan, Helen B.	44 Mary Street	Retired
*Harrington, Edward F.	18 Wellesley Road	Field Investigator
*Hart, Thelma P.	114 Westminster Avenue	Salesman
*Hastings, Phyllis	11 Dorothy Road	Keytape Operator
*Hawksley, Eileen C.	52 Egerton Road	Clerk Typist
*Hayden, Robert B.	38 Old Middlesex Path	Sr. Acct.-Supv.
Hayes, Denise	46 Fairmont Street	Lab. Technician
*Hegarty, Anne M.	60 Huntington Road	Serv. Rep.
Henderson, Wilson	56 Falmouth Road	Dir./Compliance
*Hewitt, Francis	21 Trowbridge Street	Furnace Operator
Hewitt, Francis E., Jr.	103 Webster Street	Cust. Serv. Coordinator
*Hickie, William L.	38 Oakhill Drive	Electric Motor Repair
*Hinde, William J.	74 Rhinecliff Street	Foreman
Hirsch, Robert N.	15 Newman Way	Asst. Mgr.
*Hogan, Eleanor C.	49 Walnut Street	Admin. Asst.
*Holbert, Susan E.	150 Massachusetts Avenue	Apprentice Woodworker
*Holman, Russell A.	25 Heath Road	Waterproofer
Holt, Nancy	110 Sunnyside Avenue	Horticulturist
Houpes, Peter John	24 Lakehill Avenue	Mechanic
Hughes, Charles C.	27 Temple Street	Student
*Hurley, Cornelius P.	11 Cross Street	Product Mgr.
*Hutchins, Lloyd R.	16 Mystic Lake Drive	Auto Salesman
*Hutchinson, Gerald A.	125 Sylvia Street	Field Agent
*Hynes, Edward W.	20 Dorothy Road	Mechanic
*Hynes, Joan	21 Daniels Street	Secretary
Invernizzi, Nancy L.	73 Cleveland Street	Counselor
Iocco, Anthony	29 Dickson Avenue	Machinist
*Jahares, Anne	162 Scituate Street	Adv. Account Exec.
*Jenkins, Dorothy L.	19 Rockaway Lane	Budget Clerk
*Jenks, Ruth W.	2 Colonial Village Drive	Accts. Rec'l., Clerk
Johnson, Beverly	15 Field Road	Promotional Writer
*Johnson, Marjorie	47 Mystic Street	Head Bookkeeper-Supv.
Joly, Dorothy F.	9 Ottawa Road	Unemployed
Joly, Richard W.	9 Ottawa Road	Laborer
*Jones, Thomas G.	One Wall STreet	Staff Software Spec.
Jorge, Antonio A.	19 Milton Street	Lead Man
Julin, Sophie B.	51 George Street	Bookkeeper
*Kalimon, Glenn A.	103 Bartlett Avenue	Program Analyst
Kalustian, Martin A.	499 Appleton Street	Data Analyst
*Kalustian, Robert J.	36 Columbia Road	Zone Serv. Mgr.
Kapsalis, Eugenia	24 Chandler Street	Self-Employed
*Karmazin, Lillian S.	14 Albermarle Street	Self-Employed
*Kavanagh, Francis A.	28 Exeter Street	Laborer
*Kearney, Michael J.	29 Putnam Road	Financial Analyst
*Keating, James F.	96 Oakland Avenue	Mech. Engineer
*Keefe, John E., Jr.	8 Adams Street	Self-Employed
*Keenan, Joseph W.	127 Woodside Lane	Lead Man Brazer
*Keenan, Louise C.	1160 Massachusetts Avenue	Retired
*Keenan, Richard E.	66 Palmer Street	Vending Machine Mechanic
*Keirstead, Guy B.	27a Linwood Street	Marine Purchasing Agt.
*Kellberg, Robert W.	32 Thorndike Street	Retired
*Kelly, John J.	22 Wilson Avenue	Car Cleaner
*Kelly, Joseph P.	31 Orvis Road	Design Draftsman
*Kelly, Lawrence J.	37 Harvard Street	Mfg. Administrator
*Kelly, Michael J.	15 Pine Street	Carpenter
*Kennedy, Frank S.	12 Webster Street	Research Associate
Kenney, Margaret T.	59 Orient Avenue	Receptionist

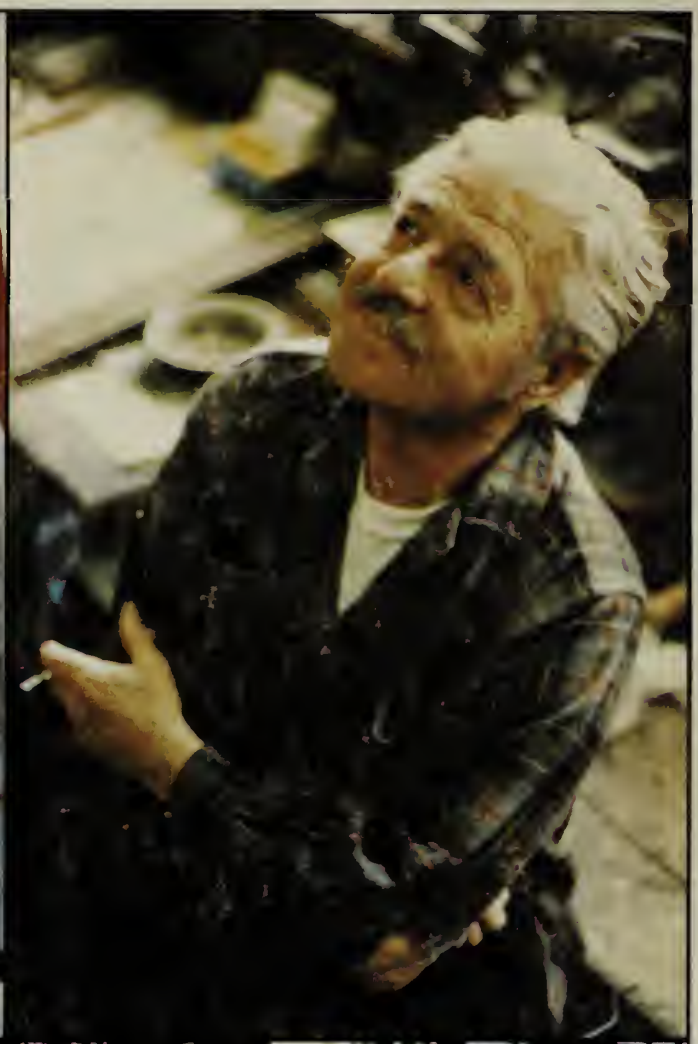
Name	Residence	Occupation
*Keyes, Robert D.	14 Moulton Road	Ins. Salesman
*Kiddie, Annette F.	30 Kilsythe Road	Sr. Clk. & Typist
*Kiley, Eleanor C.	16 Wyman Terrace	Secretary
*King, Charles T.	41 James Street	Cashier
King, Nelson J.	138 Gardner Street	Stockman
Kiniry, Barbara	23 Grafton Street	CRB Clerk
Kletjian, Stephen G.	75 Maynard Street	Multi-Lith. Oper.
Knowles, Muriel R.	21 Fessenden Road	Unemployed
Kovich, Theresa N.	24 Grand View Road	Secretary
*Kramer, G. Richard	90 Brantwood Road	Quality Control Mgr.
*Landon, Roy A.	39 Bowdoin Street	Precision Inspector
*Larkin, Paul M.	22 Lanark Road	Operation Supt.
*Latty, Ralph M.	45 Hathaway Circle	Proofreader
*Leary, Mary A.	3 University Road	Adm. Supt.
*Leary, Paul F.	64 Franklin Street	Payroll Mgr.
*Leavitt, Elsie M.	45 Hawthorne Avenue	Adm. Asst.
LeBrun, Rodney F.	51 Overlook Road	Sr. Mech. Designer
*Ledrew, Hope M.	103 Grafton Street	Saleswork
*Lewis, Helen W.	15 Teresa Circle	Secretary
Libbey, George R., Jr.	64 Waverly Street	Auto Mechanic
*Linton, Robert A.	19 Churchill Avenue	Bookbinder
Locke, Mary G.	54 Cleveland Street	Housewife
Lombardo, Stephen A.	116 Dow Avenue	Mechanic
Loud, Lillian L.	46 Magnolia Street	Cook
*Loud, Nancy A.	166 Brooks Avenue	Mechanical Eng.
*Lowney, William J.	777 Concord Turnpike	Unemployed
Lyone, John T.	11 Park Avenue Ext.	Mgr.
*MacConachie, Evelyn C.	38 Brantwood Road	Secretary
MacDonald, Richard	8 Pond Terrace	Bodyman
*MacEwen, Mary D.	220 Massachusetts Avenue	Special Clerk
*MacLean, Joan I.	15 Heath Road	Bookkeeper
MacLeod, Roy G.	30 Marathon Street	Student
*MacNeill, Lucy	16 Linden Street	Bookkeeper
*MacNeill, Warren H., Jr.	70 Brooks Avenue	Courier-Driver
*Macy, Barbara T.	995 Massachusetts Avenue	Manager
Madden, Jeanne M.	31 Thorndike Street	Student
*Madden, Paul W.	31 Thorndike Street	Sales Representative
Magalhaes, Roger J.	58 Silk Street	Hairdresser
*Magliozzi, J. Anthony	36 Bellevue Road	Architect
Mahoney, Barbara L.	238 Mystic Street	Deputy Chief
*Makredes, George	121 Highland Avenue	Engineer
Manfredonia, Emma	22 Peck Avenue	Cashier
*Manley, Joseph F.	9 Bonad Road	Sales Representative
Mannix, Dennis P.	61 Fairmont Street	Truck Driver
*Mannix, Frederick C.	7 Newcomb Street	Tax Examiner
*Marino, Peter J.	7 Kenilworth Road	Mail Handler
*Martin, Helen E.	140 Wollaston Avenue	Payroll Supv.
*Masse, Olga F.	35 Grafton Street	Secretary
Massucco, Mary F.	3 Virginia Road	Adm. Coordinator
*Matheson, Susan L.	23 Central Street	Adj. Clerk
*Matthews, Frederick L.	92 Chandler Street	Truck Driver
*Matthews, Will B., II	25 Purcell Road	Regional Claim Mgr.
*Mazzola, Roberta A.	993 Massachusetts Avenue	Counter
McCarthy, Eugene A., Jr.	65 Sunset Road	Laborer
*McCloud, Jean	26 Mystic Valley Parkway	Data Processing Admin.
*McCormack, Edward L.	49 Hillsdale Road	Director
*McCormick, Robert F.	93 Thesda Street	Tel. Inspector

Name	Residence	Occupation
*McCrossan, George F.	37 Ridge Street	Sales Mgr.
McGowan, Robert J.	38 Yerxa Road	Technician
*McGrath, Ruth M.	36 Dickson Avenue	Sr. Tax Examiner
McInerney, Francis P.	16 Eastern Avenue	Distr. Clerk
McKeon, William P.	164 Newport Street	Pipefitter
*McNair, Muriel A.	72 Thesda Street	Sales Trainer/Auditor
*McNamara, Lois M.	8 Berkeley Street	Terminal Mgr.
*McNeil, George J.	224 Sylvia Street	Mechanic
*Meehan, James W.	39 Jason Street	Marketing Mgr.
*Melanson, Florence P.	75 Franklin Street	Carpenter
Mellen, Marguerite T.	7 Upland Road West	Ins. Underwriter
*Mello, Betty M.	19 Langley Road	Tech. Typist
*Messing, William	15 Patrick Street	Mathematician
*Miles, George B.	113 Sunnyside Avenue	Retired
*Miller, Jean D.	9 River Street	Programmer Analyst
Milley, Roy G.	37 Golden Avenue	Semi-retired
Mitropculos, Charles N.	154 Ridge Street	Design Eng.
Moloy, Maura A.	80 Beacon Street	Sr. Clerk
*Monaco, John O.	44 Webcowet Road	Iron Worker
*Moore, Wm. N., Jr.	56 Churchill Avenue	Engineer
Morey, William B.	37 Milton Street	Tech. Dir.
*Morrell, Stephen H.	36 Windsor Street	Mgr./Accounting
*Morrissey, Kathleen U.	60 Pleasant Street	Adm. Sec'y.
*Morse, William D.	45 Pine Ridge Road	Job Printer
*Moynihan, Robert J.	38 Elmhurst Road	Unemployed
*Mullin, Dorothy M.	13 Old Colony Lane	Retired
Mullen, Robert C.	60 Crawford Street	Student
*Mundis, Phyllis D.	63 Windsor Street	Eng. Tech.
*Murphy, Joseph G.	82 Herbert Road	Programmer
*Murphy, Margaret N.	92 Orient Avenue	Bank Teller
*Murphy, Mary F.	42 Smith Street	Data Preparation Clerk
*Murphy, Theresa L.	77 Warren Street	W.R. Grace & Co.
Murray, John A., Jr.	170 Mystic Street	Exp. Sales Mgr.
*Murray, William R.	83 Grand View Road	Mailer
*Nagle, Thomas C.	9 Arizona Terrace	Unemployed
*Napolitano, Albert A.	111 Columbia Road	Office & Personnel Mgr.
*Nardone, Ralph L.	31 Cornell Street	Project Elec. Eng.
*Nash, Joseph P.	1 Old Colony Lane	Food Broker
Nawn, Mary M.	47 Trowbridge Street	Sr. Financial Analyst
*Nelson, Albert J.	19 Avon Place	Eng.
Nelson, David P.	87 Bay State Road	Instructor
Newton, Carol A.	100 Broadway	Bank Teller
Nicholson, Donald	2 Newton Road	Carpenter
*Nicholson, Lois C.	2 Newton Road	Electronics
Nocivelli, Louise K.	33 Orient Avenue	Asst. Data Proc. Dir.
Nocivelli, Paul A.	33 Orient Avenue	Asst. Data Proc. Dir.
Noyes, John R.	47 Mary Street	Soc. Wkr.
*Nunziato, Ronald E.	81 Thorndike Street	Garbage Collector
*O'Brien, Arthur R.	11 Campbell Road	Repairman
*O'Brien, James F.	68 Bartlett Avenue	Treasurer
O'Brien, Mary M.	35 Morningside Drive	Retired
O'Connor, David R.	22 Hancock Street	System Analyst
*O'Connor, Joseph C.	288 Appleton Street	Unemployed
*O'Connor, Patricia A.	30 Daniels Street	Computer Operator
Ohran, Patricia N.	147 Warren Street	Dir. Retail Operations
*O'Keefe, John F.	45 Webster Street	Precision Inspector
Olson, Stig	55 Varnum Street	Locksmith

Name	Residence	Occupation
*O'Meara, Morgan	101 Milton Street	Foreman
*O'Neil, John J.	10 Foster Street	Carpenter
*O'Neill, Bartholomew P.	20 Amsden Street	Warehouseman
O'Quinn, John A.	44 Menotomy Road	Ref. Repair & Service
*Ornstein, Ian J.	178 Mystic Street	Designer
*O'Rourke, Rita F.	15 Indian Hill Road	Field Supv.
*Osborne, Mary F.	13 Norcross Street	File Clerk
*O'Shea, Ann M.	108 Decatur Street	Accountant
Papa, James M.	45 Churchill Avenue	Student
Parker, Lorraine	65 Broadway	Retired
*Paul, Bernard	180 Palmer Street	Unemployed
Peluso, P. Ruth	96 Winchester Road	Time Keeper
*Penton, Ralph	312 Washington Street	Salesman
*Perkin, Helene E.	35 Milton Street	Secretary
Perry, Jacqueline H.	54 Wyman Terrace	Unemployed
*Perkins, William H.	193 Spring Street	Machine Operator
Perry, Joseph M.	23 Lowell Street	Unemployed
*Peter, Felix P.	42 Golden Avenue	Postal Employee
*Peters, Douglas J.	63 Maynard Street	Custodian
*Petronio, Anthony S.	283 Appleton Street	Asst. Civil Engineer
Petrous, James A.	10 Wigwam Circle	Office Mgr.
Petrowicz, Dorothy R.	5 Ronald Road	Sr. Voc. Rehab. Counselor.
Phillips, Nancy Keefe	67 Grove Street	Medical Sec'y.
Pickering, Norman E.	32 Chester Street	Research Chemist
*Piasecki, Laura A.	276 Massachusetts Avenue	Bookkeeper-Clerk
*Pihl, Janice E.	17 Wyman Street	Acct. Representative
Piscopo, Lorraine	96 Varnum Street	Unemployed
*Pitnicki, Rose M.	15 Magnolia Street	Dressmaker
*Poirier, Alfred G.	15 Aerial Street	Machine Operator
*Poirier, Barbara	537 Summer Street	Service Order Asst.
Policella, Margaret R.	5 Fremont Court	Switchboard Operator
Policella, William V.	5 Fremont Court	Shipper & Receiver
*Pollard, Edward R.	27 Elwern Road	Engineer
*Poore, David C.	210 Summer Street	Driver
Porter, William J.	112 Paul Revere Road	Retired
Postizzi, Mary L.	990 Massachusetts Avenue	Legal Secretary
Powers, Richard A.	20 Exeter Street	Salesman
Prendergast, Diane	26 Foster Street	Service Repr.
*Preston, Edward J.	24 Pondview Road	Bus Operator
Prior, James A.	63 Marathon Street	Supv.
*Pulley, James G.	580 Summer Street	Machinist
Quattieri, Kathleen M.	232 Renfrew Street	Supervisor
*Queeney, Dorothy M.	11 Teel Street	Rigger
*Quigley, Joseph F., Jr.	41 Thorndike Street	Photography Tech.
*Quirke, Paul J.	7 Homestead Road	Houseman
Ramsey, Harold E.	83 Highland Avenue	Ins. Underwriter
*Raymond, Agnes E.	21 Albermarle Street	Jr. Clerk
Reardon, John R.	231 Massachusetts Avenue	Maintenance Mechanic
*Reed, Anna B.	34 Grafton Street	Unit Clerk
Reilly, Daniel F.	8 Exeter Street	Stockman
Reppucci, Josephine	77 Sunnyside Avenue	Dress Fitter
Richardson, Mary E.	25 Kilsythe Road	Receptionist
*Ricotta, S. James	20 Irving Street	Public Accountant
*Rigazio, Richard	25 Hawthorne Avenue	Owner
*Risser, Earl S.	9 Sawin Street	Custodian
*Rizzo, Louis W.	455 Appleton Street	Retired
Roberto, Samuel R.	53 Park Street	Retired

Name	Residence	Occupation
Robillard, Helen E.	19 Wyman Street	Secretary
Roche, Andrew James, III	94 Quincy Street	Student
*Rodgers, Eileen M.	38 Woodbury Street	Secretary
Rogers, Joan E.	19 Exeter Street	Tech. Typist
*Romano, Bruno J.	76 Broadway	Quality Assurance Spec.
Rosenfeld, Mary B.	32 Oakland Avenue	Part-time Student
Rossi, Charles G.	86 Hutchinson Road	Cook
Rubino, Carl	32 Dickson Avenue	Asst. Manager
*Russell, Ethel C.	37 Hillcrest Street	Examiner
*Russell, Gordon H.	249 Gray Street	Electronics Purchasing
Rust, David M.	41 Bellington Street	Sr. Staff Scientist
*Rynne, David J.	120 Broadway	Machinist
*Sahagian, Elizabeth	17 Dartmouth Street	Cam Maker
*Sahagian, Sara	23 Cleveland Street	Inspector
*Sakakini, John C.	85 Cleveland Street	Mech. Supv.
*Sands, Philip C.	130 Newport Street	Materials Handler
Santos, Mary	20 Dartmouth Street	Retired
*Saunders, Jeanne S.	61 Cedar Avenue	Supv.
Saunders, Rhoda F.	49 Dow Avenue	Medical Sec'y.
*Saunders, Robert A.	103 Hemlock Street	Body & Fender Man
*Sawyer, Kenneth G.	216 Wollaston Avenue	Starter
*Scali, Vincent	27 Tufts Street	Design Draftsman
Segelstrom, Carl V., Jr.	50 Jason Street	Unemployed
*Sennott, Mary Ann	93 Lake Street	Leary Laboratory Inc.
Shannon, Thomas G.	14 Farmer Road	PBX Maintenance
*Sharpe, Edward J.	190 Mystic Valley Parkway	Electrician
*Shaw, Walter D.	78 Thorndike Street	Liquor Store Mgr.
Sheehan, Henry A.	22 Belknap Street	Security Guard
Skowron, Edna Lorretta	173 Mountain Avenue	Retired
*Smart, Giaconda E.	6 Roanoke Road	Installer
*Smith, Dorothea A.	10 Jason Court	Dispatcher
Smith, Herbert H.	49 Linden Street	Self-Employed
*Smith, Karen A.	23 Edmund Road	Secretary
*Smith, Kathleen E.	14 Jean Road	Staff Asst. Personnel
Smith, Rosyln	38 Washington Street	Student
Smith, William E.	48 Winchester Road	Self-Employed
*Snell, Dorothy M.	68 Crawford Street	Porter
*Sousa, John M.	6 White Street	Contract Machinist
*Spadaro, Joseph J.	15 Memorial Way	Postal Clerk
*Speer, Virginia E.	22 Hamilton Road	Technical Staff
*Spence, Eleanor M.	71 Marathon Street	Retired
*Spencer, Jonathan	23 Alfred Road	Elec. Engineer
Spencer, Richard C.	5 Belknap Street	Freelance Designer & Illus.
*Stanley, Annemarie	993 Massachusetts Avenue	Auditor
*Staples, Albert W.	24 Milton Street	Mailhandler
Steed, Joseph M.	26 Sherborn Street	Student
Stefaney, Pauline T.	26 Peter Tufts Road	Payroll Clerk
*Stern, Warren N.	122 Franklin Street	Inspector
*Stevens, Peter S.	24 Irving Street	Dir. Architectural Planning
*Stewart, James D.	32 Fordham Street	Clerical
*Stringer, Michael D.	63 Highland Avenue	Acct. Exec.
*Strom, Edna I.	385 Massachusetts Avenue	Secretary
*Strong, Phyllis C.	92 Rawson Road	Investigator
Sullivan, Carol C.	19 North Union Street	Exec. Assistant
*Sullivan, Carolyn L.	88 Orvis Road	Accountant
Sullivan, John J.	508 Appleton Street	Sr. Computer Operator
Sullivan, Mary	147 Gloucester Street	Asst. Office Mgr.
*Sullivan, Patricia A.	72 Arlmont Street	Bldg. Maintenance
*Sullivan, Virginia M.	48 Hilton Street	Secretary
Sullivan, William P.	27 Princeton Road	Warehouseman
*Surette, Margaret M.	23 Cornell Street	Saleslady
Sussman, Julie	147 Gloucester Street	Computer Programmer
*Swain, Myrtle I.	148 Mystic Valley Parkway	Jr. Underwriter
Sweeney, Joseph S.	77 Bates Road	Retired
Swinamer, Carol	290 Forest Street	Sec'y.-Receptionist
*Tarbox, Richard N.	19 Upland Road	Sr. Sales Eng.
*Taylor, Muriel A.	28 Scituate Street	Housewife
Tereshko, Michael J.	6 Walnut Street	Control Analyst
*Thomas, Francis F.	29 Dartmouth Street	Maint. Supv.
Thompson, John L. Jr.	23 Randolph Street	Supv.
*Thompson, Charles N.	20 Lombard Road	Bread Salesman
*Thunell, Ruth L.	152 Waverley Street	Food Service Supv.
*Tobin, Marilyn	190 Waverley Street	Sales Co-ordinator
*Tofuri, Angelo J.	12 Hadley Court	Electrician
Toolin, Janet H.	20 Marathon Street	Exec. Secretary
*Toscano, Frank	25 Littlejohn Street	Gen'l. Maintenance
Trudell, Elizabeth	72 Highland Avenue	Research Analyst
*Tuff, Stephen L.	72 Windsor Street	Carpenter
*Tuplin, John C., Jr.	72 Winter Street	Programmer
*Twohig, James F.	102 Mary Street	Admin. Asst.
*Vaughn, George E.	134 Thorndike Street	Operator
*Villari, Charles J.	110 Lake Street	Retired
Vitters, Donald	23 Draper Avenue	Architect
*Wagner, Charles A.	46 Norfolk Road	Electrical Engineer
Waldron, Barbara J.	42 Bailey Road	Bookkeeper
*Waldron, John J., Jr.	42 Bailey Road	Mdse. Mgr.
Walsh, Marion A.	57 Webster Street	Welder
*Walsh, William P.	15 Lorne Road	Prest.-Treas.
Walton, Douglas D.	33 Bowdoin Street	Stockman
*Ward, Charles J.	28 Whittemore Street	Sr. Accountant,
*Welch, Myra O.	2 Jean Road	Staff Assistant
*Wetherbee, Thomas B.	35 Alton Street	Route Supervisor
*Whalen, William W.	30 Elmhurst Road	Security Guard
*White, Florence H.	158 George Street	Unemployed
*White, Mary E.	68 Foster Street	Principal Clerk
*Whitelock, Stanley J.	22 Wyman Street	Sr. Systems Administrator
*Willard, D. Douglas	70 Broadway	Engineer
Williams, Charles E.	28 Cornell Street	Installer
*Williams, Earle A.	74 Old Mystic Street	Manager
Williams, Winifred E.	60 Madison Avenue	Registered Nurse
*Wilson, Jeanne A.	15 Lafayette Street	Clerk-Typist
Wilson, Leo, Jr.	15 Lafayette Street	Power Plant Operator
*Womack, Louise M.	16 Walnut Terrace	Sr. Secretary
Woodcock, Curtis R.	95 Grand View Road	Engineer
*Workman, Allen K.	11 Crawford Street	Textbook Editor
Wray, Darthea	69 Crescent Hill Avenue	Housewife
*Wright, William R.	22 Whittemore Street	Product Manager
*Wunderly, John W.	9A Lakeview	President
Xenos, Daniel	82 Kensington Park	Self-Employed
*Young, John	27 Lewis Avenue	Warehouse Mgr.
*Young, Russell V.	16 Ernest Road	Bank Clerk
*Zelinski, Dorothea	97 Fairmont Street	Equipment Installation
*Zinno, Sally A.	8 Field Road	Program Mgr.

*The star indicates persons whose names appear on Jury List and will continue for 1977, unless disqualified under the provisions of Chapter 234 of the General Laws.



WELLS BINDERY, INC.
APR 1979
WALTHAM, MASS. 02154